

The Twig of the Branch



Branch 1477 West Coast Florida Letter Carriers



Serving:

**St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach
Punta Gorda — Englewood — Bradenton Beach — Palmetto — Ellenton**

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PRESIDENT'S REPORT

By President Joe Henschen

Twitter @ JaHe1

CONVENTION

First, I'd like to recognize the delegates you selected to attend the 72nd Biennial Convention. Each of them represented Branch 1477 well. As is usually the case when a number of other Branches plan to give time off from the Convention to their Delegates, it is common to look around the Convention Floor and see a large number of vacant seats while business is being discussed. Branch 1477 Delegates remained engaged in the process, were present for all debate, asked questions and participated in all votes. The classes conducted Monday-Thursday before and after the General Sessions were also well attended by your elected Delegates.

Yes, there was some time to explore the Lake Michigan Waterfront, Millennium Park, the Bean, grab dinner or lunch at Shake Shack, or find a Chicago Dog, Italian Beef, or Deep-Dish Pizza. But, during business hours the Branch Delegates worked, and they represented the Branch admirably. It was a pleasure leading them into the Convention Hall.

WHEN MANAGEMENT CONTACTS YOUR MEDICAL PROVIDER

Recently, there has been a renewed focus by Management on talking directly with the injured workers medical provider. Do not allow this!

The principle of doctor-patient confidentiality is fundamental in our society. We take comfort in the fact that our sensitive medical records remain private and protected. But can we really count on that? Other entities may have an interest in gaining access to our medical records—insurance companies, government agencies, and employers, just to name a few.

NEXT BRANCH MEETING AT THE HALL AND VIA ZOOM: THURSDAY, SEPTEMBER 8, 2022

The reasons that the Postal Service might advance its interest in obtaining an employee's medical information are varied. As examples, they can include normal absences due to sick leave, requests for leave under the Family Medical Leave Act (FMLA), injuries related to the Office of Workers' Compensation Programs (OWCP), requests for Reasonable Accommodation, and requests for light duty. However, the fact that an employer may have an interest in acquiring an employee's private medical information does not automatically translate into a legal or contractual right to obtain it. In too many cases, management's pursuit of medical information is groundless. It may be because some supervisor doesn't like a particular employee. Or some manager wants to pressure employees as a whole to reduce either the sick leave rate or workers' compensation costs. Fortunately, regulations and the contract place limits on management's ability to acquire medical information.

Sick Leave Absences: An employee's absence due to sick leave is one of the most common triggers for the Service to request medical information.

The Employee and Labor Relations Manual (ELM) contains provisions for sick leave documentation. Medical documentation is required for sick leave absences that exceed three days, in accordance with ELM 513.362. It can also be required under ELM 513.361 for absences of three days or less, when the employee is on restricted sick leave or when the supervisor deems documentation desirable for the protection of the interests of the Postal Service. **However, the Postal Service does not have free access to an employee's protected medical information just because there is a requirement to provide medical documentation.** That's because there are limits on what the medical documentation must contain.

The JCAM provides that management may make medical inquiries in certain circumstances. For instance, if an employee seeks to have an absence protected under the Family and Medical Leave Act (FMLA), management has the right to verify that the employee's (or family member's) health condition actually qualifies under the Act.

The JCAM includes Management is within its rights to ask employees about the circumstances of their condition in order to determine whether absences may be protected under the FMLA and/or whether absences are for a condition which requires the more specific return to work procedures.

Although the JCAM states that management is within its rights to make such inquiries for FMLA and return to work procedures, **it does not provide specifics on how such inquiries may be made.** Therefore, it is necessary to examine other contractual provisions and federal regulations to determine how management may make such inquiries in each case. This article will look first at rules for medical inquiries in the ELM return-to-work procedures, followed by rules for such inquiries in FMLA-covered absences.

In an inquiry by the NALC, the Postal Service stated that their return-to-work policies are consistent with the Rehabilitation Act, which limits an employer's rights to make medical inquiries. In the same way that a diagnosis may not be required for regular sick leave absences, the Rehabilitation Act also limits management's rights in requiring return-to-work clearance.

Do not sign anything that gives up your right to privacy. Keep your medical records private, if asked for medical return-to-work clearance the note should include something similar to the following:

"Carrier **name** is incapacitated from his/her duties as a letter carrier from **this date to that** for flu like symptoms"

"No prognosis or diagnosis is necessary".



Hubble's Troubles

By Executive Vice President,
Chris Hubble

City Carriers Timekeeping via MDD-TR (Mobile Delivery Device Technical Refresh)

Developing a new process for Timekeeping purposes has become necessary due to the Electronic Badge Readers (EBR) which were implemented over 25 years ago. The Postal Service will utilize the Mobile Delivery Device Technical Refresh (MDD-TR) to record the City Carrier's Timekeeping. MDD-TR Application is modified to accept City Carriers clock rings VIA RIMS so they can be posted in the TACS application. City Carriers can gain access to Timekeeping workflow using On Street Menu on MDD-TRs. Carriers must scan their

badge prior to recording the rings. Five different clock rings are available for carriers to use: *Begin Tour, Out for Lunch, Return from Lunch, Move, and End Tour.*

With that said, below are frequently asked questions of the MDD-TR.

A Carrier is not assigned to a route, can any scanner be used? *Pick it up, scan your EIN, and make the entries. You can use multiple scanners in one day. It's all about the set up in the first part.*

If a Carrier is casing multiple routes, how do they move in office between routes? *Carriers should utilize scanner as they move from route to route.*

Will Carriers be able to back punch to enter handoffs if they forget to move? *No, all scans are in real time, if you miss a scan a PS Form 1260 is required.*

I can't stress this enough; historical data is used to evaluate routes. If a Carrier misses a MV to a piece and the supervisor does not correct the MV via the PS Form 1260, that data is lost forever.

Carriers come back at end of day, enter the moves with the time it happened, will the scanners allow them to change the time of the move, like if they forgot or something? *No, move should be entered when the assistance begins and ends (real-time entries).*

What happens when a CCA starts in one office and is sent to assist at another station? Will the system require the CCA to ET at the station that he/she starts their day, or will they have to submit a PS Form 1260 at the station they will end their tour? *No, they do a move, and they can use another scanner at the new unit to finish rings.*

There is a Union Rep that starts their tour in another station some days and used to do a PS Form 1260 on those days. With the change how would they do their log in? *The Union Rep can use the scanner at the office they start in, when they get to the next facility, they will complete a move and use the MDD-TR from that site.*

I have a City Carrier whose lunch falls in the LOT at the PO. They will be back within the GEO fence to take their lunch. Will they have to clock in/out for lunch manually or will it do it automatically? *Carriers once on the street stay on*

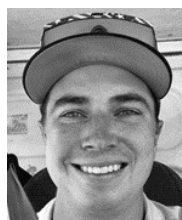
the street, they should not be clocking in and out for lunch, they are on street time.

What if a Carrier returns to the office to eat lunch, will they see the out for lunch show up in the MDD-TR? *Lunch is on the street, once the Carrier moves to the street they stay on the street.*

When a City Carrier goes to street, do they scan the badge and start over? *Yes, Carriers will need to make a move ring to go on street and it will require them to scan their badge on every ring record.*

Will Sunday Amazon code 724-723 and 077 be in the scanners? *Yes, the Carriers will pick the Sunday route type, Dynamic etc.> the operation code, the Sunday route number, and this is a manual entry.*

These were just a few questions & answers in regard to the MDD-TR. Feel free to reach out to me with any other questions and concerns.



"Take 5"

*By Sergeant at Arms
Clay Hansen*

Take 5 With Clay

This month's feature carrier reached out to me by text message. I truly appreciate it, keep them coming!

Ed Bartholomew – Pinellas Park

1. How long have you been a letter carrier? **"35 years"**
2. Was there another carrier who helped or influenced your career as a letter carrier? **"I've worked with a lot of carriers over the years. I would like to think that we've all influenced each other"**
3. Hardest part of being a letter carrier? **"The physicality of delivering this time of the year. The heat and the rain."**
4. What snack is always in your lunchbox? **"Smokehouse almonds."**
5. Favorite TV show? **"Breaking Bad/Better Call Saul."**

Again, if you'd like to be featured, please answer the 5 questions above and send them to me through text or email! Retirees can be featured as well if you'd like to answer those questions, please reach out to me, thanks!

Clay Hansen
Sergeant at Arms
727-744-2456

Claybranch1477@gmail.com



Patrick Jacques
Branch Trustee/Madeira Beach
Steward

Convention Delegate

A huge shout of thank you! to our members, it was a great honor attending the National Convention in Chicago this year.

Too much to list, but from my experience so far, the key takeaway has been an inspiring motivation to excel and grow in our Union. In addition to the professionalism from our Branch Official, the NALC Board Officers and convention Officers lacked none of it and were ready to conduct business from day one till the end. I felt motivated during my entire attendance at the convention and prompted me to share one of my experiences.

A key point, our Union does a fantastic job fighting and negotiating the means to support our livelihood and does not often receive the proper recognition. During the week at the convention helped me realize how much our Union represents the NALC members, and its memberships. In the upcoming months I plan to write and hopefully start some discussions and engage with our members, especially with our new members. We will definitely learn from seasoned and experienced members the means to do and perform well in our career.

Our Union is simple, you have a job because of our Union, let's keep elevating that solidarity no matter what! " Union makes the force." Be easy...

Patrick J

Minutes of August 18, 2022 Membership Meeting

Meeting called to order at 7:00 p.m. by President Joe Henschen.

Pledge of Allegiance: led by President Joe Henschen.

Invocation by: O.D. Elliott.

Minutes of previous meeting: Motion to accept minutes from last month as printed in the Twig by O. D. Elliott, seconded by Tom Phillips. Motion passed.

Branch by the Numbers: As of PP 16 the Dues Roster has 800 Members, 765 paying dues, 6 are paying direct, 4 are on Military Leave, with 13 on LWOP, 8 Carriers have been separated or are on Break in Service and appear on the rolls. Retirees 562 (89 Gold Cards). 1362 total Members.

I would like to welcome Kelly Bins from Absolute Quality Interpreting Services LLC. **AQI really assisted us while we were in Chicago to allow Bruce Millar to interact in some of the classes he was in and ask questions, etc.**

President Henschen spoke on Retention (of new employees). The USPS has started aggressively hiring people, but still have a number of positions we need to fill. When I go to the Academy to see the new CCAs that are excited about getting the job, I'm always concerned that in about 30 days I'm going to be telling them that they are being separated for one reason or another. It's not just the Manager's fault they fail; it's me, it's the stewards for not helping, it's the other employees on the workroom floor. We all fail when we lose a member. We should be actively trying to make sure they make it.

Treasurer: Chuck Cavicchio—Read the account balances. Motion to accept the Report of the Treasurer and send to the trustees for audit by Eric Short, seconded by Clay Hansen. Motion passed.

Director of Retiree Affairs: O. D. Elliott—Good news for retirees in 2023, the Cola is tentatively expected to be one of the largest in years. 9.6% for CSRS retirees and 8.6% for FERS retirees. Usually, this increase is offset by increases in Medicare Premiums, but next year Medicare Premiums are expected to decrease a little.

Director of Insurance: Tom Phillips—Convention was outstanding. MBA has some new programs: a 20-year Term Life policy and a 5-year Renewable policy. The Health Benefit Plan also has a new member Portal App.

Political District 13 Liaison: Tom Phillips—With the passing of the Inflation Reduction Act, Hearing Aids will now be available over the counter. Medicare can now negotiate drugs costs. For Retirees, drugs are now capped at \$2000 if you're on Medicare.

Joyce Keller informed the members that she is retiring from Arslan Uniforms and said that anyone can have the territory she covered if interested.

Political District 15 Liaison: Gene Carroll—The passing of HR 5376 provides \$3 billion dollars for the purchase of new postal vehicles. Also urge your congressman to take action on the floor to pass HR82 the Social Security Fairness Act.

Trustee Report: Brian Andrews—No Trustee report. I want to thank the members for sending me to Chicago. There was a lot of information in the classes.

Editor/Webmaster: Judy Dorris—Thanks everyone for meeting today's deadline for Twig articles.

Vice President Report: Zulma Betancourt—Watch out for new employees. They're not trained on how to handle Political Mail or EDDM mail. We have to help them out.

Sandra Rivera spoke to thank everyone for sending her to the Convention. She also spoke about training new employees. She said as an Instructor at the Carrier Academy they always talk about Political Mail and EDDM and how important it is. Also, thanks to all the volunteers for the helping with the Food Drive.

Executive Vice President: Chris Hubble—The carryover for Annual Leave has been extended through 2023. It's 520 hours. Last Saturday the new MDD-TR (Mobile Delivery Device Technical Refresh) was released and we're doing clock rings on the scanners. They replace the EBRs. It's imperative that we're moving to what we're doing. If you're doing a piece on the street, make sure to move over because you can no longer make PM moves in the office. You will have to fill out a 1260 and hope the supervisor inputs it that night, because come tomorrow, those moves are lost. The

historical data we use for Route Inspections is lost. Discussed how CCAs use scanners if they start in one office and then go to another. For Carriers that take lunch in the office, there is no moving out and in for lunch anymore. As Carriers, once you move to the street, lunch time is already taken out automatically. Regarding moves on the scanner, if you're not making the moves, it will negatively impact the DSR 3999 (Digital Street Review) which is the new digital way that we're doing real time 3999s. If you're not moving to that piece the workhour workload isn't going to capture that. Also get in the habit of scanning parcels at the door.

Welfare Reports:

Sad:

- Ada Capellan, Retiree St. Petersburg—undergoing surgery, keep her in your thoughts.
- Sandra Rivera, Carrier St. Petersburg Main—Mother-In-Law passed away.
- Joshlyn Bouche, Carrier Largo—One of her twin sons is in the hospital.
- Teresa Painter, Supervisor Largo—Mother has passed away.

Glad:

- LaTasha Harrell, Carrier Gulfwinds—Had a baby boy.
- Quatavia Hogan, Carrier Gulfwinds—Had a baby girl.
- AJ Pollard, Carrier St. Pete Main—Was invited to flag at the revival at the Historic North Wilkesboro Speedway.
- Leanny Matos, Carrier Northside—Expecting a baby girl.
- Steve Martin and wife, Carrier Northside—Had a baby boy.

New Retirees: Bobbi Orlowski, Gulfwinds

Presidents Report:

Due to illness, Ken Grasso is unable to be here, so the scholarship drawings will be done next month.

Have secured a new location for the South Branch Meetings at the Port Charlotte Chamber of Commerce at 2702 Tamiami Trail. We joined the Chamber for \$200 and will rent the meeting space at \$15 per hour. The Chamber promises their help with the Food Drive next year with advertising and volunteers.

We still have several I-9's that haven't been filled out.

The National Convention from my Perspective:

Travel to the Convention was good on Saturday most of the rooms were available for early check in. Some Delegates traveling on Sunday had difficulties.

It was an honor to be the head of a delegation that was as diligent as the delegation that went to Chicago. Often during Conventions, if you look across the floor, you see lots of empty seats. We don't do that in our Branch, our Delegates work very hard when they're away. To a person they were in their seats, engaged in the process. I was proud of the delegation that we had.

National President Fred Rolando is stepping down at the end of this term.

There were a lot of good classes. Focus on Injury Compensation, Safety and Health, Contract Administration Unit and City Delivery.

I have a Flyer to use for eComp with a QR code you can scan with your phone and register your eComp. File your own CA-1 without waiting on Management to try to talk you out of filing.

New vehicles: A three-billion-dollar contract was offered to Oshkosh, Wisconsin to produce the new Postal Vehicles, and as soon as it was signed, they bought land and are building a plant to produce the vehicles but are not using any union United Auto Worker members.

Thanks to all who attended.

Bylaw Change was read again and at last month's meeting and printed in the Twig.

This Bylaw change was recommended by the Executive Board.

Motion to accept the recommendation by the Executive Board made by O. D. Elliott, seconded by Terry Johnson.

Discussion was called for. No one spoke in favor of or against the Bylaw change. Voting occurred at the hall and on Zoom.

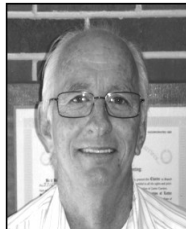
Bylaw change was passed, 29 in favor of, 2 against, and 4 abstaining.

Food Drive award plaque was shown.

Meeting adjourned.

****Glad News****

Ken Grasso, Branch Financial Secretary—Wife is back home from the hospital and recovering.



Legislative Update

By Gene Carroll, CDL District 15

After months of stalled negotiations among Democratic Senators, Senate Majority Leader Chuck Schumer (D-NY) and Sen. Joe Manchin (D-WV) announced a deal on July 27 on a comprehensive energy, climate, healthcare and tax package. The Inflation Reduction Act (IRA) of 2022 would invest \$433 billion in energy, climate and healthcare provisions, raise an estimated \$739 billion through an updated corporate tax code, and reduce the national deficit by \$300 billion over the next decade.

In relation to the Postal Service, the legislation includes \$3 billion for the agency to acquire zero-emission vehicles as well as the purchase, design and installation of the necessary infrastructure.

"NALC is pleased to see funding to replace the Postal Service's aging vehicle fleet included in this legislation," NALC President Fredric Rolando said. "Equipping the nation's letter carriers with safe and reliable vehicles is essential, and we appreciate the support of Congress."

Overall, the legislation would provide \$369 billion in funding for climate provisions including investments in clean manufacturing and electric vehicle and clean energy tax credits for consumers. It would lower the cost of prescription drugs for many Americans by allowing Medicare to negotiate with pharmaceutical companies for lower prices and extend Affordable Care Act premium subsidies to 2025.

The legislation would offset these investments through an updated corporate tax code that would provide an estimated \$739 billion in revenue. It would impose a 15% minimum tax on all corporations raising an estimated \$313 billion and provide \$80 billion for the Internal Revenue Service

Auxiliary 181 News

By Dottie Tutt-Hutchinson

(IRS) for staffing and technology to increase audits. It would eliminate the "carried interest" tax loophole, a current workaround that allows wealthy fund managers to pay lower taxes than their staff, providing an estimated \$14 billion in revenue.

The IRA is a scaled-down version of the original \$3.5 trillion Build Back Better Act, a key part of the administration's agenda that passed in the House last year but was ultimately stalled in the Senate. While the IRA includes funding for the Postal Service and provisions that will help letter carriers and their families, paid family leave, child tax credits and free early childcare and community college are notably excluded from this package.

NALC supports the IRA and the critical funding that is included for the Postal Service. We urge both chambers of Congress to pass it and send it to President Biden's desk.

The Senate voted 86-11 on the Honoring our PACT Act of 2022 (H.R. 3967), historic legislation that would ensure veterans exposed to toxic exposure fumes from burn pits have access to care and benefits from the Department of Veterans Affairs (VA).

This comprehensive legislation, which passed the House in March, would improve the presumptive process by streamlining access to healthcare benefits for veterans, regardless of their disability status, who served in areas known for toxic exposure. An estimated 3.5 million veterans who served in Iraq and Afghanistan have been exposed to toxic smoke from burn pits, which included the burning of medical and human waste, jet fuel, chemicals, metal, plastics and more.

The final Senate vote came after the bill failed last week when 41 Senate Republicans voted against the legislation, citing an issue regarding discretionary spending.

"The Postal Service is one of the largest employers of veterans in the country," NALC President Fredric Rolando said. "This legislation will help many veteran letter carriers who have served our nation. We are pleased to see it pass in the Senate."

President Biden, who has supported the bill and urged the Senate to act, is expected to sign the bill into law soon. Once signed by the president, this bill will become the first law to support veterans who suffer from toxic exposure.

NALC

Our annual Ice Cream Social can't get here soon enough! I wouldn't mind one every summer month--meaning at least 6 of them for us in Florida! Remembering that Sandy Hart once suggested combining socials with meetings, Joyce Keller thought to do the same for our September 7th meeting and the Ice Cream Social at noon at her home. Bring your lunch, then we'll have ice cream and all the fixings for dessert. We'll plan the autumn and winter holidays, fundraisers, and the holiday gift baskets. Alice Wannike hosts.

When Joyce asked me to call members to tell them of the combined meetings, I had a lovely time chatting with members. They, however, reluctantly tell me what's going on in their and their family's lives, for fear that I'll print it. Of course I will. We want to know... So, I managed to find the following: Sally Madden's grand Kara has landed her first job in Boston since graduating from UF this year and loves it, Krista's excelling at UCF, and her daughter Kelly, principal of Oakhurst, has all her teachers in line and ready. In case you didn't know Florida has a shortage of 7,000 teachers.

After Sandy told me she had no news, I dragged out that her youngest grand, Sydney, starts high school at (Dixie) Hollands, where she'll take American Sign Language as a second language. Sadie is a junior at Osceola High Fundamental, and Morgan plays alto sax for UCF's marching band of 300 and travels with them to away and bowl games. Daughter Susie teaches ASL at Cross Bayou. Sandy still keeps busy at Pace and Hospice sewing 2 days a week. She recently is working on patchwork tote bags for bereaved families.

I left messages for other members, some in Chicago for the NALC convention. More about them later.

Happy September birthday to Susan Chavez on the 29th.

Happy September anniversaries to Joe and Karen Henschen (4th) and Dottie and Alan Hutchinson (9th).

ELECT EDDIE DAVIDSON

TO REGION 9 NBA



✓ Second-generation letter carrier since 1994

✓ 17 years as Durham, NC Branch 382 president

✓ 13 years as NC State Association of Letter Carriers president

✓ Selected for the national ticket by NALC national resident officers

✓ Current Executive Assistant to the President at NALC Headquarters

✓ Local and regional arbitration advocate

Eddie will bring the relationships he has developed at Headquarters to Region 9 to enhance immediate communications with those at Headquarters to ensure your voices are heard.

“When I served as NALC’s Executive Vice President at headquarters, I worked with Eddie while he was in the Region, and I was proud of the work he did. Fred Rolando chose well in selecting Eddie for the many duties and responsibilities”

- Jim Williams, Former NBA & Retired Executive Vice President

“The most significant aspect of Eddie’s knowledge, proficiency and trustworthiness is that NALC President Fred Rolando recognized Eddie’s talent and brought him to NALC headquarters and as advisor and leader”

- Matty Rose, Former Region 9 National Business Agent & Former NALC Branch 1071 President

Not only is Eddie Davison endorsed by NALC national resident officers, his candidacy for Region 9 NBA is also endorsed by several regional and local leaders including:

- Current Region 9 NBA Lynne Pendleton
- Three former NBAs, Jim Williams, July Willoughby and Matty Rose
- Region 9 RAA Anthony Ali (Branch 1091)
- RGA Eric Sloan (Branch 73)
- Legislative Political Organizer Eileen Ford (Branch 4862)
- ROA Felicie Strong (Branch 1119)

ELECT

EDDIE DAVIDSON

TO REGION 9 NBA

★ **PLEASE VOTE DON LYERLY FOR NATIONAL BUSINESS AGENT !** ★



Don Lyerly

Hello, Branch 1477 sisters and brothers! My name is Don Lyerly and I'm running for National Business Agent (NBA) in NALC Region 9. I have worked in the Region 9 NBA office since 2016 as an RAA (Regional Administrative Assistant). I have worked for two different NBAs over the last six years.

I am proud to be a member of Branch 1477 and the Florida State

Association of Letter Carriers. I faithfully attended the FSALC training seminars, which gave me a solid contractual base to build upon over the years. The first steward training I attended was in Tampa, in 1996, and was taught by FSALC Director of Education Fred Rolando. Since then, I held various positions in Fort Myers, FL Branch 2072, up to and including President. In 2009, I transferred to Punta Gorda and became a member of Branch 1477. I served as a steward, Editor, and various officer positions, up to and including Executive Vice President, before I became a Primary Step B member in 2015. I promise to continue to share my knowledge with you and use my skills to help you as your NBA.

Over the last six years, I have always been there for Branch 1477's membership whenever you have needed me. *The NBA election is contested this time, so I need your support now more than ever!* My challenger, who works in Washington DC, wants to come into the top position of NBA with no RAA experience and no experience working in the NBA office. The last three NBAs (Pendleton, Gibbs, and Willoughby) were all RAAs in the Region 9 office, then elevated to the NBA position after they learned the RAA job. This makes sense, because the NBA is responsible for supervising the RAAs (and the rest of the office staff). As you may have observed from some of your new CCA 204Bs, it is impossible to effectively supervise people when you have not put in

the time to learn their job. In addition to having full knowledge of all the positions the NBA supervises, I also have a college degree in Business Management/ Human Resources. I possess all the tools necessary to help Region 9 succeed. My chal-

lenger lives in Maryland, outside of Region 9. I have *never* left the region, and I pledge *never* to do so.

My credentials are both well-rounded and appropriate for the NBA job. Please go to my website, where you can find volumes of information about me, including my experience, education, values, and vision for the Region 9 office. The website is: WWW.NBADON.COM. You can also find links on that website to my YouTube channel, where I post educational videos, and to my Facebook page, which is updated frequently with information relevant to my campaign. I already have the support of many Region 9 leaders, and you can view some of their endorsements on my website as well.

Please take a look at my qualifications and experience. I hope you will find that I am more than qualified to not only continue working in the same office I have worked in since 2016, but also to take on the responsibility of managing its operation. Over the years, I have assisted thousands of Region 9 members and resolved thousands of grievances, getting terminated carriers back to work and righting contractual wrongs. I have trained hundreds of new stewards. I am very ambitious about the things we can do to move Region 9 forward under my leadership. When you receive your ballot in early October, please cast your vote for **DON LYERLY** so we can make the Region 9 office better than it has ever been! My cell is 786-625-2366 if you have questions.



NALC positions held: Regional Administrative Assistant, Branch President, Executive Vice President, First Vice President, Second Vice President, Vice President, Trustee, Shop Steward, Editor, Formal Step A representative, Step 2 Representative, Local Business Agent, Outside Steward, LMOU Negotiator, Dispute Resolution Team Primary Member, NALC representative for all joint route adjustment processes, City Carrier Academy Instructor, FSALC District 2 Chairperson, Arbitration Advocate, Regional Training Instructor (throughout FL, GA, SC, NC)

Education/Training: College Degree in Business Management/Human Resource Management, NALC Leadership Academy Class 7, Arbitration Advocacy Training, Advanced Arbitration Advocacy Training, Interest Arbitration Advocacy Training, Joint Intervention Training, Dispute Resolution Team Training, Ergonomics Risk Reduction Training, multiple Joint Route Adjustment Trainings, Facilitative Instructor Workshop



Sandra Rivera
*Carrier, St Pete Main
 Coordinator
 St. Petersburg
 2022 Food Drive*

The 2022 Food Drive would not have been possible without the members of Branch 1477 and all the volunteers working with us.

On Friday morning the Branch was honored when the Branch Food Drive Coordinators in attendance gathered on the main stage to accept the First Place Award for Food Drive Collections in Category Three having collected 650,322 lbs. collected.

Together we make a difference



Pictured from Left to Right:

Region 9 RAA Anthony Ali, Bradenton Beach Steward/Trustee, Brian Andrews, Largo Steward/Trustee, Eric Short, Branch 1477 President Sunshine City Carriers Charities, MDA, Sandra Rivera, Branch Sgt. At Arms, Clay Hansen, National President Fred Rolando, Community Service Coordinator, Christina Davidson.

Steward Meeting Attendees

Meeting was held at the Hall and on Zoom and led Executive Vice President Chris Hubble:

August 17th:

Donny DeMilta, Eric Short, James Grazioso, Scott Holderbaum, Brian Andrews, Tom Phillips, Scott Held, Anthony Roger, Alan Pollard, Tim Cox, Heather Manley

South Branch Meeting Attendees

Meeting was led by President Joe Henschen

August 17th:

Lisa Barth, Dean Kauffman, Jason Giardina, Dennis Leach, Susan Chavez, Rui Alneida, Chris Kotonski

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 excepting
ANY uniforms
 at this time

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For Branch 1477 St. Petersburg FL

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Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Executive Board	2	3
4	5 Labor Day	6 St. Pete Retiree Breakfast	7 Largo Retiree Breakfast	8 General Membership Meeting	9	10
11	12 Pinellas Park Retiree Breakfast	13	14	15 Steward's Meeting	16	17
18	19	20	21 <u>South Branch Meeting</u>	22	23	24
25	26	27	28	29	30	