

APPLICATION FOR EMPLOYMENT



Montana
Civil
Contractors, Inc

PO Box 1019 or 62 Skyway Blvd
Belgrade, MT 59714
Ph (406) 388-1740 Fx: 388-5105

Date Received:

All questions must be answered completely.
If you have a resume, please attach to this application.

Application is good for
6 months only.

Please print.

Position: _____
Date Available: _____

PERSONAL INFO

Name _____			
Last	First	Middle	
Address _____			
Street or PO Box	City	State	Zip
Phone () _____	Social Sec. # _____		

- | | |
|---|-------|
| Have you applied with Montana Civil Contractors Inc. before? | Y / N |
| Are you legally eligible for employment in the United States? | Y / N |
| Are you a high school graduate or equivalency | Y / N |
| Do you have a valid driver's licens | Y / N |
| As an adult, have you ever been convicted of a crime? | Y / N |

(Do not report juvenile convictions, convictions under youth offender laws, convictions where the court has sealed the record or, if you are applying for employment in MT convictions for misdemeanor or summary of offenses.)

Convictions will not automatically exclude you from employment consideration, but the nature of the conviction will be considered in relationship to the position applied for.

** If yes, please give date, type of offense and details of the offense.**

POST HIGH SCHOOL EDUCATION

Amount of education considered necessary will vary according to position applied for.			
Institution Name	Location	Dates	Major

MILITARY STATUS

Dates of Service _____	
Rank at Discharge _____	Branch _____
Military Occupation _____	

Employees of Montana Civil Contractors, Inc. and applicants for employment shall be afforded equal opportunity in all aspects of employment without regard to race, religion, color, creed, national origin, sex, age, disability (in the case of a qualified individual with a disability), veteran status or any other factor protected by the applicable federal or state law.

WORK EXPERIENCE.

Please start with most recent position and furnish all requested information.	
Employer:	Type of Business:
Address:	Telephone #:
Start Date:	Leave Date:
Reason for Leave:	
Job Title:	Salary:
Supervisor:	May we contact? Y /N
Description of Duties:	
Employer:	Type of Business:
Address:	Telephone #:
Start Date:	Leave Date:
Reason for Leave:	
Job Title:	Salary:
Supervisor:	May we contact? Y /N
Description of Duties:	
Employer:	Type of Business:
Address:	Telephone #:
Start Date:	Leave Date:
Reason for Leave:	
Job Title:	Salary:
Supervisor:	May we contact? Y /N
Description of Duties:	

ADDITIONAL SKILLS OR EXPERIENCE

Include any special skills, training, licenses, or certificates.

AGGREEMENT

Please read carefully.

I hereby affirm that the information provided on this application, and accompanying resume, if any, is true and complete to the best of my knowledge. I also understand that falsified information or significant omissions may disqualify me from further consideration for employment and, if employed, may result in termination of employment if discovered later.

I understand that any employment with Montana Civil Contractors, Inc. is for an indefinite term and can be terminated.

I understand that hours of work will be set and may be changed by the company.

I understand that upon being hired, I will have to provide proof of authorization to work in the United States.

Applicant - Please Print Name

Applicant's Signature

Date



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1. Please list all heavy equipment you are able to operate.
2. Are you willing to travel around Montana and possibly other nearby states?
3. Do you have reliable transportation to get to the job site?
4. Do you have a CDL?
5. Are you able to drive a Fuel Truck?
6. Are you willing to drive a Water Truck?
7. Are you willing to work occasional weekends?
8. What types of civil construction projects have you worked on?
9. This job requires lifting items that can weigh up to 50 lbs or more, 3-5 time per day or all day long. Are you able to perform this function with or without an accommodation from us? If not, is there an accommodation that can enable you to do so?
10. Do you use illegal drugs?
11. This is a non-smoking workplace. Are you willing to comply with that policy?
12. How much time did you miss from your last job?