

AMELIA VILLAGE, OHIO
Ordinance No. O-2016-38

AN ORDINANCE ENACTING SECTION 614, POLICE SHIFT DIFFERENTIAL, OF THE PERSONNEL POLICY MANUAL AND DECLARING AN EMERGENCY.

WHEREAS, Council desires to enact shift differential pay for police officers working scheduled night shifts.

BE IT ORDAINED by the Council of the Amelia Village, Clermont County, Ohio a majority of its members concurring.

SECTION I. Village Council hereby adopts the following Section 614, Police Pay Differential, as part of the Amelia Village Personnel Policy Manual: Beginning October 3, 2016.

SECTION 614: POLICE SHIFT DIFFERENTIAL

Police Officers assigned to a shift in which one-half (½) or more of the working hours are between 5:00 p.m. and 8:00 a.m. shall receive twenty-five cents (25¢) Shift Differential per hour in addition to the basic straight time rates for those hours actually worked between 5:00 p.m. and 8:00 a.m.

SECTION II. This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public health, safety and general welfare of Amelia Village and its inhabitants. The reason for the emergency is the need to immediately enact these revisions to the Personnel Policy Manual, in order to continue the efficient operation of the Village police department. Therefore, provided this emergency clause receives the affirmative of two-thirds of all members of Council this Ordinance shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise from and after the earliest period allowed by law.

SECTION III. Council hereby finds and determines that all formal actions relative to the passage of this ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Revised Code.

D. CAMPBELL moved to suspend the rules requiring three readings on three separate dates.

C. FITZ seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<u>✓</u>	_____	_____
Clayton Fite.....	<u>✓</u>	_____	_____
Brandon Hatton.....	<u>✓</u>	_____	_____
Katie Krafka.....	<u>✓</u>	_____	_____
Regina Rumke.....	<u>✓</u>	_____	_____

D. CAMPBELL moved for the adoption of the Ordinance.

C. FITE seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<u>✓</u>	_____	_____
Clayton Fite.....	<u>✓</u>	_____	_____
Brandon Hatton.....	<u>✓</u>	_____	_____
Katie Krafka.....	<u>✓</u>	_____	_____
Regina Rumke.....	<u>✓</u>	_____	_____

D. CAMPBELL moved for the adoption of the emergency clause.

C. FITE seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<u>✓</u>	_____	_____
Clayton Fite.....	<u>✓</u>	_____	_____
Brandon Hatton.....	<u>✓</u>	_____	_____
Katie Krafka.....	<u>✓</u>	_____	_____
Regina Rumke.....	<u>✓</u>	_____	_____

Adopted September 20, 2016

K Krafka
Katie Krafka, Clerk Pro-Tempore

Todd Hart
Todd Hart, Mayor