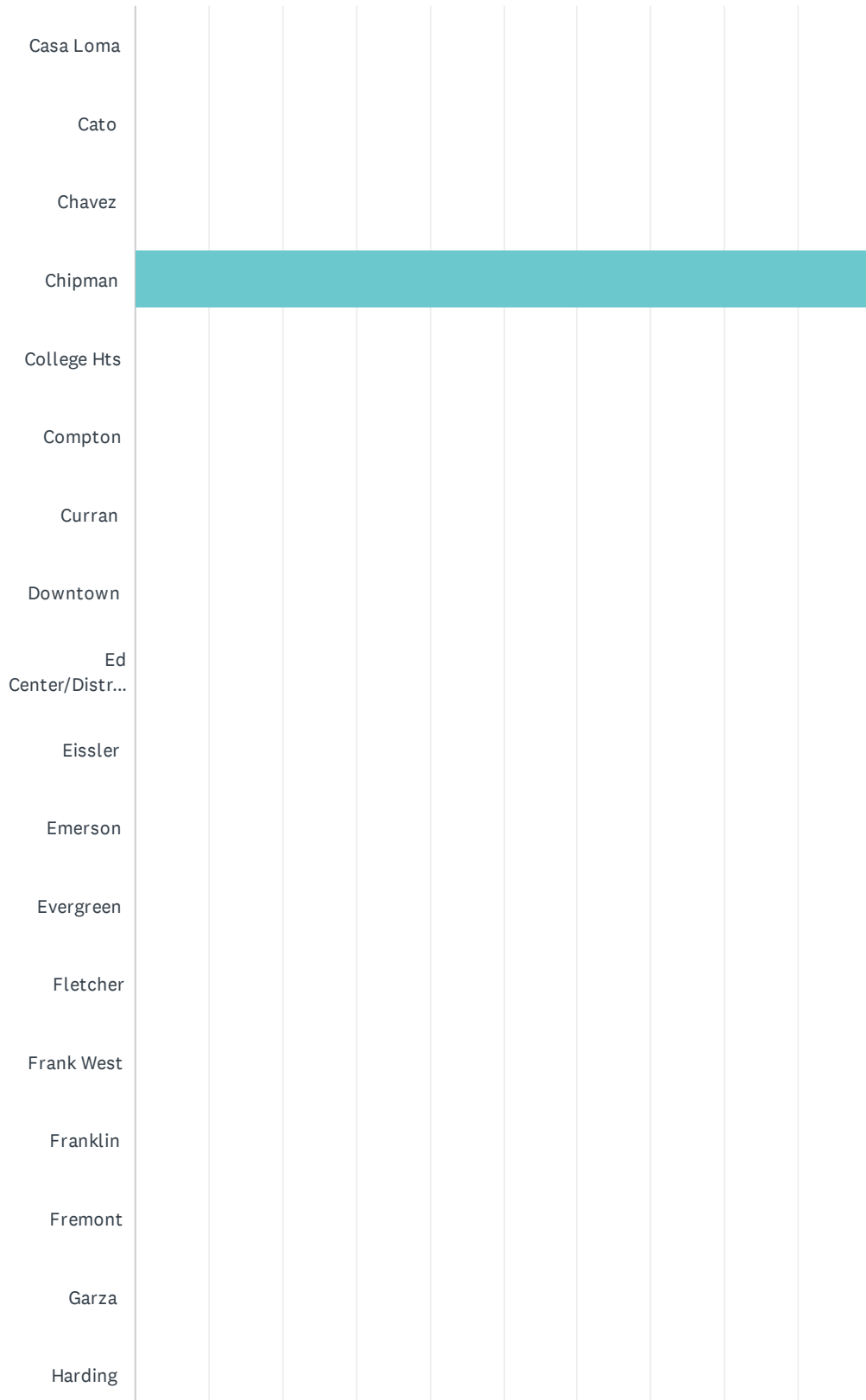


# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

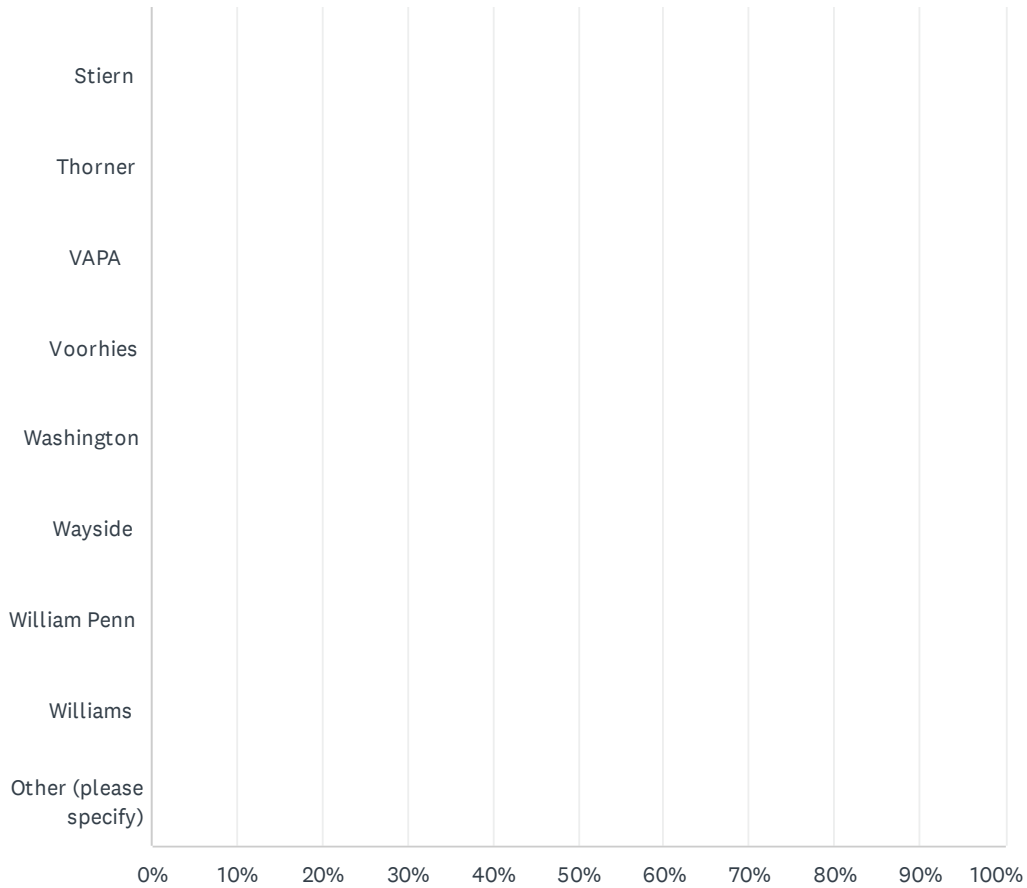
Answered: 9 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey

Harris									
Horace Mann									
Hort									
Jefferson									
Lincoln Jr. High									
Longfellow									
McKinley									
MLK									
Mt.Vernon									
Munsey									
Nichols									
Noble									
Owens Elementary									
Pauly									
Pioneer									
Rafer Johnson									
Roosevelt									
School Nurse									
Sequoia									
Sierra									
Stella Hills									

# 2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	100.00% 9
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

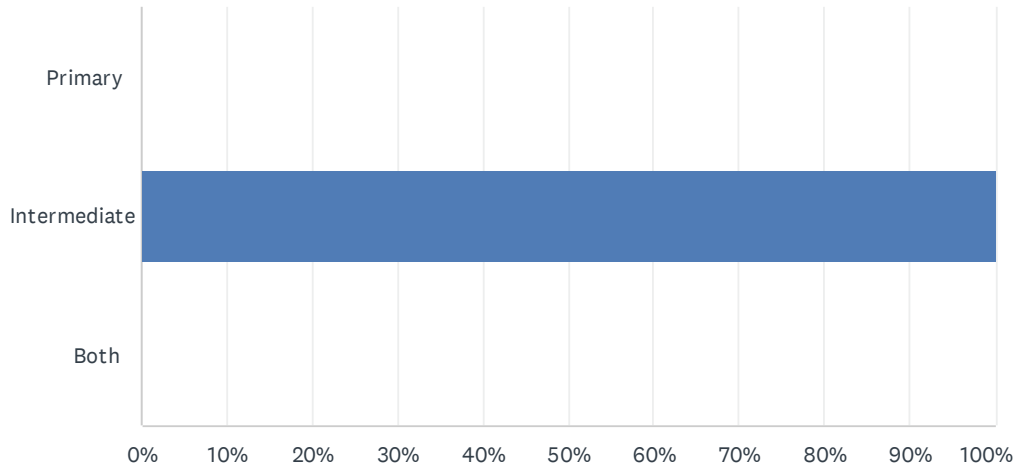
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

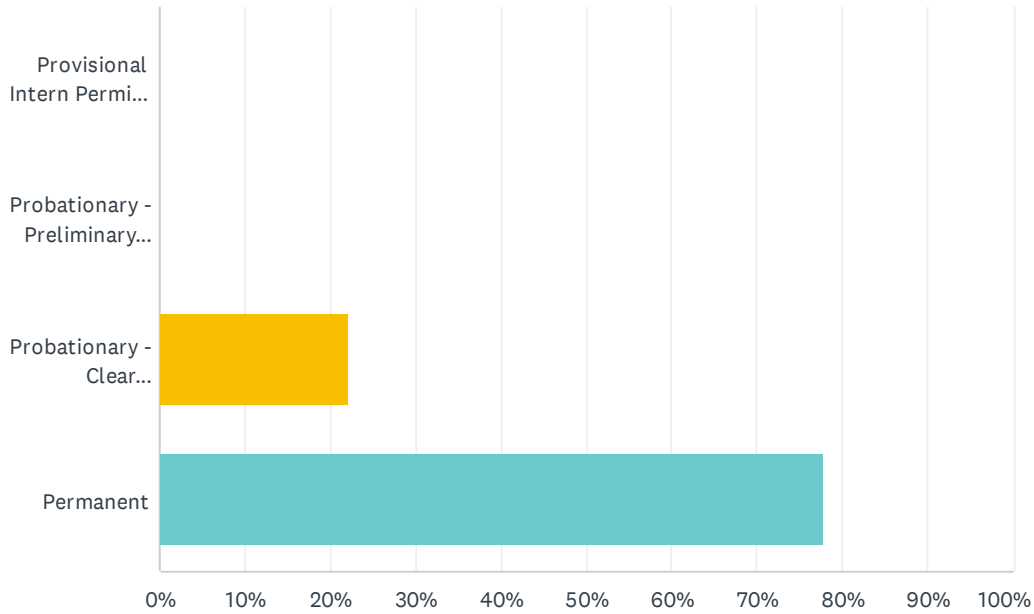
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 9
Both	0.00% 0
<b>TOTAL</b>	<b>9</b>

## Q3 Experience

Answered: 9 Skipped: 0

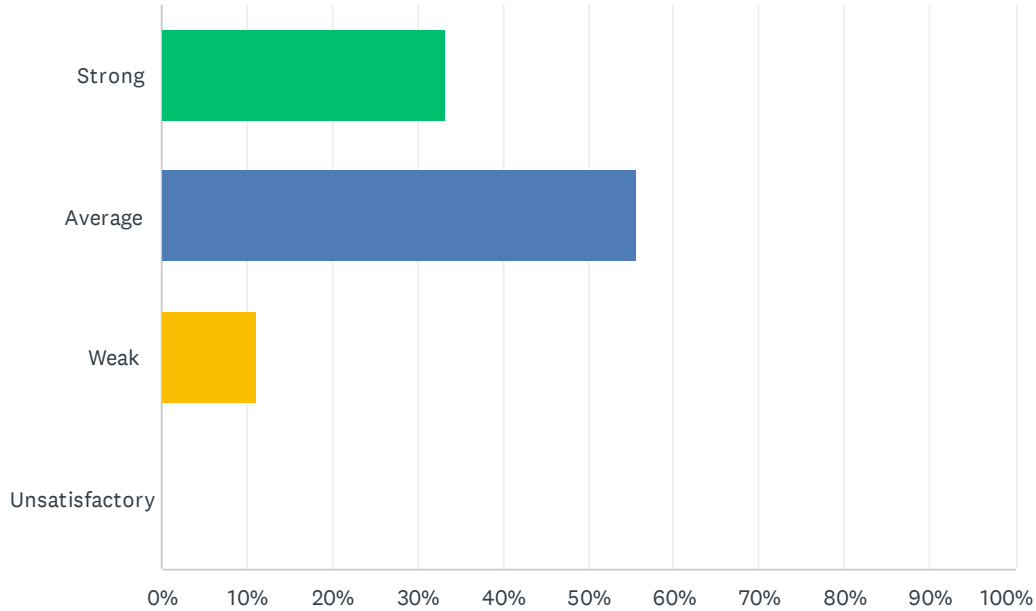


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	22.22%	2
Permanent	77.78%	7
<b>TOTAL</b>		<b>9</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0



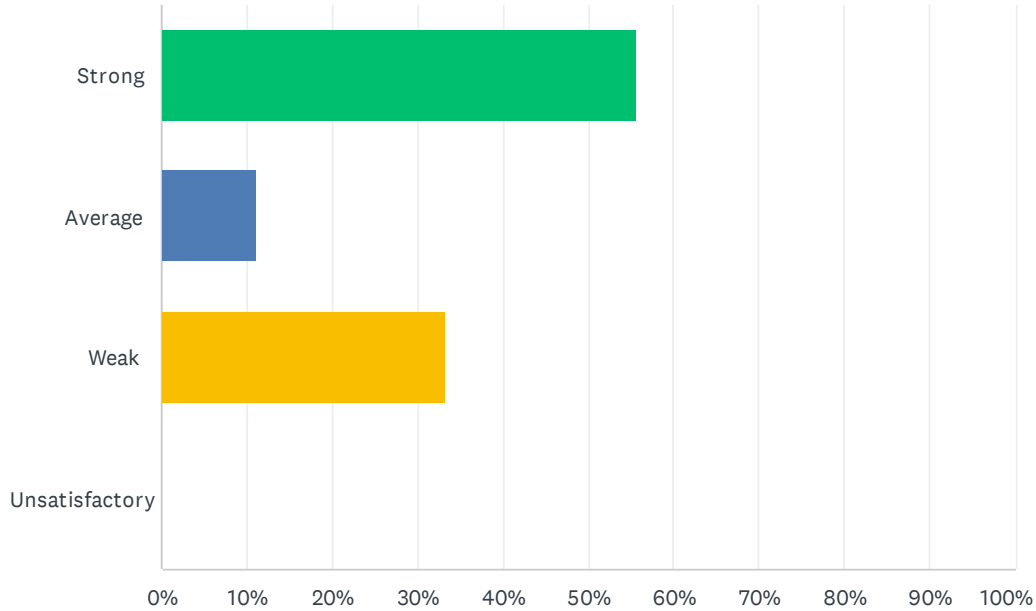
ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
1	Site administration requests feedback of all stakeholders to determine needs and action steps.	
2	I do not believe the site administrator is aware how insensitive some of the comments they make. I do not think there is ill intent, but it continues to happen.	



## Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

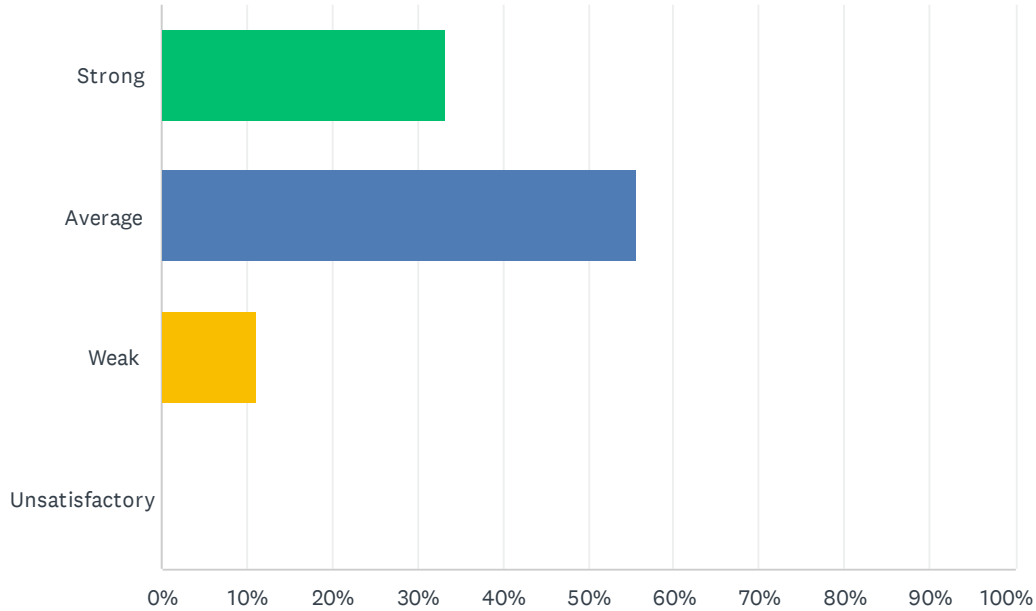


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	11.11% 1
Weak	33.33% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
1	Administration is very respectful of staff. I have witnessed all interactions take place with respect.	
2	It's very rare, this year, that I actually speak with my site administrator. It's like they are nowhere to be found. However, I do appreciate the vice principal being easily available and responds in a timely manner.	

## Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

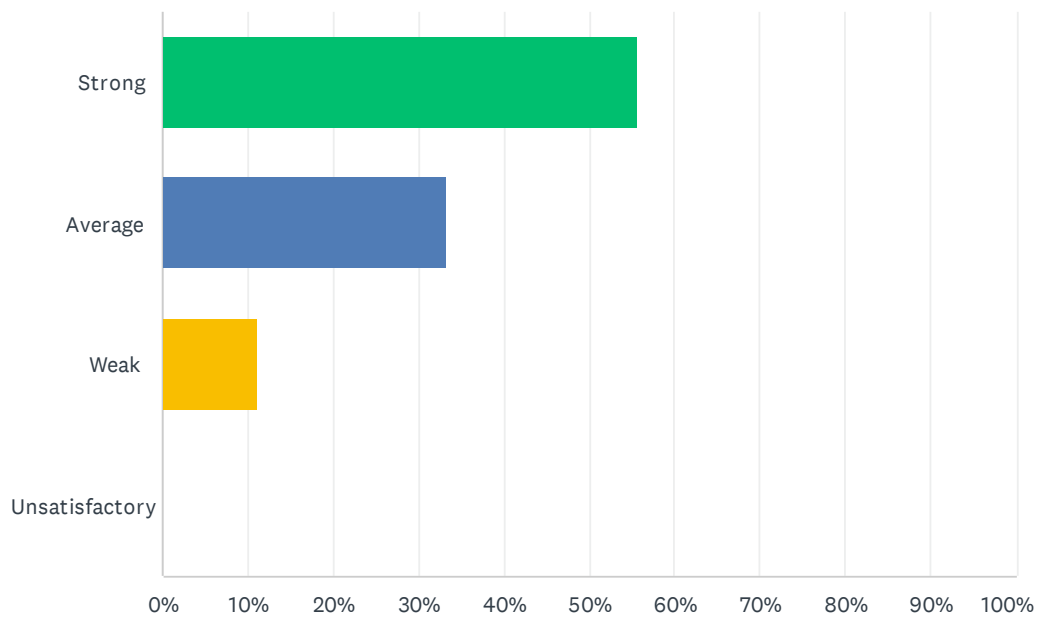


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENT:	DATE
1	Again, I rarely see the site administrator, but I have gotten feedback once from the few visits at the beginning of the year.	

## Q7 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

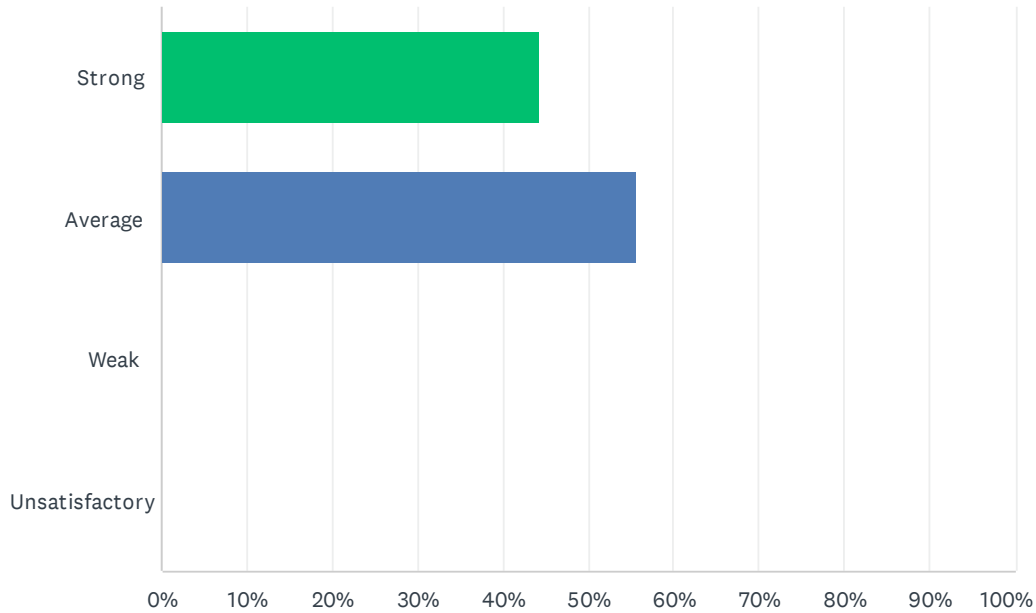


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
1	They often cross the line when respecting personal privacy. They struggle to distinguish between "boss" and employee relationship.	

### Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

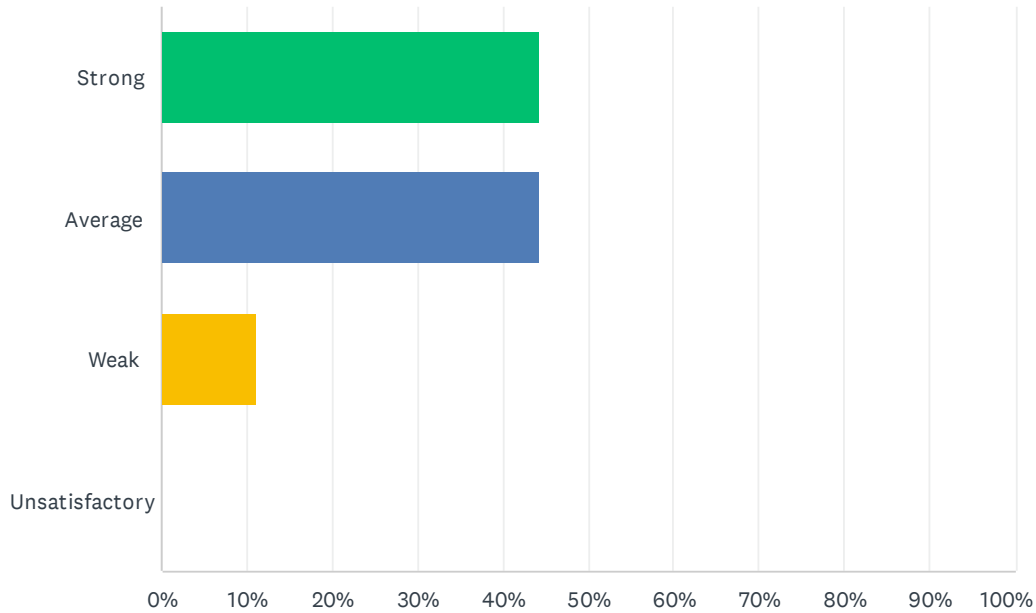


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	55.56% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
	There are no responses.	

## Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

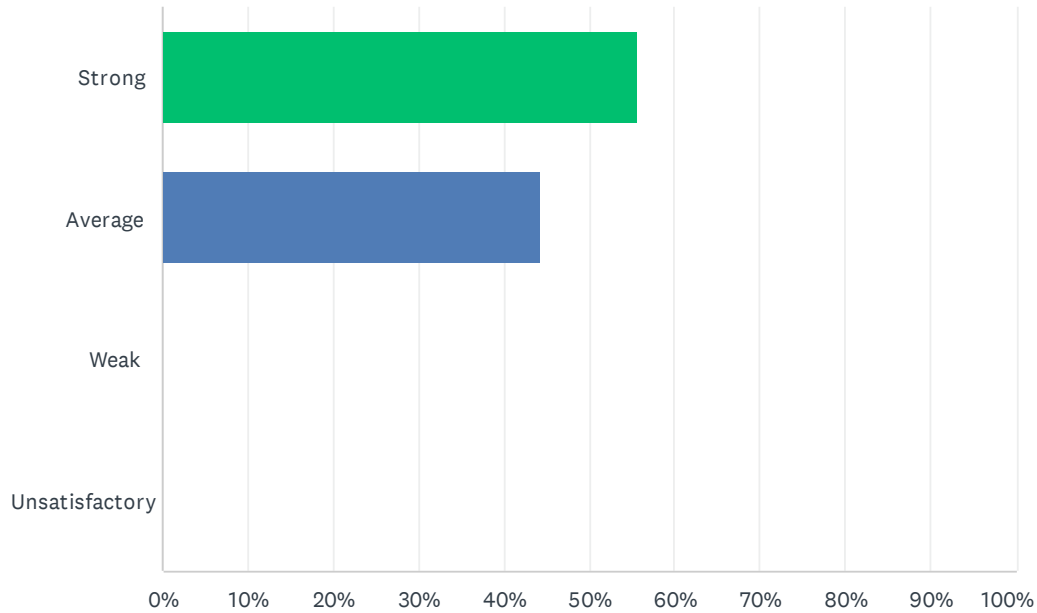


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENTS:	DATE
1	Administration attends all parent committee meetings on site to gather input and determine needs. Communication is maintained with students through morning video announcements and all pages. Parents receive parent square messages regularly.	
2	There is a lot of miscommunication, at times; however, I will admit there is improvements	

## Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

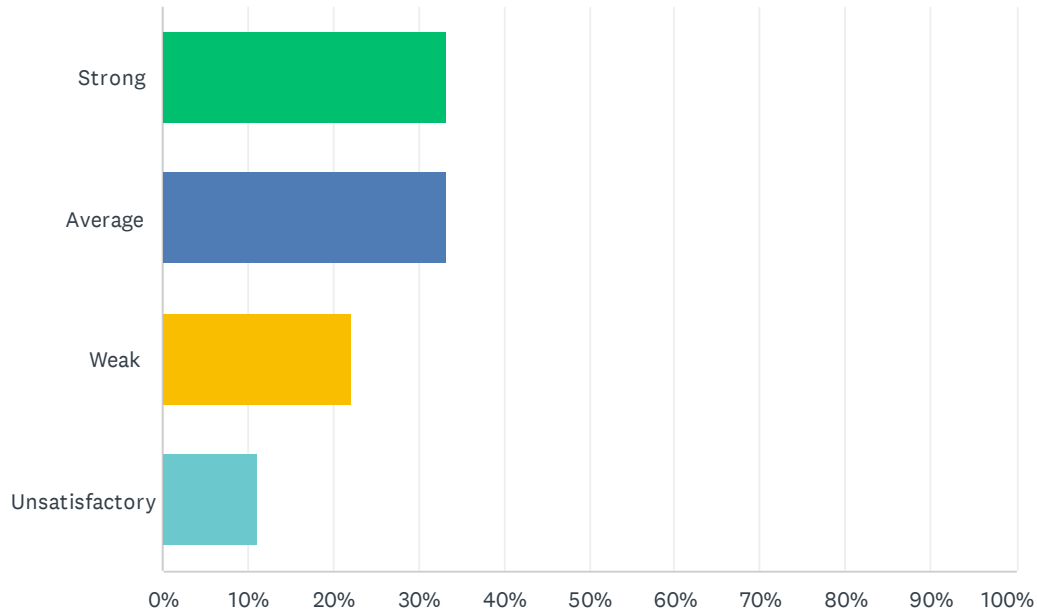


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
1	Administrators are the first line of defense when a complaint is brought to the office.	
2	I do admire the support with parents/guardians	

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

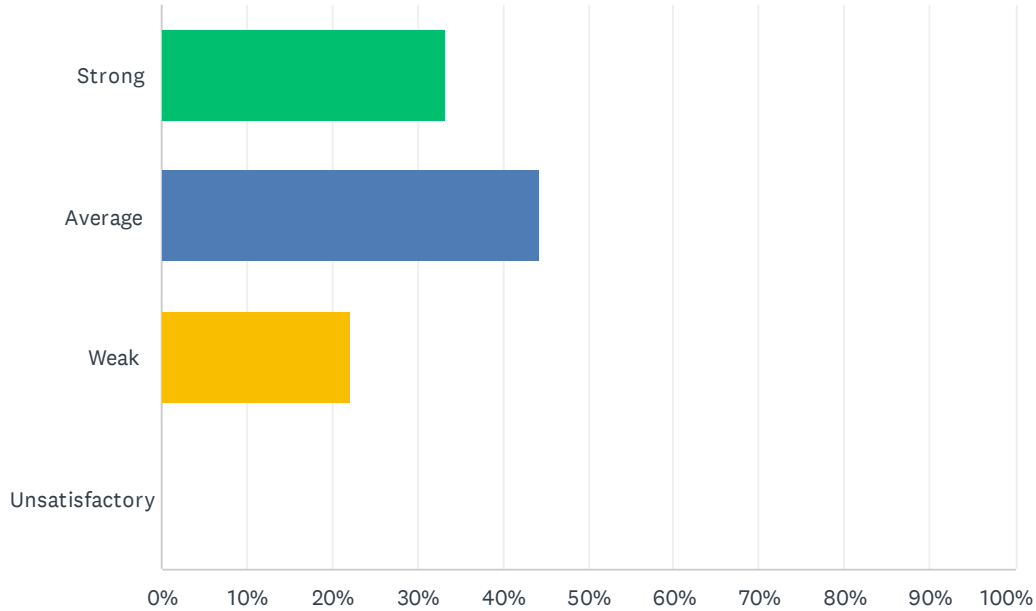


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	33.33% 3
Weak	22.22% 2
Unsatisfactory	11.11% 1
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
1	We all know who the favorites are.	
2	They site administrator does not hold all teachers to the same expectations. How can we implement changes campus wide when other teachers are doing their own thing? The administrator is very passive with accountability, which holds us back as a campus	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0



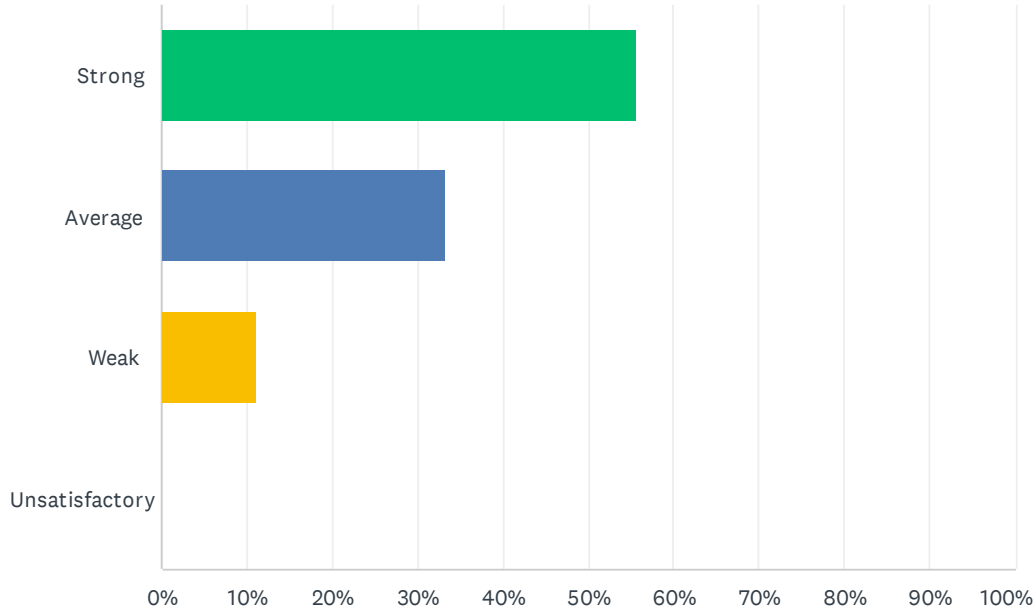
ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	44.44% 4
Weak	22.22% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
1	Administrators allow leadership team leads to bring forth concerns and communicate any department needs. Decisions are then made to address these needs/concerns.	
2	Compared to last year, the stress has lessen, however, the lack of organization does cause stress for teachers.	



## Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

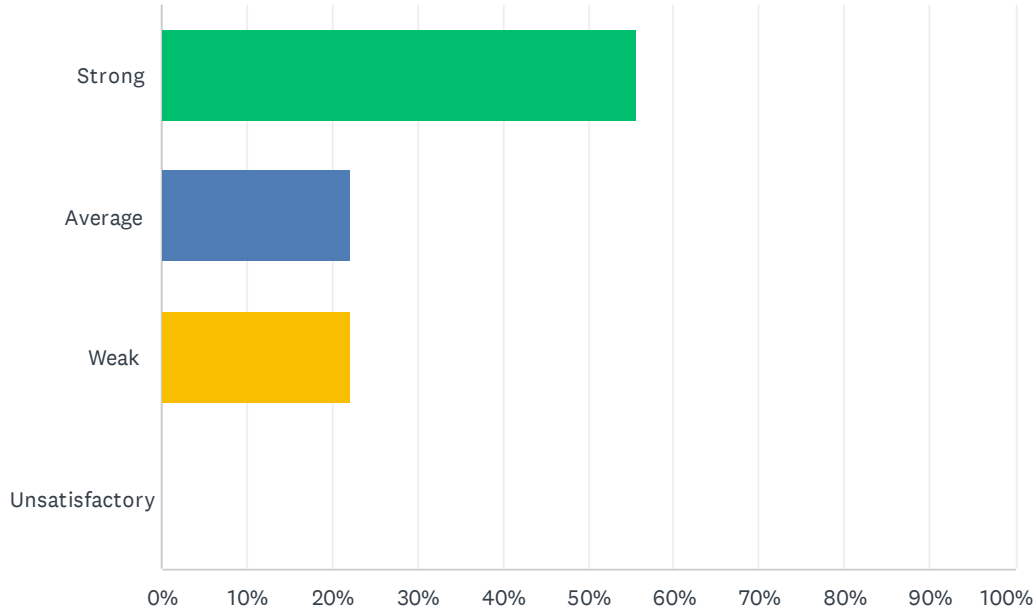


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
1	Weekly bulletins are sent out with information. Information and expectations are also shared out via email and staff gatherings.	

## Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 9 Skipped: 0

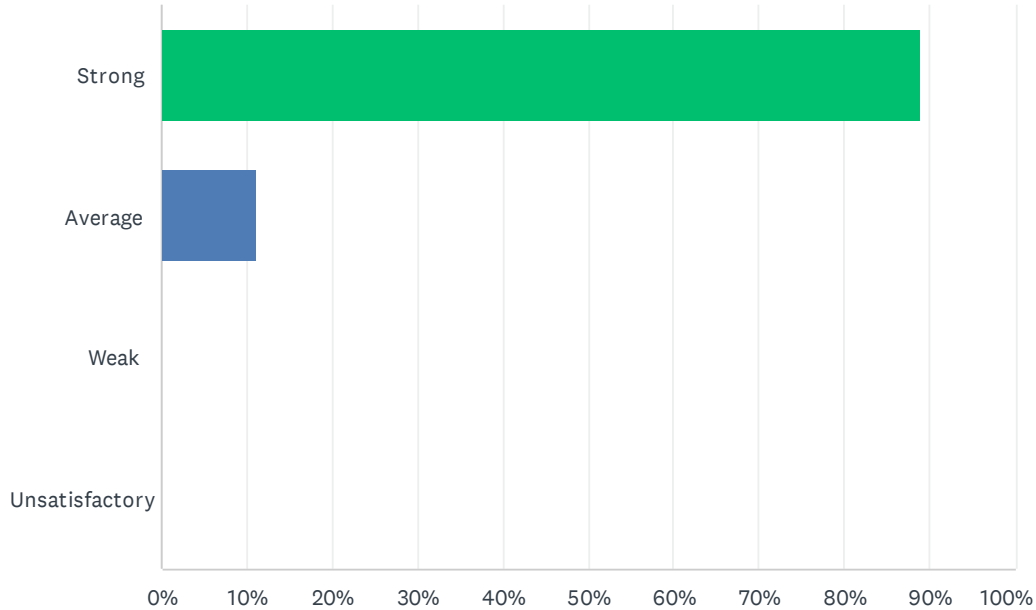


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	22.22% 2
Weak	22.22% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
	There are no responses.	

### Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 9 Skipped: 0

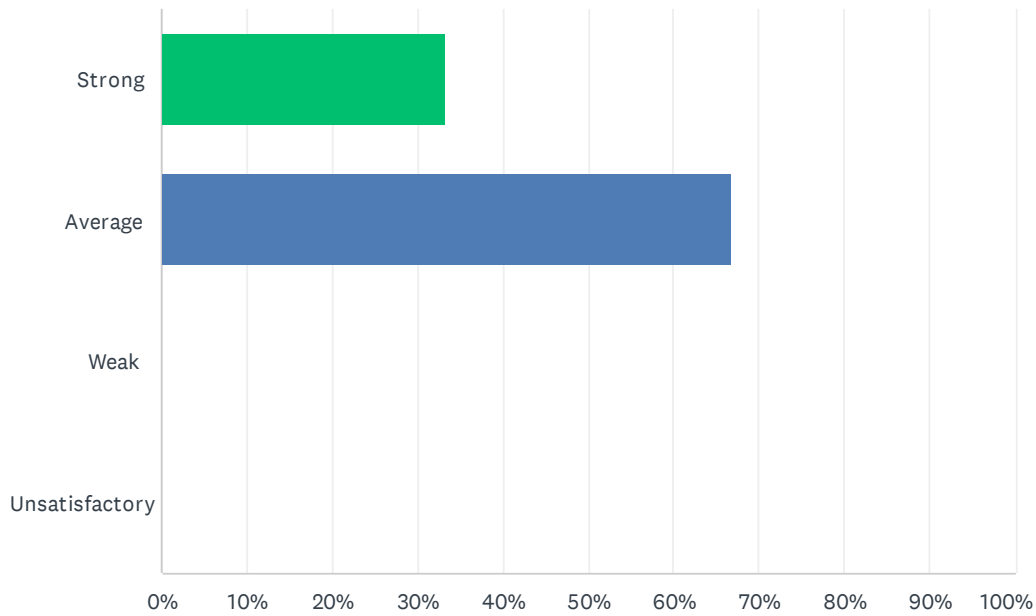


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
	There are no responses.	

### Q16 Site staff is involved in setting school policies and budgetary priorities.

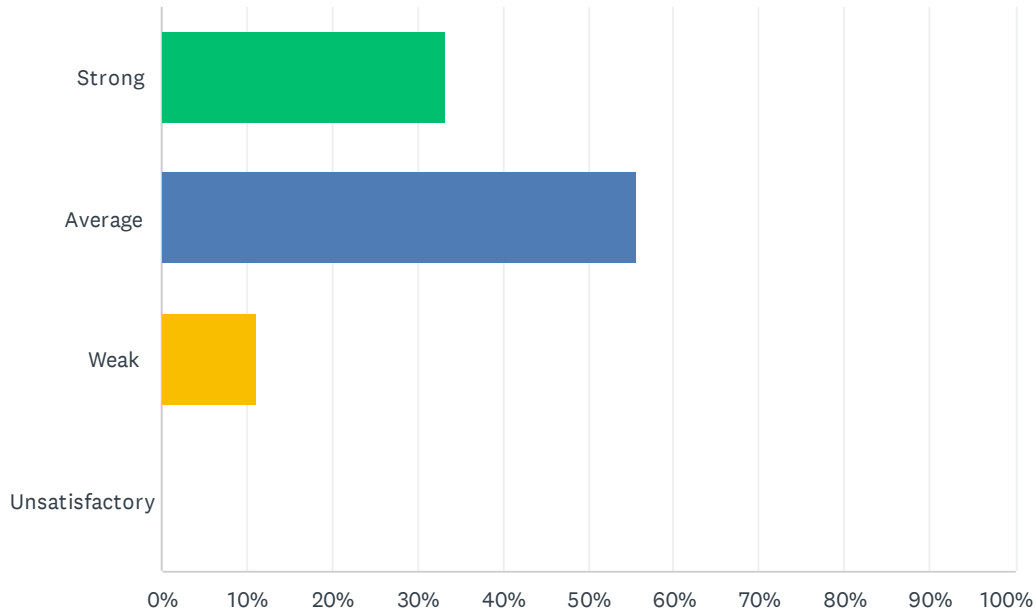
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	66.67% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

## Q17 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

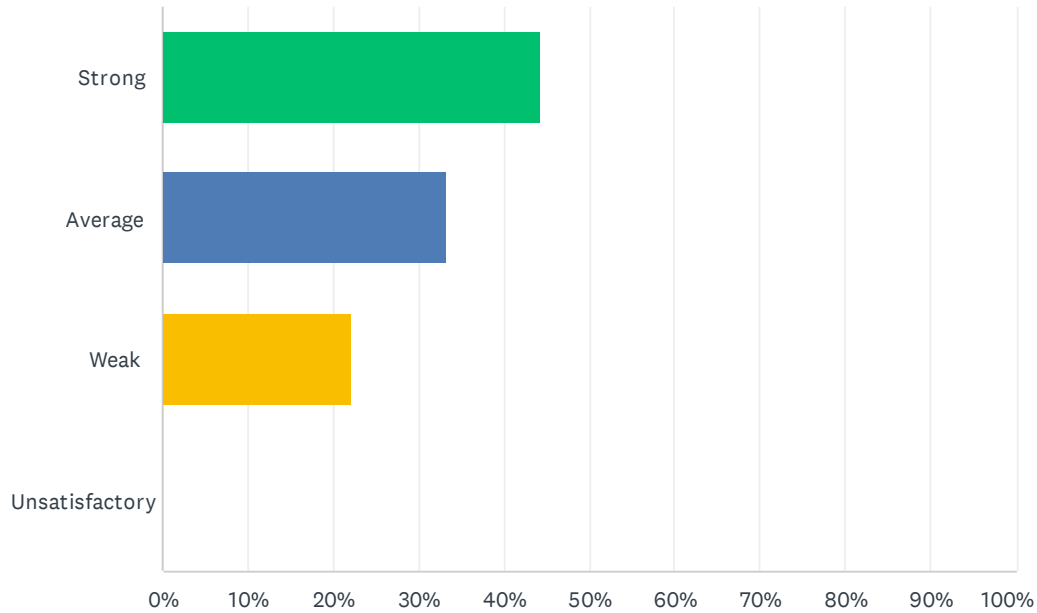


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
1	Professional Development ( late start) is not meeting its full potential. Why am I walking away with nothing? They are just regurgitating things we already know. Like, thanks.	

## Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 9 Skipped: 0

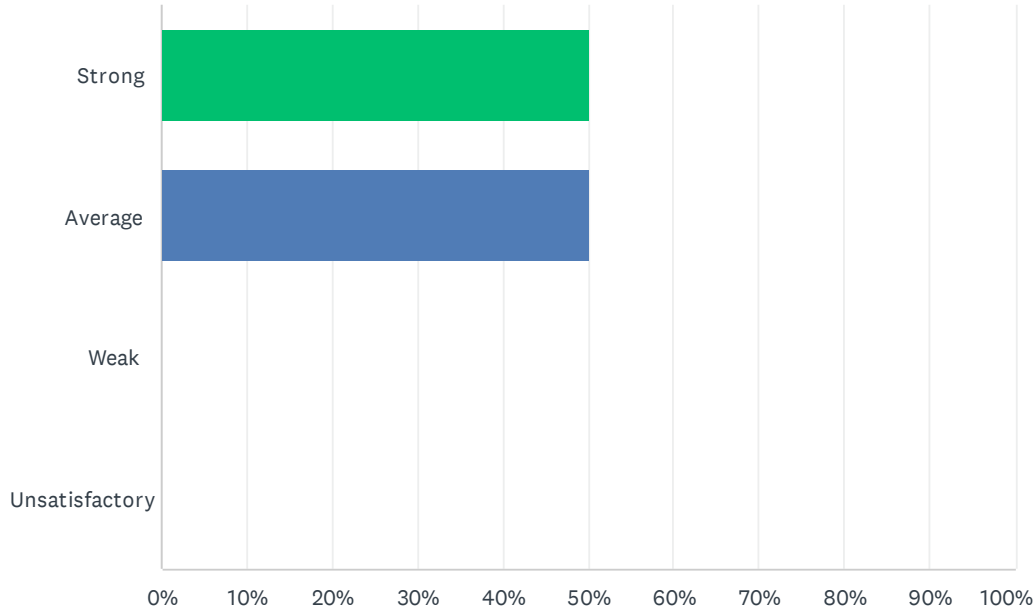


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENT	DATE
1	This question is not worded very clearly.	
2	We are notified a day before or the day of regarding an IEP meeting. Where is the organization? One, okay? But this shouldn't be a consistent issue.	

### Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 1

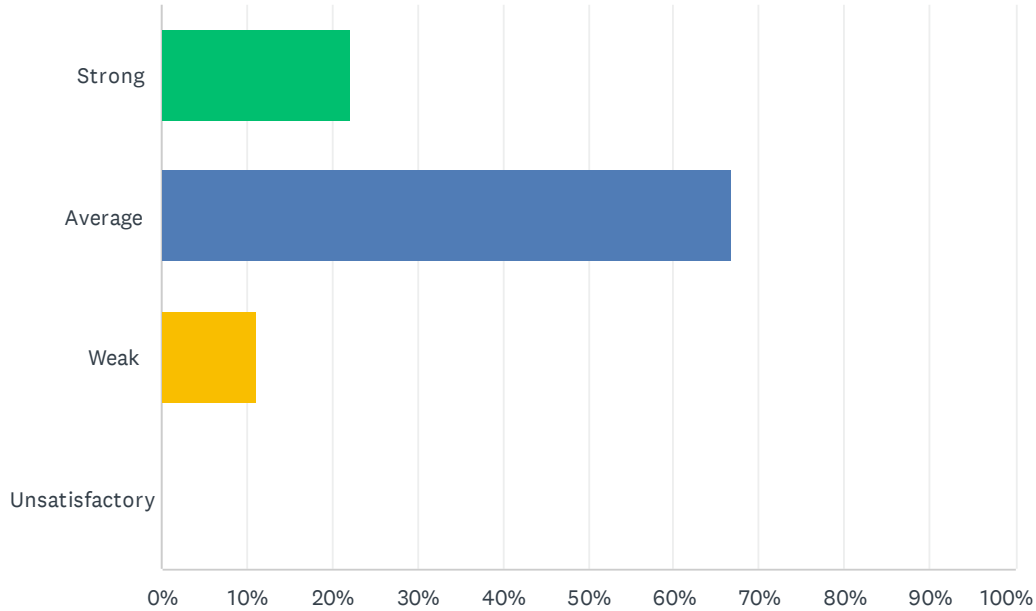


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENT	DATE
	There are no responses.	

## Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 9 Skipped: 0



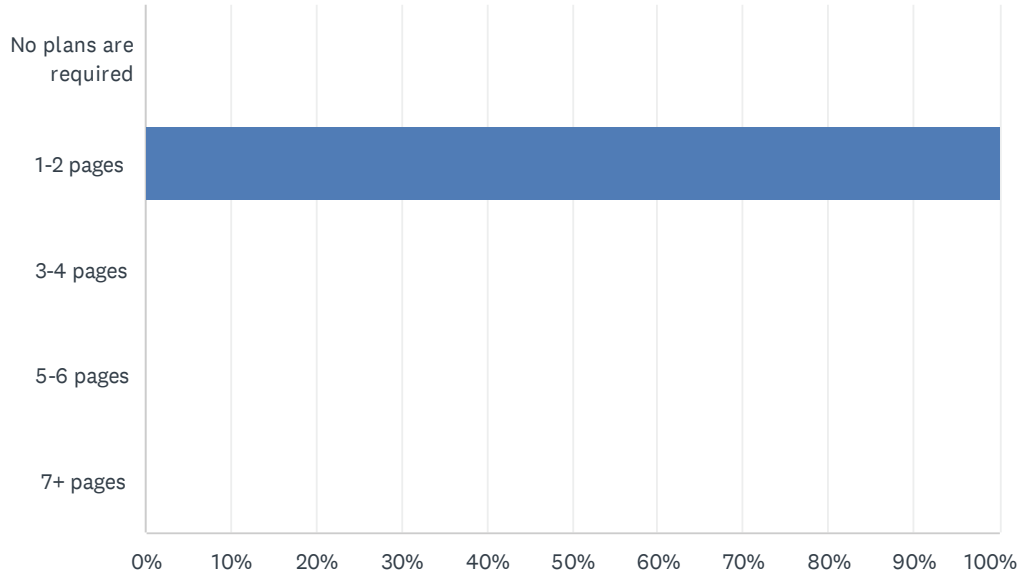
ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	66.67%	6
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENT:	DATE
1	Are we given time, Yes. However, we do not have time with the long list of other things that are more time sensitive, such as phone call homes or pre referrals for interventions.	



## Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 2

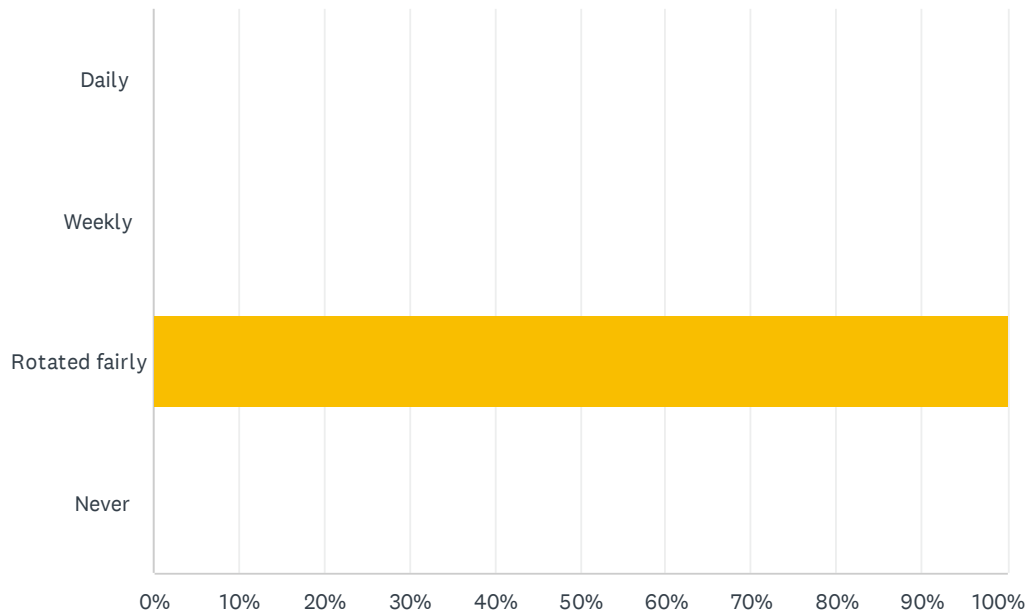


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	100.00% 7
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
<b>TOTAL</b>	<b>7</b>

#	COMMENT	DATE
1	There is not a page number required. Whatever length it takes for teachers to provide the necessary information is the length required.	

## Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

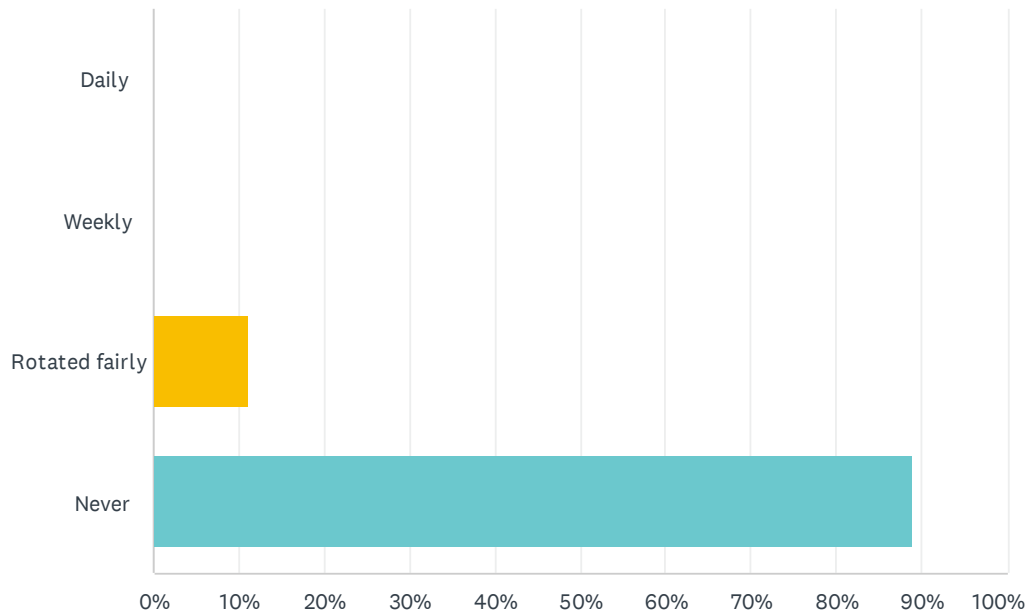


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	100.00% 9
Never	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
1	A schedule is created to allow for even distribution throughout the year.	

## Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

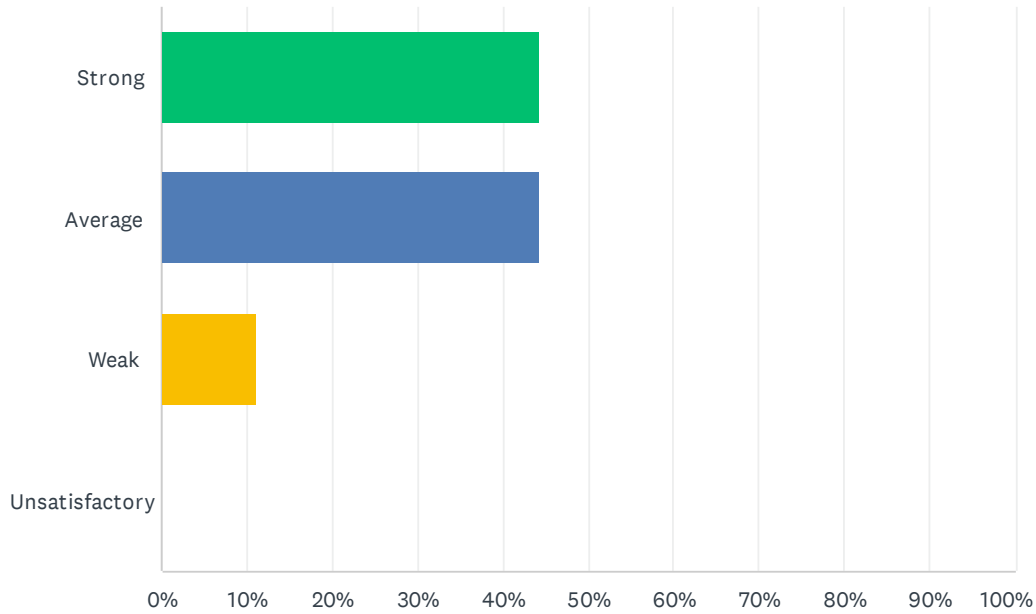


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	11.11% 1
Never	88.89% 8
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
1	This is a CPAL supported duty.	

## Q24 Staff and students feel safe.

Answered: 9 Skipped: 0

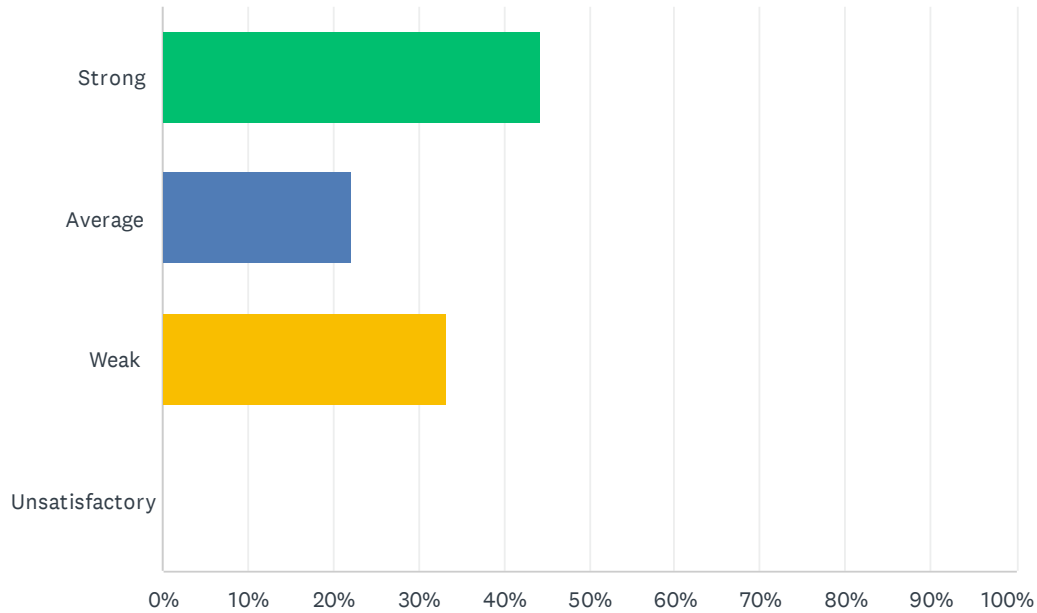


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
1	Safety is a priority.	
2	The average time it takes someone to respond to my classroom in an incident or lengthy. Often times, we call the office for an incident and we get no one. We are left overstimulated addressing an incident and managing other students	
3	They can let certain individuals go too far before something is done.	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

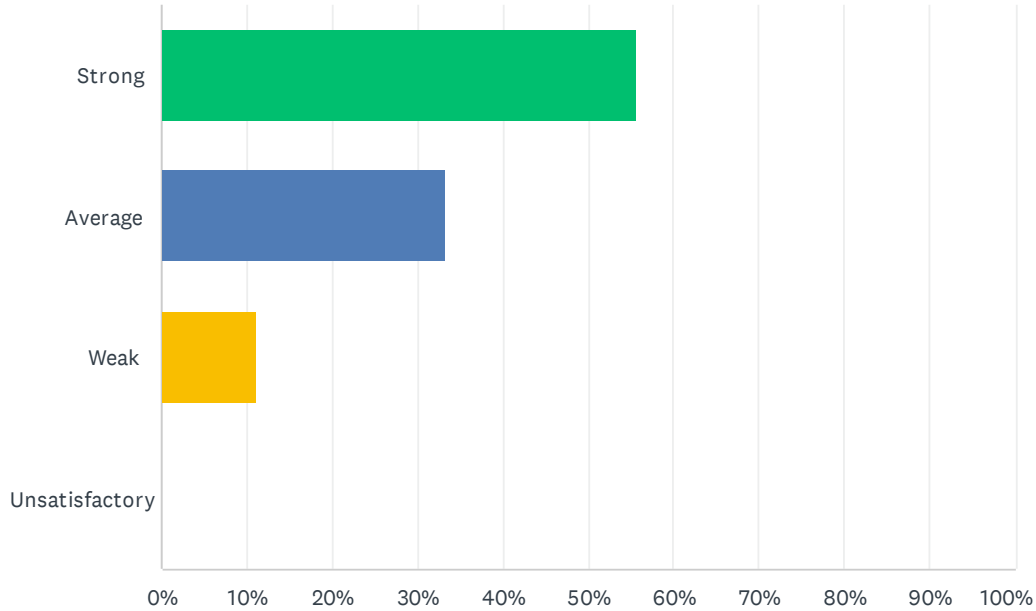


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	33.33%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENTS:	DATE
1	Again, very inconsistent. However, PBIS as implemented on my school site is flawed. How are we rewarding students for meeting expected behavior with snacks? Also, isn't that against district policy?	

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

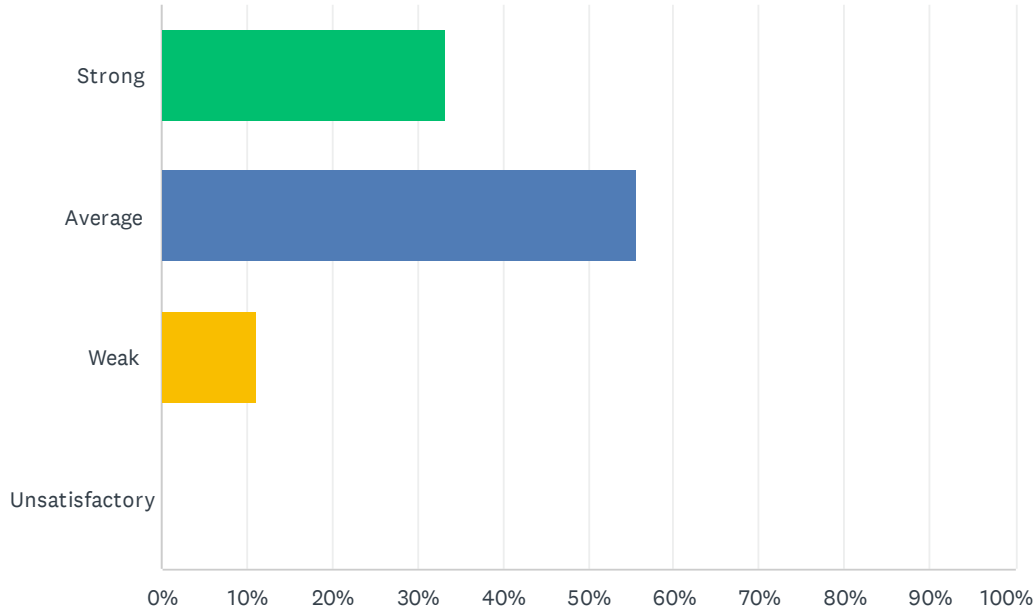


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENTS:	DATE
1	Using techniques I gained from district trainings do not work effectively for middle school students.	

## Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

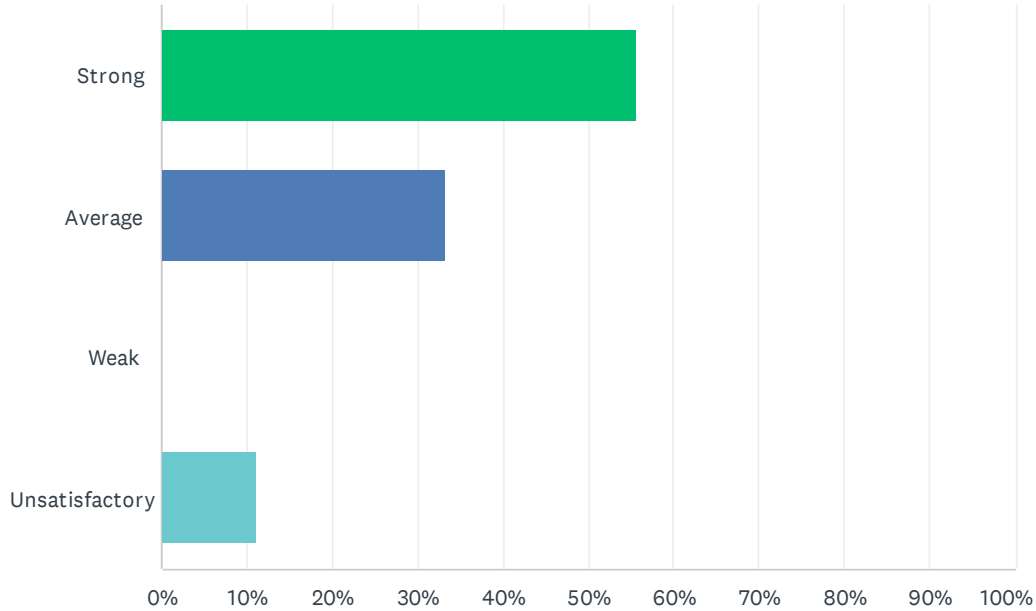


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	There are improvements, but the site administrator has room for improvement.	

## Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0



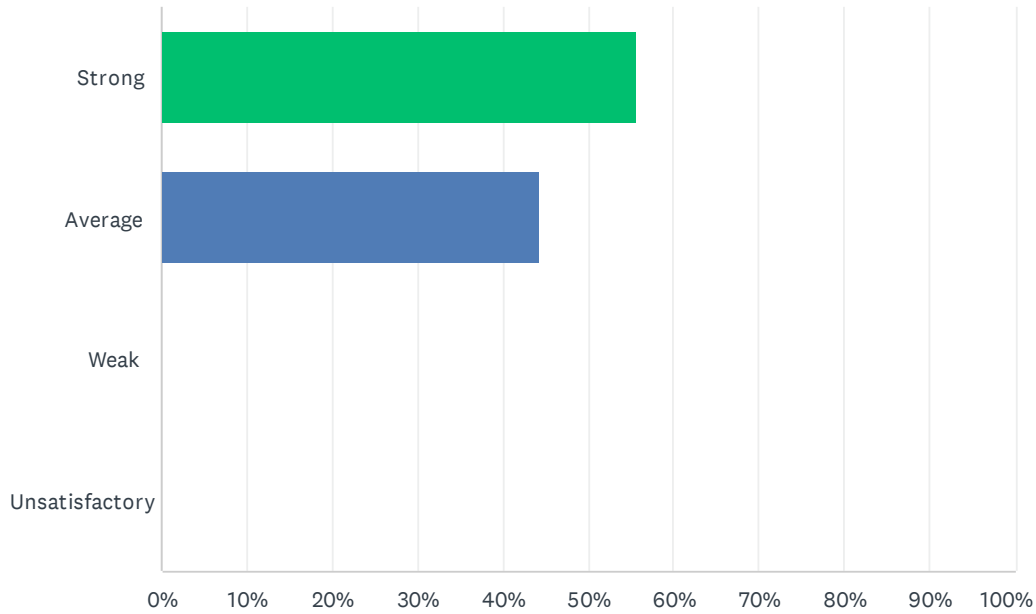
ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	11.11% 1
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:
1	Valued and trusted though there is not always follow through.



## Q29 My site has a positive atmosphere.

Answered: 9 Skipped: 0

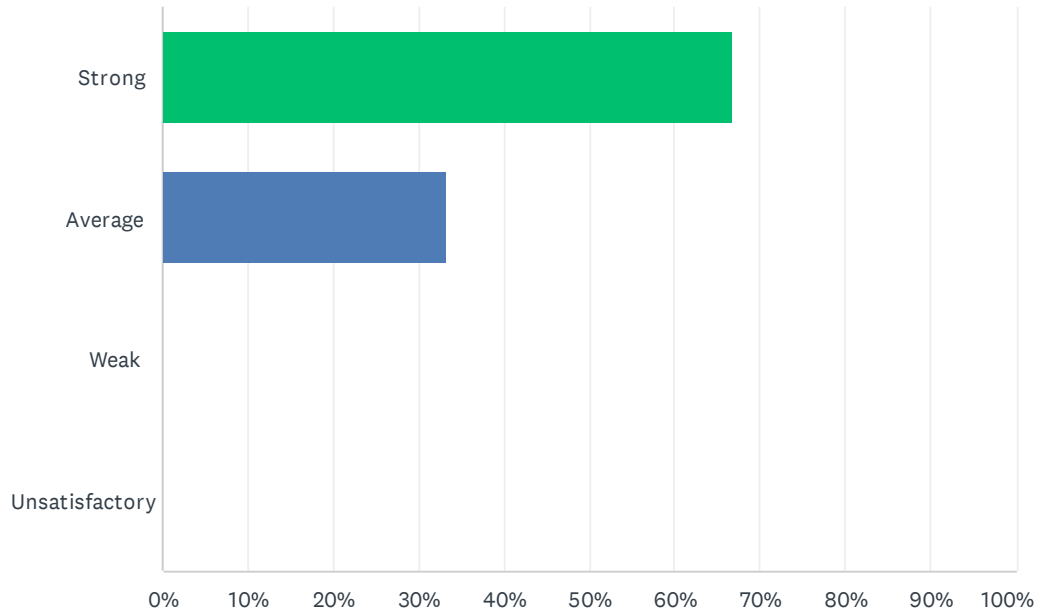


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:
1	No one talks about how they feel to the administration.

### Q30 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
	There are no responses.	