



University of British Columbia Employees
CUPE Local 116

BULLETIN

BARGAINING BULLETIN #4

December 11, 2025

Bargaining Update from Your CUPE 116 Bargaining Committee

Your CUPE 116 Bargaining Committee met with the University five times over the past two months (November 14, 18 and December 4, 8, 9). At this stage, both parties have exchanged all non-monetary language items, and tabled all monetary items.

While we have made progress and held productive discussions, several significant priorities are outstanding. In addition, a few Letters of Understanding have not yet been renewed.

During our most recent session, both parties made a strong effort to attempt to reach a conclusion to bargaining. However, it became clear that more work is required to reach an agreement, particularly on monetary proposals.

We will be proposing new bargaining dates in January 2026 to the University to resume negotiations, with further dates being canvassed into February.

Your Bargaining Committee remains committed to achieving the strongest possible improvements to the Collective Agreement, and we will continue to keep you informed as negotiations progress.

In Solidarity,

Your CUPE 116 Bargaining Committee

(Roger De Pieri, Richard Gee, Mike Laing, Elinor Morris, Roger Newell, Pritesh Padhiar)