

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

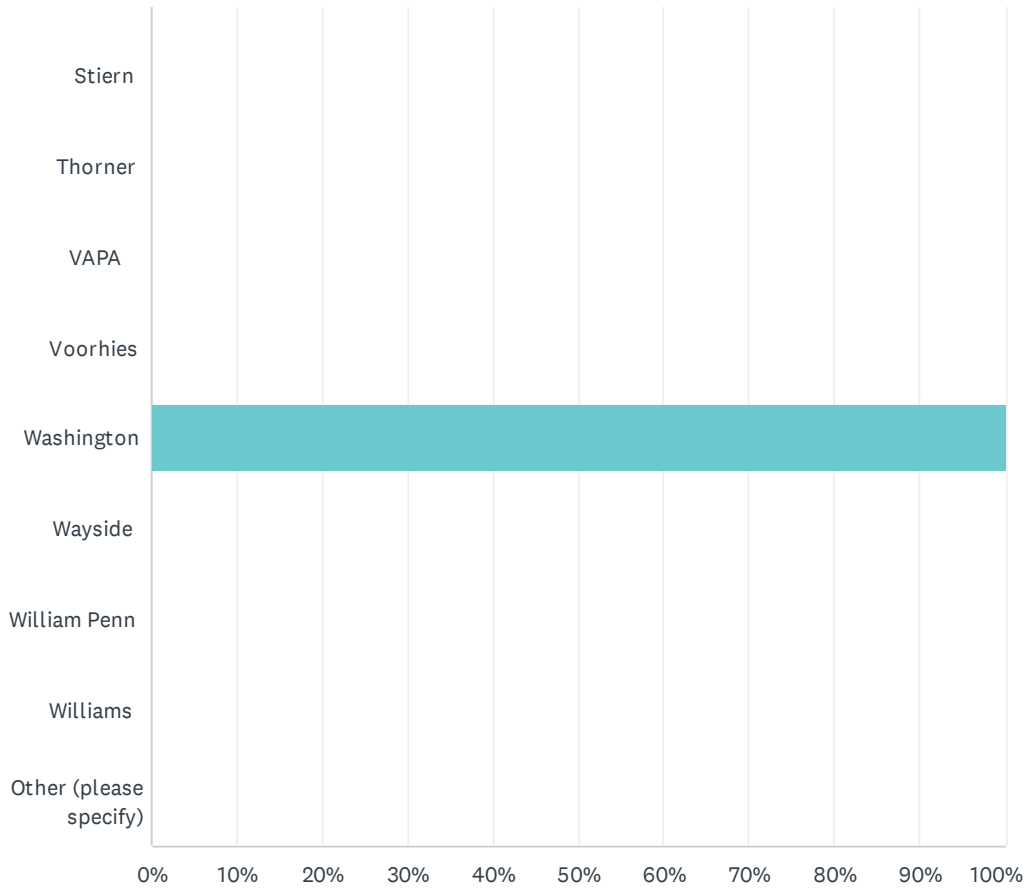
Answered: 14 Skipped: 0

Casa Loma												
Cato												
Chavez												
Chipman												
College Hts												
Compton												
Curran												
Downtown												
Ed Center/Distr...												
Eissler												
Emerson												
Evergreen												
Fletcher												
Frank West												
Franklin												
Fremont												
Garza												
Harding												

2023-2024 BETA Administration/Site Climate Survey

Harris									
Horace Mann									
Hort									
Jefferson									
Lincoln Jr. High									
Longfellow									
McKinley									
MLK									
Mt.Vernon									
Munsey									
Nichols									
Noble									
Owens Elementary									
Pauly									
Pioneer									
Rafer Johnson									
Roosevelt									
School Nurse									
Sequoia									
Sierra									
Stella Hills									

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

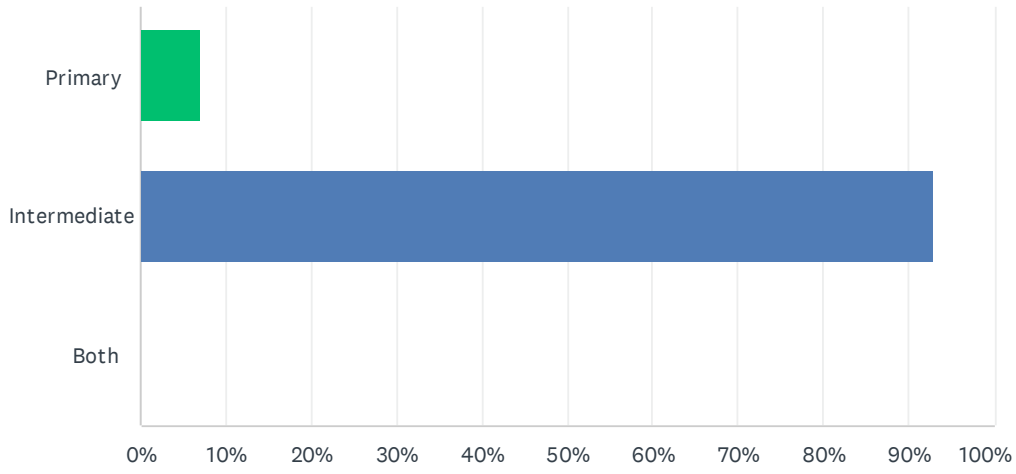
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	100.00%	14
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

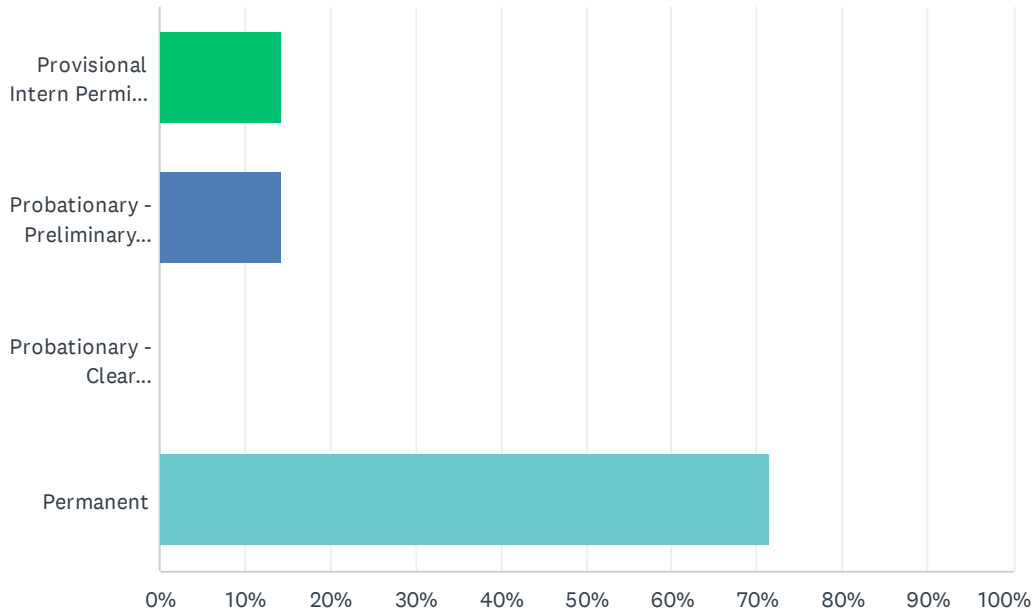
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	7.14% 1
Intermediate	92.86% 13
Both	0.00% 0
TOTAL	14

Q3 Experience

Answered: 14 Skipped: 0

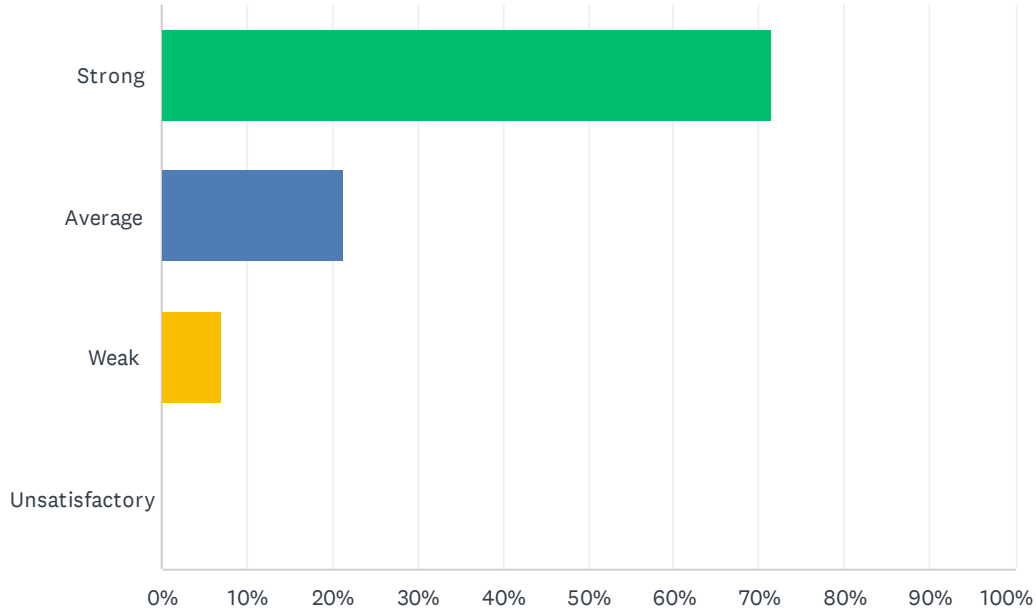


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	14.29%	2
Probationary - Preliminary Credential	14.29%	2
Probationary - Clear Credential	0.00%	0
Permanent	71.43%	10
TOTAL		14

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 0

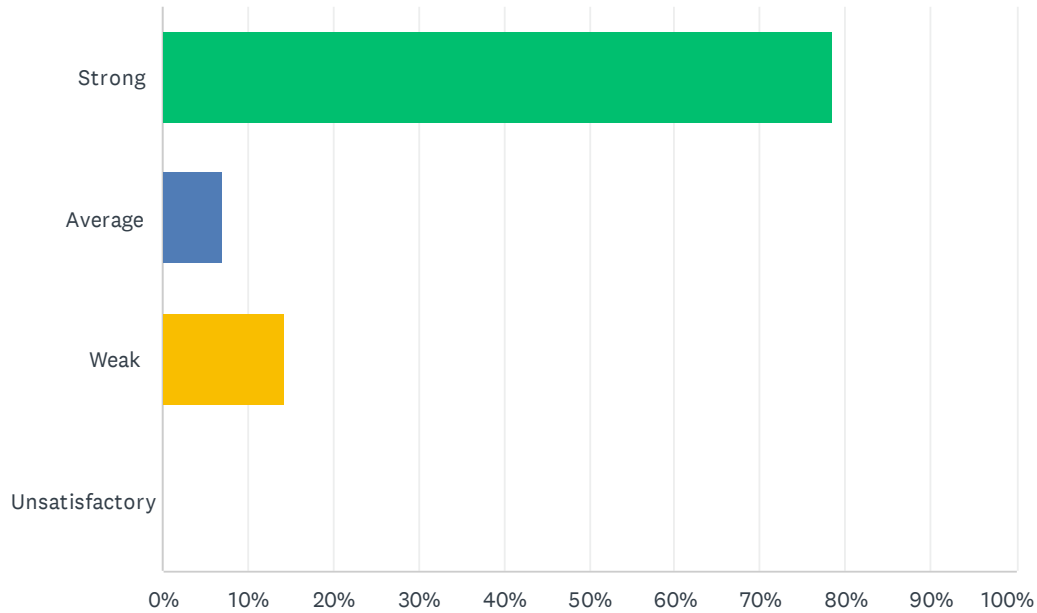


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	Our Principal, Vice Principal and Campus Supervisor are extremely sensitive to the needs of students, staff, and the community. I have nothing but positive things to say about them.	
2	I love how administration listens to all stakeholders (staff, student and parents) and works at meeting each of their needs.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

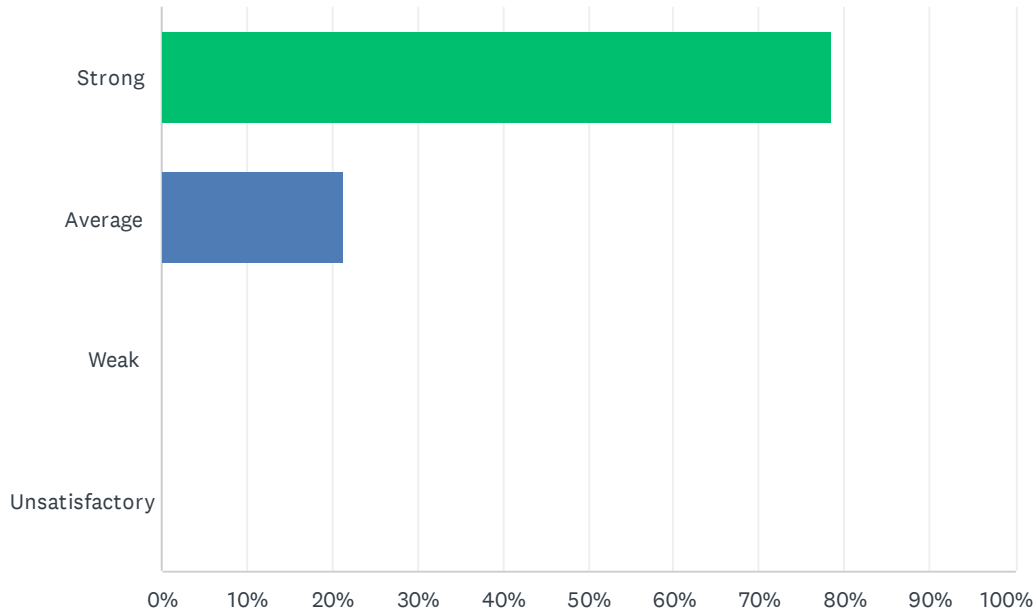


ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	7.14% 1
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	I appreciate I am able to work my strengths and at times administration looks for my opinion.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 0

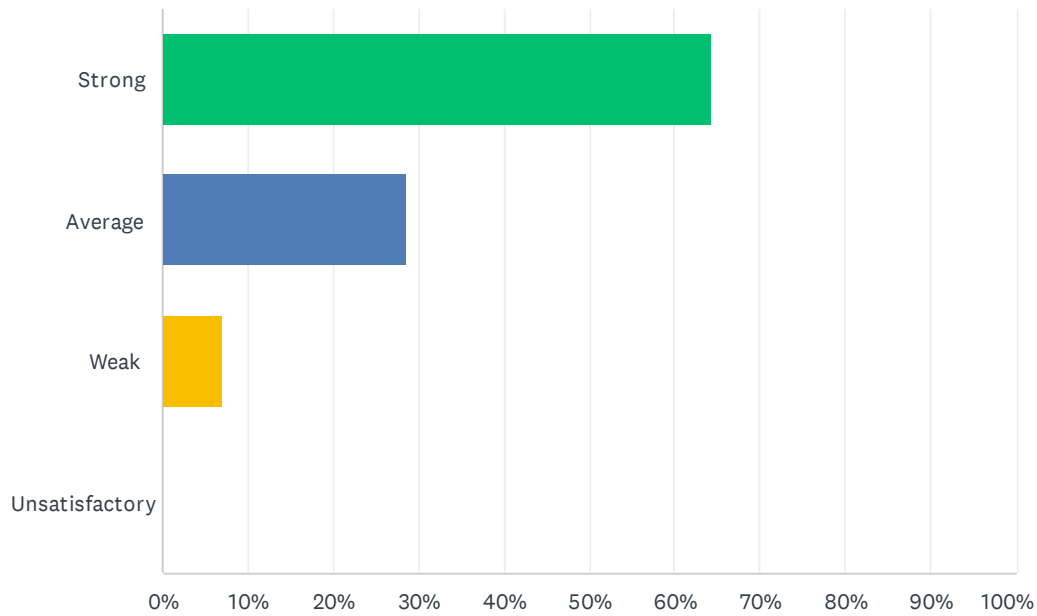


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	Our Site admin is fantastic with their classroom visits.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

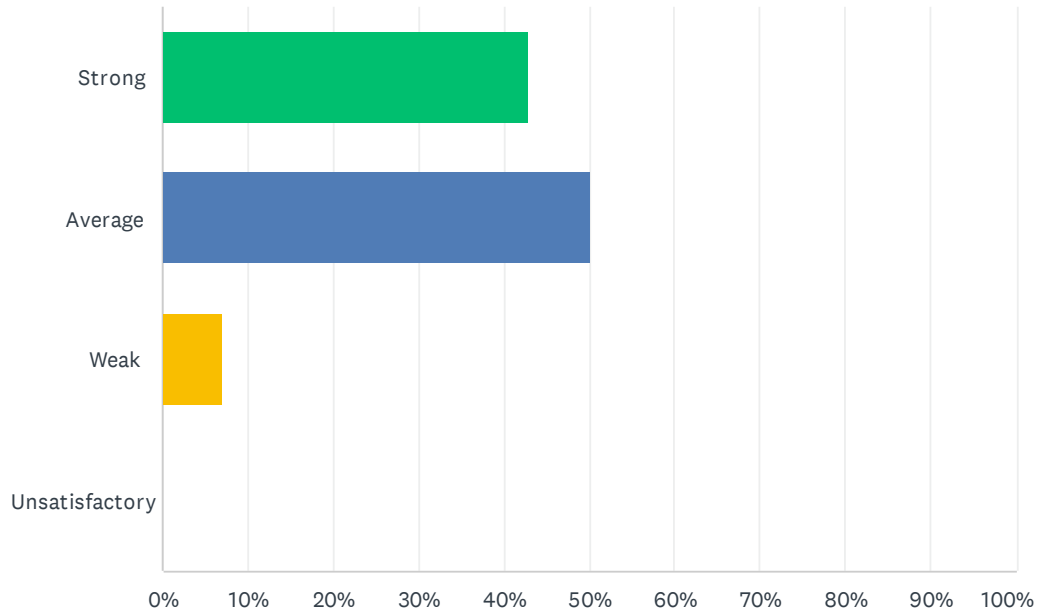


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	28.57% 4
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
1	Planning time is often taken	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

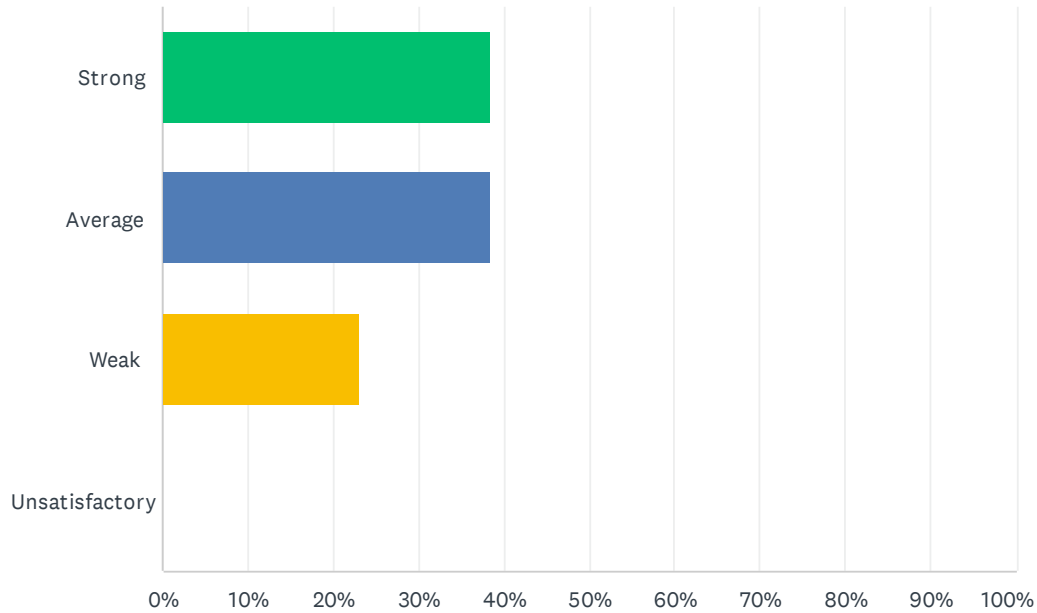


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	50.00% 7
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Coaches are overextended with many tasks including coteaching.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 13 Skipped: 1

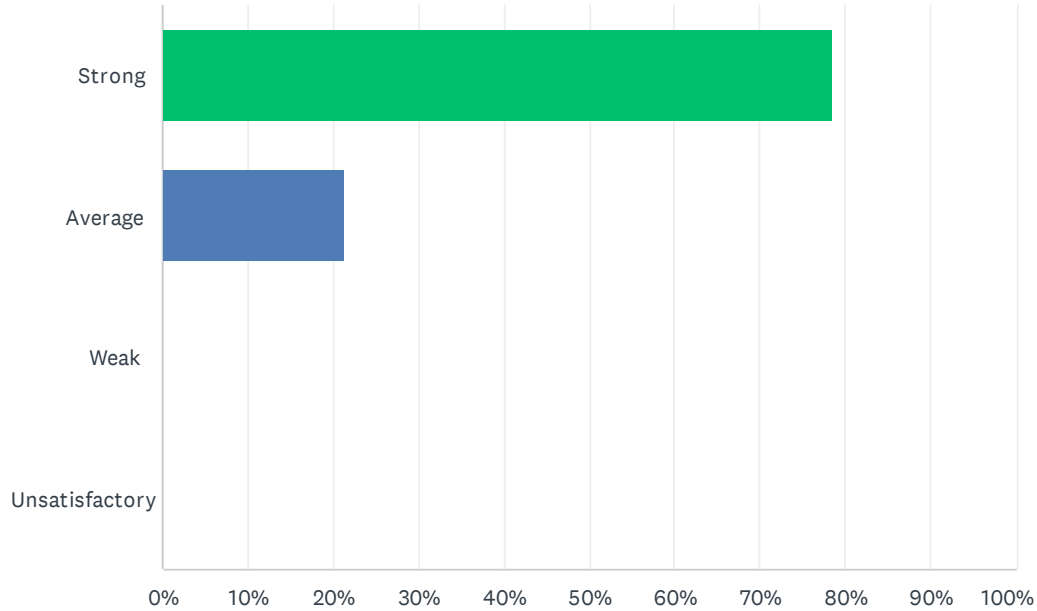


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	38.46% 5
Weak	23.08% 3
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 0

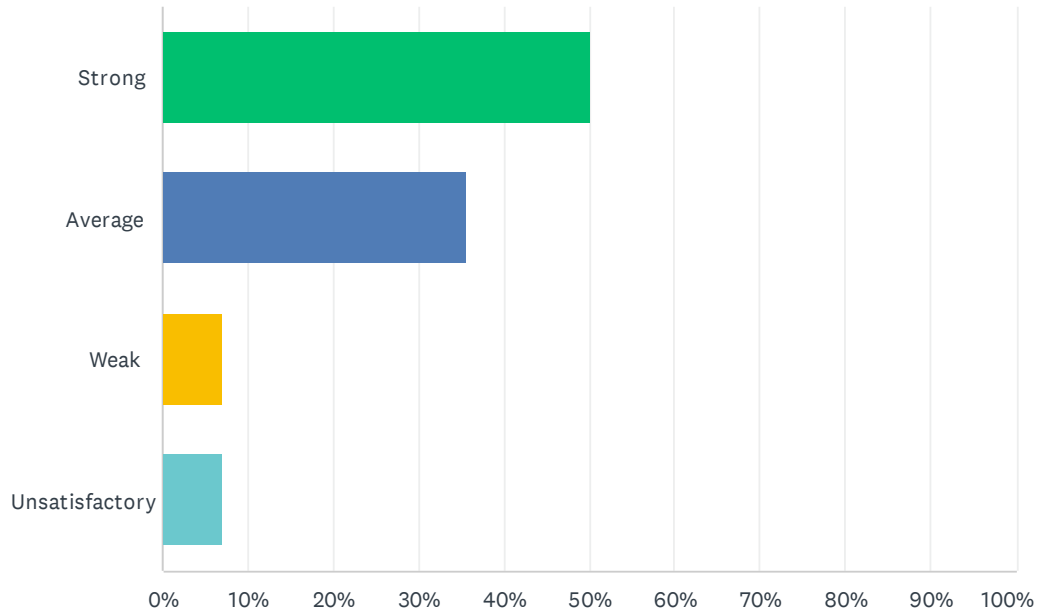


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

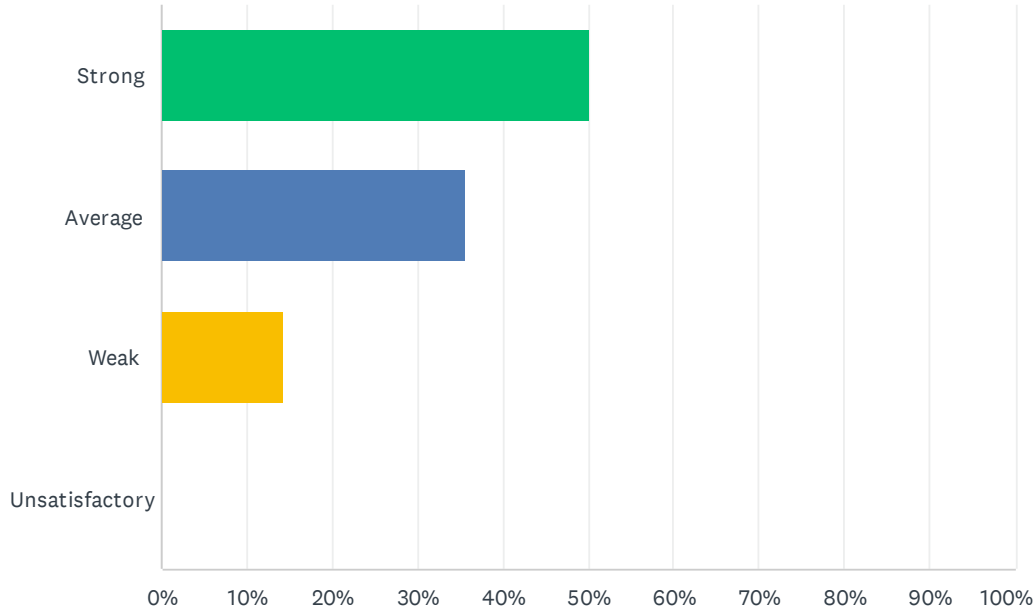


ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	35.71%	5
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	There is clear favorites	

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

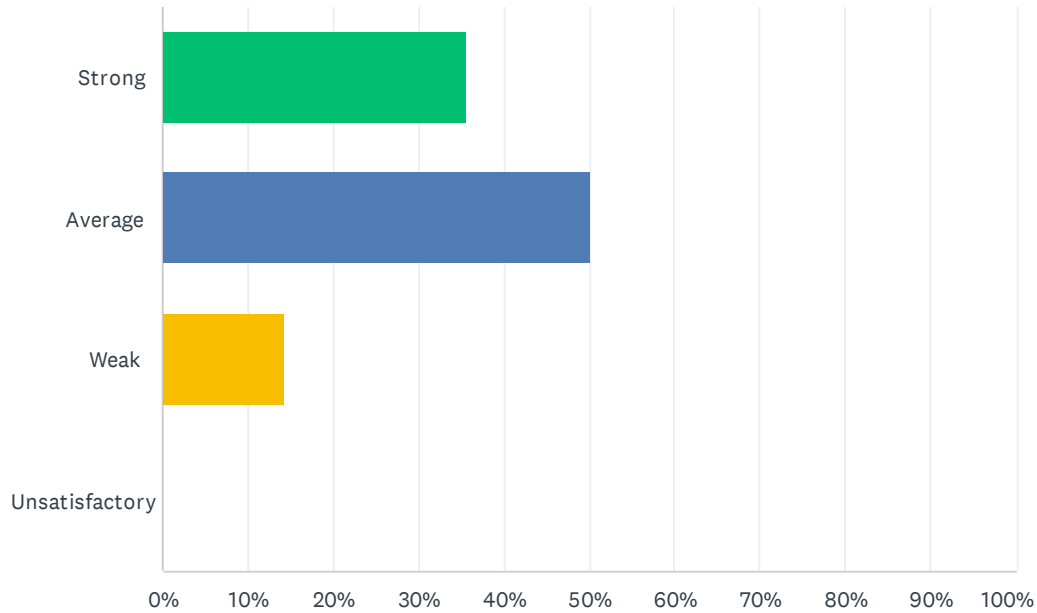


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	35.71% 5
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Stress level is high daily. Little support for this.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

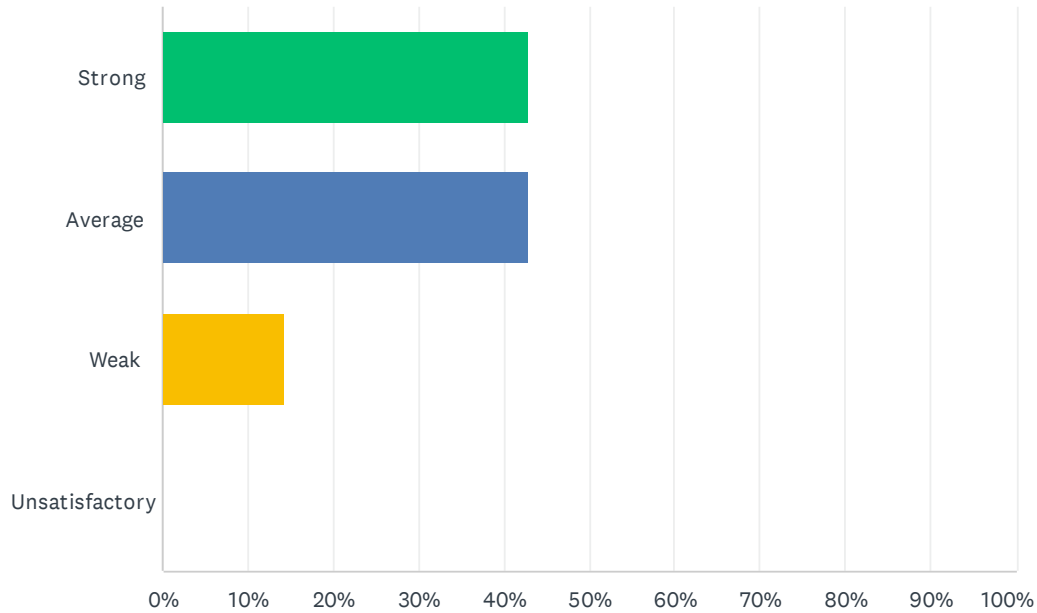


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	50.00%	7
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Plans change at last minute and unclear information given. Follow up needed. New teachers here are at a lost on so many things.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 14 Skipped: 0

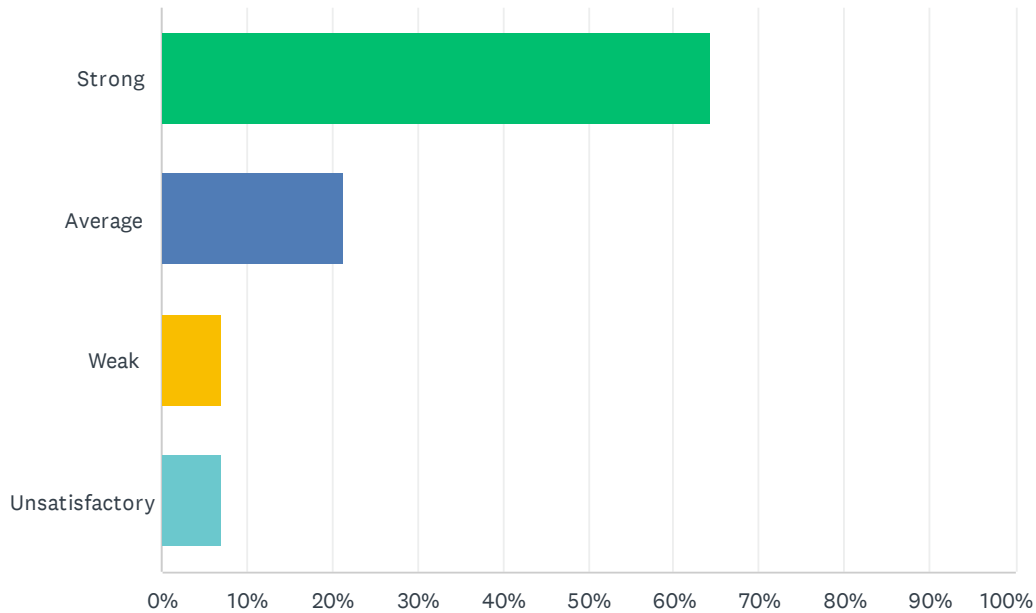


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	42.86% 6
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT:	DATE
1	To the best of their abilities.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 14 Skipped: 0

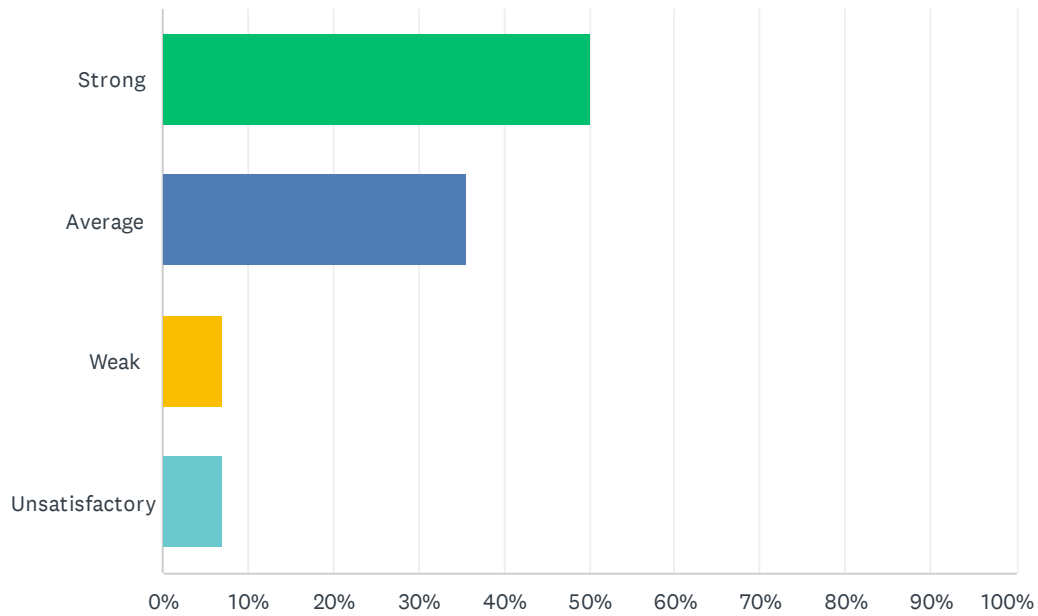


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	21.43% 3
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	N/A	

Q16 Site staff is involved in setting school policies and budgetary priorities.

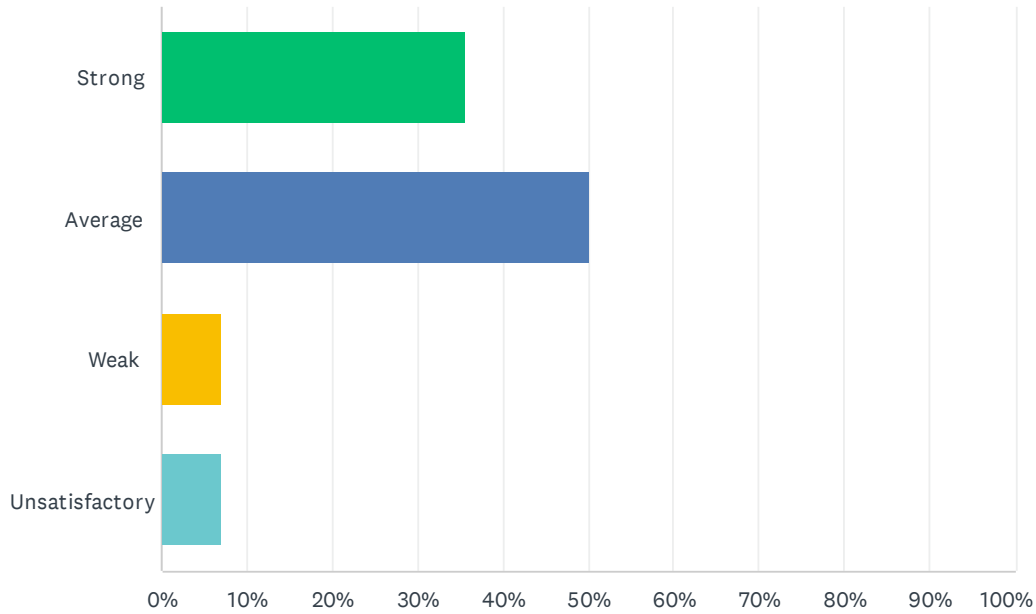
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	35.71% 5
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

Q17 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

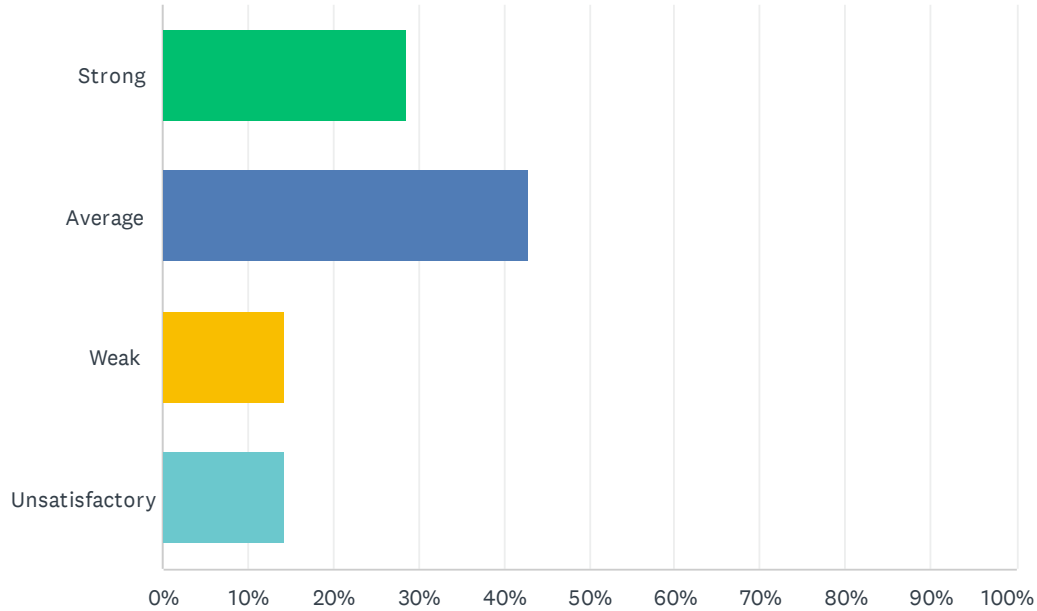


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	50.00% 7
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 14 Skipped: 0

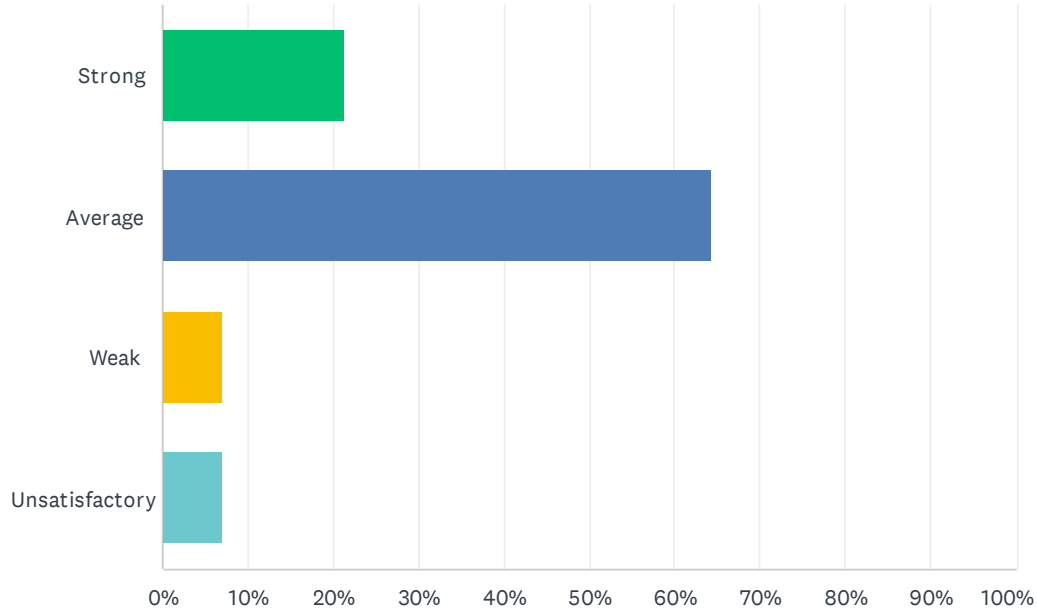


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	14.29%	2
TOTAL		14

#	COMMENT	DATE
1	Always scheduled during planning time.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

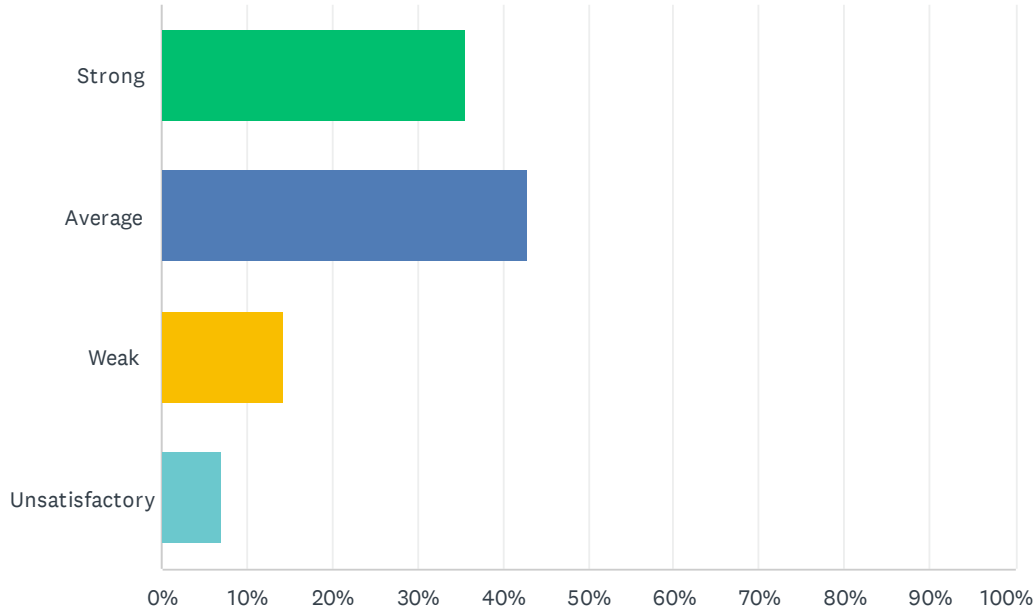


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	64.29% 9
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 14 Skipped: 0

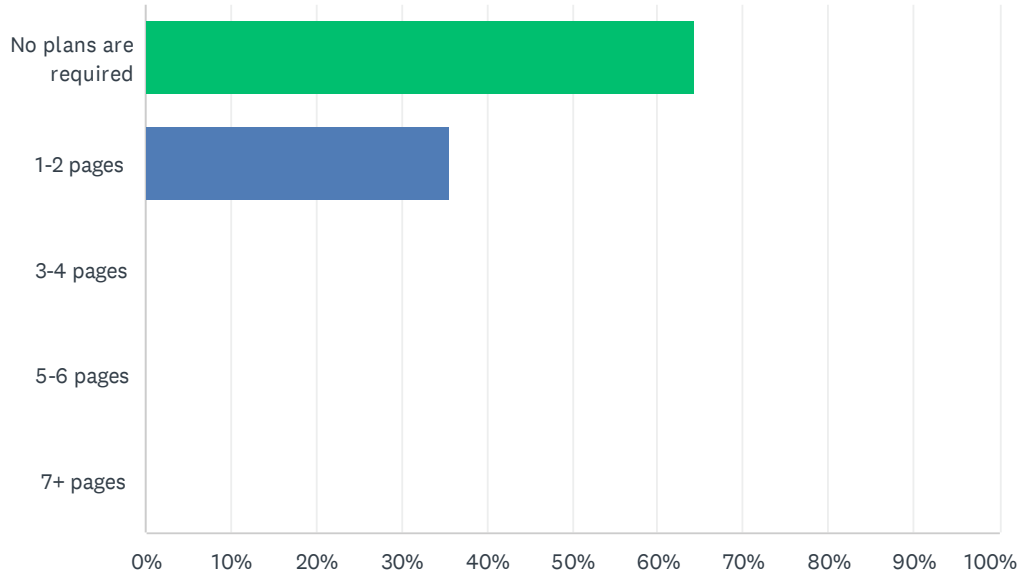


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 0

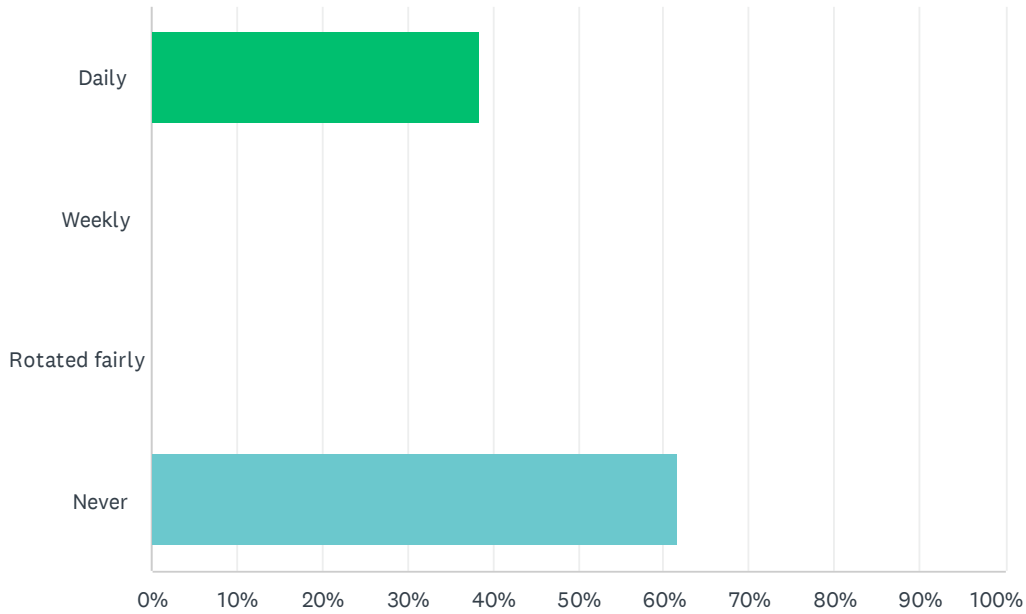


ANSWER CHOICES	RESPONSES	
No plans are required	64.29%	9
1-2 pages	35.71%	5
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Plans are only required if it is evident the teacher is not doing their job	
2	On our site we do Unit Plans for Lesson plans and these can be long and can be edited during our planning time. It is required to be linked to a drive and reviewed. CFA's are treated same way.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 13 Skipped: 1

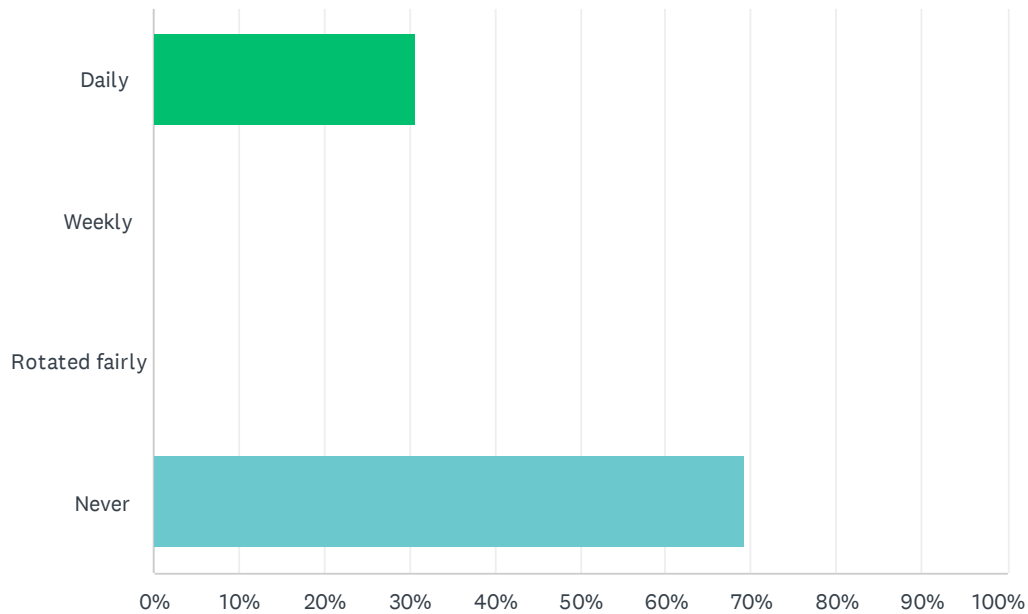


ANSWER CHOICES	RESPONSES
Daily	38.46% 5
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	61.54% 8
TOTAL	13

#	COMMENT:	DATE
1	Teachers do not however coaches and the FACE do	
2	There should be the option does not apply button on this question.	
3	I personally love being out on the grounds with the students during extended passing periods and lunch breaks. I voluntarily make my safe available to support and have never been forced to support.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 13 Skipped: 1

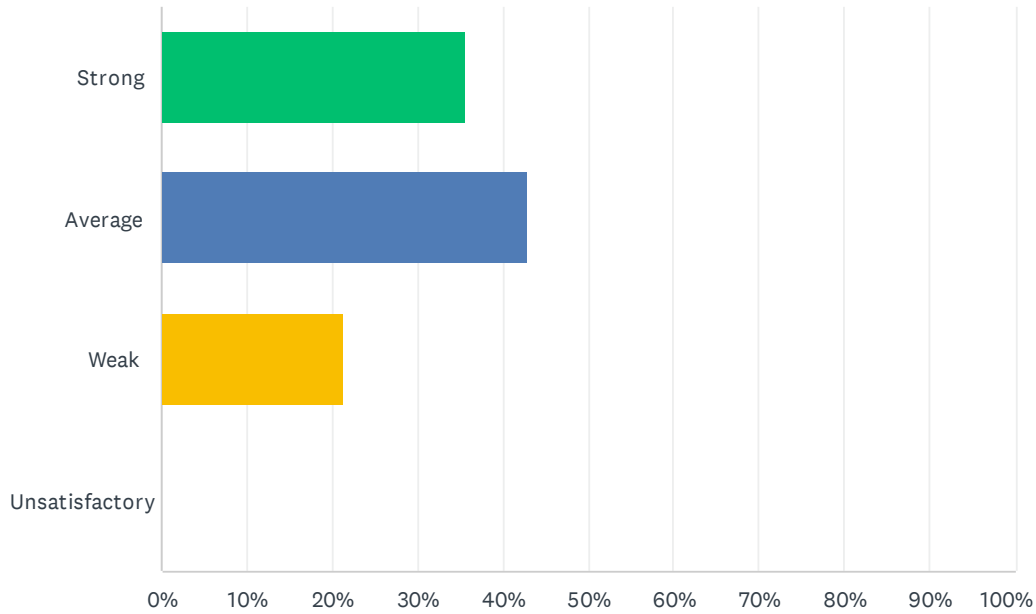


ANSWER CHOICES	RESPONSES
Daily	30.77% 4
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	69.23% 9
TOTAL	13

#	COMMENT:	DATE
1	Unknown	
2	There should be the option does not apply button on this question. We only have two buses. I think we only have three routes for our site. We do walk students down the hallways and arrival greet students this applies.	
3	We are always supposed to walk our students to their respective locations after the final school bell for the day rings. It is our responsibility to make sure all students are safe.	
4	I'm a SPED teacher. I don't know if my bus duty is required, but I like to greet the kids at the bus in the morning and drop them off at the end of the day.	

Q24 Staff and students feel safe.

Answered: 14 Skipped: 0

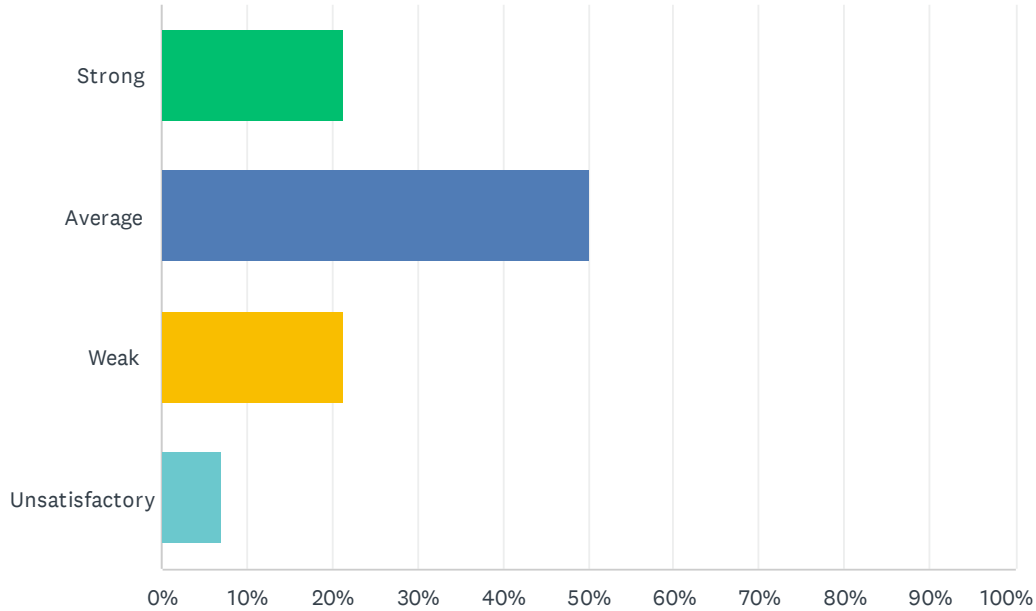


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	42.86% 6
Weak	21.43% 3
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
1	Students have commented they do not feel safe	
2	From students and outside people. Do not feel safe.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 0

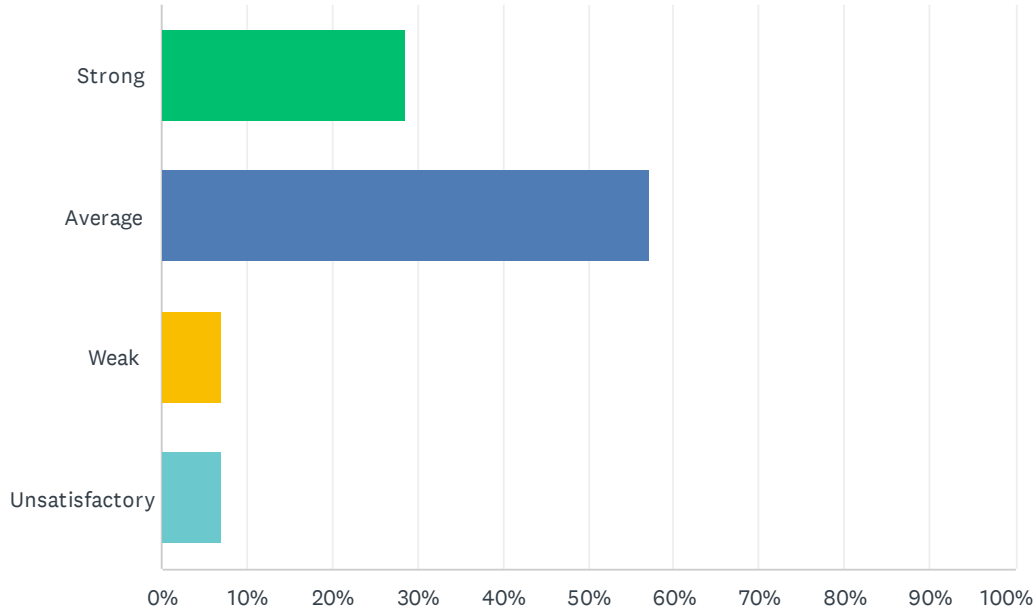


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	50.00% 7
Weak	21.43% 3
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENTS:	DATE
1	Discipline is not inline with the behaviors students display	
2	Rules are not enforced and so many exceptions are made.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 0

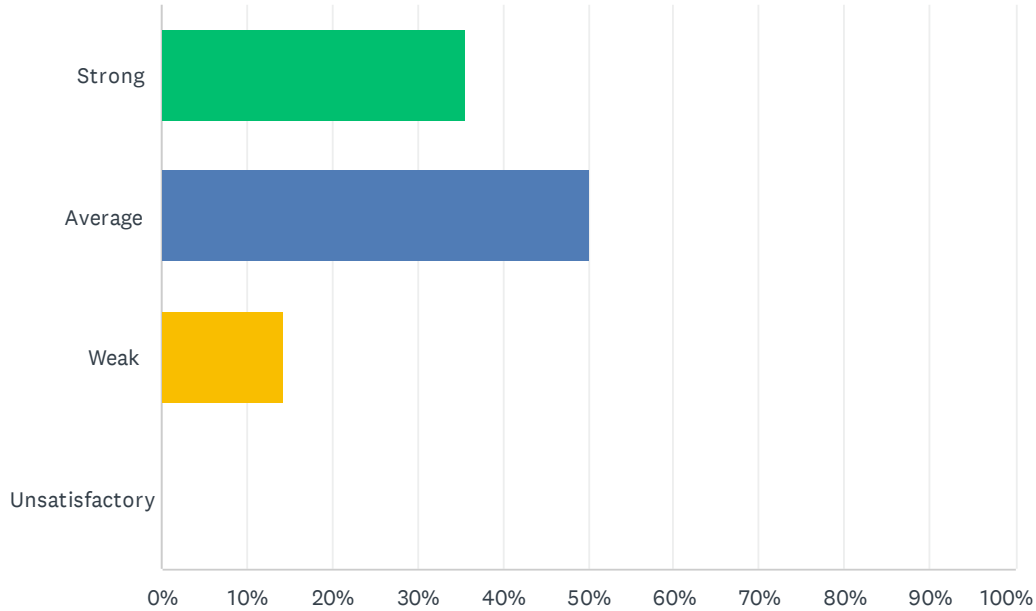


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	57.14% 8
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENTS:	DATE
1	A pd here and there	
2	Nope	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

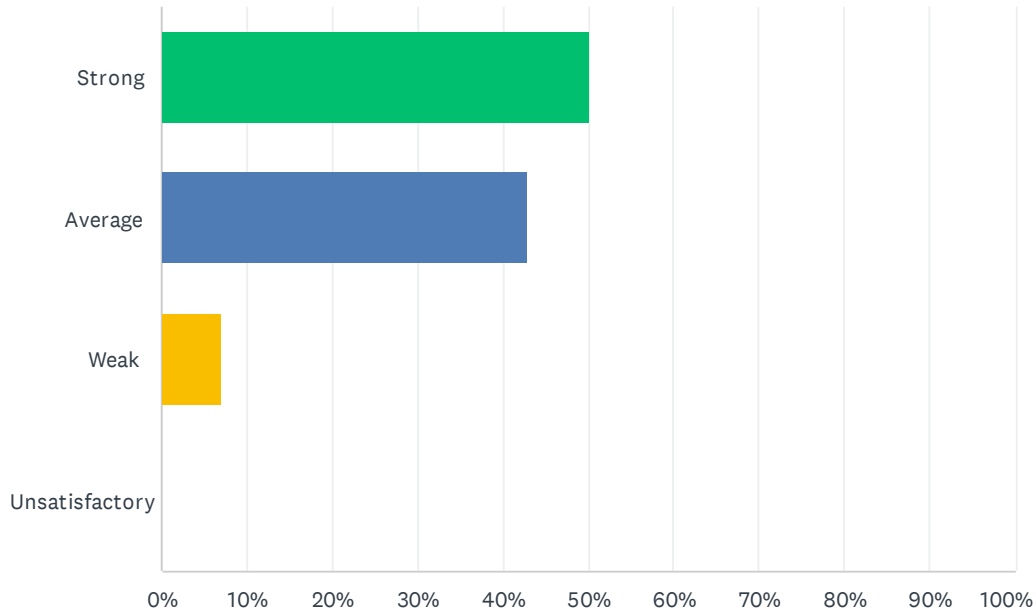


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	50.00%	7
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 0

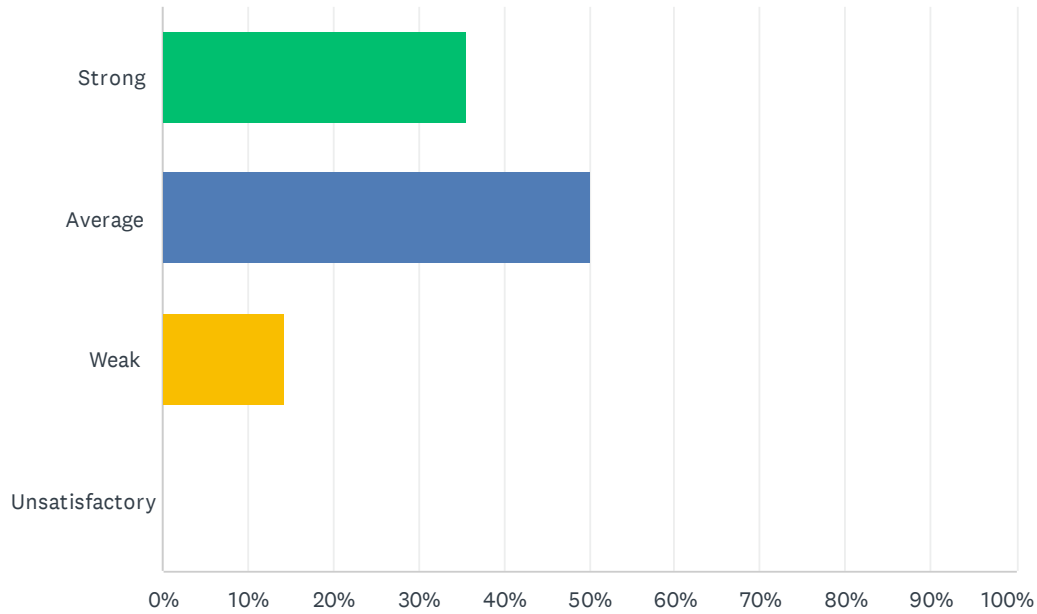


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	42.86% 6
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:
1	ODRs are discouraged

Q29 My site has a positive atmosphere.

Answered: 14 Skipped: 0

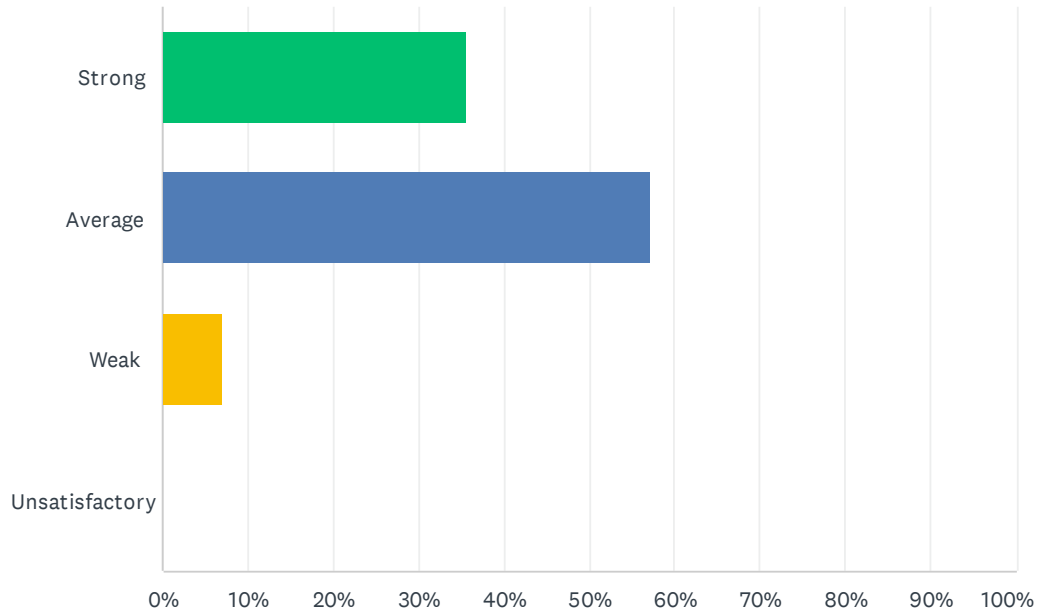


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	50.00% 7
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:
1	Again, I have nothing but positive things to say about our administration team. I would highly recommend Washington Middle School to other employees and prospective teachers. McCormack, Alvarez, Jacob Hernandez, Mollere and Rhodes are amazing leaders and role models.
2	So many teachers are working for free- without compensation for activities they do. Campus does not feel safe. If you call for support they do not always show up. All teachers are not working together within their subject.