

September 11, 2025

With You Every Step: Bookstore Update

Dear Members,

We recognise how challenging these past few months have been and want to provide you with an update on the Bookstore restructuring. Since the layoffs in July, you've been asked to get through the busiest season at the Bookstore with fewer hands-on deck, and we understand that the stress this has created for each of you is profound. We want you to know that we see the pressure you're under, and we are doing everything in our power to support you.

We are moving this grievance forward as quickly as possible, and arbitration dates have now been secured for late November and early December of this year. Every resource at our disposal is being utilised to advance this case as quickly as possible and remains one of our top priorities. We share your frustration and acknowledge the strain and anguish that this situation is having on you, and we are committed to holding the employer accountable for their actions.

The work you've all been doing through this peak period demonstrates your strength and commitment to the University. It hasn't been easy, and we want you to know we recognize that and appreciate your ongoing contributions. CUPE 116 continues to stand with you, and as we move closer to arbitration, we will make sure you're kept informed of any updates as things develop.

If you have any questions or concerns, please don't hesitate to reach out.

In Solidarity,

CUPE Local 116