

Shram Sarathi

Financial Inclusion of Seasonal Labour Migrants

Position: Fellow (Knowledge, Research & Communications)

Location: Udaipur, Rajasthan | | Last Date of Application: June 10, 2022

Email for submission of application: jobs@shramsarathi.org

Shram Sarathi, headquartered in Udaipur, is a pioneering grassroots financial services institution with a unique business model that serves labour and migration dependent rural families in south Rajasthan. Its services include micro credit, savings management, insurance, pension and social security linkages, digital financial services, financial literacy and counselling. Shram Sarathi works across four districts of southern Rajasthan and has directly serviced over 60,000 migrant families in the region. Further Shram Sarathi also has product innovations in uncollateralised housing finance for migrants, health-finance products and entrepreneurial finance. For further details, please visit Shram Sarathi's website: www.shramsarathi.org

Shram Sarathi was incubated by **Aajeevika Bureau** (www.aajeevika.org) – a well-regarded labour and migrant support organisation. Shram Sarathi's work is co-located with Aajeevika Bureau and there is strong convergence of services for greater impact on vulnerable households.

As a pioneer in the field of financial inclusion for migrants, Shram Sarathi is keen on building knowledge and research content on the subject and engaging more deeply with the wider financial industry. Shram Sarathi is therefore seeking a **Fellow (Knowledge, Research & Communications)** for a period of one year to play a role in anchoring its research, communications and policy work.

ROLES

Research and communications

- Designing, executing and overseeing research on migration and financial inclusion that informs both practice and policy.
- Synthesis, editing and publication of research work undertaken by Shram Sarathi.
- Documentation of experiences and impact, best practices and synthesis of learning from different regions.
- Regular publication of blogs, articles, opinion pieces and social media content
- Creating communication content for various stakeholders including but not limited to donors, industry bodies, supporters and social media followers.

Policy, advocacy and Sectoral engagement

- Translating research outputs into advocacy and knowledge tools for community leaders and volunteers.
- Identifying and developing opportunities for knowledge partnerships in order to enhance research activity and outputs.
- Representing Shram Sarathi in regional and national knowledge and policy forums.
- Networking and building liaisons with stakeholders in financial institutions, government, media and the microfinance sector

QUALIFICATIONS, SKILLS AND COMPETENCY

This call is open to researchers affiliated with universities, think-tanks and other institutions, as well as to students enrolled in Doctoral programs. We are looking for applications from individuals with demonstrated experience executing high-quality research projects from end to end and strong communications skills. We are looking for colleagues who have a passion for using finance as a tool for poverty alleviation and social protection. This position will require extensive stay in rural branches of Shram Sarathi as well as in field locations of Aajeevika Bureau in south Rajasthan and Gujarat. Selected candidates must be willing to travel to and spend extended periods of time in field locations

Required skill sets/ qualifications:

- A good post-graduate degree in the fields of finance/ economics/ management/ development studies or any social science discipline.
- A background in research, communications and knowledge synthesis is essential. Published work in financial inclusion would be an advantage.
- At least 3 years of relevant work experience.
- Quantitative analysis skills, usage of statistical packages and ability to work with large data sets
- Fluency in Hindi and English
- Superior writing and communication skills

APPLICATION REQUIREMENTS

Please mail your CV with a covering letter and at least one writing sample to jobs@shramsarathi.org by June 10th, 2022. CVs without a covering letter and writing sample will not be considered. Please mention post 'Fellow (Knowledge, Research & Communications)' in the subject line of your email

REMUNERATION & BENEFITS

This is a key position in Shram Sarathi and we are looking for research and communications professionals who can anchor the internal research agenda while also lending support to operations on the ground. The fellowship stipend may be determined in a wide range (6 – 8 lakh rupees CTC

p.a.) depending on candidate's qualification, past experience and merit. Applicants should give an indication of their present stipend/salary drawn in their covering letter or CV. Selected candidates can look forward to becoming part of a young, energetic and highly motivated team at Shram Sarathi and Aajeevika Bureau, with opportunities for cutting edge research in financial inclusion and labour migration.