



**There is more to me  
than my disability.**  
Community Connections

## Code of Conduct for Community Connections

Our first allegiance is to the person we support; all other activities and functions we perform flow from this allegiance. To this end, we will...

- encourage growth and recognize the autonomy of the individuals receiving support while being attentive and energetic in reducing their risk of harm.
- support the mission and vitality of our profession to assist people in leading self-directed lives and to foster a spirit of partnership with the people we support, other professionals and the community.
- safeguard and respect the confidentiality and privacy of the people we support.
- promote and practice justice, fairness and equity for the people we support and the community as a whole.
- affirm the human rights, civil rights and responsibilities of the people we support.
- respect the human dignity and uniqueness of the people we support.
- recognize each person we support as valuable and help other understand their value.
- assist the people we support to develop and maintain relationships.
- assist the people we support to direct the course of their own life.
- advocate with the people we support for justice, inclusion and full community participation.
- act honestly, truthfully and with integrity in all our transactions and dealings.
- commit to avoiding conflicts of interest. When a conflict of interest is unavoidable, we will inform people we support of the presence of the conflict and the efforts we are taking to mitigate it.
- treat our employees with respect, fairness and good faith and providing conditions of employment that safeguard their rights and welfare.
- commit to being a good corporate citizen and complying with both the spirit and the letter of the law.
- act responsibly toward the communities in which we work and for the benefit of the communities that we serve.
- be responsible, transparent and accountable for all of our actions, and
- commit to improving the accountability, transparency, ethical conduct and effectiveness of the disability services field.