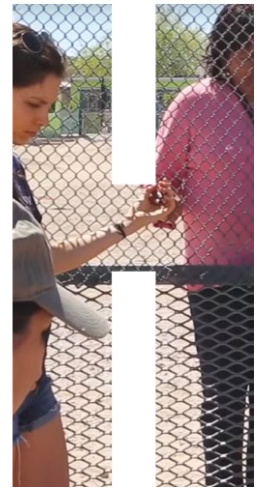




Evangelical Lutheran Church in America

God's work. Our hands.



ANNUAL REPORT

2019





A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, Always Being Made New: The Campaign for the ELCA, reflects the increasing support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work.

Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton Presiding Bishop
Evangelical Lutheran Church in America

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!"

—2 Corinthians 5:17

**Christ Lutheran Church
Mililani, Hawaii**

**2019
Annual Congregational Report**

OUR VISION

KNOWING JESUS AND SHARING HIS LOVE

OUR MISSION

The mission of Christ Lutheran Church is to be a vibrant, caring community of faith where the saving love of Christ embraces all and empowers us to serve the Lord through worship and witness, sharing God's love with everyone.



INDEX

Agenda: January 26, 2020 Annual Meeting	5
Congregational Meeting Minutes January 27, 2019	6
2019 Congregation Council	7
Statistics	8
Reconciling In Christ	9
Pastor's Report	10
President's Report	12
Institute for Human Services	13
Rainbow Preschool Report	14
Treasurer's Report	15
Balance Sheet	16
Profit and Loss Statement.....	17
Profit & Loss Previous Year Comparison.....	18
2019 Budget	22
Proposed Budget 2020	23
Insurance Summary	26

Agenda
Christ Lutheran Church of Mililani
Annual Congregational Meeting
January 26, 2020 11:00 a.m.

- Call to Order
- Verify Quorum
(need 20% of 75 voting members = 15)
- Opening Prayer
- Approval of Minutes
January 27, 2019 Congregational Meeting
- Recognition of 2019 Council Members
We would like to thank the following 2019 Council Members: Linda Santos (president), Joel Hamaguchi (treasurer), Kathy Jans (secretary); Bud Jenkins, Bill Belcher, Steve Peterson.
- Installation of 2020 Council Members
Linda Santos (president), Joel Hamaguchi (treasurer), Kathy Jans (secretary); Bud Jenkins, Steve Peterson, Bekki Zaffke, Nelson Acosta.
- Annual Reports
Review and accept
- Old Business
 - ◊ Cell Phone Tower Update
 - ◊ Building Renovation Project Update
 - ◊ Church Building Consultant Report
- New Business
 - ◊ Pacifica Synod Assembly at California Lutheran University, Thousand Oaks, California, May 28-30, 2020
 - ◊ Budget Approval
 - ◊ Stewardship 2020
 - ◊ Reconciling In Christ Statement
- Closing Prayer / Adjournment

01272019 Church of Christ Congregational Meeting Minutes

Called to order at 11:15am

Verified Quorum

Attendees:

Brook Witsberger, Frank Witsberger, Marilyn B. Lee, Kathy Jans, Andrew Jans, Linda Santos, Eric Melin, Eileen Ward, Keith Wolter, DeAnn Acosta, Nelson Acosta, Pamela Lanas, Shirley W.R. Momiyama, Joel Hamaguchi, Anna Hamaguchi, Bill Belcher, Linda Kohlstaedt, Jean McMann, Gayle Kriese, Bill Kriese, Amanda Spangler, Jefery Spangler, Caryn Westergaard, Daniel Westergaard, Marilyn Bisquera

Quorum: Quorum requirement reached.

Opening Prayer: Pastor Keith opened with Prayer.

Approval of 1/2018 Minutes: Linda K. motioned, DeAnn seconded, motion approved.

Recognition of 2018 Council Officers: Bill Belcher (president), Linda Santos (Vice President), Joel Hamaguchi (Treasurer), Kathy Jans (Secretary), Bud Jenkins (at-large)

Installation of 2019 Council Officers: Linda Santos (President), Joel Hamaguchi (Treasurer), Kathy Jans (Secretary), Bud Jenkins (at-large), Bill Belcher (at-large), Steve Peterson (at-large), Brook Witsberger (at-large)

Annual Reports: Review and accept. Motion to accept Marilyn, Seconded by Jean, Motion carried.

2019 Budget: Discussion and accept. Motion to accept Amanda, Seconded by Brook, Motion carried.

Old Business:

Cell Tower Update: Ongoing, Verizon is getting the necessary Permits.

Building Renovation Project: A lot was accomplished in 2018. Items to be addressed are the paving lot and redoing the office.

New Business:

Pacifica Synod Assembly at Palm Desert, May 10 – 11: Kathy Jans & Andrew Jans approved.

Building Renovation Project for 2019

Stewardship 2019

Closing Prayer: Pastor Keith closed with a prayer.



Listed below is the makeup of the 2019 Congregation Council and their terms in office:

Office	Holder	Term Expires
President	Linda Santos	December 31, 2020
Treasurer	Joel Hamaguchi	August 31, 2021
Secretary	Kathy Jans	January 1, 2022

Note:

Officers serve 2 years and may serve 2 consecutive terms.

Pastor Keith Wolter is a member of the Congregation Council whose term is coincident with his call.

Statistics 2019

Membership	<u>Baptized</u>	<u>Confirmed</u>
Membership, end of 2018	115	73
Members Received in 2019	14	3
Members Removed in 2019	1	1
Total Membership, end of 2019	128	76

	<u>2019</u>	<u>2018</u>
Child Baptisms	4 (<i>Milla Hill, Aspen Spangler, Logan Stanford</i>)	1 (<i>Charles Smith</i>)
Confirmation	6 (<i>Landon Acosta, Lauren Broberg, Peter Broberg, Hunter Spangler, Meadow Spangler, James Turinetti</i>)	0
Deaths	0	1 (<i>Doug Stewart</i>)
New Members	10 (<i>Alice Culpepper, Bryan DePowell, Whitney DePowell, Dale Koenig, Neila Ludwig, Jean McMann, Andrew Zaffke, Hagen Zaffke, Henry Zaffke, Zella Zaffke</i>)	0
Transferred	1 (<i>Becky Gustafson</i>)	0

Average Weekly Worship Attendance

	<u>7:00 a.m.</u>	<u>10:00 a.m.</u>	<u>Total</u>
2019:	18	47	65
2018:	14	48	62

	<u>7:00 a.m.</u>	<u>10:00 a.m.</u>	<u>Total</u>
Easter 2019:	27	105	132
2018:	25	113	138

	<u>6:00 p.m.</u>	<u>8:00 p.m.</u>	<u>Total</u>
Christmas Eve 2019:	93	37	130
Christmas Eve 2018:	101	37	138

**Proposed Reconciling in Christ Statement
Draft to Church Congregation
Christ Lutheran Church**

Over this past year, a group of CLC members met on several occasions to discuss how to be more welcoming of the LGBTQIA+ communities in our midst, in our local community and on our island. We have had good conversation with many who are members and participants of CLC. In response to these many, many discussions and to take next steps in our collective conversation, we have drafted the following welcoming statement for your consideration.

You are welcome at the table found at Christ Lutheran Church. Welcome to those of you who come bearing diverse gifts including wisdom regarding sexual orientations, gender identities and gender expressions. Welcome to all of you for your diverse colors, shapes, cultures, backgrounds, and traditions. Welcome to those of you born here and to those of you flown here. We seek to rejoice, grieve, heal and reconcile together as we gather around Jesus' table, which has been laid out for all.

Aloha Kakou,

First, I want to say mahalo nui loa to all of you for your support in word and deed of my ministry of Word and Sacrament with you. At times I have been quite overwhelmed by your kindness, care and commitment. Thank you, from the bottom of my heart.

Second, I see 2019 as another good year in the life of Christ Lutheran Church. As noted elsewhere in more detail, attendance & participation is up; finances, both income and expense, were on budget, if not a wee bit better than anticipated; building projects prospered; and the Reconciling in Christ (RIC) conversation was spirited and insightful.

Additionally, while we said good-bye to many families, both military and civilian, we simultaneously greeted many new families and persons. I am constantly amazed at the “turnover” of those dedicated and involved in the CLC family. God is good; God provides.

Last year, I talked about “reflexive reflection” – thinking about what we are up to while we are up to it. Discerning in what we are about, what the Spirit is directing us toward. Knowing who we are and whose we are. Who’s in and who’s out. Who belongs. All of that arises, including novelty and continuity, in the interplay of our interests, intentions and goodwill. This reflection in the moment I have also elsewhere called “Christian Practical Wisdom.”

That’s my reflective way of saying, “Wow, look what happened last year!” In worship and education, our central activity as the communion of saints and sinners, we tried a new worship setting; Keiki Church kept going; a nursery revived; a choir arose; Lenten worship on Wednesdays repeated; catechism led to six catechists affirming their baptismal faith; and attendance crept upward.

In terms of building maintenance and upkeep, the chairs recovered were a delight and joy. The staining of the new fence brought people, new and old, out on several Saturdays. The repainted kitchen looks lovely. What I reflect upon is how people are coming together, that sacred space is important, more important than our Protestant/Lutheran theology often admits. What I have learned from my time in Hawaii is that the aina, the land, the space, and how we interact with it, tells us more about who we are than perhaps heretofore we have seriously considered. We are indeed, carnal, in-the-flesh creatures before God and each other. Something to consider in the light of our onrushing climate catastrophe. This good creation matters.

In the arena of outreach, social justice and hospitality, our ongoing Reconciling in Christ (RIC) conversation about how to be welcoming to LGBTQIA+ communities, families, and persons has been encouraging. This arose out of our previous conversations about women and justice in 2018. They are intimately bound up with each other. Perhaps next in the conversation is how we as a congregation of the whitest Protestant denomination in the US, the ELCA, might learn from our experience as a diverse-yet-still-white church. What about race, ethnicity, and skin color? Food for thought.

Thirdly, whither next? We are a small group of followers of Jesus, living on remote Oahu, standing in the Lutheran/Protestant/Christian tradition. We live in a complex, fast-changing, and uncertain world that in persons, families, communities, and nations is often reverting to fear, violence and, perhaps worst of all, the blatant rhetoric of fear and violence. The demonizing of people who are different from us by both religious and political leaders, often colluding hand-in-hand is deeply disturbing to me.

The rise of authoritarianism and the resultant assaults on fair-minded religious organizations and the pillars of democracy, both here at home and abroad, distress me.

How do we as the People of God named Christ Lutheran Church find our way about? How do we speak truth to power when truth is being so unrelentingly distorted? How do we speak a prophetic Word of judgement and grace when we are exhausted by the seemingly endless and unbelievably maddening events unfolding around us? How do we stay sane, hold our families together, hang onto our jobs, pay our bills, and maintain our community of faith?

What I have said before, I will say again, “Keep on doing what you are doing ... and at the same time think about what you are doing while you are doing it.” Every morning when we arise, we have to decide that we will dedicate ourselves to what is good and right before God and the People of God. That is not an easy thing to do, but as the baptized communion of saints and sinners, it is what God’s Spirit is baptismally calling us to do. Rise, take up your cross and follow Jesus.

To that end, I propose we keep doing what we have been doing around here: maintain the finances (a pledge drive is coming in February); work on upgrading, maintaining, and expanding the campus as God’s dedicated sacred space; keep our focus on each other and those around us: families, keiki, youth, kupuna, the outsiders and the insiders, the vulnerable, wounded, and scarred and the hungry, homeless and scared. Let us talk story respectfully, thoughtfully, if not also passionately, amongst ourselves.

I thank God daily for the work and witness of you, the people of Christ Lutheran Church, Mililani, Oahu, Hawaii. I am honored, humbled, and excited to serve as your pastor. Together, in Christ and by his grace we will find our way through our crosses to Easter resurrection, where we will live ... wait for it ... wait for it ... joyfully ever after!

In Christ,

Rev Keith R Wolter, Pastor
January 2020

PRESIDENT ANNUAL REPORT 2019

Aloha,

Thank you very much for giving me the opportunity to serve our Lord and you by Chairing the Christ Lutheran Church Council in 2019. When I look at CLC as it was in beginning of 2018 and how it is at the beginning of 2020, I am in awe of the positive changes we have made. We ended 2018 with a much-improved physical presence. We had new paint, new windows, new roof, new lights and a more inviting entry. We were able to do this mainly because of a parishioner bequest and the love and hard work of the congregation.

In 2019 we hoped to continue with our major projects. Alas, we no longer had funds with which to continue our momentum. But we still had the congregation. So many of you came forward with your visions, your time, your talents and even more importantly, your faith. Who would have thought, we could brighten up our church with those beautiful chairs? Or stain the new fence? Or provide such practical support as sandbag filling or roof gutter cleaning? Or paint the kitchen? We - the people of CLC did that all and more -----together with our faith.

Having a beautiful, well maintained church property is very nice and presents well in the community. Having a wonderful, supportive and giving congregation sharing their time and talents to improving our church home, not only improves the property but also the quality of the lives of the participants. Friendships grow, faith grows and God is pleased.

And Guess what? We have more to do, more friends to make and more work to do together in 2020. JOIN US.

Yours in Christ,

Linda Santos

PS: All of the above plus Confirmation, Choir, new members, Children's Church, Nursery. Reconciliation in Christ Statement, use of the campus for a thriving pre-school and various community groups, etc, etc. Mahalo to all.

PPS: An extra mahalo to your Church Council who led many of these projects.

Christ Lutheran Church,

Over that past year it has been an absolute pleasure to serve the community, working with the Institute for Human Services (IHS). During this past year we have seen so many volunteers show support for the program. From providing cookies, to cooking and serving at the shelters, it has been an amazing year working with the crew from Christ Lutheran Church.

Overall we have served 6 months in 2019 with our first month of service in February 2019. 2019 Began a new chapter in the service we provide to IHS. We now serve over 300 lbs. of chicken and provide over 700 cookies. The shelter requested the change in our menu as it was vital to the shelter that we provide more of the main course than sides. This change has allowed us to serve multiple shelters throughout Honolulu and the shelter staff has been grateful for the increase chicken that we have been able to provide.

During the months of service, the volunteers have been able to feed approximately 300 people per serving throughout the various shelters. The volunteers begin by cooking the chicken at the men's shelter from 1 p.m. to 3 p.m. They then transition over to the women's shelter at 5 p.m. to serve the woman and children. At 6 p.m. the team travels to the men's shelter on King Street and serves until 7 p.m. The remaining meals for the other shelters were packaged and sent for other volunteers to serve at the remaining locations.

Overall it has been an amazing opportunity to serve the community and we look forward to continuing our service throughout 2020. Again we would like to take the opportunity to thank each and every volunteer who has made this program come alive. Happy New Year and May God bless you and your families.

Jefery Spangler
I.H.S. Volunteer

2019 Rainbow School Annual Report

Rainbow School at Christ Lutheran Church has 57 students enrolled. There are two three-year-old classes and two four-year-old classes. Our services are intended to meet the needs of young children between two years and six years of age. The school runs year round from 7:00 a.m. to 5:30 p.m. and with a few exceptions follow the same holiday schedule as the local public schools, including Spring and Christmas break.

Rainbow School believes in a developmentally appropriate curriculum for all enrolled children as outlined by the National Association for the Education of Young Children (NAEYC). Our staff believes that children learn most effectively through a concrete, play-oriented approach to early childhood education, as opposed to an academic approach.

Rhiannon Guevara is the director and also teaches 11 children in one of the three-year-old classes. Jacqueline Nguyen is Rhiannon's co-teacher. Jasmine Lehano-Boyce is the teacher in the other three-year-old class with 10 children. Alexa Gutierrez is Ms Jasmine's aide. Kammi Kama is the teacher in one of the four-year-old classes of 18 children. JerriLynn Raymond-Ayau is Kammi's aide. Lailene Abalos-Calma and Samantha Yuki are co teachers in the other four-year-old class of 18 children. Jacqueline and Samantha are the teachers in the after school program.

We are now re-accredited by the National Association for the Education of Young Children (NAEYC). Our accreditation is valid for 5 years. Each year an annual report needs to be completed to make sure that we are upholding our standards.

Diversified Exterminators sprays around the buildings and yard for roaches and ants on a monthly basis. Our annual fundraiser is helping us update the playground structures.

Goal for the year 2020 is to continue to raise funds to finish our playground renovations. We would like to add swings and safety surfacing in the second phase. We would also like to strengthen our partnership in the community, by participating in events with the Mililani Town Association.

Our role is to amplify and focus the learning already taking place in children's lives by guiding them toward four goals: basic development, a deeper awareness of the world and their place in it, creative expression and the ability to make effective choices.

Respectfully Submitted,
Rhiannon Guevara
Director

2019 OPERATING RESULTS SUMMARY
FOR THE TWELVE MONTHS ENDING DECEMBER 31, 2019

Christ Lutheran Church had total operating revenue and support of \$206,033.14 for the twelve-month period ending December 31, 2019, \$22,678.98 lower than expenses of \$228,712.12. The actual operating deficit of \$22,678.98 is marginally favorable compared to the projected 2019 budget deficit of \$24,021.00.

Revenue totaled \$206,033.14 for the twelve-month period compared with \$194,374.73 the previous year, an increase of \$11,658.41 or 6 percent. Worship donations increased by \$2,851.81 or 11.8 percent compared to 2018. Simply Giving donations saw a decrease of \$3,885.00 or 13.3 percent. Pay It Forward donations rose by \$2,350.00. Numbered envelope donations decreased \$3,030.82 from \$30,802.88 in 2018, to \$27,772.06 in 2019. Tithe.ly saw a significant increase of \$11,483.54, marking a shift away from traditional giving mechanisms – numbered envelopes – to internet-based donation. Facility use and rental income was effectively unchanged. The planned cellular tower was not constructed in 2019, and rental revenues were not included in the 2019 budget.

Expenses totaled \$228,712.12 for the twelve-month period compared with \$367,493.43 the previous year, a decrease of \$138,781.31 or 37.8 percent. Expenses came under the 2019 budget by \$2,656.12.

Christ Lutheran Church's partnership with Joy of Christ for Pastor's remuneration ended in the summer of 2018. The CLC congregation approved Pastor's remuneration of 75 percent time (including 100 percent of health insurance) for 2019 and going forward. The church council recently approved a salary increase of \$5,000.00 for Pastor in 2020 and is considering options to increase Pastor to full-time.

Christ Lutheran Church continues to be graciously served by the diligent efforts of Collette Wiedemann, who maintains CLC's QuickBooks account, and Audra Furukawa, an independent CPA providing pro bono accounting support and review. Please find the following financial statements attached for your review:

- 2019 Balance Sheet
- 2019 Profit and Loss
- Profit and Loss Previous Year Comparison
- Profit and Loss Budget Overview

It is an honor to serve as your treasurer.

Respectfully submitted,

Joel Hamaguchi
Treasurer

**Christ Lutheran Mililani
Balance Sheet
As of December 31, 2019**

	<u>Dec 31, 19</u>
ASSETS	
Current Assets	
Checking/Savings	
10000 · Bank of Hawaii	
10001 · General Funds	66,491.02
10002 · Building Fund	2,280.64
Total 10000 · Bank of Hawaii	<u>68,771.66</u>
10100 · Bank of Hawaii PayPal	203.67
10200 · MIF Legacy	2,411.38
10300 · Pay It Forward Matching	102.76
Total Checking/Savings	<u>71,489.47</u>
Total Current Assets	71,489.47
Fixed Assets	
Church	845,413.80
Church Equipment	1,058.49
Fence	2,591.36
Handbells	8,302.40
House	139,825.00
Lanai Extension	27,950.00
Land	638,434.67
Mililani Cemetery Plot	2,750.00
Office Equipment	2,258.59
Total Fixed Assets	<u>1,668,584.31</u>
TOTAL ASSETS	<u>1,740,073.78</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
21000 · Designated Funds Payable	
21100 · Poinsettias	-6.00
21200 · Sunday School	50.00
21300 · Holiday Giving	-2.00
21400 · Equipment	89.95
21000 · Designated Funds Payable - Other	1,399.73
Total 21000 · Designated Funds Payable	<u>1,531.68</u>
Total Other Current Liabilities	<u>1,531.68</u>
Total Current Liabilities	1,531.68
Long Term Liabilities	
New Mortgage	293,427.45
Total Long Term Liabilities	<u>293,427.45</u>
Total Liabilities	294,959.13
Equity	
32000 · Unrestricted Net Assets	1,467,793.63
Net Income	-22,678.98
Total Equity	<u>1,445,114.65</u>
TOTAL LIABILITIES & EQUITY	<u>1,740,073.78</u>

Christ Lutheran Mililani
Profit & Loss
January through December 2019

	<u>Jan - Dec 19</u>
Ordinary Income/Expense	
Income	
Interest Income	23.36
4100 · Contributions	192,809.78
4200 · Rental Income	<u>13,200.00</u>
Total Income	<u>206,033.14</u>
 Gross Profit	 206,033.14
Expense	
Administration	11,523.53
Benevolence Remittance	5,655.50
Building	57,958.23
Christian Education	694.92
Delegate Meetings	2,838.85
Evangelism and Outreach	402.84
Fellowship	437.49
Ministry	55,421.05
Staff	88,080.54
Stewardship	1,033.16
Worship and Music	4,766.01
66900 · Reconciliation Discrepancies	<u>-100.00</u>
Total Expense	<u>228,712.12</u>
 Net Ordinary Income	 <u>-22,678.98</u>
 Net Income	 <u><u>-22,678.98</u></u>

Christ Lutheran Mililani
Profit & Loss Previous Year Comparison
January through December 2019

	<u>Jan - Dec 19</u>	<u>Jan - Dec 18</u>	<u>\$ Change</u>	<u>% Change</u>
Ordinary Income/Expense				
Income				
Interest Income	23.36	11.84	11.52	97.3%
4100 · Contributions				
4101 · Worship Donations	27,133.31	24,281.50	2,851.81	11.75%
4102 · Simply Giving	25,275.00	29,160.00	-3,885.00	-13.32%
4103 · Pay It Forward	5,950.00	3,600.00	2,350.00	65.28%
4104 · Numbered Envelopes	27,772.06	30,802.88	-3,030.82	-9.84%
4105 · Tithe.ly	14,529.14	3,045.60	11,483.54	377.05%
4111 · Contract Facility Use Donations	85,031.00	83,030.00	2,001.00	2.41%
4121 · Other Donations	6,969.27	7,387.24	-417.97	-5.66%
4124 · Thrivent Contributions	<u>150.00</u>	<u>531.00</u>	<u>-381.00</u>	<u>-71.75%</u>
Total 4100 · Contributions	192,809.78	181,838.22	10,971.56	6.03%
4200 · Rental Income	<u>13,200.00</u>	<u>12,600.00</u>	<u>600.00</u>	<u>4.76%</u>
Total Income	<u>206,033.14</u>	<u>194,450.06</u>	<u>11,583.08</u>	<u>5.96%</u>
Gross Profit	206,033.14	194,450.06	11,583.08	5.96%
Expense				
Administration				
51148 · Copier Maintenance & Toner	4,762.66	4,890.59	-127.93	-2.62%
51149 · Office	3,008.42	1,120.67	1,887.75	168.45%
51150 · Equipment and Maintenance	950.00	0.00	950.00	100.0%
51152 · Postage	445.06	320.79	124.27	38.74%
51153 · Telephone	2,320.47	1,941.53	378.94	19.52%
51154 · Mileage Reimbursement	28.42	57.25	-28.83	-50.36%
51155 · Annual Report (DCCA)	8.50	3.50	5.00	142.86%
51156 · Other	<u>0.00</u>	<u>50.00</u>	<u>-50.00</u>	<u>-100.0%</u>
Total Administration	11,523.53	8,384.33	3,139.20	37.44%

Christ Lutheran Mililani
Profit & Loss Prev Year Comparison
January through December 2019

	<u>Jan - Dec 19</u>	<u>Jan - Dec 18</u>	<u>\$ Change</u>	<u>% Change</u>
Benevolence Remittance				
51501 · Pacifica Synod dues	5,400.00	5,400.00	0.00	0.0%
51502 · Hukilau dues	<u>255.50</u>	<u>399.00</u>	<u>-143.50</u>	<u>-35.97%</u>
Total Benevolence Remittance	5,655.50	5,799.00	-143.50	-2.48%
Building				
5408 · Rental house repairs/ maintenanc	1,339.20	580.05	759.15	130.88%
5409 · Fire Detector & Security System	2,175.53	1,983.43	192.10	9.69%
5410 · Repairs and Maintenance	16,722.17	179,536.04	-162,813.87	-90.69%
5411 · Mortgage	11,839.22	11,634.35	204.87	1.76%
5412 · Property Insurance/Liability	3,699.72	3,630.24	69.48	1.91%
5413 · Utilities - Electricity & Water	18,768.84	16,917.40	1,851.44	10.94%
5414 · Property Tax	300.00	300.00	0.00	0.0%
5416 · GET	580.50	-1,130.18	1,710.68	151.36%
5417 · Other	1,163.05	0.00	1,163.05	100.0%
5418 · Management Fee	<u>1,370.00</u>	<u>1,310.00</u>	<u>60.00</u>	<u>4.58%</u>
Total Building	57,958.23	214,761.33	-156,803.10	-73.01%
Christian Education				
5516 · Adult Bible Study/Inquiry Class	122.90	0.00	122.90	100.0%
5517 · Children's Church	294.74	160.61	134.13	83.51%
5518 · Confirmation	107.24	195.27	-88.03	-45.08%
5522 · Puppet Ministry	52.54	95.00	-42.46	-44.7%
5523 · Lutheran Magazine/ Augsburg Pres	<u>117.50</u>	<u>117.50</u>	<u>0.00</u>	<u>0.0%</u>
Total Christian Education	694.92	568.38	126.54	22.26%
Delegate Meetings				
51401 · Hukilau	202.66	457.43	-254.77	-55.7%
51402 · Synod Assembly	1,893.82	1,095.86	797.96	72.82%
51403 · Leadership Training (Pastor)	<u>742.37</u>	<u>568.05</u>	<u>174.32</u>	<u>30.69%</u>
Total Delegate Meetings	2,838.85	2,121.34	717.51	33.82%

Christ Lutheran Mililani
Profit & Loss Prev Year Comparison
January through December 2019

	<u>Jan - Dec 19</u>	<u>Jan - Dec 18</u>	<u>\$ Change</u>	<u>% Change</u>
Evangelism and Outreach				
5624 · Advertising	427.59	1,268.23	-840.64	-66.29%
5627 · Other	<u>-24.75</u>	<u>108.00</u>	<u>-132.75</u>	<u>-122.92%</u>
Total Evangelism and Outreach	402.84	1,376.23	-973.39	-70.73%
Fellowship				
5728 · Supplies	28.85	14.20	14.65	103.17%
5729 · Lei	321.75	195.39	126.36	64.67%
5730 · Other	<u>86.89</u>	<u>743.00</u>	<u>-656.11</u>	<u>-88.31%</u>
Total Fellowship	437.49	952.59	-515.10	-54.07%
Ministry				
51361 · Pastor Remuneration	44,000.00	57,183.05	-13,183.05	-23.05%
51362 · Pastor Auto Allowance	1,800.00	3,163.52	-1,363.52	-43.1%
51363 · Pastor Professional Ex- penses	1,364.91	402.99	961.92	238.7%
51364 · Pastor Social Security Off- set	5,200.00	4,455.88	744.12	16.7%
51366 · Pastor Housing Allowance	2,600.00	2,600.00	0.00	0.0%
51367 · Pastor Continuing Educa- tion	558.41	1,200.00	-641.59	-53.47%
51369 · Discretionary Fund	97.72	700.00	-602.28	-86.04%
51370 · Flexible Spending Account	-199.99	0.10	-200.09	-200,090.0%
51371 · Reimbursement from JOC	<u>0.00</u>	<u>-28,811.70</u>	<u>28,811.70</u>	<u>100.0%</u>
Total Ministry	55,421.05	40,893.84	14,527.21	35.52%
Staff				
51257 · Staff Salaries/Wages	43,322.39	41,167.43	2,154.96	5.24%
51258 · Employer Share - FICA	3,314.16	3,149.32	164.84	5.23%
51260 · Health Insurance (incl Pas- tor)	21,897.61	21,016.45	881.16	4.19%
51261 · Retirement (incl Pastor)	17,090.60	19,402.55	-2,311.95	-11.92%
51268 · Payroll Services	1,328.25	1,211.40	116.85	9.65%
51269 · Workers Comp	796.02	1,365.00	-568.98	-41.68%
51270 · Temporary Disability Insur- ance	<u>331.51</u>	<u>334.82</u>	<u>-3.31</u>	<u>-0.99%</u>
Total Staff	88,080.54	87,646.97	433.57	0.5%

Christ Lutheran Mililani
Profit & Loss Prev Year Comparison
January through December 2019

	<u>Jan - Dec 19</u>	<u>Jan - Dec 18</u>	<u>\$ Change</u>	<u>% Change</u>
Stewardship				
5833 · Offering Envelopes	140.34	140.08	0.26	0.19%
5834 · Electronic Payment Charge	186.32	127.85	58.47	45.73%
5835 · Credit Card Fees	706.50	551.34	155.16	28.14%
5837 · Bank Service Charge	<u>0.00</u>	<u>5.00</u>	<u>-5.00</u>	<u>-100.0%</u>
Total Stewardship	1,033.16	824.27	208.89	25.34%
Worship and Music				
5935 · Altar Supplies & Wine	190.21	113.14	77.07	68.12%
5937 · Devotionals	195.20	186.85	8.35	4.47%
5938 · Bulletins	40.77	62.91	-22.14	-35.19%
5939 · Subscriptions	395.00	395.00	0.00	0.0%
5940 · Music Copyright Fee	50.00	235.00	-185.00	-78.72%
5942 · Sound System Maintenance	1,569.83	1,062.55	507.28	47.74%
5944 · Sub Pastoral Services & Music	<u>2,325.00</u>	<u>2,075.00</u>	<u>250.00</u>	<u>12.05%</u>
Total Worship and Music	4,766.01	4,130.45	635.56	15.39%
Youth				
51044 · OYEA	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
Total Youth	0.00	0.00	0.00	0.0%
66900 · Reconciliation Discrepancies	<u>-100.00</u>	<u>34.70</u>	<u>-134.70</u>	<u>-388.18%</u>
Total Expense	<u>228,712.12</u>	<u>367,493.43</u>	<u>-138,781.31</u>	<u>-37.76%</u>
Net Ordinary Income	<u>-22,678.98</u>	<u>-173,043.37</u>	<u>150,364.39</u>	<u>86.89%</u>
	<u>-22,678.98</u>	<u>-173,043.37</u>	<u>150,364.39</u>	<u>86.89%</u>

Christ Lutheran Mililani 2020 Budget - Summary

	2020 Budget
Ordinary Income/Expense	
Income	
Interest Income	20.00
4100 · Contributions	190,100.00
4200 · Rental Income	<u>12,600.00</u>
Total Income	202,720.00
Expense	
Administration	12,255.00
Benevolence Remittance	5,800.00
Building	49,800.00
Christian Education	1,250.00
Delegate Meetings	3,245.00
Evangelism and Outreach	1,500.00
Fellowship	900.00
Ministry	62,100.00
Staff	97,100.00
Stewardship	900.00
Worship and Music	<u>4,450.00</u>
Total Expense	<u>239,300.00</u>
Net Ordinary Income	-36,580.00

Christ Lutheran Mililani 2020 Budget - Detail

	<u>2019 Budget</u>	<u>2020 Budget</u>
Ordinary Income/Expense		
Income		
Interest Income	5.00	20.00
4100 · Contributions		
4101 · Worship Donations	22,680.00	26,000.00
4102 · Simply Giving	28,000.00	25,500.00
4103 · Pay It Forward	2,000.00	5,750.00
4104 · Numbered Envelopes	29,750.00	27,750.00
4105 · Tithe.ly	0.00	13,500.00
4111 · Contract Facility Use Donations	102,000.00	84,600.00
4121 · Other Donations	4,000.00	6,000.00
4124 · Thrivent Contributions	<u>1,000.00</u>	<u>1,000.00</u>
Total 4100 · Contributions	189,430.00	190,100.00
4200 · Rental Income	<u>12,600.00</u>	<u>12,600.00</u>
Total Income	<u>202,035.00</u>	<u>202,720.00</u>
 Gross Revenue	 202,035.00	 202,720.00
 Expense		
Administration		
51148 · Copier Maintenance & Toner	4,000.00	5,000.00
51149 · Office	1,500.00	3,150.00
51150 · Equipment and Maintenance	150.00	1,150.00
51152 · Postage	300.00	450.00
51153 · Telephone	2,400.00	2,400.00
51154 · Mileage Reimbursement	100.00	50.00
51155 · Annual Report (DCCA)	5.00	5.00
51156 · Other	<u>50.00</u>	<u>50.00</u>
Total Administration	8,505.00	12,255.00
Benevolence Remittance		
51501 · Pacifica Synod dues	5,400.00	5,400.00
51502 · Hukilau dues	<u>400.00</u>	<u>400.00</u>
Total Benevolence Remittance	5,800.00	5,800.00

Christ Lutheran Mililani 2020 Budget - Detail

	2019 Budget	2020 Budget
Building		
5408 · Rental house repairs/maintenanc	1,000.00	1,400.00
5409 · Fire Detector & Security System	2,000.00	1,700.00
5410 · Repairs and Maintenance	1,000.00	10,000.00
5411 · Mortgage	18,000.00	12,000.00
5412 · Property Insurance/Liability	4,000.00	4,000.00
5413 · Utilities - Electricity & Water	17,000.00	17,000.00
5414 · Property Tax	300.00	300.00
5416 · GET	1,000.00	1,000.00
5417 · Other	0.00	1,000.00
5418 · Management Fee	1,000.00	1,400.00
Total Building	45,300.00	49,800.00
Christian Education		
5516 · Adult Bible Study/Inquiry Class	0.00	150.00
5517 · Children's Church	0.00	300.00
5518 · Confirmation	200.00	150.00
5520 · Sunday School	450.00	0.00
5522 · Puppet Ministry	500.00	500.00
5523 · Lutheran Magazine/Augsburg Pres	150.00	150.00
Total Christian Education	1,300.00	1,250.00
Delegate Meetings		
51402 · Hukilau	100.00	100.00
51402 · Synod Assembly	2,400.00	2,400.00
51403 · Leadership Training (Pastor)	1,800.00	745.00
Total Delegate Meetings	4,300.00	3,245.00
Evangelism and Outreach		
5624 · Advertising	2,000.00	1,000.00
5625 · Benevolence	500.00	500.00
5627 · Other	0.00	0.00
Total Evangelism and Outreach	2,500.00	1,500.00
Fellowship		
5728 · Supplies	100.00	500.00
5729 · Lei	300.00	300.00
5730 · Other	0.00	100.00
Total Fellowship	400.00	900.00

Christ Lutheran Mililani

2020 Budget - Detail

	2019 Budget	2020 Budget
Ministry		
51361 · Pastor Remuneration	44,000.00	49,000.00
51362 · Pastor Auto Allowance	1,800.00	1,800.00
51363 · Pastor Professional Expenses	600.00	2,000.00
51364 · Pastor Social Security Offset	5,200.00	5,200.00
51366 · Pastor Housing Allowance	2,600.00	2,600.00
51367 · Pastor Continuing Education	1,200.00	1,200.00
51369 · Discretionary Fund	300.00	300.00
51370 · Flexible Spending Account	0.00	0.00
51371 · Reimbursement from JOC	<u>0.00</u>	<u>0.00</u>
Total Ministry	55,700.00	62,100.00
Staff		
51257 · Staff Salaries/Wages	44,426.00	46,000.00
51258 · Employer Share - FICA	3,500.00	3,500.00
51260 · Health Insurance (incl Pastor)	25,000.00	25,000.00
51261 · Retirement (incl Pastor)	20,000.00	20,000.00
51268 · Payroll Services	1,200.00	1,200.00
51269 · Workers Comp	1,000.00	1,000.00
51270 · Temporary Disability Insurance	<u>400.00</u>	<u>400.00</u>
Total Staff	95,526.00	97,100.00
Stewardship		
5833 · Offering Envelopes	150.00	150.00
5834 · Electronic Payment Charge	150.00	150.00
5835 · Credit Card Fees	<u>350.00</u>	<u>600.00</u>
Total Stewardship	650.00	900.00
Worship and Music		
5935 · Altar Supplies & Wine	300.00	300.00
5936 · Music	250.00	250.00
5937 · Devotionals	200.00	200.00
5938 · Bulletins	100.00	100.00
5939 · Subscriptions	250.00	250.00
5940 · Music Copyright Fee	250.00	250.00
5942 · Sound System Maintenance	2,100.00	1,000.00
5944 · Sub Pastoral Services & Music	2,125.00	2,000.00
5945 · Hui Supplies	<u>500.00</u>	<u>100.00</u>
Total Worship and Music	<u>6,075.00</u>	<u>4,450.00</u>
Total Expense	<u>226,056.00</u>	<u>239,300.00</u>
Net Ordinary Income	<u>-24,021.00</u>	<u>-36,580.00</u>
Net Income	-24,021.00	-36,580.00



SUMMARY OF PRESENT INSURANCE

Date: 10/28/2019

Agent's Name: TONI LATHROP-LEE, CLU Address: 95-1249 Meheula Pkwy, Ste. 140, Mililani, HI 96789 Phone: 808-627-0597

Property Name: Christ Lutheran Church Property Address: 95-1361 Meheula Pkwy, Mililani, HI 96789

COVERAGE		LIMITS OF INSURANCE	POLICY NUMBER <u>91-10-5176-8</u> DEDUCTIBLE <u>\$ 3,000.00</u>	
S E C 1	Buildings	\$2,344,200	EFFECTIVE DATE <u>11-01-2019</u> EXPIRATION DATE <u>11-01-2020</u>	
	Business Personal Property	\$234,900	ANNUAL PREMIUM <u>\$3,759.00- SFPP ACCT=SFPP# 0063-5391-23</u>	
S E C 2	Comprehensive Business Liability Coverage	\$2,000,000 Per Accident \$4,000,000 Aggregate	COMMENTS: Loc# Cov A(building) Cov B (Content) Description Sq Ft #001- \$1,503,200 \$230,900 95-1361 Meheula Pkwy Church #005- 301,000 95-743 Hokuwelowelo Pl Aux- 540,000 4,000	

OPTIONAL COVERAGES – Applicable only when indicated below

COVERAGE	LIMITS OF INSURANCE	DEDUCTIBLE	POLICY NUMBER	EFFECTIVE DATE	EXPIRATION DATE	ANNUAL PREMIUM	COMMENTS
Hurricane							Quote avail upon request
Directors and Officers Liability	\$2,000,000		91-10-5176-8	11-01-19	11-01-20		Included with basic policy
Clergy Liability	\$2,000,000		91-10-5176-8	11-01-19	11-01-20		Included with basic policy
Commercial Liability Umbrella							Quote avail upon request
Fidelity Bond							Quote avail upon request
Worker's Compensation	100,000/100,000 /500,000		91-BK-M932-6	07-15-2019	07-15-2020	\$952.00	SFPP ACCT= 1155130915
Flood							Quote avail upon request
Building Ordinance And Law							Quote avail upon request
Equipment Breakdown							Quote avail upon request
Pastor's Personal property							Quote avail upon request

Litany

L. Gathering together as God's people in this place, may we always be aware of your presence in our midst.

C. Lord, may we always be aware of your presence.

L. Knowing that the Word is our light, may we continue to grow in our scriptural and confessional understandings.

C. Lord, may our minds continue to grow in your word.

L. Recognizing that stepping out in faith is not easy, we ask that you give us strength, O Lord, to listen and be bold and daring.

C. Lord, give us the patience to listen and the strength to be bold and daring.

L. While we strive to know ourselves and your will for us, may we build our relationships with our brothers and sisters in Christ.

C. Lord, help us to build faith-filled and healthy relationships with others.

L. Recognizing that we are often the ones asking, "And who is my neighbor?," may we open our eyes, ears and hearts to all those in the community in which we live.

C. Lord, may we always be open to those in the community in which we live.

L. Recognizing the importance of Moses, the prophets and disciples, may we work together to accompany and raise up leaders for your church.

C. Lord, may we have the insight, encouragement and skills to raise up courageous leaders.

L. Recognizing the many gifts you have entrusted to us, may we use these gifts to do your work in the world today.

C. Lord, may we use the gifts entrusted to us to do your work.

God of Tempest, God of Whirlwind

1 God of tem - pest, God of whirl-wind, as on Pen - te -
 2 God of blaz - ing, God of burn - ing, all that blocks your
 3 God of earth - quake, God of thun - der, shake us loose from
 4 God of pas - sion, God un - sleep - ing, stir in us love's

cost de - scend! Drive us out from shel - tered com - fort;
 pur - pose, purge! Through your church, Christ's liv - ing Bod - y,
 leth - ar - gy! Break the chains of sin a - sun - der,
 rest - less - ness! Where the peo - ple cry in an - guish,

past these walls your peo - ple send! Sweep us in - to cost - ly ser - vice,
 let your flam - ing Spir - it surge! Where de - ceit con - ceals in - jus - tice,
 for earth's heal - ing set us free! Crum - ble walls that still di - vide us;
 may we share your heart's dis - tress. Rouse us from con - tent with e - vil;

there with Christ to bear the cross, there with Christ to bear the cross!
 kin - dle us to speak your truth, kin - dle us to speak your truth!
 make us one in Christ our Lord, make us one in Christ our Lord!
 claim us for your king - dom's work, claim us for your king - dom's work!

Text: Herman G. Stuempfle Music: John Hughes

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L. Let us pray. As we strive to be your church of the present and the future, may we nurture a spirit of collaboration and solidarity. May we all be partners in sharing the gospel and believing in Jesus Christ crucified and risen for the life of the world.

C. Amen.

Beyond the Wall: Making All Things New



hen have you discovered newness in life through Christ? Did you have to step out in faith to do so? Perhaps you

had to let go of your will and accept God's will. This is a major turning point in the faith journey of many people. There are examples in Scripture about Job (Job 29-30), Elijah (I Kings 19:4-14), Mary Magdalene (Luke 8:1-2) and the women at the tomb (Luke 23:55 – 24:5). Consider the story of the rich young man (Matthew 19:16-26, Mark 10:17-31, Luke 18:18-30). He approached Jesus with a simple question: "What must I do to inherit eternal life?" Jesus replied, "Go, sell what you own, and give the money to the poor, and you will have treasure in heaven." When the young man heard this, he was very sad and walked away, because he was very rich. Given the choice, he found it difficult to forsake wealth in this world for the promise of God and eternal life.

Sometimes there are barriers or walls that complicate trying something new or stepping out in faith. What walls or barriers have you encountered? Consider the story of Zacchaeus (Luke 19:1-10), who wanted to witness Jesus

preaching but was too short to see past the crowd. After Zacchaeus climbed a tree, Jesus called out to him and invited

himself to lunch in Zacchaeus' home. We know what Jesus said to Zacchaeus, and he was a different person afterward. He had changed from wanting wealth and success in this world to desiring significance through a life of faith. When have you, or your congregation, chosen success over significance? Perhaps when using numbers or the size of your facilities as a measure. Moving toward significance usually means sacrificing success. In what areas of ministry is your congregation seeking significance today?

Stepping out in faith may be a personal choice for a short time but usually involves accompanying others. As members in the body of Christ, we are not called to meet our own needs alone. The Great Commission (Matthew 28:16-20) calls us to go beyond our barriers and bring the message of Jesus Christ to others. This helps us grow beyond a Christian enclave to become servants of Christ and a serving community. In what ways has your congregation moved from an enclave to a servant community?

Overcoming barriers and walls to make things new involves stepping out in faith. It means shaking loose from lethargy and moving out from sheltered comfort. In the process we break the chains of sin that hold us back and divide us from making us one in Christ. When we share in the distress of God's heart to do the kingdom's work, we are in tune with God's will, choosing significance over success and becoming a servant community. This is when we feel the vitality of our faith and the power of the Holy Spirit. May you experience this newness in Christ in and through your ministry.