Alvin Youth Soccer Club Conflict of Interest Policy

Any person that has a conflict of interest is not eligible to serve on the Alvin Youth Soccer Club Board and/or any committees, unless such conflict has been disclosed to the Executive Board and participation on the Board and/or committees has been approved by an unanimous vote of the Executive Board.

A conflict of interest is defined as:

- 1. Any involvement in any outside activity, business or employment which may conceivably conflict with a board, coach, or committee member's duties or responsibilities or which is not compatible with the best interests of Alvin Youth Soccer Club. This includes a board, coach, or committee member's involvement as an officer, director, manager, or coach, whether or not for compensation, in any entity that is a present or prospective competitor of Alvin Youth Soccer Club.
- Any personal activity that would interfere with the proper performance of the board, coach, or committee member's duties or affect the board or committee member's capacity to perform his/her functions or result in conflicting loyalties including, but not limited to, engaging in illegal activities.
- 3. Any ownership interest in an entity that provides goods or services for a fee to Alvin Youth Soccer Club or its members.

Conflict of interest for Referees:

Referees are assigned by the AYSC assignor. AYSC will try to avoid any conflicts of interests with referees. Within the rights of the AYSC assignor they will have the power to override and move referees according to their own skill and the skill level of the game.

Approved by AYSC Board in 2022