

KIP GLASSCOCK, P.C.

Mediator and Attorney

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PROFESSIONAL AWARDS AND RECOGNITION

MEDIATOR

Credentialed Distinguished Mediator, Texas Mediator Credentialing Association
Court-appointed mediator, arbitrator, and court master in numerous complex and multi-party cases

LAWYER

Professionalism Award by Texas Center for Legal Ethics and Jefferson County Bar Association. *The award recognizes a lawyer that exemplifies, by conduct and character, truly professional traits, who others in the Bar admire and seek to emulate*

AV-5 (highest peer rating) by Martindale-Hubell nationwide lawyer directories

SPEAKER

Mr. Glasscock's video "Good Morning, Great Day" archived with "The Greatest Speakers of the Second Half of the Twentieth Century" at the University of Wyoming's American Heritage Center, one of the five largest film memorabilia libraries in the world

Founding Charter Member of National Speakers Association

Certified Speaking Professional (CSP) designation by National Speakers Association, one of first 50 recipients

AUTHOR

Best Series of Articles-Feature/General Interest, Division III for Texas judges series by Texas State Bar in Jefferson County Bar Journal

TEACHER

Outstanding Faculty Award, Dept. of Accounting & Business Law, Lamar University

Beta Xi chapter (Lamar University) Phi Beta Delta Honor Society for International Scholars

Kip Glasscock Scholarship in Business at Lamar University by clients and established in honor of Kip Glasscock

SALESPERSON

Special Oscar of Salesmanship Award by American Salesmasters Worldwide Training Organization

ADR AND MEDIATION EXPERIENCE

Mediated and arbitrated thousands of lawsuits and disputes in last 21 years, including complex, multi-party, class action, and patent cases. Significant trial and mediation experience throughout Texas in commercial, business, patent, and personal injury litigation over the last 45 years.

MEDIATION/ARBITRATION SPECIALIZED TRAINING

Jefferson County Mediation Training Course;

Mediator Training Course, University of Houston, A. A. White Dispute Resolution Center;

Professional Mediation of Criminal Justice Disputes Certification, Sam Houston State University;

Institute for Transnational Arbitration, Southwestern Legal Foundation;

Advanced Family Law Mediation Certification, Texas A&M University, South Texas College of Law;

Advanced Evidence Course for Judges, National Judicial College; Judicial Education Training;

LLM in Alternative Dispute Resolution, Osgoode Hall School of Law, York University, Toronto, Ontario, Canada.

LEGAL AND PROFESSIONAL EXPERIENCE

(Legal) 1994-Current, Full time mediator, with postgraduate training in facilitative and transformative skills; Ten-plus years Court Master, Master in Chancery, Umpire, and Court-appointed Arbitrator for Jefferson County and USDC Eastern District/Beaumont; Trial Attorney and Local Counsel for forty-five-plus years, representing Plaintiffs and Defendants in simple and complex litigation; Lead counsel in Plaintiff's cases which resulted in Texas county and area records; 1980-2002 Associate Municipal Judge for the City of Port Arthur.

(Professional Background) 1958-1967 Full time University/Law student, direct sales and managerial responsibilities; 1968-current Attorney and Professional Speaker; 1989-1990 Merger-Doctor, Securities Industry, Financial Concept Group, Toronto, Canada; 2001 Faculty of Family Law Certification training program for Mediator Advanced Accreditation; 2001-2002 Faculty Texas Bail Bond College, South Texas College of Law; 1972-1985 & 1999-2014 Adjunct Professor Lamar University: Business Law, Mediation, Philosophy, Ethics, and Dispute Resolution (graduate/undergraduate); 2006 Outstanding Faculty Award, Dept. of Accounting & Business Law, Lamar University; 1980's faculty of Jefferson County Dispute Resolution Center, Mediator Training.

(Professional Speaking) Over the last 6 decades Mr. Glasscock has delivered 2,500-plus paid motivational, educational, and training presentations. *Mr. Glasscock is included in dedication entitled "The Greatest Speakers of the Second Half of the Twentieth Century" archived at the University of Wyoming's American Heritage Center (one of the five largest film memorabilia libraries in the world) for his video presentation "Good Morning, Great Day."* His training and motivational programs ranked with those of Zig Ziglar, Dr. Norman Vincent Peale, Jesse Owens, and are distributed worldwide; 1974-2003 Founding Charter Member of National Speakers Association designated a Certified Speaking Professional; 1986-1988 Part-time humorist and commentator on National Public Radio KVLU, Beaumont, Texas; 1980's business videos "interpersonal Relationships-Building Trust" and "The Three Major Skills of the Super Achievers"

EDUCATION

1964 B.A., Texas Technological University;

1968 J.D., Baylor School of Law, Baylor University;

2002 LLM in Alternative Dispute Resolution, Osgoode Hall School of Law, York University, Toronto, Ontario, Canada.

PROFESSIONAL AFFILIATIONS/PRESENTATIONS/PUBLICATIONS

Admitted to practice USDC Eastern, Northern, Southern Districts of Texas, State of Texas, U.S. Supreme Court.

Credentialed Distinguished Mediator 2004-2012 by TMCA (Texas Mediator Credentialing Association)

Held various offices and made numerous presentations for State of Texas and Jefferson County Bar Associations;

1995-current Fellow, Texas Bar Foundation; Texas Bar Pro Bono College; Member Officer and past President of Michelle Mehaffy Inns of Court, Jefferson County, Texas; Member 2000-2011 of The Texas Association of Mediators; Member of American Judges Association (retired); Member of Bar Association of Fifth Federal Circuit

Papers/Publications/Presentations Include:

- Series author and editor, quarterly articles on Texas judges, JEFFERSON COUNTY BAR JOURNAL, 2005-present, ongoing
- Mediation techniques seminars/presentations for Jefferson County Bar Association, other Bar and civic associations
- *Mediation Ethics*, TJW Inn of Court, Jan 2015
- *Panel Discussion Among Experienced Arbitrators*, Michelle Mehaffy Inn of Court, Jan 2015
- *Ethics in Mediation*, Southeast Texas Association of Paralegals, Fall 2014
- *Challenges and Opportunities in ESL Training*, research, submitted article/booklet, Lamar University, Spring-Fall 2014
- *Touching Students' Lives in the Age of Globalization: The Importance of Internationalizing Business Education*, co-author, SWBATC (Southwest Business Administration Teaching Conference), Fall 2014
- *The Englishization of Business: Does this Help or Hinder Teaching Global Business?*, co-author, Education magazine, accepted for publication 2014
- "Settlement and Mediation Ethics" *Ethics Extravaganza*, Jefferson County Bar Association, Fall 2011 & Spring 2014
- *Irony, Ethics and Our Place in the World*, Celebrate Pro Bono Week, Jefferson County Bar Association, Fall 2011
- *A Discussion of International Law in Canada, Australia, U.S.*, Michelle Mehaffy Inn of Court, Fall 2011
- *10 Do's and Don'ts of Negotiation*, Jefferson County Bar Association, Fall 2011
- Negotiation Training classes for major trial defense firms in Beaumont, Houston, Austin, etc., Spring 2011, Spring 2012
- *Enhancing Presentation Skills*, Passport Through Lamar Seminar Series, Fall 2011
- *Building the Mediation Career You Want*, TAM 2011 Annual Conference, Austin, Texas, TEXAS MEDIATORS ASSOCIATION, paper at S-6.5, Feb 2011
- *Achieving a Happy Ending Without Transformation*, TAM 2010 Annual Conference, Austin, Texas, TEXAS MEDIATORS ASSOCIATION, paper at S-3.3, Feb 2010
- *Building Personal Relationships*, Benzene Litigation Conference, Las Vegas, Nevada, HARRIS MARTIN PUBLISHING, Dec 2009
- *How to Build Your Mediation Practice*, TAM 2009/2010 Annual Conference, Dallas, Texas, TEXAS MEDIATORS ASSOCIATION, paper at S-4.2, Feb 2009/S-4.3, Feb 2010
- *A Significant Life* (Keynote Address), Texas State Bar Leaders Conference, STATE BAR OF TEXAS, Houston, Texas, July 2007
- *Successful Mediation: Gentle Persuasion*, Seminar of the Century, JEFFERSON COUNTY BAR ASSOCIATION, Feb 2007
- *Communication & ADR*, CONCURRING OPINIONS, JCYLA, Feb 2005
- *Mediatee as Satisfied Customer*, ALTERNATIVE RESOLUTIONS, Jan-Mar, 2004
- *South Texas College of Law Legal Training for Bondsmen: People Power: Hot Skills, Cold Vignettes*, Texas Bail Bond Course, SOUTH TEXAS COLLEGE OF LAW, Nov 2003 (paper & presentation)
- *Speaker*, Black Robe Annual Meeting Honoring Judges, EAST TEXAS BENCH BAR ASSOCIATION, May 2003
- *Distinguishing Mediators*, THE TEXAS MEDIATOR, Volume 18, Number 4, Winter 2003
- *Mediation in the Trenches: What Makes a Satisfied Mediatee?*, Osgoode Hall School of Law, York University; Canada, 2002
- Speaker/facilitator for St. Mary's University Law School CLE Ethics Training Seminar, 1999
- Paper delivered to Educators Legal Rights Seminar at Southern Methodist University Law, 1980's
- Author of Sales Training Manuals for national companies such as Sally Beauty Supply, REMCO, BBS division of Alcon Laboratories, etc, 1970's -1980's, 1990's