

Volunteer "Do No Harm" Pledge and Liability Release Form

Section 1 - DO NO HARM:

As a volunteer, who believes in the mission of Richland Animal Rescue, I promise always to do no harm to animals, do no harm to other volunteers who work with Richland Animal Rescue, and do no harm to the organization Richland Animal Rescue.

I recognize that any and all information shared with me as part of my duties as a volunteer is confidential and shall not be divulged to unauthorized individuals, agencies, or organizations. I will not copy, transcribe, or memorialize confidential information in any manner, nor disclose or use such information for any purpose other than for the limited purpose of providing the assigned servers at Richland Animal Rescue.

I agree to abide by standards of care guidelines and policies established by Richland Animal Rescue. I agree that I will never believe that "I care more than others care."

Section II - HOLD HARMLESS LIABILITY RELEASE:

I understand that I may be handling animals and there are inherent risks associated with providing my volunteer services for Richland Animal Rescue. On behalf of myself, my heirs, personal representatives, and executor, I release, discharge, indemnify and hold harmless Richland Animal Rescue, its agents, partners, servants and employees from any and all claims, causes of action or demands of any nature or cause connected with my volunteer contract. This could include any costs, attorney's fees and court costs incurred by Richland Animal Rescue in connection with my volunteer services based on damages or injuries, which I may incur in any way while volunteering. Such damages are not limited to but may include animal bites, accidents, injuries and personal property damage.

I agree to release, discharge, indemnify and hold hold Richland Animal Rescue harmless for any and all damage to my personal property while providing my services on a voluntary basis to Richland Animal Rescue, its agents, servants and employees.

I understand that public relations are an important aspect of volunteer work at Richland Animal Rescue. I, therefore, agree on behalf of myself, my heirs, personal representatives, and executors to Richland Animal Rescue and its agents to use any photographs, video or film taken of me for use in public relations efforts. Richland Animal Rescue will use all reasonable efforts to notify me but notification is not required for the photographs, video or film to be used for public relations.

I understand that I will receive no financial reimbursement for volunteer services rendered. Richland Animal Rescue does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits of insurance of any nature in the event of injury, illness, death, or damage to my property. I expressly waive any such claim for compensation or liability of the part of Richland Animal Rescue beyond what I may be offered freely by Richland Animal Rescue in the event of such injury or medical expense incurred by me.

I _____ (Volunteer) have read and fully understand the terms and conditions of this volunteer agreement and I willingly comply with all of its conditions.

Signature of Volunteer: _____ Date: _____

If volunteer is less than 18 years of age:

As the parent or legal guardian of the above volunteer, I give my full consent to allow my child or ward to volunteer services for Richland Animal Rescue and its agents as described in the above volunteer contract. I have read and fully understand the terms and conditions in the volunteer contract. On behalf of myself and my child or ward, I agree to all the terms and conditions outlined in this volunteer contract.

Signature of parent or legal guardian: _____ Date: _____

Witnessed by: _____ Date: _____