

Japan has the third largest world economy and a rich and proud cultural history dating back thousands of years. This Land of the Rising Sun has an eclectic mix of ancient tradition and modern technology. The island nation is an archipelago of almost 7,000 islands, most of which are mountainous and many volcanic. From the highly-urbanized cities to the suburban areas, explore this beautiful country as you get to know its proud local people.

### **Program Highlights**

- 8 nights / 10-day journey through Japan
- Take a **bullet train** to visit Mt. Fuji
- **Accompanying guest program** alternate activities will be provided for those who do not wish to attend the meetings.

#### Focus on business and professional interaction

- Interact with HR professionals from a variety of companies and organizations like the Japanese Ministry of Health, Labor and Welfare to learn about their current hiring and management practices as well as how they are influencing future planning and guiding investment.
- Meet with HR management staff at companies such as Recruit
  Holdings, who got their start as a provider of HR services in Japan.
  As reflected in the phrase "enjoy work, enjoy life," they believe that
  work is a means for people to connect with society.
- Learn how **employers, government organizations** and **universities** are preparing incoming workers to enter the economy.
- You will also focus on how employers are dealing with current (and planning for future) **demographic shifts** within the national workforce; understand how the Japanese government and HR oversight plans for the future of the workforce and how it is assisting employers.

#### Focus on the community & culture

- **Stay in a local** *minpaku* (homestay) for two nights to enjoy the hospitality of local family while you explore the Chiba Prefecture.
- **Spend time with the locals** in this rural community while exploring the countryside. Perhaps take part in a craft project, and spend time with the local people on their farms.
- Enjoy a traditional Japanese tea ceremony.

### **Program Leaders: China Gorman & Gerry Crispin**

**China Gorman** is a high-profile global business executive with extensive experience in growing high-performing, mission-driven organizations within the competitive human capital management (HCM) sector.

**Gerry Crispin** is a human resource professional and a life-long student of recruiting, recognized internationally for his views and written commentary on employment strategy, hiring process and staffing technology.



JAPAN: Tokyo & Chiba Prefecture November 10-19, 2017

\$6,599 (based on double occupancy)
\$1,499 (Single supplement)

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## **Why Nanda Journeys?**

Travel for people with purpose and passion. See for yourself what a difference travel makes.

# Ready to go?

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