

# CCC, Inc.

## COMMERCIAL CONTRACTORS COMPANY

631 SOUTH CENTRAL AVENUE  
MELROSE, MN 56352

Phone: (320) 256-7422  
Fax (320) 256-7699

### Employment Summary

#### Employee Benefits

- One week vacation after a year of employment
- Health insurance for employees (dental and families can be added at employees expense)
- Company paid hotel when traveling overnight
- \$15 per diem per day when traveling overnight
- Weekly paycheck (direct deposit only)
- Time and a half pay for any weekend hours worked (Friday after 6:00, Saturdays and Sundays)
- Extra vacation for weekend work (earn 8 hours of vacation for every 32 hours of weekend hours worked)
- Mileage reimbursement (Employees are paid \$.25 per mile to commute to jobsites more than 60 miles from CCC Corporate office. Mileage is paid both directions. Hourly rate starts once employee starts at the jobsite)

#### Job Requirements

- Willing to travel (generally Monday – Friday)
- Willing to work 2 weekends per month
- Meet drug testing requirements
- Supply small tools for personal use such as hammer, tool belt, pry bars, tape measure (30'), chalk lines and/or any small hand tools required to complete work or tasks of any particular project. CCC Inc. will supply as large tools needed.