



## CAPABILITY STATEMENT

### Seasoned Professionals

Our goal is to help organisations perform at their best. **We bring commercial sharpness and human behaviour together.**

Years ago we came together as Client and Advisors – today we come together as One Team – brought together through our shared passion **to help business leaders realise their own potential, as well as the potential of others.**

Because of our diverse backgrounds, our clients say that **we bring something different and unique to the market** – which helps them improve their business.

### Our Promise

When **working with Red Emu** the following principles underpin **everything** we do:

We use **rigour, empathy and commercial expertise** to bring our advice to life.

We **leverage the best people to support** you with your challenges.

We tell you how we see it – we **won't dilute our message**, even if it is challenging to hear.

*“When we are no longer able to change a situation, we are challenged to change ourselves’.*

- Viktor Frankl



## STRATEGY DEVELOPMENT

Our hands-on experience will help guide your Executive Team or Board in developing the right strategy for your organisation.

## LEADERSHIP DEVELOPMENT

We support leaders in bringing their teams together through increasing the sophistication of the behaviours they demonstrate with their people

## EXECUTIVE TEAM PERFORMANCE

The Red Emu Team works with Executive Teams to create trust, confidence, clarity and alignment with each other. This will then flow down through the broader organisation.

## CULTURE TRANSFORMATION

Creating and sustaining a high performing culture is what differentiates outstanding organisational performance.

## EXECUTIVE ASSESSMENT

Our assessments are customised to the specific needs of your organisation – we don't use a 'one size fits all' approach.

## BOARD EFFECTIVENESS

Increasing Board effectiveness has a direct impact on how the Board guides their organisation.

## EXECUTIVE COACHING

Red Emu brings together extensive commercial experience with a deep understanding of human behaviour and motivation.

## ORGANISATIONAL DESIGN

We will work with you to evaluate a range of operating models and assist you in choosing what model will work best for you.

## LEADERSHIP INSIGHT

### AN INTENSIVE 2-DAY LEADERSHIP PROGRAM

The Leadership Insight Program is a 2-day experiential journey that, through the use of diagnostic feedback, allows you to stop and really think about what drives you, both personally and professionally, and how you can leverage this information to be a leader that drives performance both within your team.



### Andrew Madams

Andrew is a specialist in the area of leadership, talent and organisational development. He helps individuals, teams and organisations reach their full potential through creating energising and productive work environments where people can deliver outstanding results.



### Jodie Williams

Jodie is an experienced management consultant who has spent the past 16 years working across the Asia Pacific region, providing advisory services that help organisations improve business performance through their people..



### Keith Gordon

Keith is an experienced Company Director and public company CEO with a broad business perspective built through extensive experience across sectors including mining services, mining, retail, manufacturing, chemicals, energy and agriculture.



## Red Emu Advisory

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