



BROADCASTER

July/August 2014

Issue 003



President's Message....

Hello members and student members! I am Tina Gerber, LPN, your new MoSALPN President.

I would like to thank everyone for attending the 66th Annual Convention at beautiful Tan-Tar-A Resort. I hope everyone who attended had a great time and gained some valuable information. Mark your calendars for next May 31—June 2, 2015 as we will again be having our convention at Tan-Tar-A! I will look for you there.

As your new president, I will do my very best to promote and support the association in anyway I can. I feel it is vital that we as members work together to see our association grow and support the future of the nursing profession.

I would like to challenge each and every member of our association to recruit new members and to get involved with your organization. We need committee members to help plan conventions, we need members who have inventive strategic ideas for building a better association so that it will serve our members more effectively. WE NEED EACH OF YOU!!

I would like to thank the Board of Directors for their support and I am looking forward to working with each of you and our current committee members.

If you would like for me or someone from the association to visit your school, please contact Vickie at the state office and she will be happy to arrange a visit.

I hope you all have a wonderful and safe summer. And if you have questions and/or concerns, please contact us at the state office.

God's Blessings to you all,

Tina Gerber, LPN



2015 MoSALPN Convention

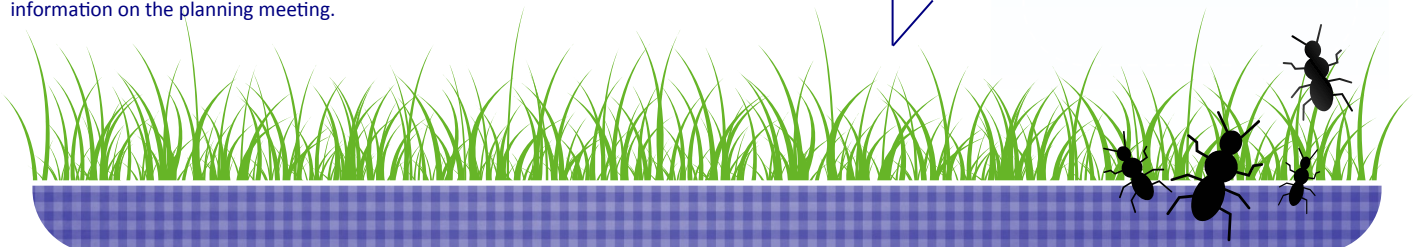
It may seem early to be announcing the Convention for 2015, but with our busy schedules we need to plan ahead. So mark your calendars for May 31—June 2, 2015 for the Annual MoSALPN Convention at the beautiful Tan-Tar-A Resort at the Lake of the Ozarks. We will be having a convention planning meeting on September 13, 2014 at the state office and you are invited to attend. We would like to hear your suggestions and ideas on ways we can improve to get more participation at the convention. Call or email Vickie at the state office to receive information on the planning meeting.

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Important Dates

07/23	MoCPNE Meeting in Springfield, MO
09/13	Convention Planning Meeting
10/18	Board Meeting



CONVENTION UPDATE

We want to thank everyone who attended the convention, especially the schools for your support of the Licensed Practical Nurses Association.

We opened the convention Sunday evening with the business meeting and ended the evening on a high note with karaoke. There are some talented future nurses out there! You can view pictures of the convention at www.mosalpn.org. Monday started with the opening ceremony, introduction of the schools, the posters were displayed for voting and after a short break where everyone had a chance to visit the many exhibitors, the educational sessions began. We also announced the winners of the Scholarships, essay contest and LPN of the Year awards.

After a free evening, Tuesday began with visiting the exhibitors and the educational sessions. Before the convention ended, the winners of the poster contest, raffle, and door prizes were announced.



2014 Annual Business Meeting

On June 1, 2014 the MoSALPN annual business meeting was held at the Tan-Tar-a Resort at the Lake of the Ozarks.

Tina Gerber, LPN was elected as the new MoSALPN president and Gail Miller, Barbara Brandt and Terese Perry was elected to the Board of Directors.

The association would like to thank Phyllis McBrayer, LPN for serving as president for the past two years and for her commitment to the association.

Scholarship Winners

MoSALPN offered two \$200.00 scholarships to students enrolled in the Practical Nursing Program 2013-2014 school year. The winners were Jennifer Anderson from the Nevada Regional Technical Center and Janet Arlene Dever from the Linn State Technical College. Congratulations ladies and good luck in your nursing careers.

Essay Contest Winners

The first place winner was Bailey Pope from the Kirksville Area Technical Center, second place went to Bobbi Gibson from Saline County Career Center and third place went to Claire Victor from Rolla Technical Center. Congratulations to you all!! To read these essays, go to the MoSALPN website at www.mosalpn.org.

Poster Contest

This year we had five entries into the contest. The theme of the poster contest was "MoSALPN and You, Imagining the Possibilities! The winner received half of the proceeds collected and the other half went to the Legislative Fund. The winning school was Kirksville Area Technical Center. Congratulations Kirksville!



LPN of the Year Award

This year the award went to Barbara Brandt, LPN for her outstanding dedication and support to the organization for the past 25 years. Congratulations Barbara!

THANK YOU!

MoSALPN would like to thank the following sponsors, donors and exhibitors for their help in making our 2014 convention success!

Tan-Tar-A

Thom Switzer

Kansas City Royals

The College Network

It Works Global

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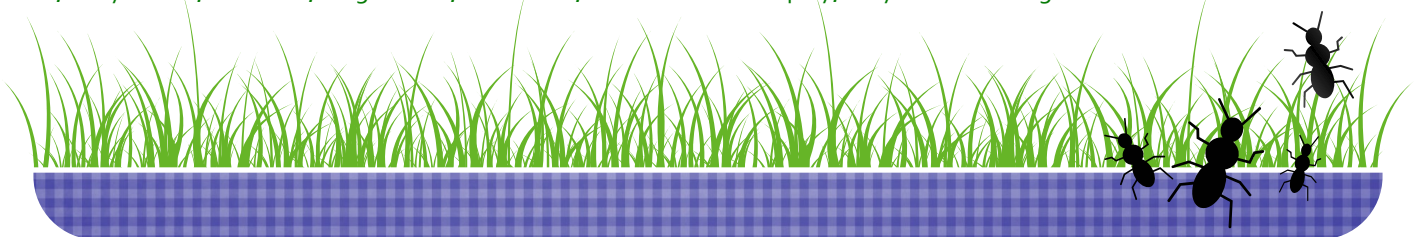
MoSALPN would also like to thank our speakers and our student president, Tim Fast from the Kirksville Area Technical Center, and to Emily Shinn from the Nevada Regional Technical Center for doing a fantastic job of singing the National Anthem. We also want to thank

Bobby Gibson, Saline County, Steven Middleton, Nevada, Candice Lagergen and Carrie Alterbelli, Bailey Pope, Polly Sturm, Norma Araiza and Stephanie Verser of Kirksville for all their help at the convention. I hope I didn't leave anyone out, but if I did, I apologize.

2014 CONVENTION PRIZE WINNERS

The raffle winners were: 2 nights stay at Tan-Tar-A—Kayla McBrayer, Quilt—Taylor Perry, KC Royals tickets—Tara Turner and the \$50.00 gift card—Matt Perry. The winners of the door prizes were: Shannon Whittaker & Rebekah Russell both won a Coach purse, Ashley Anderson won the Blood Pressure Cuff and Deb Slatterly won the Stethoscope. Congratulations to everyone!!

The winners of the 120 day access to the NCLEX question review were Vanessa Nicholson, Waynesville, Penny Lunceford, Linn State, Polly Sturm, Kirksville, Paige Munk, Northland, and Chanelle Sharpley, Waynesville. Congratulations!!



"The State Board of Nursing has engaged in preliminary discussions to change the expiration cycle of license renewals..."

Board of Nursing License Renewal

The Missouri State Board of Nursing operates on fees collected from licensees and applicants. RNs renew every two years in odd-numbered years and LPNs renew every two years in even-numbered years. Since there are more RNs than LPNs, the Board receives more revenue in odd-numbered years than in even-numbered years. The RN renewal cycle is February to April. The LPN renew cycle is March to May. When determining revenue and expenses, we have to plan to have enough reserve in the fund to pay expenses until the revenue from renewal fees is received.

State statute 335.36.4, RSMo, basically says that the fees collected will stay in the board of nursing's account as long as the fund balance at the end of the fiscal year is lower than two times the amount of the appropriation from the preceding fiscal year if licensees renew annually or three times the appropriation if licensees renew biennially. This prevents the Board from charging excessive fees and also explains why renewal fees may fluctuate from year to year.

The Board of Nursing has engaged in preliminary discussions to change the expiration cycle of license renewals in an effort to even out the revenue stream and workload. Nurses were required to renew annually until 1997 when Registered Nurses were first required to renew for a two year period. Licensed Practical Nurses began renewing for two years in 1998. License renewals have been every two years since that time.

Changes in Renewal Cycles Currently Being Explored: Option 1 -

- Continue renewals **every two years**, change expiration date to coincide with your birth month
 - 1) If you were *born in an odd-numbered year*, your license would expire in odd years on the last calendar day of your birth month.
 - 2) If you were *born in a even-numbered year*, your license would expire in even years on the last calendar day of your birth month.

Option 2 -

- Change renewals to **every year**, change expiration date to coincide with your birth month.
 - 1) Licenses would expire each year on the last calendar day of your birth month.

Two Year Renewals

Advantages

- Fund balance will stay at three times the appropriation level.
- Convenient for the nurse to renew every two years.

- More attractive to employer to check licenses every two years. (Note: we recommend use of eNotify at www.nursys.com which allows employers to always stay up-to-date regarding the status of nurses in their employment).

Disadvantages

- Fund balance fluctuates more with a 2-year renewal. If the fund balance gets above three times the appropriation, funds could be removed from the Board's account and placed in general revenue.
- Address changes and workforce information is less up-to-date.
- Harder to remember to renew every two years.
- Count of licensees is less accurate. (There may be licensees that do not plan to work the entire two years but keep the license current and don't make a change until near the expiration date)..

Annual Renewals

Advantages

- Address changes and workforce information is more up-to-date.
- Easier to remember to renew on an annual basis.
- Fund balance would be lower which reduces the likelihood that funds could be removed from the Board's account and placed in general revenue.
- Count of licensees is more accurate. (In the current renewal cycle, there may be those that retire from the profession but don't place the license on inactive or retired status until the license is near the expiration date).

Disadvantages

- Fund balance would be lower.
- More resources may be needed by employers to check status of nurses. (Note: we recommend use of eNotify at www.nursys.com which allows employers to always stay up-to-date regarding the status of nurses in their employment).

YOUR INPUT IS NEEDED!

As you can imagine, a change to the cycle requires lots of planning. If the renewal cycle is changed, the first cycle to be impacted would be the Licensed Practical Nurses coincident with the May 31, 2016 expirations followed by the Registered Nurses that will expire April 30, 2017.

We would like to hear from **you** if you have an opinion about a preference. Please send your comments to renewals@pr.mo.gov.



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And for being a valued member of MoSALPN, you will receive a 20% discount.

2014 MEMBERSHIP AWARD RECEIPIENTS

5 YEARS—Maria Adah, Becky Beaver, Bonnie Lee Buresch, Kathy Calhoun, Maureena England, Alicia Gross, Richard Helfin, Kathi Lyons, Amber Missey, Joanna Perkins, RN, Ashley Reynolds, Garry Voss, Suzanne Ybarra.

10 YEARS— Susan Bruner, Patricia Cox, Kathy Elder, Denise Fleming, Nancy Herholz, Pamela McQuay-Grimm, Chance Williams.

15 YEARS— Gail Miller, Ralene Oberlechner.

20 YEARS— Pamela Schuchert

25 YEARS— Barbara Brandt

30 YEARS— Janice Hasty, Evadna Robb-Park, Rosemary Saake.

35 YEARS— Elinor Baird

40 YEARS— Betty Meyer

45 YEARS— Letetia Fanger

60 YEARS— Sedonia Lacy

CONGRATULATIONS AND THANK YOU FOR YOUR SUPPORT!!



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