

THE CONSTITUTION OF THE EDUCATION ASSOCIATION OF MOORE

This document supersedes completely any previous Constitution and all provisions and amendments thereof.

ARTICLE I. Name

The name of this organization shall be The Education Association of Moore hereafter referred to as TEAM.

ARTICLE II. Goals

The goals of TEAM shall be:

Section 1. To add value, strength and power to TEAM, the Oklahoma Education Association and the National Education Association, hereafter referred to collectively as the Association.

Section 2. To promote within the community of public educators the highest level of professional practices, a dedication to life-long learning and allegiance to professional ethics and ideals.

Section 3. To encourage educators to exercise assume their democratic responsibilities, rights, and privileges in the interest of students and public education.

Section 4. To advocate for the cause of quality public education and the teaching profession, equal educational opportunities, and human and civil rights for all, advance the profession, and while furthering the interests of educators educational employees to expand

their individual and collective rights.

Section 5. To foster collaboration and partnership with Moore Public Schools and the communities we serve in the interest of students and public education.

ARTICLE III. Membership

Section 1. Educators in the Moore Public School System, upon payment of dues, shall be active members of the Unified Association, TEAM, OEA and NEA.

Section 2. Educators shall be defined as all certified and licensed personnel of Moore Public Schools whose primary responsibility is to work directly with students in a teaching, service, or counseling capacity, with the exception of administrators, directors, coordinators, managers, and supervisors.

Section 3. There are four unified memberships in TEAM:

1. Active/full-time
2. Active/half-time
3. Substitute
4. Reserve (LOA)

Section 4. Resignation of membership must be in writing to the office of TEAM and shall be effective on the following business day.

ARTICLE IV. Officers

Section 1. The officers of TEAM shall consist of a President, Vice-President, Elementary Vice-President, Secondary Vice-President, Secretary, Treasurer, and two Elementary Representatives and two Secondary Representatives, one At-Large Representative, and one Negotiations Liaison.

Section 2. There shall be an Executive Committee consisting of the above officers which has executive powers.

Section 3. The Presidency of The Education Association of Moore shall be a full time position and the President shall not be otherwise employed except by specific permission of the RA.

Section 4. The President shall be elected for a term of two (2) years. Officers, except the President, shall be elected for a term of one (1) year. Any officer may run for reelection without an intervening term.

Section 5. The President may appoint a Parliamentarian to serve at the pleasure of the President.

ARTICLE V. Elections

Section 1. Officers and Executive Committee members for the ensuing year shall be elected before April 15, to take office immediately after the National Education Association Representative Assembly or July 1 if no RA is held.

Section 2. Eligibility to vote and to hold office

shall be based upon proof of Active membership as determined by the Executive Committee.

Section 3. Election shall be by secret ballot and plurality vote.

Section 4. Provisions shall be made for open nominations prior to the printing of ballots.

ARTICLE VI. DUES

The Education Association of Moore dues shall be fifty (50) percent of OEA dues rounded up to the nearest whole dollar. In the case of financial exigency, a dues add-on may be determined by a majority of the voting membership. Voting must be done by secret ballot.

ARTICLE VII. TEAM Representative Assembly

Section 1. The Representative Assembly of The Education Association of Moore shall consist of the Executive Committee and the Association Representatives, hereafter referred to as AR.

Section 2. Association Representatives shall be elected by the Members of the Association at each school site. Each school site shall be entitled to one AR per fifteen (15) members of the Association or major fraction thereof, provided that each school site shall have at least one AR.

Section 3. Every effort shall be made to achieve ethnic representation.

ARTICLE VIII. Meetings

Section 1. The Education Association of Moore shall have at least one general meeting a year. Regular meetings of the Association shall be held as scheduled by the President with the approval of the Executive Committee.

Section 2. The Executive Committee shall meet prior to each Representative Assembly meeting or at the call of the President.

Section 3. Special meetings may be called by the President or the Executive Committee as needed.

Section 4. The Representative Assembly of TEAM shall meet monthly during the school year or at the call of the President. A simple majority of all building sites must be represented at the RA in order to conduct business.

Sec. 5. A quorum for all meetings of the MACT shall be a simple majority of the members eligible to vote at that meeting.

ARTICLE IX. OEA and NEA Delegates

Section 1. Delegates to the OEA Delegate Assembly and NEA Representative Assembly shall be elected by secret ballot and plurality vote.

Section 2. Delegates to the OEA Delegate Assembly and NEA Representative Assembly shall be elected each year to serve a one (1) year term, except the President who shall be elected for a two (2) year term.

ARTICLE X. Amendments

A proposed amendment to the Constitution shall be submitted to the Executive Committee in writing. Any proposed amendment shall be posted in buildings for at least ten (10) school days before the voting takes place. A two-thirds majority of the voting membership is required for approval, and voting must be by secret ballot.