

IV. Ministry Experience (list most recent first)

Teaching experience:

(School name, city, state, and zip) Dates Grade Supervisor Phone

1. _____
2. _____
3. _____

Tell Us About Yourself

1. When and how did you become a Christian?

2. What have you been doing to grow spiritually in the past year?

3. What would you do to maintain your spiritual growth as a volunteer?

4. What are your expectations of Victory Christian School?

5. Explain your background in teaching young children.

6. What special qualities or qualifications would you contribute as a staff member?

7. What is your belief concerning the following issues:
 - a. The authority of the Bible

 - b. Use of tobacco, drugs alcoholic beverages

 - c. Premarital/extramarital sex

 - d. Homosexuality

V. References

Please provide three character references (other than family members) who can identify your strengths and weaknesses and describe your background.

1. _____
Name Address Home / work phone Relationship

2. _____
Name Address Home / work phone Relationship

3. _____
Name Address Home / work phone Relationship

VI. Self-Description

Please circle the words that best describe you, and cross out words that least describe you.

trustworthy dependable active compassionate reliable self-starter punctual flexible
laid-back quick thinker spontaneous decisive teachable team player humorous
thoughtful solitary leader cautious risk taker patient reflective honest
organized creative disciplined faithful

What are your spiritual gifts?

Please list any personal weaknesses, areas where you need to grow, or special concerns that could affect your ministry with students.

1. _____

2. _____

3. _____

Have you had any prior injuries that might be aggravated by working with young children?

Are you currently taking any medication prescribed by a doctor for physical or other conditions that would affect your ministry?

Do you have any medical conditions that might be hazardous to others?

If you answered yes to any of the questions above, please attach another page and explain completely.

VII. Background information

Have you, at any time, been involved in or accused, rightly or wrongly, of sexual abuse, maltreatment, or neglect?

Yes No

Have you ever been accused or convicted of possession / sales of controlled substances or of driving under the influence of alcohol or drugs?

Yes No

Are you using illegal drugs?

Yes No

Have you been arrested or convicted for any criminal act more serious than a traffic violation?

Yes No

Have you ever had sexual relations with any minor after you became an adult?

Yes No

Have you ever been a victim of any form of child abuse?

Yes No

If yes, would you like to speak to a counselor or pastor?

Yes No

Have you ever gone through treatment for alcohol or drug abuse?

Yes No

Have you ever been asked to step away from teaching children in any setting, paid or volunteer?

Yes No

Is there anything in your past or current life that might be a problem if we found out about it later?

Yes No

I have read the VCS Mission Statement, Statement of Faith, and Purpose, which are included on the last page of this application and agree to be bound by them.

Yes No Initial here: _____

If the answer to any of the above questions is yes, please attach another page and write a full explanation. These will be discussed confidentially during your interview.

Waiver / Release

I, the undersigned, give my authorization to representatives from Victory Christian School to verify the information on this form. VCS may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a staff member. I am willing to have a background check made as required by Stutsman County Social Services.

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for the classroom. In consideration of the receipt and evaluation of this application by VCS, I hereby release any individual, church, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature that may at any time result to me, my heirs, or family, because of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Statement of Faith and policies of Victory Christian School, and to refrain from conduct unbecoming to Christ in the performance of my services on behalf of the school. If I violate these guidelines, I understand that my job may be terminated. By signing this application, I state that all of the information given about myself is true.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN ACT.** This is a legally binding agreement which I have read and understand.

Print name

Signature

Witness

Date

Please include a cover letter and resume with your application form.

Mail to:
Victory Christian School
Attn: Vikki Coombs, Director
510 9th Ave. SW
Jamestown, ND 58401

MISSION OF VICTORY CHRISTIAN SCHOOL

"Unleashing each student's full potential in Jesus Christ"

Victory Christian School is an interdenominational evangelical school commissioned to provide high quality Christian education which ministers to the whole child - body, mind, and spirit. This educational experience encourages excellence and prepares students for life and service to God. A Christ-centered curriculum, rooted in Scripture, is designed to reinforce the values and morals taught in the Christian home and church. Certified Christian teachers demonstrate God's love through their commitment to students while touching hearts, both for this life and for eternity.

STATEMENT OF FAITH

Victory Lutheran Brethren Church which owns Victory Christian School has this statement of faith:

- 1) The Bible is central in our school and homes. The Word of God is the focus of our worship, the textbook for our teaching ministries, and the foundation of our daily lives. Whether we are preaching, teaching, singing or just talking, we want to be people of the Word.
- 2) The Gospel is our treasure and our joy. We want the Good news of God's grace to us in Jesus Christ to be the centerpiece of our mission. All people need the Gospel. God's children need to hear it again and again. The Good News is God's power; which saves *us*, draws us together, and motivates us for service.
- 3) We revere God's Law. The Law of God cannot save us, but it is necessary for our salvation. We need to see our sin and be driven to the cross of Christ for forgiveness. We need to be reminded that we cannot earn God's love or merit His blessings. We need the ethical guidance that God's Law gives. We dare not make up our own morality.
- 4) The Word and the Sacraments are God's precious means of grace. The Word teaches us, Baptism washes us, and the Lord's Supper nourishes *us*. In our sacramental life together, we are brought again and again to the crucified and risen Jesus Christ, who alone is the source of our salvation.
- 5) We cherish the love and fellowship of God's people. We need each other. We need the spiritual gifts, which the Holy Spirit imparts to His people. We experience God's peace as we worship and work together, forgive one another, and bear one another's burdens.
- 6) We long for people to trust in Jesus Christ as Savior and Lord, to come to know Him in a personal way. We are called by the love of Christ to share His Gospel. Our mission is as local as our neighborhood and as universal as the whole world.
- 7) We seek to be people of prayer. Whether in public worship, small groups, or in our personal lives, we want prayer to be foundational. Prayer supports and propels us in our mission. We desire that prayer be as essential in our ministries as breathing is to our physical life.

PURPOSE OF VICTORY CHRISTIAN SCHOOL

The purpose of VCS is to unleash each student's full potential in Jesus Christ. The Scriptures indicate that education is the ministry given to parents for the purpose of disciplining their children in the ways of the Lord. (Deuteronomy 6:4-9) Our ministry as a school is to help parents bring up their children "in the training and instruction of the Lord." (Ephesians 6:4) We do this by "admonishing and teaching everyone with all wisdom, that we may present everyone perfect in Christ." (Colossians 1 :28)

We are not just concerned with a child's intellectual training; but primarily with his/her character development. We train our students to choose Christ-like attitudes while striving to present a Christ-centered curriculum of the highest academic quality.