

Are you passionate about inspiring children, building community, and creating safe spaces where every child can thrive?

Evermore Gather Grow Lead Inc. is looking for a **Program Manager** to join our team in Winnipeg's West Central community!

This role offers the opportunity to lead dynamic, child-focused programs that foster belonging, creativity, and growth, while helping children and youth develop their own leadership skills. If you thrive on inspiring, guiding, and empowering kids to become future leaders—we want to hear from you.

Role: Program Manager

- **Evermore Gather Grow Lead Inc. – Full-Time, Permanent**
- **Hours:** 35 hrs/week; occasional evenings & weekends for events and programming
- **Annual Salary:** Starts at \$35,000
- **Benefits:** Full employer-covered benefits package
- **Location:** Winnipeg, MB | On-site at schools & community spaces, with some office flexibility
- **Working Environment:** Supportive work environment

Our Mission

At Evermore, our vision is *Building Community Through Children* and our mission is *Inspiring children and youth through quality recreational opportunities*. Each year, we support hundreds of children and youth in Winnipeg's West Central neighborhood through after-school programs, summer activities, leadership training, and family events.

We believe in nurturing children and youth in safe, inclusive, and supportive spaces that help them grow, connect, and thrive while developing leadership skills for the future.

About the Role

This position is ideal for a community-minded leader who loves connecting with children, guiding them through meaningful activities, and creating programs that help them develop confidence, skills, and leadership potential.

As Program Manager, you'll have the opportunity to:

✔ **Lead & Oversee Programs**

Plan, deliver, and evaluate Evermore programs for children (6–12) and youth (up to 17), ensuring safe, inclusive environments.

✔ **Leadership & Management**

Supervise staff and volunteers, manage budgets, and apply HR skills to build strong teams. Develop partnerships with schools, families, and community organizations.

✔ **Strategic & Administrative Skills**

Handle grant writing, program reporting, and share successes through social media. Inspire youth leadership through hands-on activities.

This role blends leadership with hands-on involvement—you'll be just as comfortable creating programs and engaging directly with children youth as you are coordinating logistics and strategy.

Qualifications

We're looking for someone who brings:

✔ **Experience & Education**

3–5 years in children's programming, nonprofit, or recreation leadership, plus experience in grant writing, HR, and staff management (including supervising staff). Post-secondary education

✔ **Skills & Knowledge**

Strong leadership for working with direct reports, children and youth; knowledge of child development, conflict resolution, and cross-cultural engagement; proficiency in Microsoft Office and social media (Canva and Meta Business Suite asset).

✓ **Certifications & Requirements**

Valid First Aid/CPR, Manitoba Driver's License with daily vehicle access, ability to pass background checks. Ability to pass required background checks.

Why Join Evermore?

- Starting salary of \$35,000 with **100% employer-paid benefits**.
 - Be part of a passionate, community-driven organization.
 - Make a direct impact in the lives of children, youth and families.
 - Lead programs that help children and youth develop leadership skills and confidence.
 - Work in a **supportive environment** with opportunities for professional growth.
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How to Apply

Please send your **resume and cover letter** to:

✉ info@evermoreggl.com

or visit our website: 🌐 www.evermoreggl.com

Application Deadline: December 5, 2025