# Lean Six Sigma Overview

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# Learning Objectives

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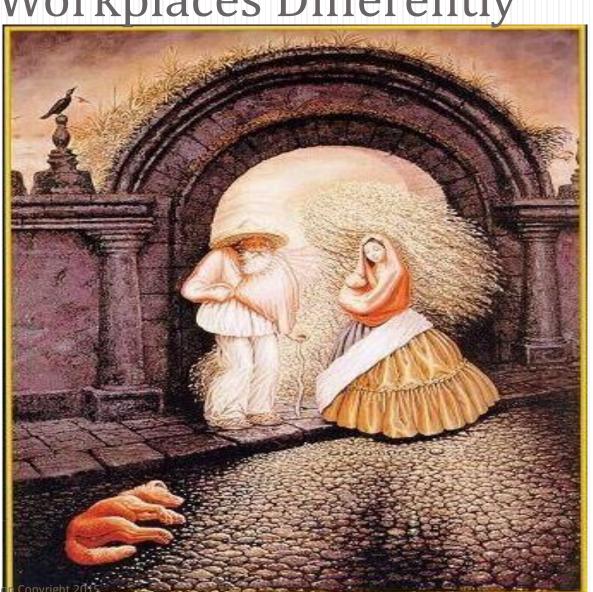
Upon successful completion of this module, the student should be able to:

- Understand the need for process improvement
- Understand Lean Basics
- Understand Six Sigma Basics
- Understand Theory of Constraints (TOC) Basics



# Seeing Workplaces Differently

## How many faces?



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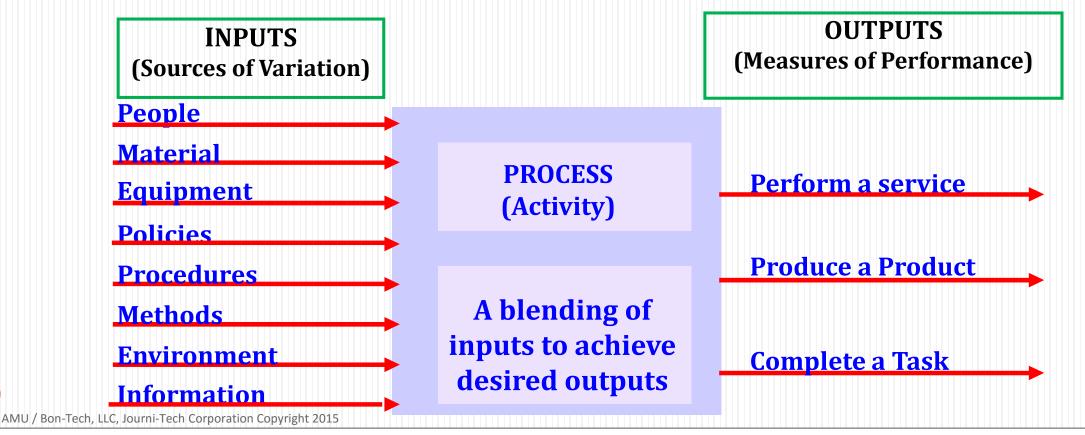
Where?



# What is a Process?



 Processes: A group of related tasks executed in a structured manner with common inputs and outputs that can be performed repeatedly to support an organizational goal.







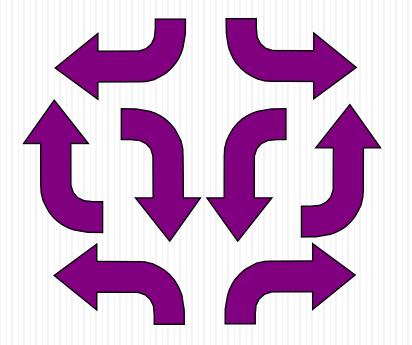
# Process Improvements Using LSS

- Means making things better
- Setting aside the customary practice of blaming people for problems or failures
- It is a way of looking at how we can do our work better
- Understanding the root cause of the difficulty



# What Drives Poor Performance?

- Waste any non-value added step in a process defined by the Customer
- Variation anything that causes process outputs to not perform at their nominal value





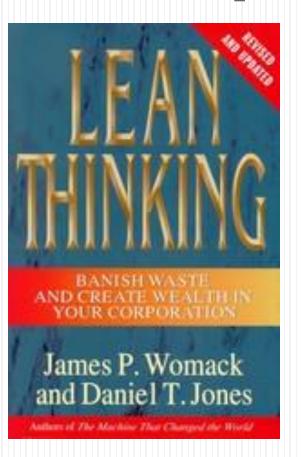
Change Management

# **JNSANTY** Doing what you've always done and expecting different results



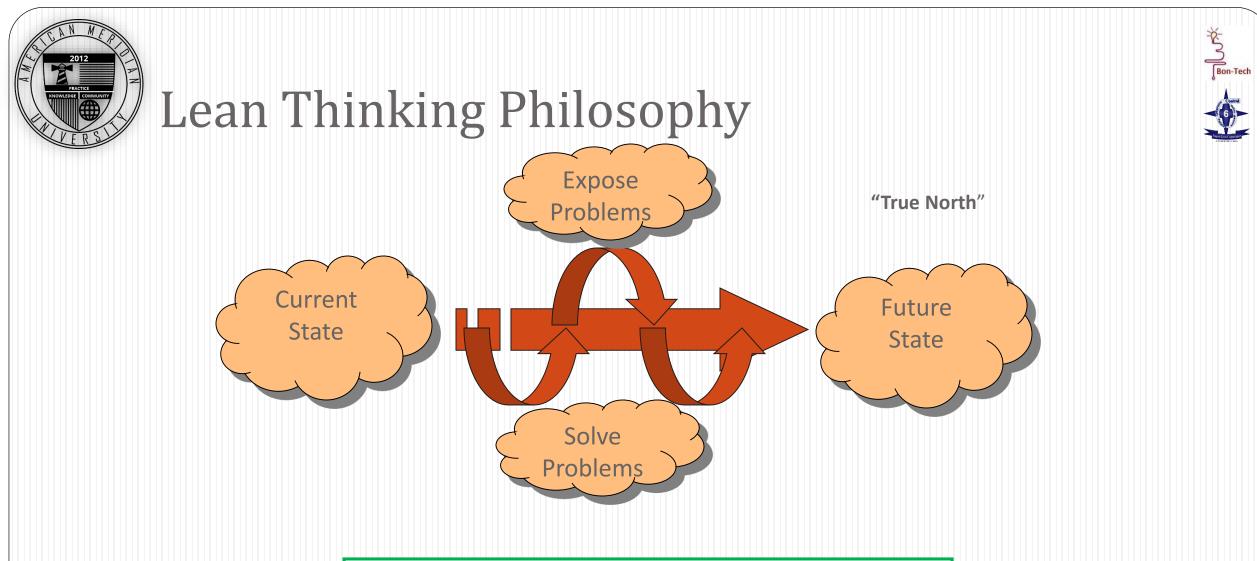
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# Lean Principles



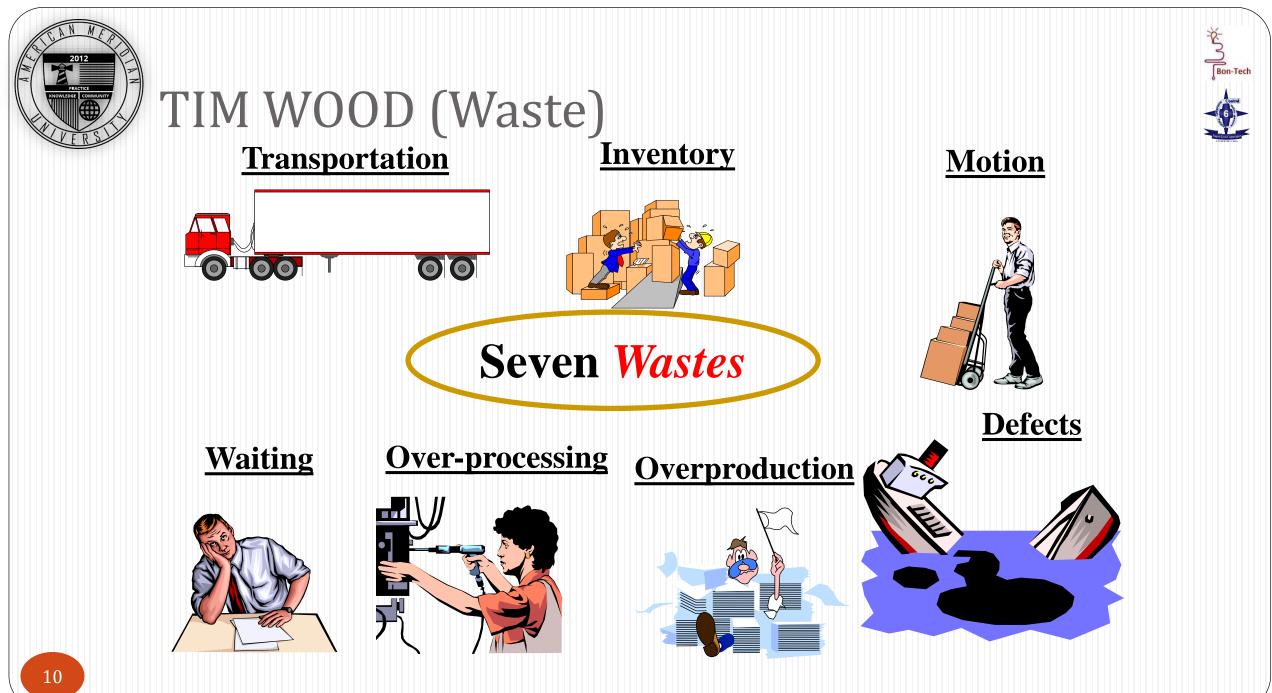
- Specify Value from the Customer's Perspective
- Map & Analyze the Value Streams
- Make the Value Streams Flow
- Enable the Customer to Pull
- Value from the Value Streams
- Seek Perfection

Lean Thinking, Womack and Jones, 2nd Edition, 2003



Compete against perfection by identifying all activities that are waste and eliminating them. This is an absolute rather than a relative standard.

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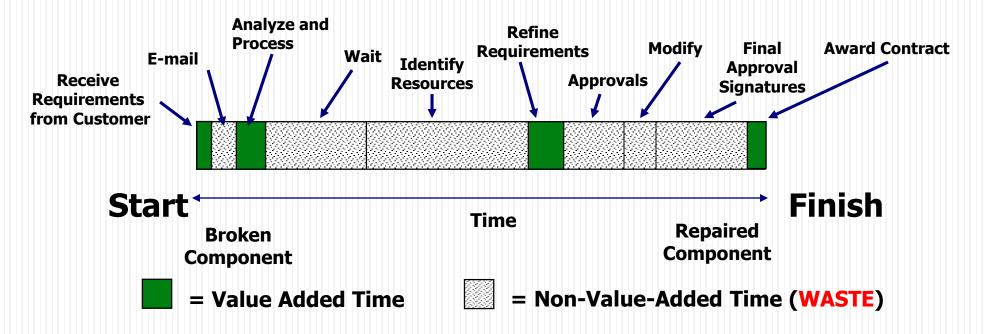




# Value of Time



## Within the 7 wastes, time is a significant factor

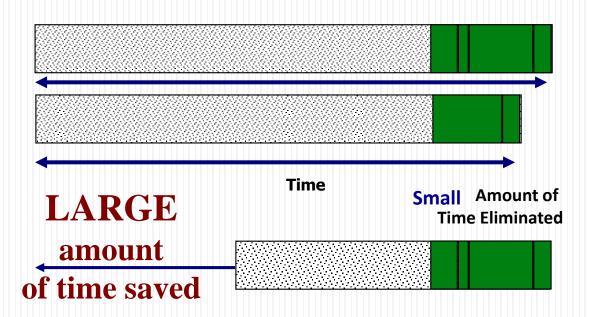


## Value-Added time is only a very small percentage of the total time

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# The Value of Time



#### **Traditional Focus**

- Improve Value-Added work steps
- Better tools, machines, instructions
- Result: Small time savings

### Lean Focus

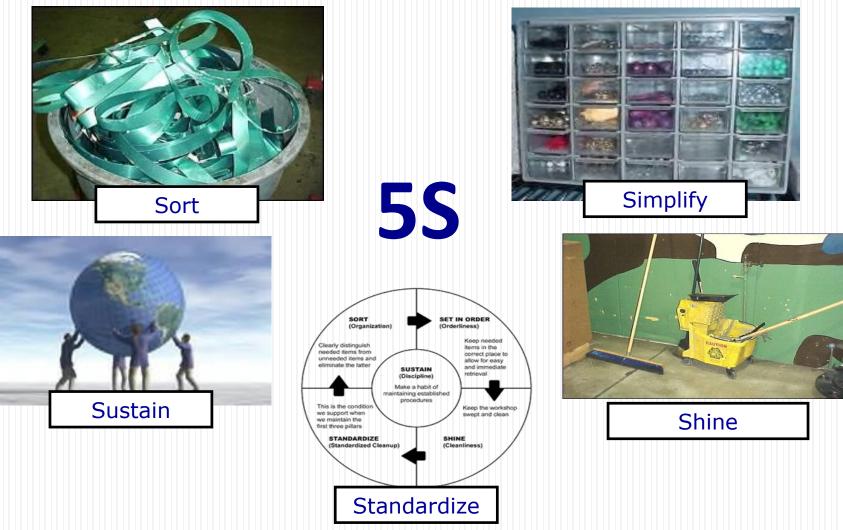
- Make <u>all</u> of the Value Stream visible
- Reduce or eliminate Non-Value-Added portions of the process
- Result: Large time savings

Note: The focus is <u>not</u> on the valueadded steps or the people performing them. Instead, the focus is to remove barriers and better support the people doing the work!





# Workplace Organization (5S)

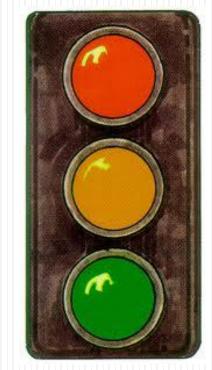


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# Lean Thinking: Color Codes





- Red = Waste that can be eliminated
- Yellow = Required by business or regulation as either an input or output, but not directly giving the customer/client direct value
- Green = Value-Added (Customer Viewpoint)
  - Customer willing to Pay for it
  - It changes Form/Fit/Function of product or service
  - Done Right the first time

"These are your 3 favorite colors moving forward in Lean Practices"



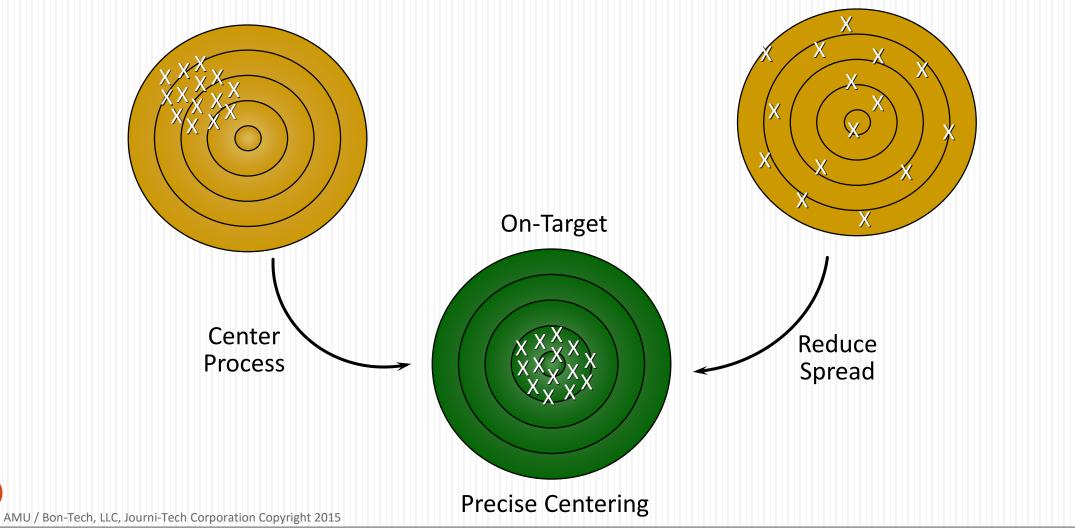
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# Six Sigma Focuses on Variation Elimination



Off-Target

Too Variable



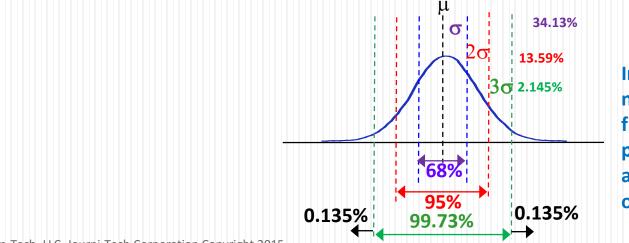


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# Six Sigma Defined

- Sigma is the 18th letter in the Greek alphabet (σ)
  - Describes variability (spread or standard deviation) of data from mean
- Sigma Quality Level measures process performance with respect to customer requirements (specifications) → Higher Sigma = Higher Quality
- Six Sigma methodology provides the ability to "predict" process performance
- Six Sigma methodology provides a benchmark to determine if actions have produced results

Distributions can be linked to probability – making possible predictions of outcome or evaluation of the odds of an occurrence being "unusual"



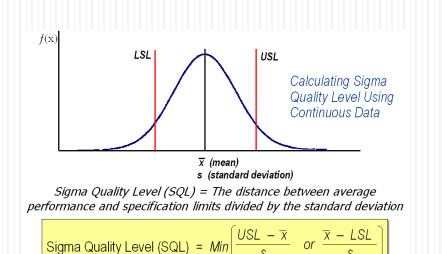
In a normal distribution, the number of standard deviations from the mean tells us the percent distribution of the data and thus the probability of occurrence



# Sigma Quality Level Defined

## There are two ways to calculate Six Sigma Quality Level (SQL):

 Mean, Standard deviation, and
 Defects Per Opportunity Specification limits



Yield	DPMO	Sigma
99.4%	6,210	4
99.5%	4,660	4.1
99.7%	3,460	4.2
99.9992%	8	5.8
99.9995%	5	5.9
99.99966%		6
alculating Sigr	na Quality	y Level usin
screte Data		



# Mean – Standard Deviation – Spec Limits

- Mean average of all entries under consideration obtained by adding all values and dividing by the number of entries
  - 1, 2, 3, 4, 5, 6, 7, 8, 9 = 45/9 = 5
- Standard Deviation the average distance between an individual data point and the Mean

• Population 
$$\rightarrow \sigma = \sqrt{\frac{\sum (X-\mu)^2}{N}}$$

- Sample (of population)  $\rightarrow$  S =  $\sqrt{\frac{\sum_{i=1}^{1} (xi \overline{X})^2}{n-1}}$
- Specification Limits (Upper and Lower)
  - Is the limits of what is acceptable as defined by the customer



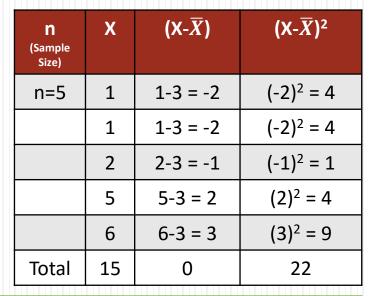
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# How to Calculate Sigma Quality Level Using Statistics Data Set of the Sample of the Population: {1, 1, 2, 5, 6}

- Mean ( $\overline{X}$ )= 1+1+2+5+6= 15/5 = 3
- Standard Deviation of the Sample of the Population

• S = 
$$\sqrt{\frac{\sum_{i=1}^{1} (xi - \overline{X})^2}{n-1}} = \sqrt{\frac{22}{5-1}} = \sqrt{5.5} = 2.35$$

- Specification Limits
  - Upper Specification Limits (USL) = 5
  - Lower Specification Limits (LSL) = 2
- Sigma Level MIN $\left(\frac{USL-\bar{X}}{S} \text{ or } \frac{\bar{X}-LSL}{S}\right)$



NOTE: When computing Sigma level do both equations and pick the lowest number: Six Sigma Level in this example is 0.43



# How to Calculate Sigma Quality Level Using DPO

Steps	Equation	Example
1. Determine number of defect opportunities per unit	Ο	2
2. Determine number of units processed	U	5
3. Determine total number of defects made	D	1
4. Calculate Defects per Opportunity	$DPU = \frac{D}{U \ X \ O}$	$DPU = \frac{1}{5 * 2} = 0.1$
5. Calculate Yield	First Pass Yield = (1- DPO) X 100	(1 - 0.1)* 100 = 90
6. Look up the Sigma Quality Level using the Six Sigma Conversion Table (Round Down)	Process Sigma	2.7



# Sigma Quality Level Conversion Table

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Yield	DPMO	Sigma	Yield	DPMO	Sigma	Yield	DPMO	Sigma
6.6%	934,000	0	69.2%	308,000	2	99.4%	6,210	4
8.0%	920,000	0.1	72.6%	274,000	2.1	99.5%	4,660	4.1
10.0%	900,000	0.2	75.8%	242,000	2.2	99.7%	3,460	4.2
12.0%	880,000	0.3	78.8%	212,000	2.3	99.75%	2,550	4.3
.4.0%	860,000	0.4	81.6%	184,000	2.4	99.81%	1,860	4.4
6.0%	840,000	0.5	84.2%	158,000	2.5	99.87%	1,350	4.5
9.0%	810,000	0.6	86.5%	135,000	2.6	99.90%	960	4.6
2.0%	780,000	0.7	88.5%	115,000	2.7	99.93%	680	4.7
5.0%	750,000	0.8	90.3%	96,800	2.8	99.95%	480	4.8
8.0%	720,000	0.9	91.9%	80,800	2.9	99.97%	330	4.9
1.0%	690,000	1	93.3%	66,800	3	99.977%	230	5
.0%	650,000	1.1	94.5%	54,800	3.1	99.985%	150	5.1
9.0%	610,000	1.2	95.5%	44,600	3.2	99.990%	100	5.2
13.0%	570,000	1.3	96.4%	35,900	3.3	99.993%	70	5.3
6.0%	540,000	1.4	97.1%	28,700	3.4	99.996%	40	5.4
50.0%	500,000	1.5	97.7%	22,700	3.5	99.997%	30	5.5
54.0%	460,000	1.6	98.2%	17,800	3.6	99.9980%	20	5.6
8.0%	420,000	1.7	98.6%	13,900	3.7	99.9990%	10	5.7
51.8%	382,000	1.8	98.9%	10,700	3.8	99.9992%	8	5.8
65.6%	344,000	1.9	99.2%	8,190	3.9	99.9995%	5	5.9
						99.99966%	6 3.4	6



# The Goal of Six Sigma is Six Sigma

σ	DPMO*	Yield
6	3.4	99.9997%
5	233	99.977%
4	6,210	99.379%
3	66,807	93.32%
2	308,537	69.2%
1	690,000	31%

\* Defects Per Million Opportunities

# Descriptive Example 1 Mistake in all books of a small library 1 Mistake in an encyclopedia set 1 Mistake on every 30 pages of a book 1.5 Mistake on each page of a book 1 Mistake in each paragraph of a book 1 Mistake in each sentence of a book

Not every process needs to be at a Six Sigma Quality Level.

DPMO is very valuable in analyzing high traffic volume processes.

DPMO is a "fair and balanced" performance comparison of processes

Example from Six Sigma Academy



# What Is Good Enough?

99% Good (3.8 Sigma)	99.99966% Good (6 Sigma)
<b>20,000</b> Lost articles of mail per hour	<b>7</b> Lost articles of mail per hour
200,000 Wrong drug prescriptions per year	68 Wrong drug prescriptions per year
5,000 incorrect surgical operations per week	<b>1.7</b> Incorrect surgical operations per week
<b>2</b> Unsafe airliner landings at major airports per day	<b>1</b> Unsafe airliner landing at major airports every <b>4</b> years (1,461 days)
<b>7</b> Hours without electricity each month ( <b>720</b> hours)	<b>1</b> Hour without electricity every 34 years ( <b>297,840</b> hours)
<b>1.5</b> Minutes of unsafe drinking water each day	<ul><li><b>1.5</b> Minutes of unsafe water once every</li><li><b>8.5</b> years (3,105 days)</li></ul>

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Forget about measuring yourself against competitors or peers...

Measure yourself against PERFECTION

Errors cost time and money, and are a function of Initial Incorrect Service + Resolution to Make It Right



# What Is Good Enough?



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Source: Raymond E. Kordupleski and West Vogel, "The Right Choice – What Does It Mean?" AT&T 1988.

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Percent of

Customers

Willing to

Re-engage /

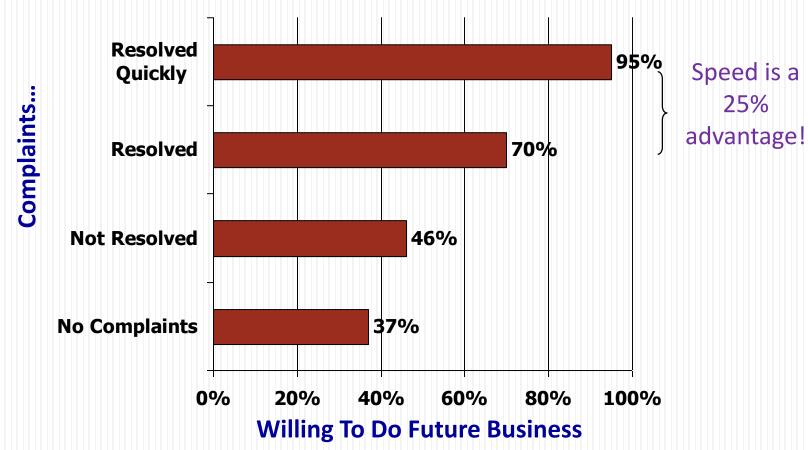
Repurchase



# Customer Interactions

## That Effect the Bottom Line A Complaining Customer ....

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... is your best friend

Source: Knock Your Socks Off Service Recovery,

Zemke, Bell and Bush



# Examples of Variability That Effects the Bottom Line

- Information availability
- Equipment and tools availability
- Poor priority management (hot jobs)
- Low process yields
- Material condition not as expected
- Unique/custom products
- Vacations, illness, shift changes
- Many, many more...





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# Theory of Constraints

Theory of Constraint (TOC) is...

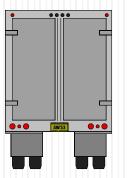
# Minimizing or eliminating "bottlenecks"

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# **Constraints and Barriers**



"The slowest vehicle in a convoy sets the pace"

A constraint is anything in an organization that slows down the processes and limits the organization from moving forward or achieving its goal

> When the constraint (critical path) is not progressing, the process is not progressing!







# IF 25 PEOPLE WORKED TO IMPROVE 100 DIFFERENT PROCESSES, THE 1 PERSON WORKING ON THE CONSTRAINT PROCESS WOULD SAVE THE ORGANIZATION THOUSANDS MORE THAN ALL THE OTHER 24 PEOPLE COMBINED!

# WHERE ARE YOUR RESOURCES FOCUSED?



# Steps to Constraint Management (From The Goal by Eli Goldratt)

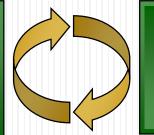
- 1. Define the GOAL. Then...
- 2. Identify What's the constraint?
- 3. Exploit Utilize all resources to balance workloads
- 4. Subordinate Focus non-constraints towards supporting the constraint
- 5. Elevate Apply Lean
- 6. Repeat Step 1 The constraint has probably moved



## World Class Operating Excellence Demands Integration of Lean and Six Sigma

Lean Customer Value, Flow, Pull, and Waste Reduction (Speed)	Theory Of Constraints Customer Value, Flow, and Constraint Management (Speed and Throughput)	Six Sigma Customer Value, Quality, and Cost
<u>Goal</u> – Reduce waste and increase process speed	<u>Goal</u> – Reduce constraints and increase throughput	Goal – Improve performance on Customer CTXs
<u>Focus</u> – Bias for action / Implementing Toyota tools	<u>Focus</u> – Bias for action / Implementing Constraint Management	Focus – Use C-DMAIC-V with TQM tools to eliminate variation
<u>Method</u> – Kaizen events, Process / Value Stream Mapping	<u>Method</u> – Kaizen events, Process / Value Stream Mapping	Method – C-DMAIC-V Projects / Value Stream Mapping

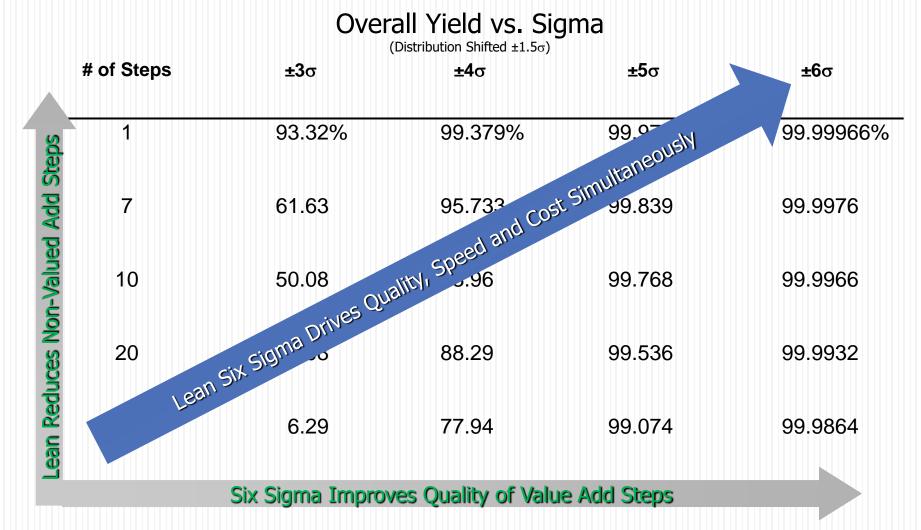
Lean and TOC Speed Enables Six Sigma Quality (Faster Cycles of Delivery / Experimentation / Learning)



Six Sigma Quality Enables Lean and TOC Speed (Fewer Defects Mean Less Time Spent on Rework)



Six Sigma Improves Quality Lean Eliminates or Mitigates Waste in the Process, and TOC Eliminates or Mitigates Constraints



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Source: Six Sigma Research Institute, Motorola University, Motorola, Inc.



## Summary

In this module you have learned about:

- The need for process improvement
- Lean Basics
- Six Sigma Basics
- Theory of Constraints (TOC)

