

HOPE LUTHERAN
CHURCH

2024

ANNUAL
REPORT

AGENDA

Hope Lutheran Church Annual Meeting January 26, 2025

- 1.0 Call to order (verification of quorum – 30 voting members); a voting member is any person who is a Confirmed Member or Confirmed Associate Member of this congregation at the time of any Annual Meeting or Special Meeting.
- 2.0 Devotions
- 3.0 Minutes of the 2024 Annual Meeting
- 4.0 Reports
 - 4.1 Pastor
 - 4.2 President
 - 4.3 Benevolence Committee
 - 4.4 Board of Deacons
 - 4.5 Board of Family/Youth/Education
 - 4.6 Board of Music & Worship
 - 4.7 Board of Trustees
 - 4.7a Auditor
 - 4.7b Presentation of 2024 financial report
 - 4.7c Presentation of 2025 Budget
 - 4.8 Women of Hope
- 5.0 Nominating Committee Report and Election of 2025 Officers
- 6.0 Old Business
- 7.0 New Business
 - 7.1 Adoption of 2025 budget
 - 7.2 Other
- 8.0 Motion to Adjourn
- 9.0 The Lord's Prayer

HOPE LUTHERAN CHURCH ANNUAL MEETING MINUTES

1/21/24 - Recorded by Tracy Ware

- 1.0 Call to Order at 10:45 by President Travis Quam.
Verification of quorum by counting members. 36 members were present.
- 2.0 Devotions – Travis spoke about “Dying to Ourselves” reminding us to die each day to serve Christ.
- 3.0 Approval of Minutes from the 2023 Annual Meeting – Motion made by Nancy Andree, seconded by Michelle Solsten to approve the minutes with a minor change in 3.0 to say “minutes” instead of “agenda”. Motion carried. Minutes are on page 3.
- 4.0 Reports – included in the annual meeting packet
- 4.1 Pastor – Refer to page 5
- 4.2 President – Refer to pages 7-8
- 4.3 Benevolence Committee – Refer to pages 9-11
- 4.4 Board of Deacons – Refer to page 13
- 4.5 Endowment Committee – No report
- 4.6 Board of Family/Youth/Education - Refer to page 15
- 4.7 Board of Music & Worship – Refer to page 17
- 4.8 Board of Trustees – Refer to pages 19-21
- 4.8a Auditor – Financials and Budget will be reviewed by two auditors in February.
- 4.8b Approval of the 2023 Financial Reports – Refer to pages 25-28
Motion made by John Nord, seconded by Evan Fonder, motion carried
- 4.8c Approval of the 2024 Budget – Refer to pages 23-24
Motion made by Ken Hove, seconded by Nathan Pederson, motion carried.
- 4.9 Women of Hope – Refer to page 29
Motion made by Hazel Trogstad, seconded by Rod Olson to accept all committee reports as written. Motion carried.
- 5.0 2024 Nominations –
- 5.1 Call for Nominations – Refer to pages 31-34
- 5.2 Approval of the 2024 Nominations – Motion made by Eileen Solsten, seconded by Gene Sistad with the addition of Faith Quam to the Board of Music & Worship, motion carried
- 6.0 Old Business
- 6.1 Statistical report on page 35
- 6.2 Report from Call Committee Chair Evan Fonder
- 7.0 New Business
- 8.0 Motion to Adjourn at 11:30 made by Michelle Solsten, seconded by Travis Quam.
Motion carried.
- 9.0 Closed with the Lord’s Prayer

For by grace you have been saved through faith. And this is not your own doing; it is the gift of God, not a result of works, so that no one may boast. For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.

The Apostle Paul in a letter to the Ephesians 2:8-10

Dear Hope family and friends;

God's good peace, presence, and provision to you and your loved ones in 2025.

This year has just flown by, and sometimes, like those COVID years, things seem to take forever. At Hope, we have seen Bible studies and Sunday School, Fellowship of Christian Athletes breakfasts, confirmation classes and Friday School. There have been baptisms, and we have said goodbye to loved ones at funerals. Our grads have moved forward in their lives, with some at places of higher education, and others working. Our 3rd graders got their bibles, and the 5th graders had their first communion.

Together, we have had 52 Sundays of spending time in God's word, singing to and about the Father, the Son, and the Holy Spirit. We have been fed in spirit and at the Lord's Table. We have been encouraged and strengthened by each other's presence at church. Church – a good church – is where faith is fed, and grown, and nurtured, in life together.

In the 1500s, Martin Luther got the word and God's Word out using the latest technology – the moveable type printing press. In 2024, folks listened on the radio, and watched on tv, Facebook, and YouTube. The Word gets thrown out there, like a sower sowing seed. Not like today's precise seed drills, but by hand and scattered, with some - only some – finding that good soil.

Coming to Hope as I did, I never knew who was a visitor, or who was a member. I don't really know who came back after a time away, and who never left. I now know that Hope, like churches all over the world, saw church attendance fall off because of Covid. And there is a struggle to get back.

If you are only able to attend via the radio or tv, or the internet, I understand. It can be hard to get ready and get to church. Some need a

long runway in the morning to be ready and come. And for some that is not going to happen. We love you and we understand.

For some, the habit of, what? Four or five years plus? That habit is hard to break. Know, as well, that we love you and we understand that new habits are hard to establish. But give it a try. Come for a Sunday. Say hi to me, the new pastor. We would love to see you there. We need to be together. In church. In the Word. At the Lord's table (on the 2nd and 3rd Sundays of the month).

And if you know someone who hasn't made it back yet, extend to them an invitation to come. Shoot them a text. Give them a call. DM them on FaceTok or TikBook. (I have NO idea what any of that means...) Give them a ride. Go out for brunch together afterward. We need each other, and your's could be the invitation someone needs to get back to church, or to get to Hope for the first time. It's a Jesus thing you can do.

Thanks to all for your support of Hope Lutheran Church. And thank you for the kind welcome extended to me. I look forward to what this year will bring, and I am glad we are in this life together.

God's richest blessing to you,

Pastor Peter Lurvey

Hope Lutheran Church
President's Report 2024

As I reflect on the past year, I realize just how fortunate we are to have a congregation that is so interested and invested in doing God's work. Many challenges have come our way over the past several years, and we have come together as a family to meet them.

Since Pastor Jane retired, we have had an active Call Committee, looking for our next pastor. Unfortunately, there is a worldwide shortage of pastors right now, so their job is a very tough one to complete! I wish to thank all of those who are currently on the Call Committee for their time and perseverance - God has a plan for our congregation, and with patience and prayer that plan will be revealed. Current members of the committee are: Evan Fonder (chair), Tom Kleinwachter, Bonnie Albright, Ryan Hanlon, Angie Rudie, Taylor Carlson, Wayne Olson and Faith Quam.

We are very fortunate to have found Pastor Peter Lurvey to act as our Interim Pastor. He travels from Winnipeg each week to minister to us. He brings a lot of enthusiasm to our worship. Pastor Peter has agreed to pastor us for another year, thanks be to God. Pastor Peter holds office hours weekdays Wednesday-Friday between 9 and 3, and also by appointment. If you wish to visit with him about any issue you may have, call the office at 218-435-6878, or his cell number at (204)229-2278 to make an appointment, or stop in during office hours.

I am very thankful for our church council members. Many plans were carried out by the council members to benefit the congregation including: Valentine's Dinner for widows and widower's, Sunday School, confirmation, VBS, and Lenten services with soup and sandwich. We also increased the number of Sundays we serve communion. In addition, this past year we have finished much of the outdoor work on the church and parsonage buildings. The cement retaining wall was completed with a nice stone facade and the water flow from the roof diverted so that we will hopefully have less ice and washouts. A wonderful donation allowed us to replace the landscape rock, and plantings will be done in the spring. All of the work to preserve our buildings was done by volunteers, or using funds from designated funds, not our general fund.

We have tried hard to economize, given the increased costs of just about everything. In an effort to economize more, the Trustees have decided to reduce the amount of paid employee hours and replace them with volunteers. We are grateful for the time and energy that Steve, our custodian, and Tammie, our office manager have committed over the past several years. However, in an effort to economize, they will be working only half time in 2025. Tammie will most likely be in the office on Mondays and Wednesdays. Volunteers will be needed for office work and some of the building and grounds maintenance. Start thinking about how YOU can help to cover some of their duties. Contact me (218)435-6986 or one of the trustees to see where help is needed, and remember, "many hands make light work".

Thank you again for trusting me to lead the congregation this past year. It has been my honor.

Respectfully submitted,
Joan Dufault, President

BENEVOLENCE COMMITTEE

The Benevolence Committee is privileged to disperse 10% of total offerings each month for outreach and ministry in five areas: LCMC, Augustana District, World, National, and Local needs. LCMC encourages their member congregations to give generously to local concerns. With that in mind, Hope church has an ongoing commitment to a local benefit fund and this year we started a monthly commitment to our local food shelf, Loaves and Fishes. We continue to support the Luke and Ruth Schroeder family and Tom and Eunice Olson with the World Mission Prayer League as well as Jeff and Mim Nellermoe with the China Service Ventures. We have continued to support the Tartu Academy of which Siimon Haamer is the Dean. This is associated with the Home of Hope located in Estonia. Hope of Home trains pastors, chaplains, youth workers and pastoral care for care givers. We were also able to give to other local ministries throughout the year. A list of where your gifts have gone is included in the annual report.

Thank you for your continued generosity and the privilege of joining with you to be the hands and feet of Jesus and His love in the world. We welcome your ideas and input for giving. If anyone would like to be on the committee, a simple yes and notifying us of your commitment is all that is necessary. New faces can make us aware of circumstances where we may be of help. Prayerfully consider it!

Carrie Danielson
Amy Riveland
Kathy Carlson
Pastor Peter

BENEVOLENCE FOR 2024

LCMC	\$4,489.00
TOM AND EUNICE OLSON-WMPL	\$1,400.00
LUKE AND RUTH SCHROEDER-WMPL	\$2,600.00
AUGUSTANA DISTRICT	\$1,123.00
CHINA SERVICE VENTURES-NELLERMOE	\$2,400.00
TATRU ACADEMY-SIIMON HAAMER	\$1,200.00
BACKPACK PROGRAM	\$600.00
FOSSTON HOSPICE	\$100.00
LOAVES AND FISHES	\$1,400.00
OUR DAILY BREAD	\$100.00
CHRISTIAN ADOPTION-GF	\$75.00
RONALD MCDONALD HOUSES	\$75.00
GF WOMEN'S PREGANCY CENTER	\$75.00
PATHWAYS	\$75.00
FARM RESCUE	\$75.00
CARE & SHARE-CROOKSTON	\$75.00
AFTER PROM	\$100.00
FIRST CARE FOUNDATION	\$200.00
VETERAN'S HONOR FLIGHTS	\$75.00
GRACE AND GRIT	\$75.00
LSS MEALS	\$75.00
HOPE INC	\$75.00
HARVEST HOPE	\$75.00
NORTHALND RESCUE MISSION	\$75.00
KUWALA CHRISTIAN GIRLS SCHOOL	\$200.00
SAMARITAN'S PURSE-HURRICANE	\$200.00
FOSSTON POLICE APPRECIATION	\$82.00
FOSSTON GIVING TREE	\$100.00
EMERGENCY FUND	\$3,435.00
TOTAL DISBURSEMENTS	\$20,629.00
 BALANCE EMERGENCY FUND 12/31/24	 \$1,781.31
DISBURSED FOR INDIVIDUALS NEED AND BENEFITS IN 2024	\$2,488.00

Board of Deacons 2024 Annual Report

Your deacons this past year were Kim Kleinwachter, Michelle Solsten and Mark Malmanger.

Some of the general responsibilities of the deacons are to support our pastor, support our worship services, secure pulpit supply in the absence of the pastor, and support the ministry of our church to the home bound and the community.

Some of the specific tasks the deacons worked with this past year include:

- reviewed and updated the prayer list
- secured pulpit supply and lectors for Sundays Pastor Peter was away
- supported Pastor Peter in bringing Wednesday evening worship services to the congregation in the summer months
- set up the communion server list for the year and ensured communion servers present on communion Sundays
- supported Pastor Peter throughout the year as needed and requested

The deacons met with Pastor Peter throughout the year to offer our assistance, be a sounding board for his thoughts and ideas for our worship services, and just be there to discuss any of his concerns.

It was so nice to have the consistency of having a pastor this past year, and we greatly appreciate Pastor Peter. We look forward to the opportunity to work with and support Pastor Peter and Hope Church again next year. Please contact one of your deacons throughout the year with any questions, concerns, or ideas around supporting our pastor, worship services, and community.

Grace and Peace,

Mark Malmanger, Chairperson
Kim Kleinwachter
Michelle Solsten

Family/Youth/Education

Year End Report 2024

January - All of us were new so we were trying to figure out what needs to be done.

-Committee made lenten soup and Sandwich calendar.

February- Lent started February 14th thru the 20th.

-Tried to update the youth list for the church.

March- Had Our Monthly Meeting. Our committee did devotions for the monthly meeting

Had Lenten Soups suppers. Suppers started at 5:30 and everything was done by 6:30

-Decided On Theme for 2024 VBS -Suba It will be On July 16th-18th We decided 3 days instead of 4 so We had one day for decorating. Years past not enough people to help decorate.

-Made a List of 2024 Graduates and a Letter to send out for May when we Honor the Graduates.

-Gifts for Upcoming teacher appreciation Sunday we decided on caribou Gift cards

Honoring the Teachers will Be May 5th

-Honoring the Graduates will be May 19th

-Ordering cakes From Sheila Benesh

-Made a List of Youth that will help with the spaghetti Supper the women of the church put on in April.

Evan Fonder ordered palms for palm Sunday and paid for them himself. They have done that for two years now.

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April- 1st communion for 5th graders was held on April 17th

-youth helped with the spaghetti Supper.

-Tammie sent out letter to Graduates to let them know they will be honored in church May 19th

-We ordered cakes for Graduates for May. Ordered them from Sheila Benesh. We ordered 2 sheet Cakes. The church paid 90.00 for two sheet cakes

May -

-May 5th was teacher appreciation Sunday Caribou Gift cards were given to all teachers

-May 19th The Graduates were honored, Anita Lucken gave flowers to each Graduate and quilts were given by the women of hope.

The Ladies of hope served coffee and cake after the service.

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June -Worked on More VBS stuff, Making sure Everything was in order

- Ordered Materials for VBS and Ruth Fonder got a Thrivent Card worth 250.00 All went towards VBS

- Not Sure How much was spent on other materials for VBS Tammie ordered for us but at least 200 worth.

July - VBS was Held July 16th thur 18th, Monday the 15th people met to decorate the church at 3:00pm.

The Theme was Scuba. It went really well. Good Turn out around 50 kids per night. The last night parents were invited to come to the program.Lots of compliments. We left the Upstairs decorations up till Sunday so the congregation could enjoy them.

Tried to go through lists of kids from VBS and main list to see what kids we have for 10th grade confirmation and Sunday school.

Jess Carlson and I went thur the Sunday school room and organized and figured out what supplies were needed for the upcoming Sunday school year.

At Our Monthly meeting we discussed what to do for the upcoming Rally Sunday.

August - Had monthly meeting Aug 14th, Finalized Sunday school Calendar. Set Date of Rally Sunday and Blessing of the backpacks. September 15th . Friday School will start close to the first week of october. We were short 3 teachers for Friday school. By the end of the meeting we think we found some people. Figured out what we need for Operation Christmas child boxes. Plan on Sunday October 13th instead of a Lesson for Sunday school kids who will have pizza and fill the boxes. Also On Oct 13th During church The 3rd grade bibles will be handed out.

Only two kids as of now

Planned to have Children's Christmas program Dec 22nd

Planned to have Wednesday night Christmas program December 18th Start at 5:30

September - Announced In church sept 15th About operation christmas Child boxes

During Sunday school we had an offering that went towards Operation Child Christmas boxes. They Raised \$ 975.00 Friday school Started Friday Sept. 27th

Make a list of the Sunday school kids birthdays and give to Tammi so she can have them in the newsletter.

October - No confirmation this year. Pastor Peter had confirmation classes with kids. 3rd grade bibles were handed out during church Oct. 27th. We had a Pizza party and packed 50 operation Christmas boxes. During Sunday school took donations to go towards filling the boxes.

November - planned Hope Family christmas party decided on Wednesday December 18th.

Children's Christmas Program will be held during church Sunday December 22nd

After church on Sundays Children practiced for the Christmas program.

Figured out Tom Stienbrenner and Holly Thorson had served their 3 years on the Youth board. Started talking with Other members to see if anyone has suggestions for 2 new members.

December - Wednesday Night Christmas Party December 18th. Made 50 Gift bags

35 people attended

Still discussing and trying to get two new members.

Had Childrens Christmas Program December 22nd during church, it was great

Started working on Lenten soup and sandwich schedule

We are all looking forward to 2025! Thank you to everyone who helped make this past year possible.

2024 Current Members Tom Steinbrenner, Sarah Johnson, Jessica Carlson, Ruth Fonder, Holly Thorssen, Desirae Rendahl

Submitted by Sarah Johnson

Worship and Music 2024

The committee started the year with three new members, but by the end of the year we needed some help. Thanks to Joan Dufault for finding readers for the last few months.

A huge thank you to Diane Boucher for playing the piano so beautifully and faithfully throughout the year every Sunday. Also, thank you to Mary Hanson and Pastor Peter for covering when Diane was unable to be with us.

Charity Salmonson and the choir sang throughout the year and provided us with beautiful musical selections. Thank you!

We had some special music but would welcome anyone who wishes to share their musical talents at any time- just contact the office!

Thank you, also, to the many members who so willingly read scripture on Sunday mornings!

Mary Hanson

Faith Quam

Sylvia Munter

2024 Trustees Report

The duties of the board of Trustees include supervising the incoming and outgoing monies of the church and overseeing the maintenance of Hope church properties.

Total income for the 2024 financial year was \$195,269.90, with total expenses at \$206,053.33 for the year—showing a deficit of \$10,783.43. Total income for the year was up approximately \$10,800.00 over last year, with expenses also showing an increase of roughly \$42,000.00 from 2023. The main driver of the increase in spending was the addition of the pastor salary, which we did not have as an expense for most of 2023.

Some overdue and needed improvements to the outside of the church were completed this year. The retaining wall was completed with the installation of decorative stone facing on the front of the wall with new railings on the steps. New carpet was also installed on the steps leading up to the main church entrance.

The sidewalk, step and corner area by the entrance to the church office was also in need of some work. New cement was poured to repair the bottom step, and also the corner of that entrance which had some drainage issues. Part of the sidewalk was also repaired during this project. New carpet was purchased for the steps and will be installed in the spring. A generous donation of landscape rock from Olson sand and gravel was installed in this area, and also on the South side of the main entrance to the church.

This fall the bushes between the church and parsonage along the parking lot were removed and leveled out. The parsonage also had some heating and appliance issues this year but most were able to be resolved.

With our church and parsonage aging, it is an ongoing battle to keep up on maintenance and repairs. We undoubtedly will have more maintenance costs in the upcoming year—including the likely replacement of the church's furnaces. We pray that our congregation will continue their generous giving to keep our church and parsonage maintained and looking their best.

The Trustees would also like to offer sincere thanks to all the staff at Hope. Tammie for her work in the office, Chuck for handling the financials, and Steve for all the work he does in and around the church—and to the countless others who donate their time and talents whenever asked--Thanks to you all!

Finally, we would like to thank the Hope Church council and all of the committees for their hard work throughout the year. We are very lucky to have the dedicated volunteers we have here at Hope. Also, a sincere thank you to all the board of Trustee members for everything they do, and for all the extra hours put in behind the scenes that often goes unnoticed.

Dan Carlin, Chair

Nathan Pederson, Secretary

Matt Wickham

John Nord

Jon Rustad

Hope Lutheran Church
Expense Comparison
December 31, 2024

	Dec-24	Dec-23	Year to Date 2024	Year to Date 2023	2024 Budget
INCOME					
Regular Offerings	\$ 18,534.00	\$ 28,507.95	\$ 177,909.98	\$ 170,557.87	\$186,140.00
Loose Offerings	\$ 2,298.27	\$ 1,428.25	\$ 10,621.52	\$ 8,845.08	\$ 15,000.00
Total Sunday Offerings	\$ 20,832.27	\$ 29,936.20	\$ 188,531.50	\$ 179,402.95	\$201,140.00
All Other Income					
Radio & Telecast Fund	\$ -	\$ -	\$ -	\$ -	\$4,000.00
Lenten Offerings	\$ -	\$ -	\$ 438.00	\$ -	\$2,000.00
Capital Credits	\$ -		\$ 742.58		
Thanksgiving Offerings		\$ -	\$ -		\$500.00
Christmas Offerings	\$ 4,709.00	\$ 920.00	\$ 4,709.00	\$ 920.00	\$5,200.00
Refunds/Rebates	\$ -	\$ 879.97	\$ -	\$ 2,336.49	\$0.00
Miscellaneous	\$ 20.71	\$ 710.97	\$ 848.82	\$ 1,566.08	\$2,000.00
Total All Other Income	\$ 4,729.71	\$ 2,510.94	\$ 6,738.40	\$ 4,822.57	\$13,700.00
TOTAL INCOME	\$ 25,561.98	\$ 32,447.14	\$ 195,269.90	\$ 184,225.52	\$214,840.00
EXPENSES					
WORLD MISSION					\$ -
Benevolence	\$ 1,809.00	\$ 1,904.00	\$ 19,890.00	\$ 16,998.00	\$ 20,300.00
Special Offerings/Gifts	\$ -	\$ -	\$ -	\$ 550.00	\$ -
Fosston Ministerium				\$ -	\$ 1,000.00
TOTAL WORLD MISSION	\$ 1,809.00	\$ 1,904.00	\$ 19,890.00	\$ 17,548.00	\$ 21,300.00
PASTORAL MINISTRY					
Pastor					
Salary	\$ 4,583.32	\$ 4,583.32	\$ 54,999.84	\$ 4,583.32	\$55,000.00
Confirmation Pastor	\$ -	\$ -	\$ -	\$ 2,000.00	\$0.00
Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$0.00
Health Care Contribution	\$ 208.34	\$ 208.34	\$ 2,500.08	\$ 208.34	\$2,500.00
Social Security Allowance	\$ -	\$ -	\$ -	\$ -	\$3,900.00
Retirement	\$ 275.00	\$ 275.00	\$ 3,300.00	\$ 275.00	\$3,300.00
Mileage	\$ -	\$ -	\$ 1,608.00	\$ -	\$2,500.00
Conf./Retreat Expense	\$ -	\$ -	\$ -	\$ -	\$500.00
Continuing Education	\$ -	\$ -	\$ 28.52	\$ -	\$500.00
Cell Phone	\$ 100.00	\$ 100.00	\$ 1,200.00	\$ 100.00	\$1,200.00
Business Expense	\$ -	\$ -	\$ -	\$ -	\$0.00
Total Pastor	\$ 5,166.66	\$ 5,166.66	\$ 63,636.44	\$ 7,166.66	\$69,400.00
Visitation Minister					
Salary	\$ -		\$ -		\$1,500.00
Mileage	\$ -		\$ -		\$400.00
Total Visitation		\$ -		\$ -	\$1,900.00
TOTAL PASTORAL MINISTRY	\$ 5,166.66	\$ 5,166.66	\$ 63,636.44	\$ 7,166.66	\$71,300.00

Hope Lutheran Church
Expense Comparison
December 31, 2024

	Dec-24	Dec-23	2024	2023	2024 Budget
PAYROLL					
Office Manager Salary	\$ -	\$ -	\$ -	\$ -	\$0.00
Administrative Assistant	\$ 1,638.00	\$ 1,836.00	\$ 21,577.50	\$ 22,095.00	\$22,000.00
Custodian Salary	\$ 1,958.50	\$ 1,958.50	\$ 23,502.00	\$ 23,502.00	\$23,500.00
Youth Director	\$ -	\$ -	\$ -	\$ -	\$3,500.00
Financial Secretary	\$ 250.00	\$ 250.00	\$ 3,000.00	\$ 3,000.00	\$3,000.00
Organists/Choir Directors	\$ 70.83	\$ 70.83	\$ 849.96	\$ 2,158.21	\$4,500.00
Audio / Visual	\$ 500.00	\$ 500.00	\$ 5,200.00	\$ 5,300.00	\$5,200.00
Payroll Taxes	\$ 337.91	\$ 353.05	\$ 4,140.90	\$ 4,341.14	\$ 5,000.00
TOTAL PAYROLL	\$ 4,755.24	\$ 4,968.38	\$ 58,270.36	\$ 60,396.35	\$66,700.00
WORSHIP & SERVICE					
Guest Preacher	\$ 150.00	\$ -	\$ 1,147.59	\$ 9,473.40	\$1,500.00
Transfer to Disignated Fund	\$ -	\$ -	\$ -	\$ 3,500.00	\$0.00
Postage	\$ 73.00	\$ 168.66	\$ 2,504.34	\$ 2,413.57	\$1,500.00
Office Supplies	\$ 1,363.18	\$ 1,130.54	\$ 6,450.56	\$ 6,418.88	\$4,500.00
Office Equipment	\$ -	\$ 569.38	\$ 5,060.61	\$ 5,581.28	\$3,500.00
Sunday School	\$ -	\$ -	\$ 212.07	\$ -	\$500.00
Friday School	\$ -	\$ -	\$ -	\$ -	\$500.00
Confirmation	\$ -	\$ -	\$ -	\$ 178.84	\$250.00
Vacation Bible School	\$ -	\$ -	\$ 186.42	\$ -	\$500.00
Choir/Organ Music	\$ -	\$ -	\$ 1,035.25	\$ 836.05	\$150.00
Radio	\$ 357.00	\$ 357.00	\$ 4,491.00	\$ 4,631.00	\$4,500.00
Television	\$ 200.00	\$ 200.00	\$ 2,600.00	\$ 2,600.00	\$3,000.00
Worship	\$ -	\$ 232.00	\$ 2,032.12	\$ 2,144.88	\$2,000.00
Miscellaneous	\$ 225.09	\$ 1,150.34	\$ 1,681.90	\$ 2,663.62	\$ 1,000.00
TOTAL WORSHIP & SERVICE	\$ 2,368.27	\$ 3,807.92	\$ 27,401.86	\$ 40,441.52	\$23,400.00
CHURCH EXPENSES					
Utilities & Fuel	\$ 580.39	\$ 622.66	\$ 5,357.83	\$ 6,552.72	\$6,000.00
Telephone	\$ 245.94	\$ 242.28	\$ 3,036.35	\$ 3,008.69	\$2,500.00
Solid Waste & Ambulance	\$ -	\$ -	\$ 273.65	\$ 115.00	\$230.00
Maintenance & Supplies	\$ 400.00	\$ 1,056.97	\$ 6,400.84	\$ 8,471.97	\$4,000.00
Church Property Insurance	\$ 760.00	\$ 678.50	\$ 9,120.00	\$ 8,614.00	\$9,500.00
Workers' Comp.	\$ -	\$ -	\$ 1,668.00	\$ 1,668.00	\$1,750.00
Miscellaneous	\$ 43.83	\$ 305.46	\$ 1,336.40	\$ 827.95	\$1,500.00
TOTAL CHURCH EXPENSES	\$ 2,030.16	\$ 2,905.87	\$ 27,193.07	\$ 29,258.33	\$25,480.00
PARSONAGE EXPENSES					
Utilities & Fuel	\$ 296.81	\$ 296.45	\$ 3,652.62	\$ 2,943.39	\$3,500.00
Parsonage Upkeep	\$ -	\$ 305.40	\$ 5,197.15	\$ 5,417.35	\$2,500.00
Special Assessment	\$ -	\$ -	\$ 573.79	\$ 878.79	\$500.00
Solid Waste & Ambulance	\$ -	\$ -	\$ 238.04	\$ -	\$160.00
TOTAL PARSONAGE EXPENSE	\$ 296.81	\$ 601.85	\$ 9,661.60	\$ 9,239.53	\$6,660.00
TOTAL EXPENSE	\$ 16,426.14	\$ 19,354.68	\$ 206,053.33	\$ 164,050.39	\$ 214,840.00
NET INCOME	\$ 9,135.84	\$ 13,092.46	\$ (10,783.43)	\$ 20,175.13	

Cemetery and Designated Funds Checking Account
December, 2024

	11/30/2024	DEPOSIT	WITHDRAWAL	12/31/2024
Altar Guld	\$450.00			\$450.00
Audio / Visual	\$18,803.97	\$50.00		\$18,853.97
*Cemetery	\$30,197.70	\$20.00		\$30,217.70
New Dishwasher	\$0.00			\$0.00
Endowment	\$0.00			\$0.00
Olson Memorial Fund	\$38,976.32		\$8,000.00	\$30,976.32
Fellowship of Christian Athletes	\$415.59	\$217.00	\$806.36	-\$173.77
Kevin's Youth Fund	\$5,398.85			\$5,398.85
Youth Group	\$9,833.97	\$50.00	\$75.00	\$9,808.97
Library	\$173.12			\$173.12
Marilyn Malmangers Mission	\$1,550.00			\$1,550.00
Music	\$3,511.20	\$150.00		\$3,661.20
Parsonage Upkeep	\$1,010.00			\$1,010.00
Preservation of Properties	-\$1,420.47	\$8,235.00	\$8,000.00	-\$1,185.47
Sabbatical	\$3,426.19			\$3,426.19
Sunday School/Friday School	\$1,509.67			\$1,509.67
Team Hope	\$450.00			\$450.00
Special Gifts	\$379.00	\$409.00		\$788.00
Mike Hove Mission Fund	\$1,500.00			\$1,500.00
Undesignated Money	\$3,991.12	\$21.61		\$4,012.73
Totals	\$120,156.23	\$9,152.61	\$16,881.36	\$112,427.48

HOPE LUTHERAN CHURCH

Statement of Financial Position

As of December 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
American Federal	1,727.39
Cemetery & Designated Funds	93,781.46
General Checking	100,045.56
Investment - Certificate of Dep	21,308.76
Total Bank Accounts	\$216,863.17
Other Current Assets	
1499 Undeposited Funds	0.00
Due from Designated Fund	0.00
Due from Hope Youth	0.00
Due from LCMC	0.00
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$216,863.17
Other Assets	
Thrivent Annuity	0.00
Total Other Assets	\$0.00
TOTAL ASSETS	\$216,863.17
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 Payroll Liabilities	177.00
Federal Taxes (941/943/944)	1,398.87
MN Income Tax	382.01
Total 2100 Payroll Liabilities	1,957.88
2110 Direct Deposit Liabilities	0.00
Direct Deposit Payable	0.00
Due to Designated Funds	0.00
Due to General Fund	0.00
Note Payable-Operating	0.00
Total Other Current Liabilities	\$1,957.88
Total Current Liabilities	\$1,957.88
Total Liabilities	\$1,957.88
Equity	
3000 Opening Bal Equity	18,900.00
3900 Retained Earnings	208,448.59
Net Revenue	-12,443.30
Total Equity	\$214,905.29
TOTAL LIABILITIES AND EQUITY	\$216,863.17

2025 Proposed Budget

	2024 Proposed Budget	2024 Actual through Nov.	Over/Under 2024 Budget	2025 Proposed Budget	2025 over/under 2024
INCOME					
Envelopes	186,140	159,375.98	(26,764)	169,935	(16,205)
Loose Offerings	15,000	8,323.25	(6,677)	15,000	-
Total Sunday Offerings	201,140	167,699.23	(33,441)	184,935	(16,205)
All Other Income					
Radio & Telecast Fund	4,000	0.00	(4,000)	4,000	-
Lenten Offerings	2,000	438.00	(1,562)	500	(1,500)
Capital Credit		742.58			
Thanksgiving Envelopes	500	0.00	(500)	500	-
Christmas Envelopes	5,200	0.00	(5,200)	4,000	(1,200)
Refunds/Rebates	-		-	-	-
Miscellaneous/Interest	2,000	828.11	(1,172)	2,000	-
Total All Other Income	13,700	2,008.69	(11,691)	11,000	(2,700)
TOTAL INCOME	214,840	169,707.92	(45,132)	195,935	(18,905)
EXPENSES					
WORLD MISSION					
Benevolence	20,300	18,081.00	(2,219)	19,593	(707)
Special Offerings/Gifts					
Fosston Ministerium	1,000	0.00	(1,000)	1,000	-
TOTAL WORLD MISSION	21,300	18,081.00	(3,219)	20,593	(707)
PASTORAL MINISTRY					
Pastor/Intern Pastor					
Salary	55,000	50,416.52	(4,583)	56,650	1,650
Housing Allowance	-	0.00	-	-	-
Confirmation Pastor	-		-	-	-
Health Care Contribution	2,500	2,291.74	(208)	2,500	-
Social Security Allowance	3,900	0.00	(3,900)		(3,900)
Retirement	3,300	3,025.00	(275)	3,395	95
Mileage	2,500	1,608.00	(892)	2,500	-
Conference/Retreat Expense	500	0.00	(500)	500	-
Continuing Education	500	28.52	(471)	500	-
Cell Phone	1,200	1,100.00	(100)	1,200	-
Business Expense	-	0.00	-	-	-
Total Pastor	69,400	58,469.78	(10,930)	67,245	(2,155)
Visitation					
Visitation Minister Salary	1,500	0.00	(1,500)	1,500	-
Mileage	400	0.00	(400)	400	-
Total Visitation Minister	1,900	0.00	(1,900)	1,900	-
TOTAL PASTORAL MINISTRY	71,300	58,469.78	(12,830)	69,145	(2,155)

2025 Proposed Budget

	2024 Proposed Budget	2024 Actual through Nov.	Over/Under 2024 Budget	2025 Proposed Budget	2025 over/under 2024
PAYROLL					
Administrative Assistant	22,000	19,939.50	(2,061)	11,000	(11,000)
Custodian Salary	23,500	21,543.50	(1,957)	11,750	(11,750)
Youth Director	3,500	0.00	(3,500)	3,500	-
Financial Secretary	3,000	2,750.00	(250)	3,000	-
Organists/Choir Director	4,500	779.13	(3,721)	4,500	-
Audio/Visual	5,200	4,700.00	(500)	5,200	-
Payroll Taxes	5,000	3,802.99	(1,197)	5,000	-
TOTAL PAYROLL	66,700	53,515.12	(13,185)	43,950	(22,750)
WORSHIP & SERVICE					
Guest Preacher	1,500	997.59	(502)	1,500	-
Transfer to Designated Fund	-		-	-	-
Postage	1,500	2,358.34	858	2,500	1,000
Office Supplies	4,500	5,087.38	587	4,500	-
Office Equipment	3,500	5,060.61	1,561	4,000	500
Sunday School	500	212.07	(288)	500	-
Friday School	500	0.00	(500)	500	-
Confirmation	250	0.00	(250)	250	-
Vacation Bible School	500	186.42	(314)	500	-
Choir Music	150	885.25	735	150	-
Radio	4,500	4,134.00	(366)	4,500	-
Television	3,000	2,400.00	(600)	3,000	-
Worship	2,000	2,032.12	32	2,000	-
Miscellaneous	1,000	1,456.81	457	1,000	-
TOTAL WORSHIP & SERVICE	23,400	24,810.59	1,411	24,900	1,500
CHURCH EXPENSES					
Utilities & Fuel	6,000	4,777.44	(1,223)	6,000	-
Telephone	2,500	2,790.41	290	2,500	-
Solid Waste/Ambulance	230	273.65	44	297	67
Maintenance & Supplies	4,000	6,000.84	2,001	8,500	4,500
Church Repairs					
Hope Church Insurance	9,500	8,360.00	(1,140)	9,500	-
Workers' Comp	1,750	1,668.00	(82)	1,750	-
Hope Miscellaneous	1,500	1,292.57	(207)	1,000	(500)
TOTAL CHURCH EXPENSES	25,480	25,162.91	(317)	29,547	4,067
PARSONAGE EXPENSES					
Utilities & Fuel	3,500	3,355.81	(144)	3,500	-
Parsonage Upkeep	2,500	5,197.15	2,697	3,500	1,000
Special Assessment	500	573.79	74	500	
Solid Waste/Ambulance	160	238.04	78	300	140
TOTAL PARSONAGE EXPENSES	6,660	9,364.79	2,705	7,800	1,140
					-
					-
TOTAL EXPENSE	214,840	189,404.19	(25,436)	195,935	(18,905)
					-
NET INCOME	-	(19,696.27)	(19,696)		-

Sheet1

WOMEN OF HOPE FINANCIAL REPORT 2024

RECEIPTS

FUNERALS	(LAST YEAR \$2350.00)	\$1,750.00
QUILTS (INCLUDES DONATIONS)		\$1,050.00
QUILT RAFFLE	(LAST YEAR \$389.00)	\$316.00

SPECIAL EVENTS

RALLY SUNDAY		\$55.00
SPAGHETTI SUPPER (LAST YEAR \$2,632.00)		\$3,573.00
MEATBALL SUPPER (LAST YEAR \$5,899.00)		\$5,753.00
VBS (LAST YEAR \$70.00)		\$20.00

MISCELLANEOUS

THRIVENT (LAST YEAR \$1,555.00)		\$1,270.00
GIFTS AND DONATIONS (LAST YEAR \$400.00)		\$340.00
FROM SAVINGS (FIRST NATIONAL)		\$2,646.99

TOTAL RECEIPTS

\$16,773.99

DISBURSEMENTS

BIBLE CAMP (LAST YEAR \$1,875.00)		\$460.00
GROCERIES AND SUPPLIES		\$4,378.11
HOPE CHURCH		\$2,000.00
GIFTS AND DONATIONS STAFF		\$1,450.00
OVER 90 AND SHUT-INS		\$394.20
OTHER GIFTS MISSIONS		\$1,601.77

MISCELLANEOUS

BANK FEES AND CHECKS		\$72.60
TRANSFER TO ULTIMA		\$19,000.00

TOTAL DISBURSEMENTS

\$29,356.68

CHECKBOOK BALANCE 12/31/24

\$4,776.67

SAVINGS ACCOUNT BALANCE 12/31/2024

\$19,131.65

INTEREST EARNED 2024 ULTIMA

\$131.65

Nominating Committee
2025 Candidates for Office, Board and Committees

President (1 year) Tom Kleinwachter

Vice President (1 year) Ken Hove

Secretary (1 year) Bonnie Albright (2nd term)

Board of Deacons (3 years) Mark Malmanger (2nd term)

Family/Youth/Education (3 years) Sarah Johnson (2nd term)
Faith Quam (1st term)

Board of Music & Worship	(3 years)	Laurie Rustad (1st term)
	(2 years)	Angie Rudie (1st term)
	(1 year)	Kristen Norland (1st term)

Trustees (3 years) Joel Rendahl (1st term)
Brad Norland (1st term)

Committees:

Altar Guild (3 years)	Willow Christen
	Carrie Carlin

Nominating Committee
(1 year)

Hope Statistical Report for 2024

Number of regular Sunday worship services	52
Total Sunday attendance	3685
Average Sunday attendance	71
Membership Data	Baptized
Baptism (child)	6
Confirmation (Youth)	0
Deaths	12
Weddings	0
Membership December 31, 2024	

BAPTISMS

Kamryn Joyce Moore
3-3-24
Layla Jane Olson
4-13-24
Bryson Matthew Blazek
4-14-24
Caius Lee McClung
5-11-24
Cassian Michael McClung
5-11-24
Oakley Taylor Carlson
9-29-24

MARCH CONFIRMANDS

0

October Confirmations

0

Lent Attendance

212

Christmas Eve Attendance

142

Thanksgiving Service

84

WEDDINGS

0

FUNERALS

Craig Fjerstad 1-8-24
Tim Jallen 2-18-24
Harry Dunrud 3-7-24
Oran Underdahl 4-26-24
Marian Jenkins 4-28-24
Kelly Halvorson 5-24-24
Hilma Stadstad 6-3-24
Linda Aspen 8-15-24
Dorthey Hartel 9-18-24
Mary Sovick 9-29-24
Shirley Gaftaas 10-17-24
Tom Jessness 12-6-24

