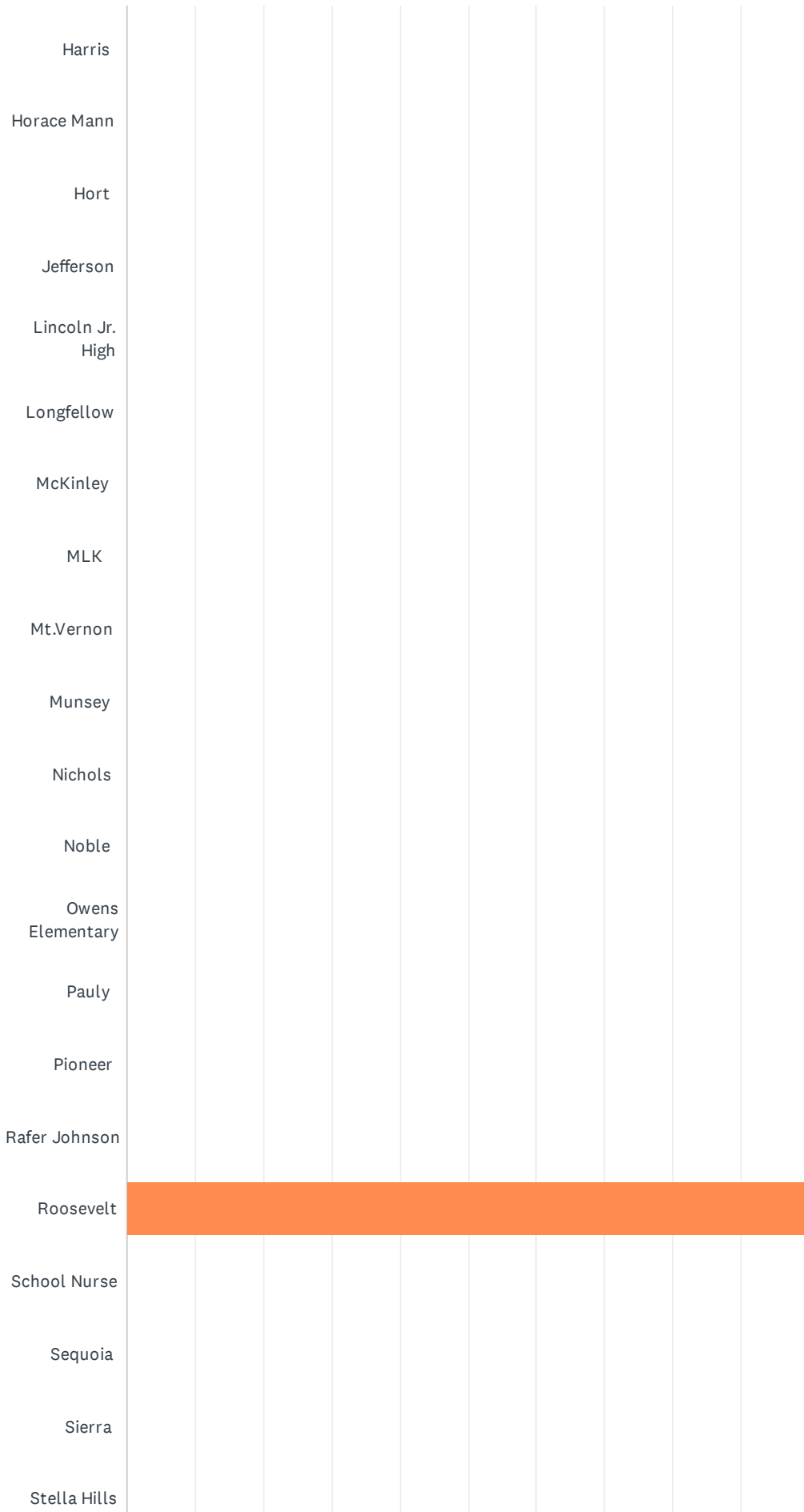
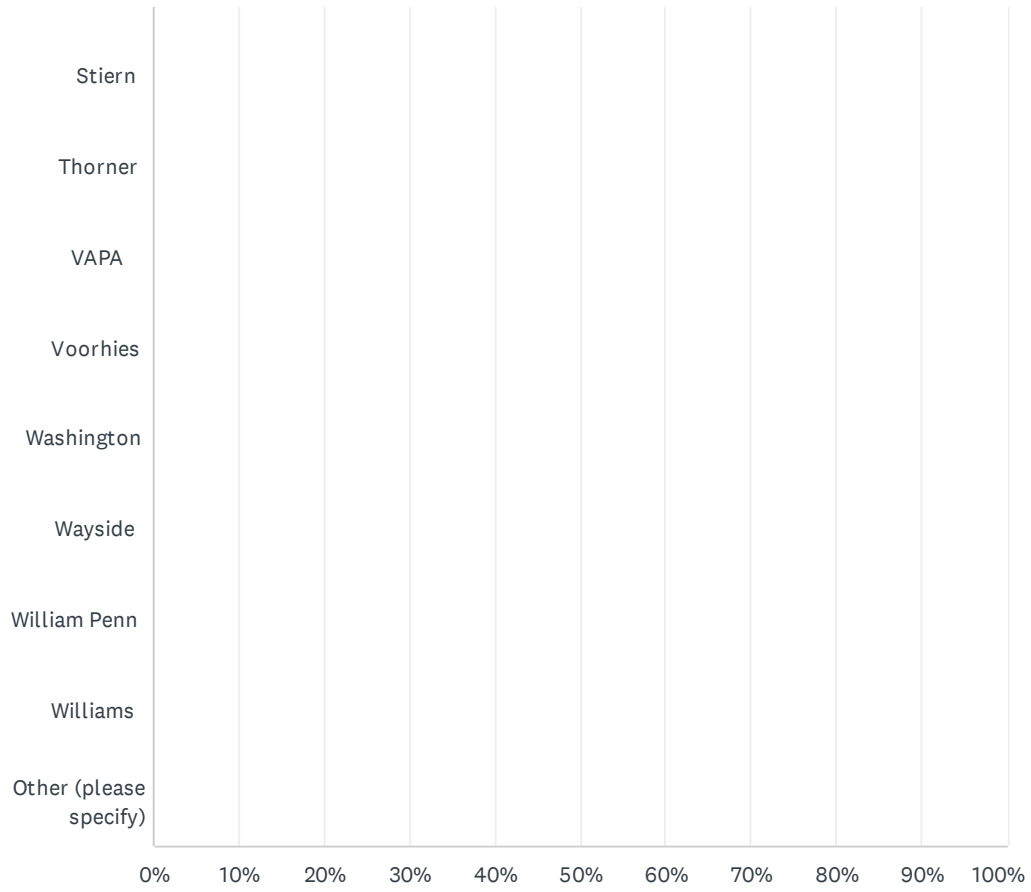




# 2023-2024 BETA Administration/Site Climate Survey



# 2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

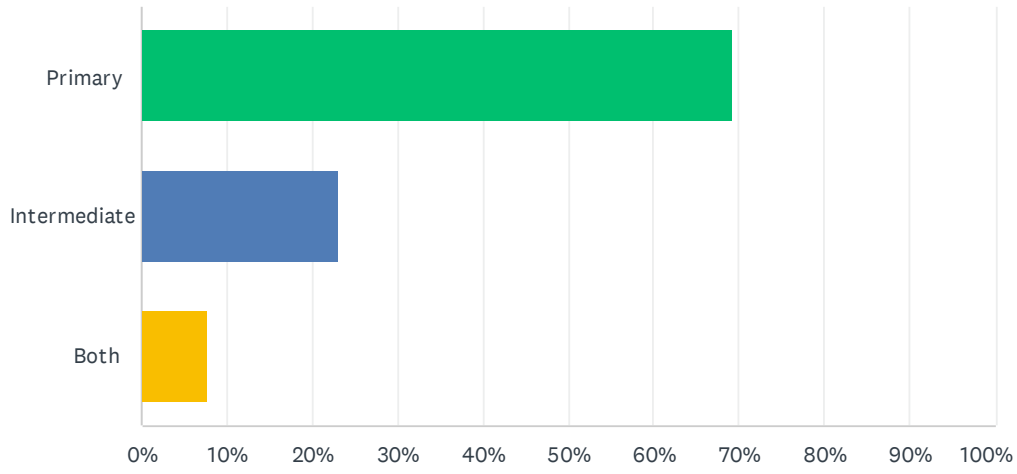
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	100.00%	13
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

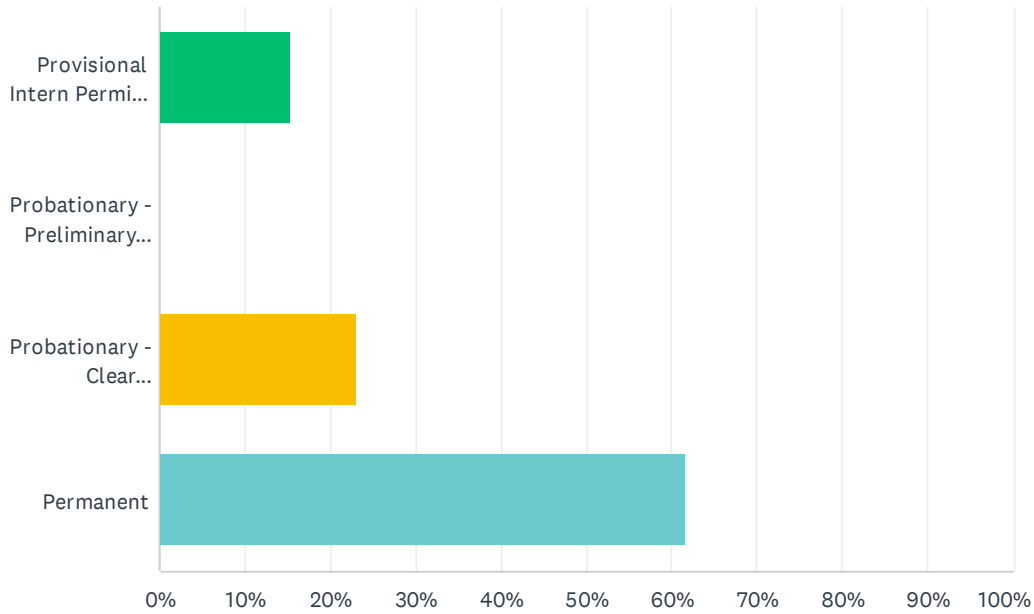
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	69.23% 9
Intermediate	23.08% 3
Both	7.69% 1
<b>TOTAL</b>	<b>13</b>

## Q3 Experience

Answered: 13 Skipped: 0

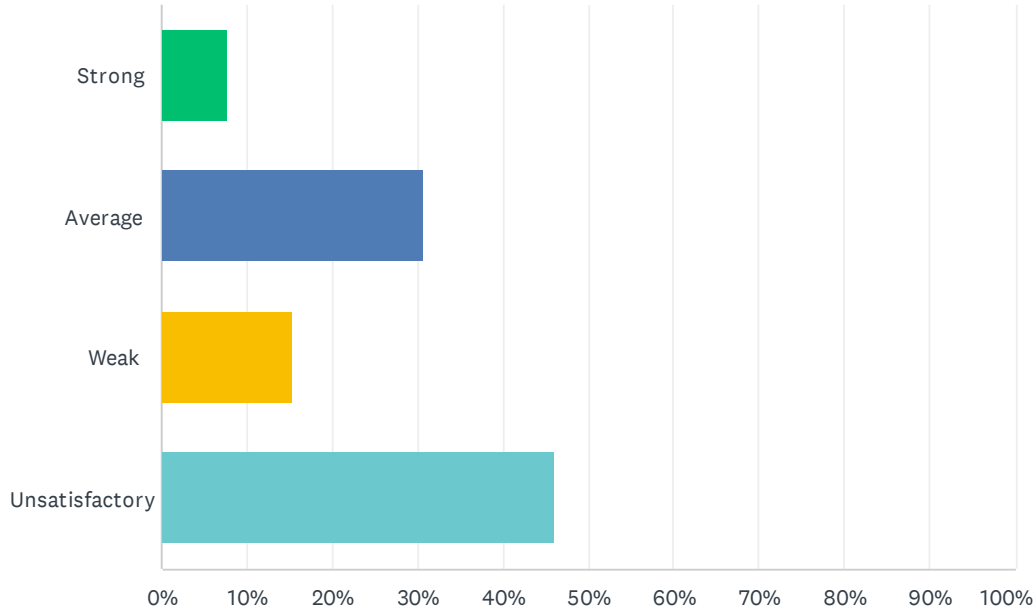


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	15.38%	2
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	23.08%	3
Permanent	61.54%	8
<b>TOTAL</b>		<b>13</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 13 Skipped: 0



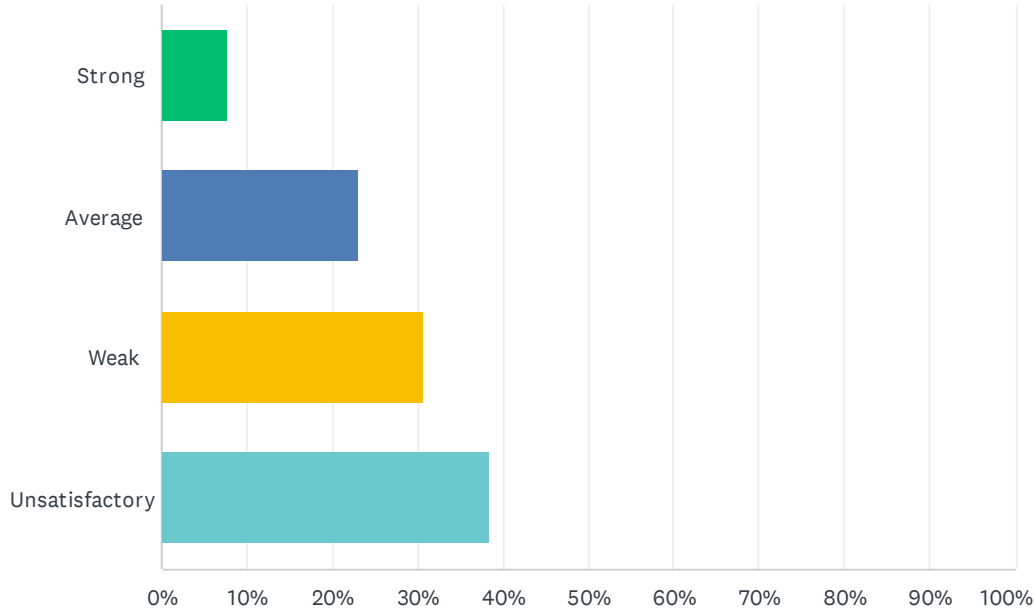
ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	46.15% 6
TOTAL	13

#	COMMENTS:	DATE
1	Rios seems to actually dislike both staff and students	
2	Principal can do more to uplift the spirits of the staff and community	
3	Does	



## Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

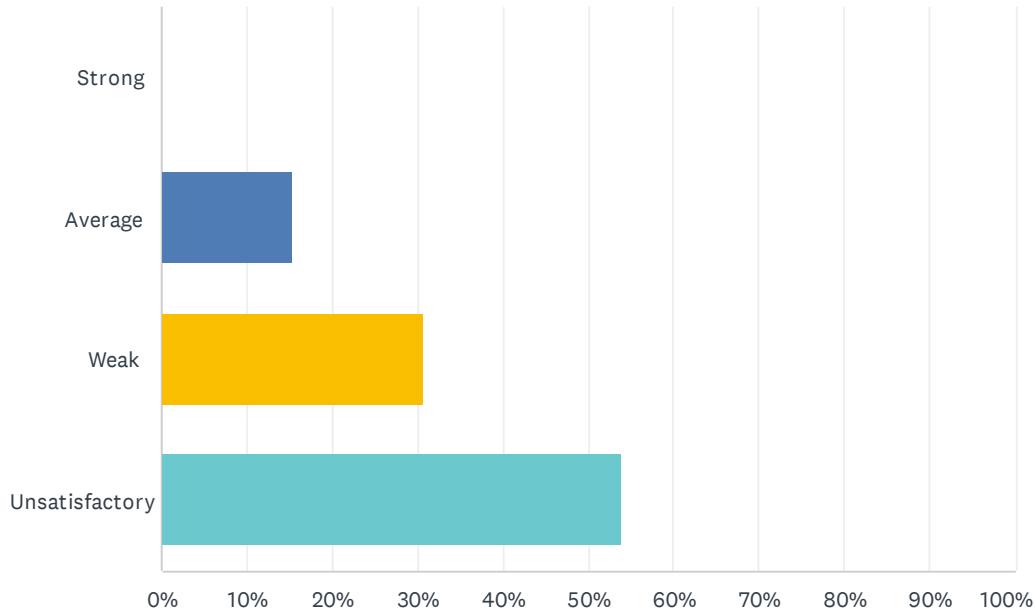


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	30.77% 4
Unsatisfactory	38.46% 5
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	Rios does not respect her staff	
2	The teachers are not valued at this school. The administration talks down the teachers on campus.	
3	Not at all.	
4	Morale is very low and all staff is intimidated by her.	

## Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 13 Skipped: 0

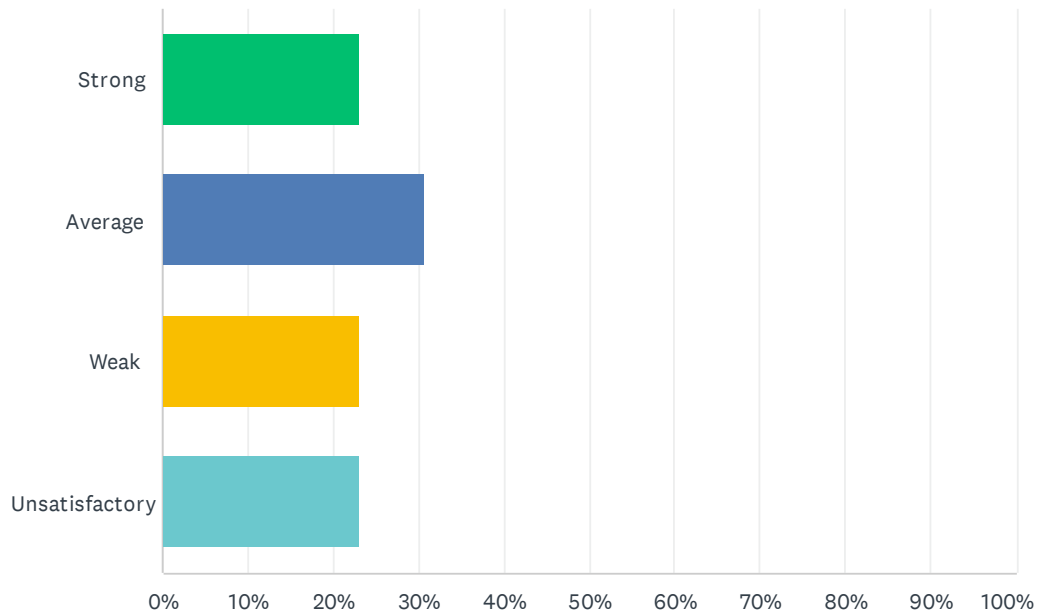


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	15.38% 2
Weak	30.77% 4
Unsatisfactory	53.85% 7
<b>TOTAL</b>	<b>13</b>

#	COMMENT:	DATE
1	Any feedback is negative	
2	Feedback! What is that? I have never received feedback from the principal. This year , we have an assistant principal. He has given feedback when walking classrooms.	
3	No feedback	

## Q7 Site administration follows the contract and respects personal rights.

Answered: 13 Skipped: 0

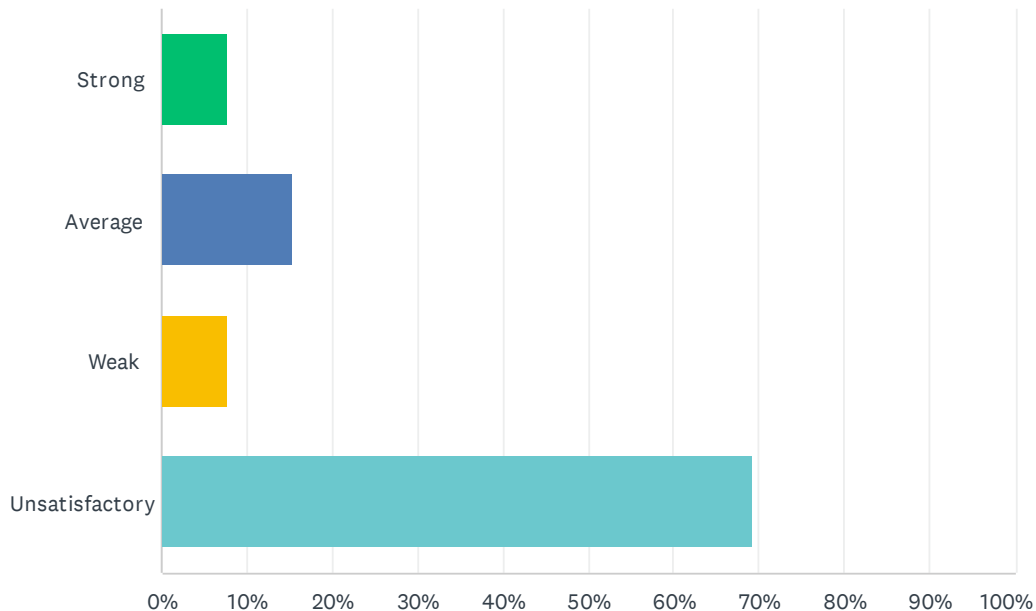


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	30.77% 4
Weak	23.08% 3
Unsatisfactory	23.08% 3
<b>TOTAL</b>	<b>13</b>

#	COMMENTS:	DATE
1	She has to be reminded all of the time,	

## Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

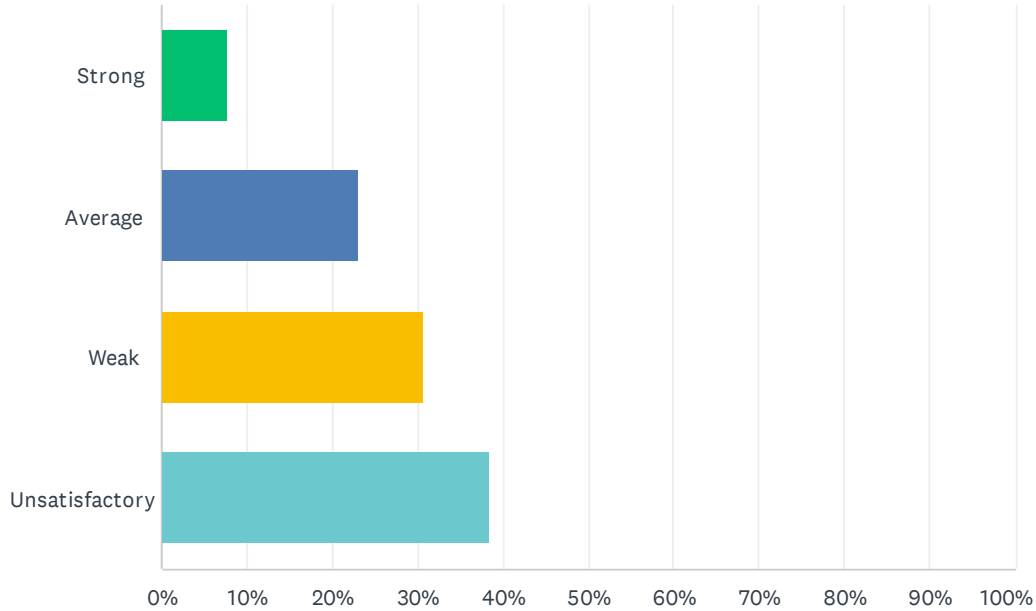


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	15.38% 2
Weak	7.69% 1
Unsatisfactory	69.23% 9
TOTAL	13

#	COMMENT	DATE
1	All extra staff are used for the "other" duties that are in their job description. Our coach has always been too busy doing other work for the principal to be able to help teachers out. Our BIS' are busy ordering supplies, passing out supplies, creating awards for awards assemblies as well as other jobs around campus. The librarian is pulled to work in the office or do yard duty and our library time gets cancelled.	
2	Unfortunately, our librarian spends a majority of her time in the office and both our school BIS are often occupied with other tasks and are not able to support students who need emotional support.	
3	Support positions often are not utilized to their job description.	
4	She constantly makes people work outside of their job description	

## Q9 Administration maintains open communication with staff, parents, and students.

Answered: 13 Skipped: 0

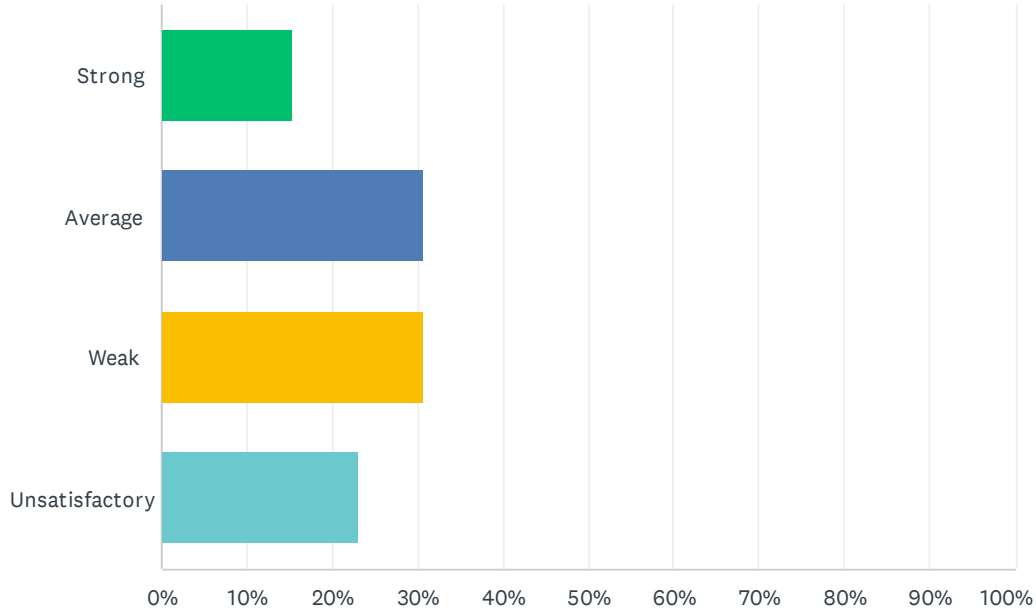


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	30.77% 4
Unsatisfactory	38.46% 5
TOTAL	13

#	COMMENTS:	DATE
1	There is no open communication. She always says she is here for us but she is always too busy for us or she will say, "I sent that in an email". We always hear about everything last minute. Anytime we want to send a note home, it needs to get pre approved by her. Then you have to wait and hope she approves it because sometimes you will never get it back with her approval.	
2	We never know what is happening, and we never know where we are picking up our students on a daily basis, she will only tell CPALS and will not communicate with certificated.	

## Q10 Administration supports staff against attacks and criticism from parents.

Answered: 13 Skipped: 0

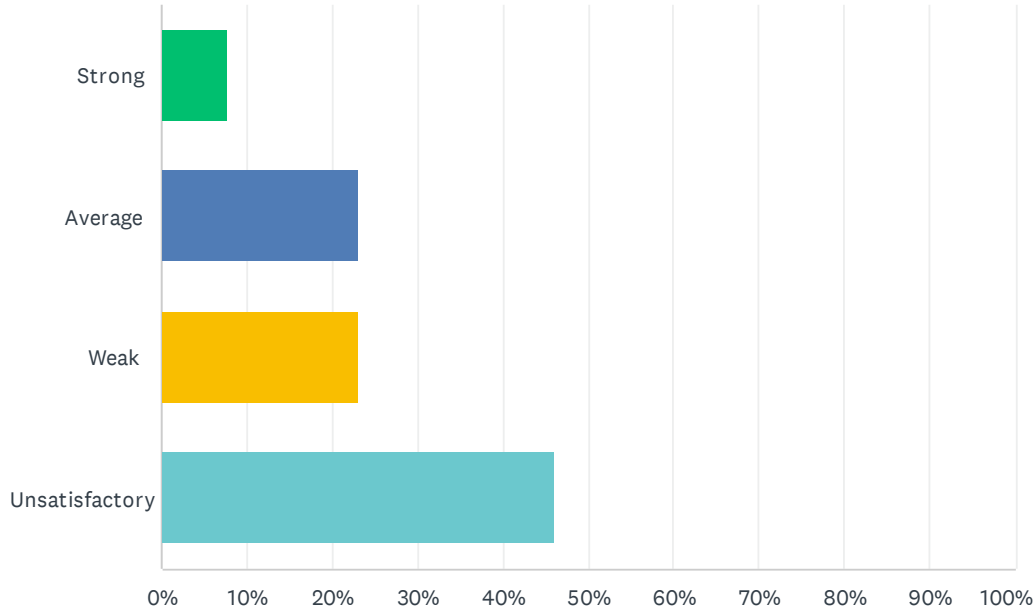


ANSWER CHOICES	RESPONSES	
Strong	15.38%	2
Average	30.77%	4
Weak	30.77%	4
Unsatisfactory	23.08%	3
<b>TOTAL</b>		<b>13</b>

#	COMMENTS:	DATE
1	No one is more critical of the staff members than Rios	

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

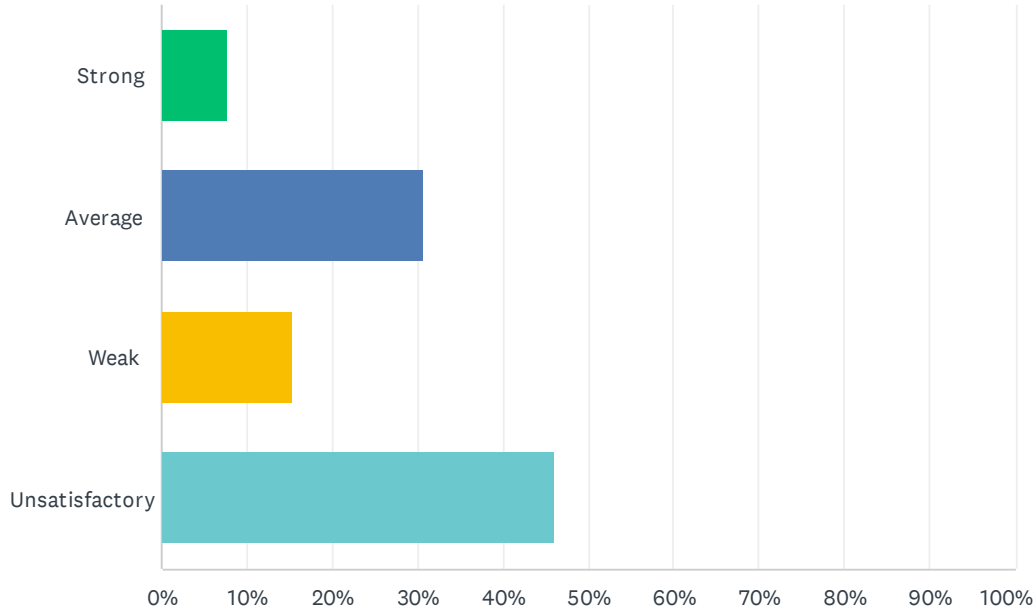


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	23.08% 3
Unsatisfactory	46.15% 6
TOTAL	13

#	COMMENT	DATE
1	If you are a veteran teacher you will become a target, she likes newer teachers that are afraid to stand up to her.	
2	She likes young teachers that will not question her so she'll only talk to them.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0



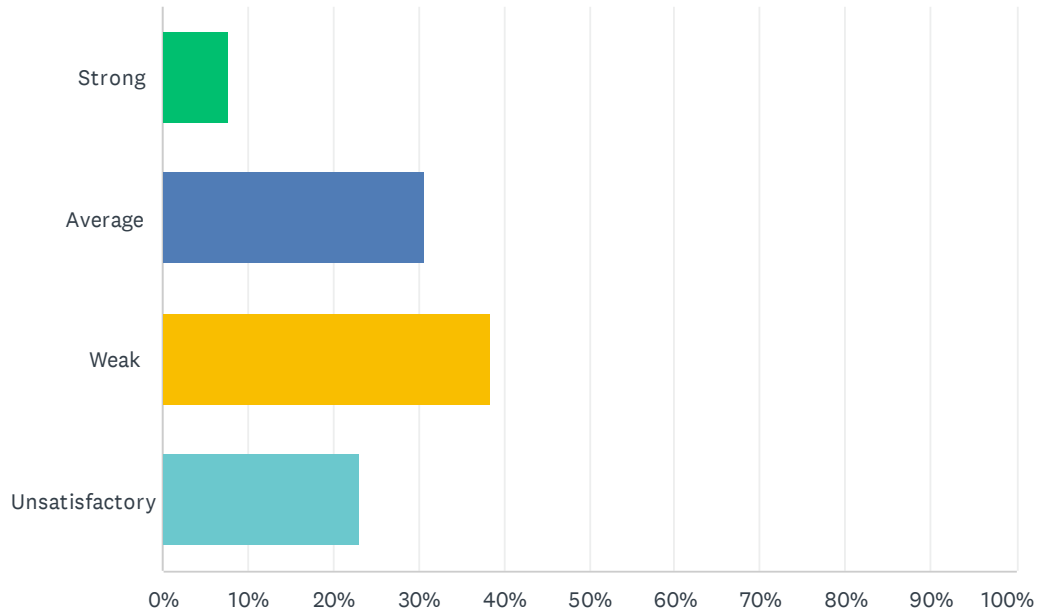
ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	46.15% 6
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	A lot of stress here	
2	Administration adds more stress by adding additional workload that is unnecessary.	
3	Very stressful and not much support.	
4	Our stress levels are horrible with her on campus, when she calls out everybody on campus is relieved while she is gone.	



## Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 13 Skipped: 0

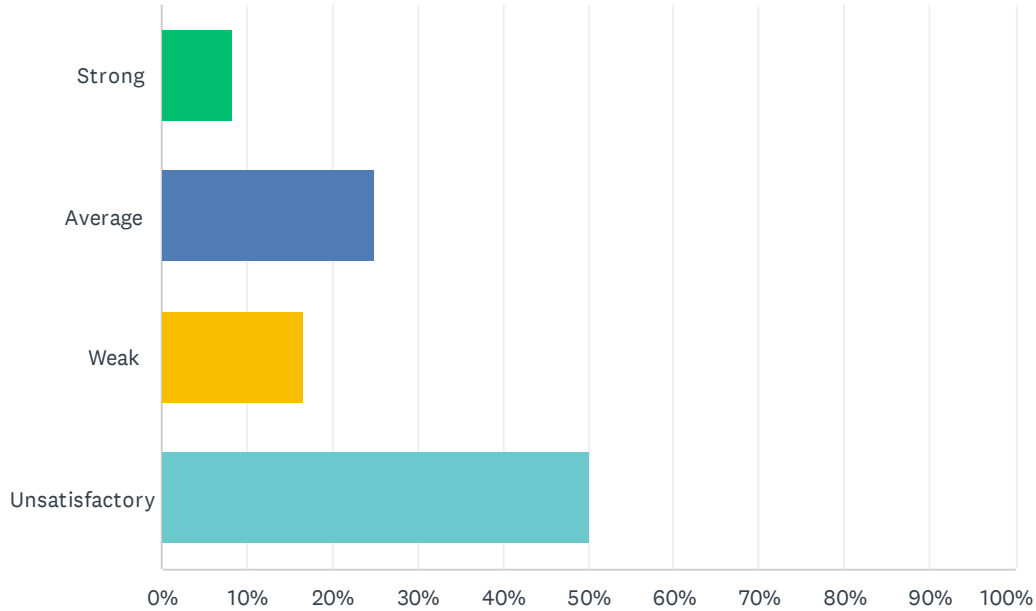


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	30.77% 4
Weak	38.46% 5
Unsatisfactory	23.08% 3
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	Never, everything is last minute!	

## Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 12 Skipped: 1

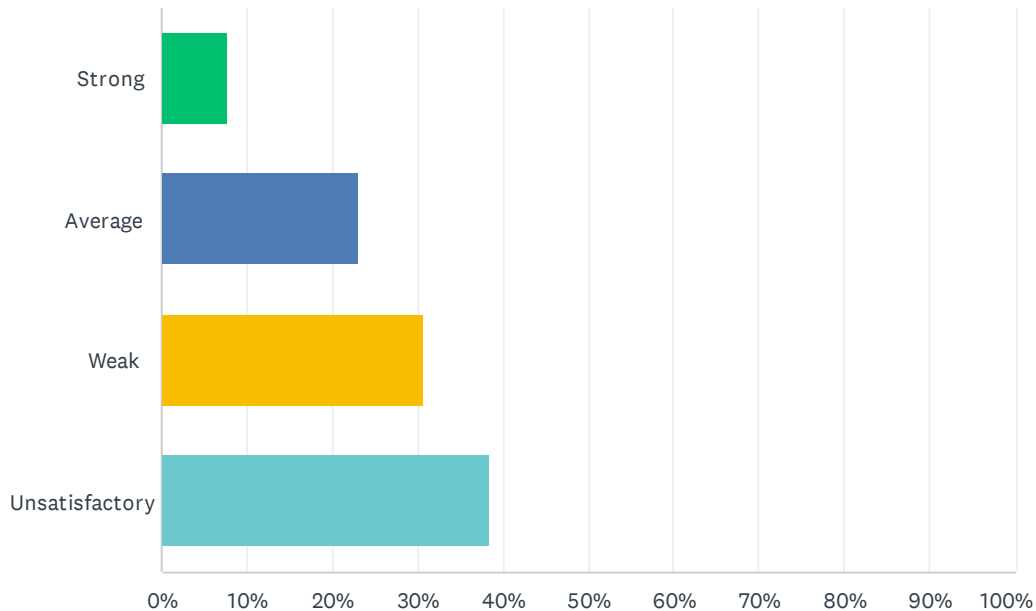


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	25.00% 3
Weak	16.67% 2
Unsatisfactory	50.00% 6
TOTAL	12

#	COMMENT:	DATE
1	There is very little that is positive here.	
2	Admin creates a very negative work environment. Teachers are constantly on edge.	
3	Never, only with a few of her favorites, but even they are on pins and needles around her.	

### Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 13 Skipped: 0

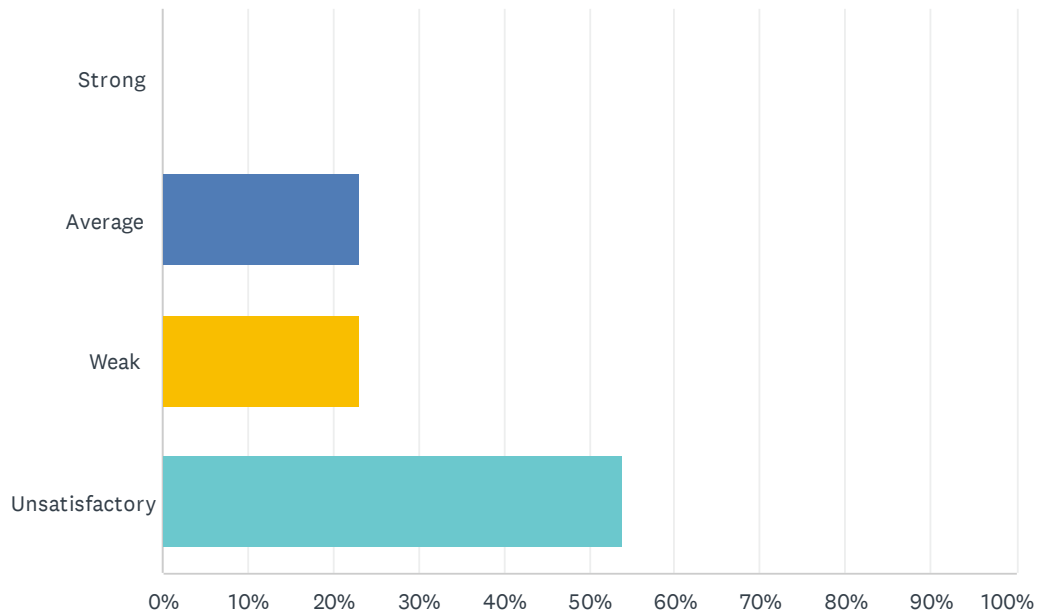


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	30.77% 4
Unsatisfactory	38.46% 5
TOTAL	13

#	COMMENT	DATE
1	Anytime it rains, we know we will be on inclement weather for at least the next 24 hrs even if it is bright and sunny outside. Sometimes we have no idea we are on it until we take our class outside and the CPALS tell us to go back in because we are on inclement weather Other days it can sprinkle for 10 seconds and we are put on inclement weather even though the rain stops right away.	
2	We never know if it is an inclement schedule or a modified schedule. We constantly have to ask classified for information.	

### Q16 Site staff is involved in setting school policies and budgetary priorities.

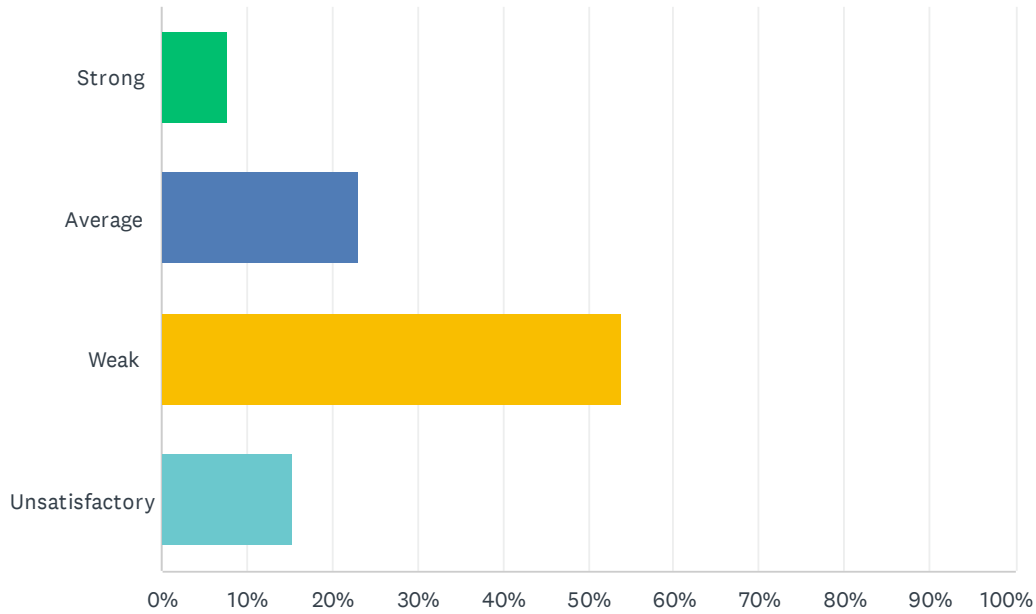
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	23.08% 3
Weak	23.08% 3
Unsatisfactory	53.85% 7
<b>TOTAL</b>	<b>13</b>

## Q17 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

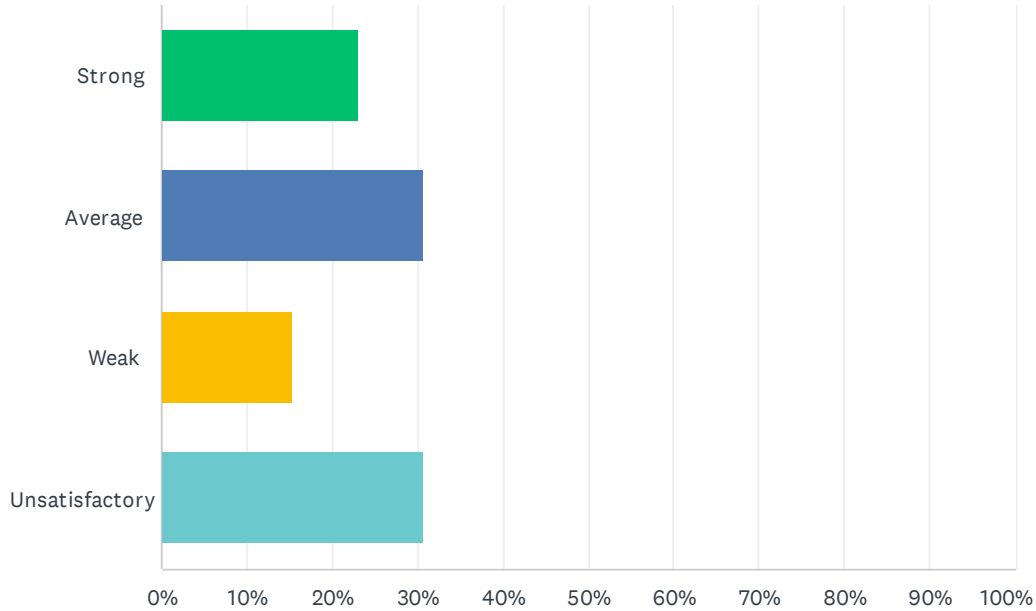


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	53.85% 7
Unsatisfactory	15.38% 2
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	She claims that staff is involved in school policies and budgetary priorities, because she will talk "at us" about these but she never stops to get any feedback from us. Then later she will say "as we discussed" we are implementing certain things. No, no one ever "discussed" anything. When I ask members on the leadership team about these things that were 'discussed' they say she talked about them but she only talks and never has time for feedback.	

## Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 13 Skipped: 0

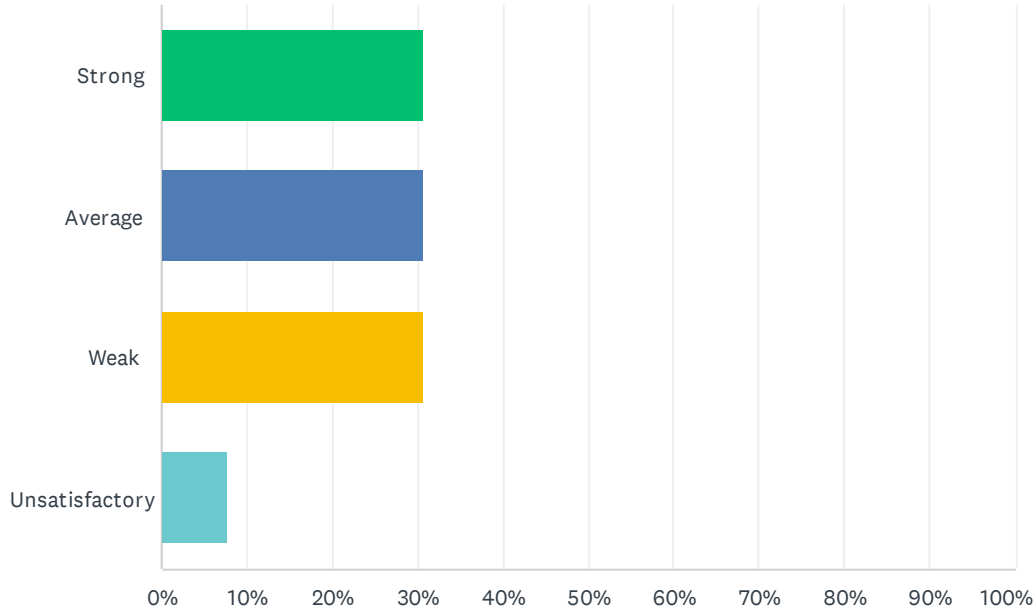


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	30.77% 4
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	No, she sets them up at 2pm but they never start till 2:30 and we have no prep time and I have emailed her and she still does it.	

### Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 0

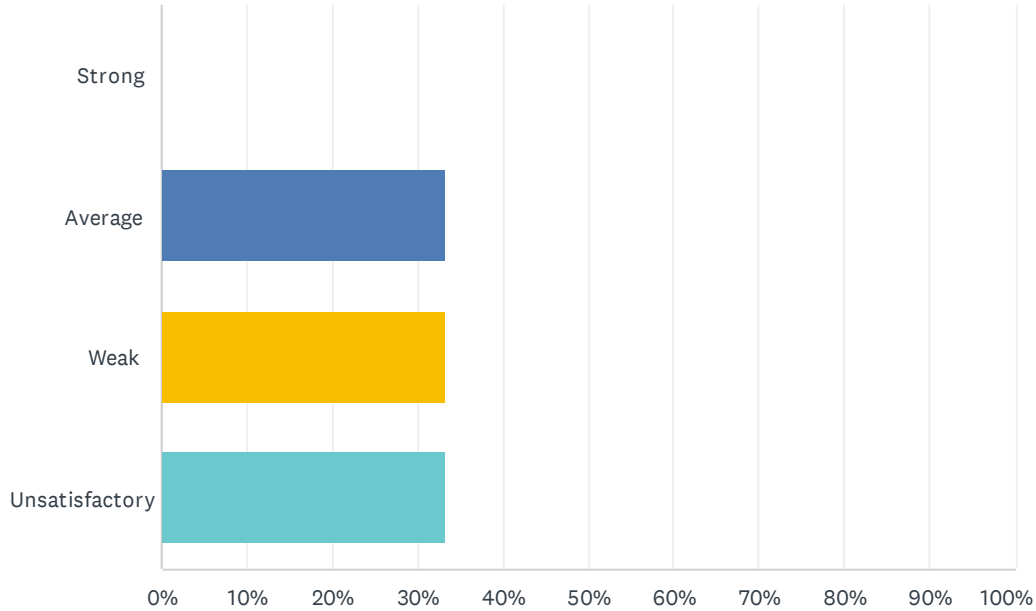


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	30.77%	4
Weak	30.77%	4
Unsatisfactory	7.69%	1
<b>TOTAL</b>		<b>13</b>

#	COMMENT	DATE
1	Never for IEP's and 504's or Tss MEETINGS.	

## Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 12 Skipped: 1



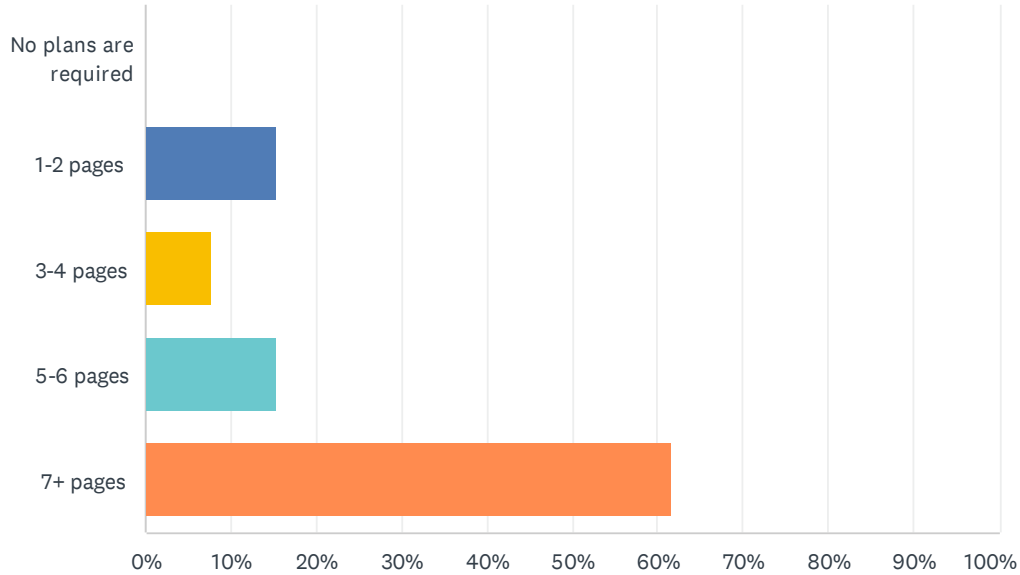
ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 4
Weak	33.33% 4
Unsatisfactory	33.33% 4
<b>TOTAL</b>	<b>12</b>

#	COMMENT:	DATE
1	Never, she expects us to complete it in our own time, she will give us articles and videos to look at in our spare time!	



## Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 0

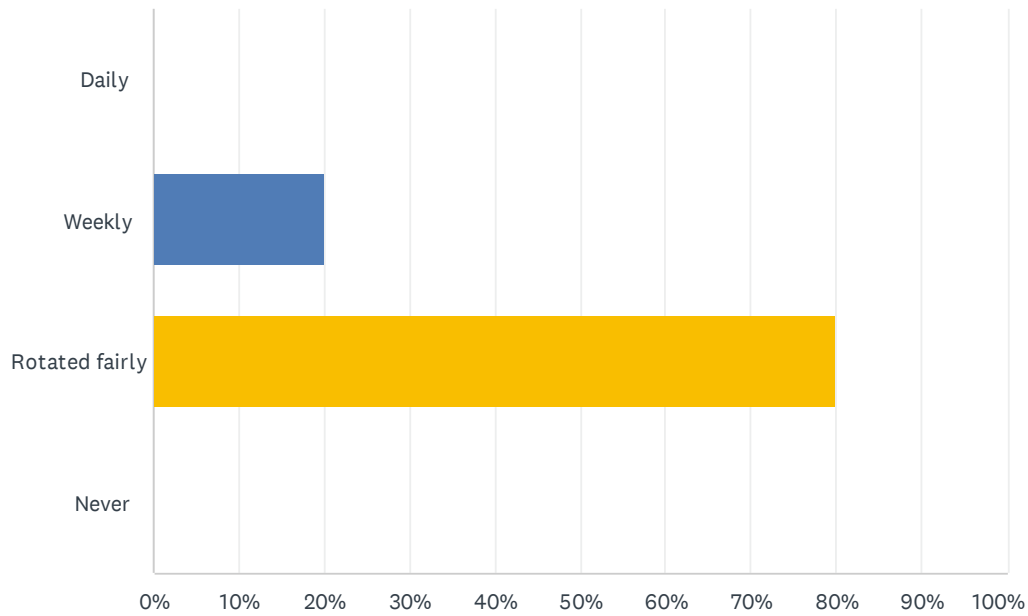


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	15.38% 2
3-4 pages	7.69% 1
5-6 pages	15.38% 2
7+ pages	61.54% 8
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	Our lesson plans have to be very detailed so that they will be helpful for a sub. They are too excessive and detailed that they confuse a sub. They don't have time to read everything on the plans as they are trying to teach.	
2	Weekly	

## Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 3

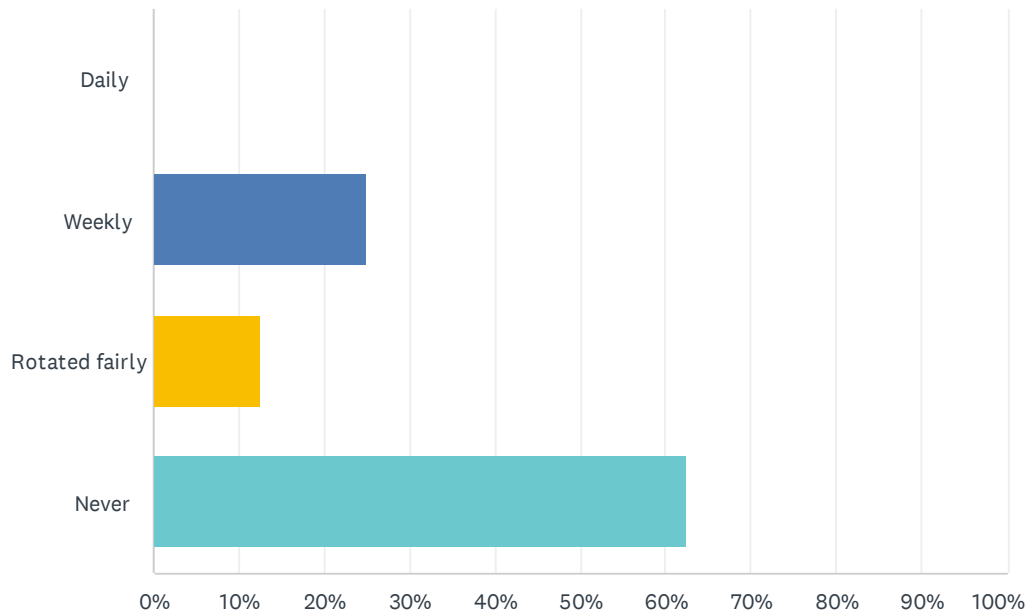


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	20.00% 2
Rotated fairly	80.00% 8
Never	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT:	DATE
	There are no responses.	

## Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 5

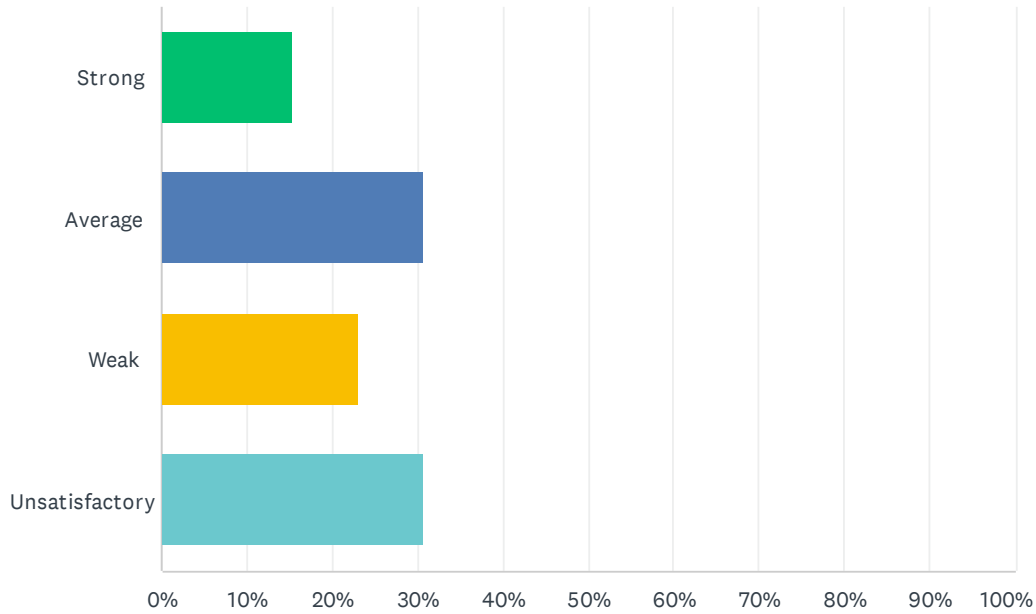


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	25.00% 2
Rotated fairly	12.50% 1
Never	62.50% 5
<b>TOTAL</b>	<b>8</b>

#	COMMENT:	DATE
1	We do not have busses	
2	School dismissal is a cluster of every grade running out to the soccer field to leave school. It is the MOST hectic dismissal I have ever seen.	
3	NA	

## Q24 Staff and students feel safe.

Answered: 13 Skipped: 0

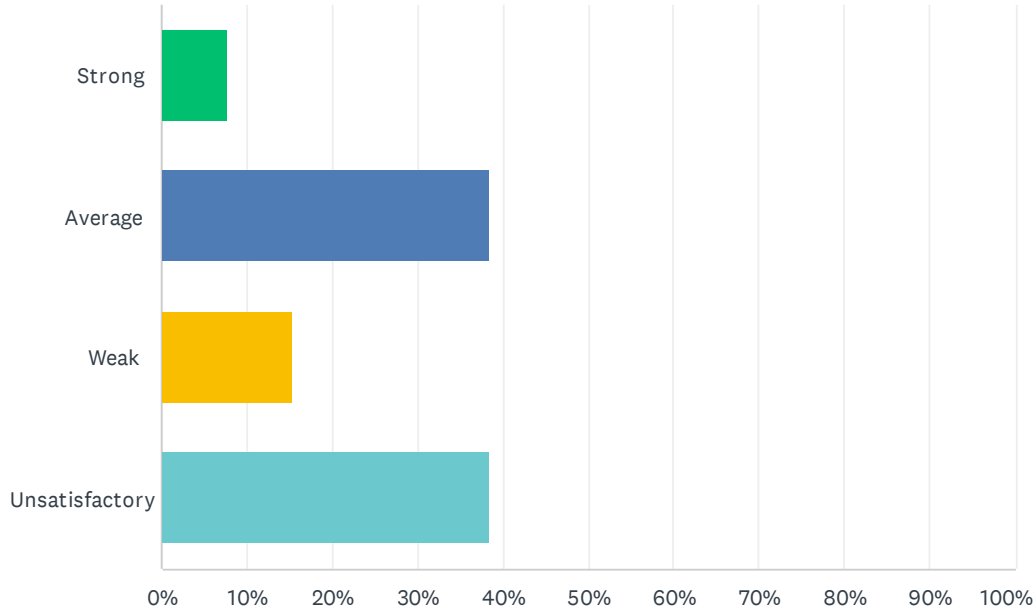


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	30.77% 4
Weak	23.08% 3
Unsatisfactory	30.77% 4
<b>TOTAL</b>	<b>13</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 13 Skipped: 0

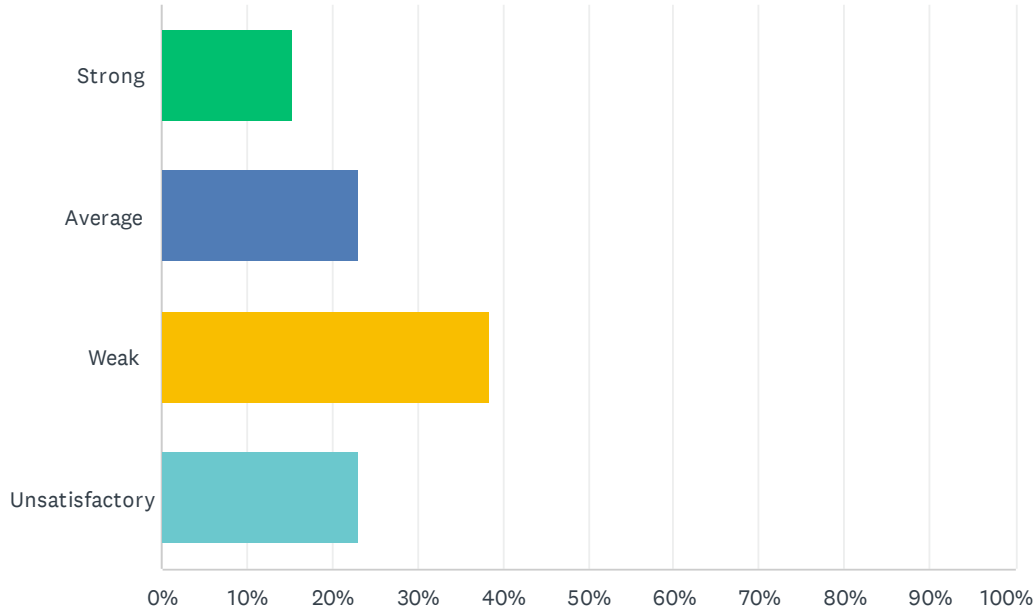


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	38.46% 5
Weak	15.38% 2
Unsatisfactory	38.46% 5
<b>TOTAL</b>	<b>13</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 13 Skipped: 0

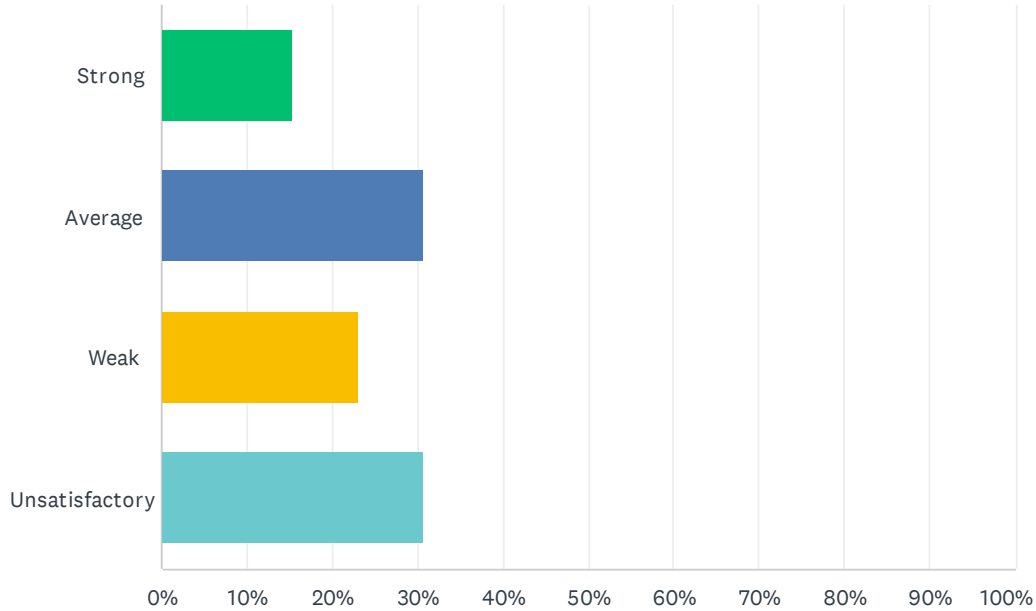


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	23.08% 3
Weak	38.46% 5
Unsatisfactory	23.08% 3
<b>TOTAL</b>	<b>13</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

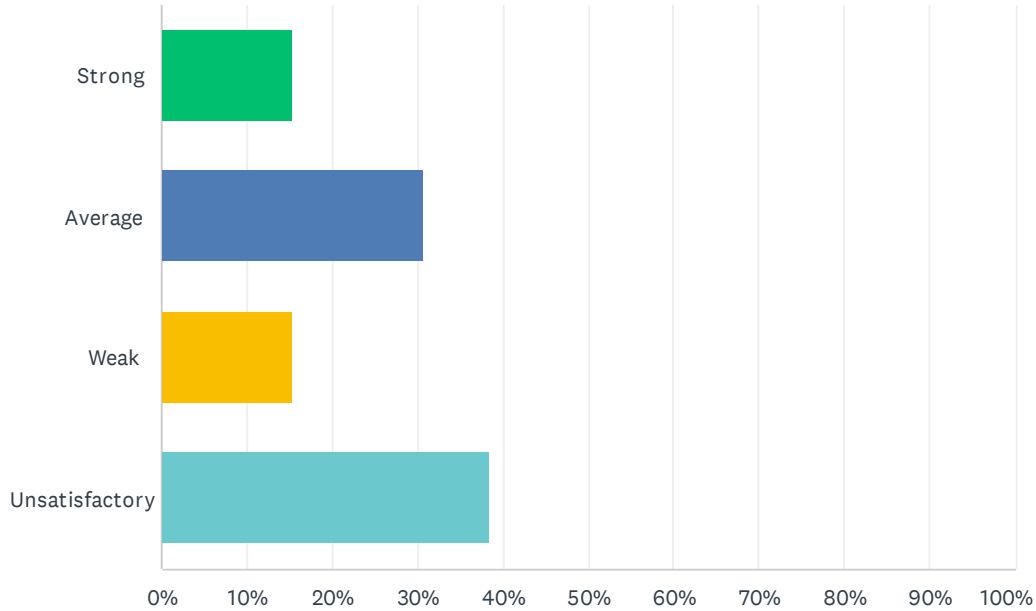


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	30.77% 4
Weak	23.08% 3
Unsatisfactory	30.77% 4
<b>TOTAL</b>	<b>13</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 0



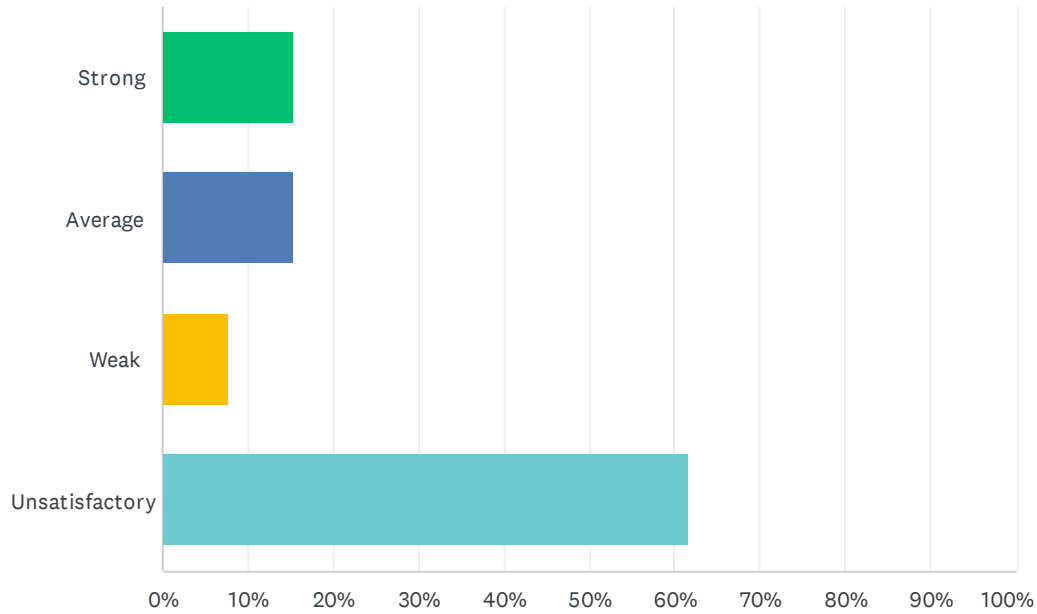
ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	38.46% 5
<b>TOTAL</b>	<b>13</b>

#	COMMENTS:
1	The teachers word is not always valued and trusted. Sometimes she will call and completely change the story. If you tell her what you saw, she will say it happened in a completely different way even though she was not there.



## Q29 My site has a positive atmosphere.

Answered: 13 Skipped: 0

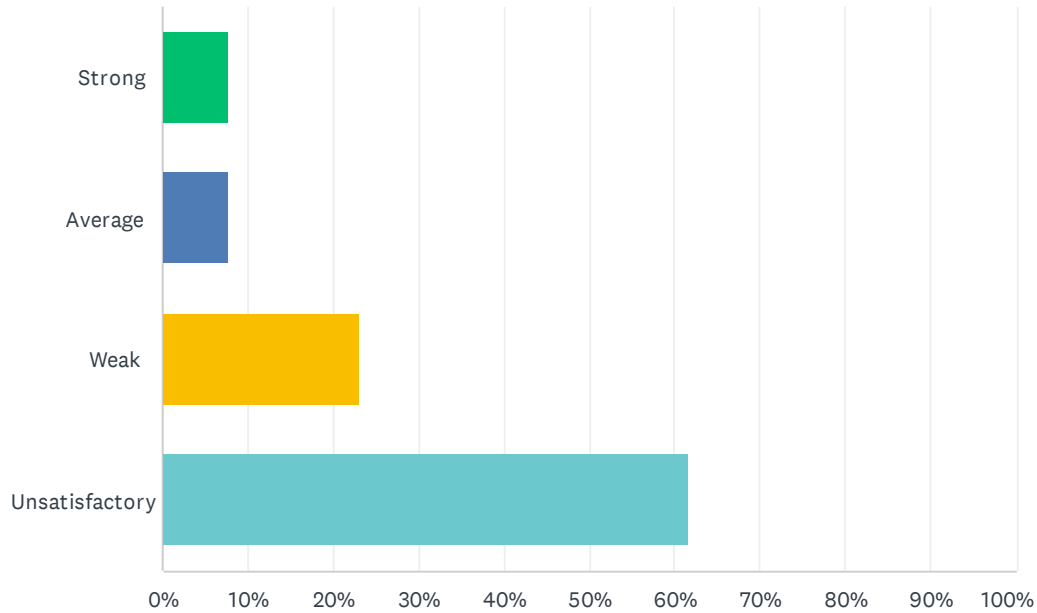


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	15.38% 2
Weak	7.69% 1
Unsatisfactory	61.54% 8
<b>TOTAL</b>	<b>13</b>

#	COMMENTS:
1	I honestly can not imagine a less positive atmosphere.
2	Strong relationship with teachers, secretaries, coaches, and campus sup
3	There is no one on this campus that shows a positive attitude when working. The office staff is demeaning to the teachers and belittles any concern or questions when asked.
4	Great staff. Admin does not provide incentives for students.

### Q30 I would recommend my site to other employees and prospective teachers.

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	7.69% 1
Weak	23.08% 3
Unsatisfactory	61.54% 8
<b>TOTAL</b>	<b>13</b>

#	COMMENTS:
1	Do NOT consider Roosevelt while Rios is the principal. She makes people want to leave education and the district won't do anything about her.