

Executive Committee Meeting Retreat Follow-Up - 2/4/21

Present: Sr. Marilyn, Michael, Jason, Don. Basette, Elaine

Three key areas of focus:

1. Tamar's Location----(Don, Michael, Estelle, other board?)

- a. We have at least one year
- b. Model Group Steve Smith agrees to try to help ID properties
- c. Form Committee to reengage in search
- d. Get a realtor- have referrals from Brandi and Estelle – E will provide

2. Organizational Structure Work --- to help define for ED search, propose talent needs (Elaine and Christine)

- a. Optimizing our resources
- b. Define roles duties in current state- org chart
 - i. Basic duties without names
- c. Identify possible alternate structures- org chart

3. Explore Outsourcing the Barn --- (Jason, Basette, Don, other board?) will self- convene

- a. Consider when and how this is discussed – considering staff and public, etc.
- b. Define our goal/vision for the arrangement, identify restricted use, relationship and expectations of the Congregation—FM as agent of Congregation, and consider where Schervier Hall fits
- c. Identify current bookings – E will provide
- d. Identify possible operators
- e. Proceed based on information gathered