

FLC Church Council 10/15/2024

Kendahl Adjorlolo(absent)	Jess Faubion	Dave Shogren
Dave Berg	Gary Curtis	Jacky Schnarre
Pastor Berg	Sandy Flying Cloud	Joyce Thode
Ho Brown	Jean Peterson	Christy Freriks

Emily Curcio

Guest: Ray Thomas

- I. Call to order 7:20pm
- II. Devotions: Pastor Berg: Psalm 91 'Hope Comfort, God is with us, God cares for us.
- III. Approval: 10/15/24 Agenda: unanimous consent
- IV. Approval: 9/17/24 minutes: unanimous consent
- V. Sabbatical News: Pastor Berg – A lot happened and now trying to get caught up with everything at FLC. Had 60<sup>th</sup> birthday and 30<sup>th</sup> anniversary of ordination. Reflecting 'what does it mean to be an elder in a congregation?' Time to raise up new leaders. Journey reflection: Unimportant things become a big deal, focus on God, not worldly things. Refocus on being a church not just for now, but the future.
- VI. Committee Action Items: Remember to send next month's committee minutes to Kendahl.  
**Finance:** Emily states that the Finance Committee is missing 4 budgets. 1. Membership 2. Music 3. Administrative and 4. Personnel Please get budgets in for 2025. **Building and Property:** disappointed referring to the input regarding the easement. Question asked should BP be part of the easement issue. They do have an understanding of the organization of the church.  
Gary made a motion: No new conversations about the easement, if new conversations arise, then ask Building and Property chair and David for input or invite to a meeting. Christy seconded the motion and the motion passed. **Finance:** Emily states that the Finance Committee is missing 4 budgets. 1. Membership 2. Music 3. Administrative and 4. Personnel Please get budgets in for 2025. **Building and Property:** disappointed referring to the input regarding the easement. Question asked should BP be part of the easement issue. They do have an understanding of the organization of the church.  
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Ho signed with the City of Bothell(?)  
Choir loft AC getting bids in 2025 budget
- VII. **Old Business:** Executive committee met with Jamie from Harbor Homes regarding the proposal of the easement. Executive committee got a better understanding of what was being proposed. Jamie will be taking our concerns back to HH. **Insurance:** talked with

our insurance. No coverage for earthquake or anything done by Harbor Homes. If two claims are filed then we are likely to lose coverage. At this time Harbor Homes has names FLC as additional insured-this is a general liability policy – 1 million dollars coverage. **Alley Traffic Revision:** If this goes through then what do we put in? Fence or ballards to block off the alleyway? Need to check with the fire department to see if we can block off the alleyway. What will be the most cost-effective, but yet inviting. Harbor Homes is the one who wants to change the direction of the alley and this is something that they would pay for. It would be a good idea to reach out to our neighbors, such as Zulus and Sundance to see if HH has reached out to them and what are their concerns about this. A concern is that the alley is already busy and being used. Hazard of the extra volume of traffic. What are the impacts on FLC?

1. Driveway or not
2. Keep so pedestrians can come and go
3. Pedestrians going through our trees. How do we protect our property?

No increase traffic in our parking lot. Can we have better lighting?

Deadline is November 10 with our concerns to Harbor Homes.

Submit our concerns with Zulu and Sundance. Can Building and Property do this? Representatives from both to meet with BP, Ho and Tor before October 31. Put out and have a reply to council by November 6 for BP meeting. Congregation: input from them through letter to congregation, in weekly newsletter, announcements and Coffee with Council.

**B. UW Campus Ministry:** Joyce Still trying to get in contact with Pastor Chelsea. Our schedules have not meshed. Will be meeting in a couple of weeks.

#### **C. Council Liaison to Member Contact**

**D. One Service:** Attendance numbers are consistent. Have not met as Worship and Music committee for next steps. Parking continues to be an issue. Need to remind people to park further away if they are mobile. Worship and Music will meet and make a survey of services. How do you feel Sundays are going? Which time works for you?

**Coffee with Council:** David Berg and Jess Faubion. Went well and Harbor Homes was discussed. Positive meeting. Next Coffee with Council on November 3 with Dave Shogren and Christy Freriks.

### **VIII. New Business**

#### **A. 2025 Salary Threshold**

**B. Equality Correspondence:** regarding letters received by the council and the flags outside the church. The congregation went through a 2 year process to become a Reconciling in Christ church. Congregation agreed to take this on and now Reconciling Works is asking our congregation to review our status as a Reconciling Church in Christ congregation. In doing this it would be a good time to review the history becoming a RIC congregation and how we got here. This would give people answers to some of their questions. Plan: Do not respond to the letters, but share the history of RIC.

- C.** Stewardship Time/Talent: Getting ready to send out Pledge forms as well as Time and Talent forms. Announcements made by Kendahl 11/3, Gary 11/10 and Kendahl 11/17. Hope to have back by Thanksgiving. They will go out the first week of November. Send out in Constant Contact. Use call list to follow up.
- D.** Audit Committee: Ryan Stute's term is up on the committee and this seat will need to be filled.
- E.** Spotlight: Social Ministries Council Corner Annual Reports are due 12/31/2024

**Next Meeting:** Tuesday November 19 7:00-8:30pm

Adjourned 8:41pm

Respectfully submitted

Joyce Thode