



## **MT. PLEASANT ELEMENTARY SCHOOL**

1232 Linn Avenue · Oregon City, Oregon 97045-3696 · (503) 657-2454

Mary Anderson  
*Principal*

Debbie Meyer  
*Secretary*

May 29, 2001

To Whom It May Concern,

Judy Norman asked me to write her a recommendation and it is a pleasure to write her one! I met Judy five years ago when I was beginning a Bilingual School in my district. We realized immediately that we had discovered a true jewel. Judy was instrumental in making the Bilingual School a success and bringing all families together.

Judy helped us write the original grant that we received. From the grant Judy became our Family Involvement Coordinator. And she was a wonderful liaison between the Hispanic families and the Anglo parents. Judy would go to community meetings to promote the Bilingual School prior to the opening. She is a marvelous speaker. She has a quiet way about her yet when she speaks everyone listens closely.

When the program began, Judy helped to plan and implement parent meetings. She also talked with the parents on her own and would pass on the concerns or praises of the parents to the teachers and me. Judy interviewed all the parents after the first year. From those interviews, Judy and the teachers developed parent involvement strategies. Issues such as how to communicate with the parents of the other language group, biculturalism, and promoting leadership and involvement from the parent emerged from Judy's work. Judy is a big reason our bilingual school was such a success.

Judy has wonderful people skills. She works well with adults and children alike. I watched Judy helping in the classroom and I remember thinking she was a natural with children also. I think Judy would feel comfortable with any age group and definitely make a difference.

Judy has been greatly missed since she moved to Japan and we are anxious for her return. I would not hesitate to hire Judy. I know she would give 110% of herself and make my program even better.

If you have any other questions or concerns, I would be more than happy to address those! Judy is an awesome woman and you will realize you have a true jewel if you hire her!

Sincerely,

Mary Anderson