

West Genesee Teachers' Association

Vol. XXXIX, Issue 26 Sept/Oct 2019

THE MEMBERSHIP

The Newsletter of The West Genesee Teachers' Association <http://www.wgta.net>

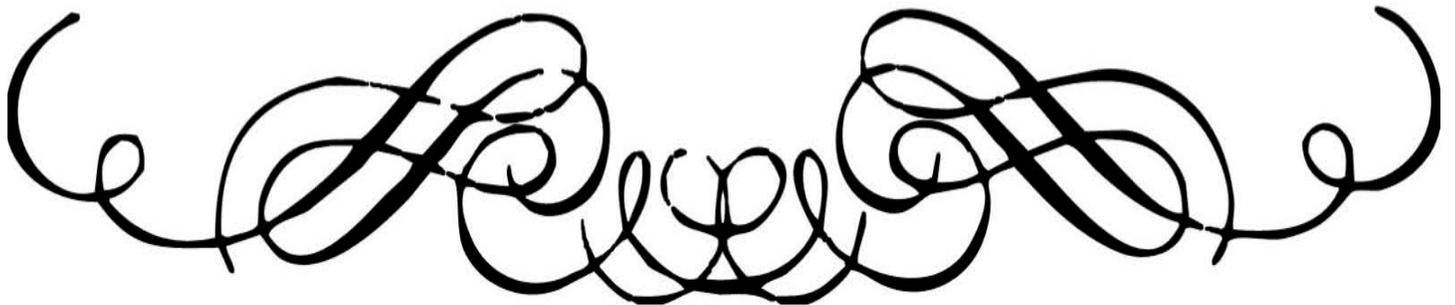


West Genesee Teacher's Association

General Membership Meeting
9/3/2019

Introductions

President	John Mannion <u>mannionforwgta@gmail.com</u>
Vice President	Mike Perkins
Vice President	Dawn Personte
Vice President	Mary Beth Smith
Treasurer	Mary Gotham
Secretary	Jeanine Stables



Introductions (Buildings)

Stonehedge Blue	Allyson Stalter Stephanie Skardinski
Stonehedge Gold	Chrissy Castaldo
Onondaga Road	Beth Caraccio Kathy Gauthier
Split Rock	Melanie Callahan Kim Grome
East Hill	Janet McDonald Heather Thome
Camillus Middle	Dale Keida Sharon Bush Jamie Abdo

Introductions (Buildings)

WGMS	Mary Weaver Dee Fitzpatrick
WGHS	Chris Paoli Keith Newvine Theresa Mosey Conor Murphy Craig Dowler Pat Haines

Communication

- FB West Genesee Teacher's Association
- Please submit your best personal email address to mansionforwgta@gmail.com
- Twitter @wildcatteachers
- wgta.net

Teacher Performance (Tenured)

- **Evaluated on 2 observations –
(1 announced)**
- Announced observation by principal,
unannounced (coordinated) observation
by another administrator
- More observations can be requested
by the administrator or the teacher
- No Pre or Post Observation meeting
unless requested by either party.
- Completed by April 15th



Teacher Performance

(Untenured, LTS, PT, etc.)

- **3 observations (2 announced, 1 unannounced)**
- 1 of the observations requires Pre and Post observation meetings
- 2 announced observations by your lead evaluator (Building Principal)
- 1 unannounced by another Administrator

Let your



be heard...

2019—2020 School Year

<p>WGTA Cabinet Meeting Dates</p>	<p>Board of Education Meeting Dates</p>
<p>All meetings will take place at 4:00 p.m. in the WGTA Office.</p> <p>Wednesday, September 11, 2019 Wednesday, October 9, 2019 Wednesday, November 13, 2019 Wednesday, Dec. 11, 2019 Wednesday, January 8, 2020 Wednesday, February 12, 2020 Wednesday, March 11, 2020 Wednesday, April 15, 2020 Wednesday, May 13, 2020 Wednesday, June 10, 2020</p>	<p>Most meetings will take place at 7:00 p.m. in the WGHS Library</p> <p>September 4, 2019 September 21, 2019 October 4, 2019 October 16, 2019 November 6, 2019 November 20, 2019 December 4, 2019 December 18, 2019 January 8, 2020 January 22, 2020 February 5, 2020 March 4, 2020 April 1, 2020 April 15, 2020 May 6, 2020 May 20, 2020 June 3, 2020 June 17, 2020 (HS LGI)</p>

**Board of Education
Cabinet Member Attendance Calendar
2019-2020**

Board of Education Meeting Suggested Attendance Dates By [Last Name](#)

Date	Last Name ↓	Cabinet Members
September 18, 2019	A	Pat Haines/Theresa Mosey/John Mannion
October 2, 2019	B	Dee Fitzpatrick/Craig Dowler/Mary Beth Smith
October 16, 2019	C	Mary Weaver/Dale Keida/Mike Perkins
November 6, 2019	D	Beth Caraccio/Kathy Gauthier/Jeanine Stables
November 20, 2019	EF	Sharon Bush/Jamie Abdo/Dawn Personte
December 4, 2019	G	Janet McDonald/Heather Thome/Mary Gotham
December 18, 2019	HI	Allyson Stalter/Stephanie Skardinski/John Mannion
January 8, 2020	J	Melanie Callahan/Kim Grome/Mary Beth Smith
January 22, 2020	K	Keith Newvine/Chris Paoli/Mike Perkins
February 5, 2020	L	Craig Dowler/Connor Murphy/Jeanine Stables
March 4, 2020	M	Chrissy Castaldo/Matt Bolha/Dawn Personte
March 18, 2020	N	Pat Haines/Theresa Mosey/John Mannion
April 1, 2020	O	Dee Fitzpatrick/Craig Dowler/Mary Beth Smith
April 15, 2020	P	Mary Weaver/Dale Keida/Mike Perkins
May 6, 2020	QR	Beth Caraccio/Kathy Gauthier/Jeanine Stables
May 20, 2018	S	Sharon Bush/Jamie Abdo/Dawn Personte
June 3, 2020	T	Janet McDonald/Heather Thome/Mary Gotham
June 17, 2020	U-Z	Allyson Stalter/Stephanie Skardinski/Mike Perkins

**Please invite WGTA members to attend
the BOE meeting with you!**

Student Performance

- **Courses with a state assessment**
HS Regents, Sci 8 (Approved SLO)
- **K – 8, IS, SE, Fine Arts, etc.**
(SLO approved by the Superintendent connected to Regents Passing Rates on 5 exams.... Algebra, Geometry, 11th Grade ELA, Global History, Living Environment)
- **New Plan to be negotiated and submitted soon.**





Sick Leave Bank

- Agree to donate 2 days by completing the SLB form and returning it to your building secretary by October 1st.
- **Those that joined last year are already in, no form necessary.**
- Forms on wgta.net and with building secretaries. Please email me at mansionforwgta@gmail.com if necessary.
- Up to 90 days can be accessed from the bank after exhausting all of your accumulated sick days, petitioning the Sick Leave Bank Committee and providing medical documentation.
- In the future, the WGTA may have to request an additional day from SLB Members.
- Current SLB days = 467

**SICK LEAVE BANK
ENROLLMENT FORM
For West Genesee Teachers' Association Members**

Election to Participate

I hereby elect to participate in the Sick Leave Bank for WEST GENESEE TEACHERS' ASSOCIATION MEMBERS pursuant to Article XI, P of the 2016-2020 WGTA Contract. I understand that:

- 1. I agree to make an initial donation of two days, which will be deducted from my accumulated sick days, to join the Sick Leave Bank; and*
- 2. I may apply for benefits from the Sick Leave Bank only after exhausting all of my accumulated sick leave; and*
- 3. This agreement will continue until I submit a signed notice terminating my participation in the sick leave bank; and*
- 4. I understand that in the unlikely event that the bank of donated sick days falls below 90, an additional one or two days will be requested from Sick Leave Bank Members. This is a condition of remaining in the Sick Leave Bank. These additional days will be deducted from a member's accumulated sick days; and*
- 5. All days contributed to the sick leave bank are non-refundable; and*
- 6. Sick Leave Bank Members who wish to access the sick bank must have used all current and accumulated sick days, submit a request to the Sick Bank Leave Committee and provide medical evidence as required by the district; and*
- 7. The maximum number of days that can be withdrawn from the Sick Bank is 90; and*
- 8. The rate of compensation during a Sick Bank Leave will be Step 1, BA+0.*
- 9. This form must be completed and returned to a Building Secretary by **October 1st**.*

Name of Employee (Please Print)

Signature

Date

Building

Last 4 digits of SSN

***** EMPLOYEES CAN DONATE MORE THAN TWO DAYS TO THE SICK BANK. IF YOU WISH TO DO SO, PLEASE INDICATE BY MARKING BELOW.**

____ (✓) I AGREE TO DONATE _____ ADDITIONAL DAYS BEYOND THE 2 REQUIRED FOR MEMBERSHIP IN THE SICK LEAVE BANK.

CANCER PREVENTION



\$1,000 Insurance Waiver

- **Members that do NOT carry WG Insurance will receive a \$1,000 payment at the end of the school year.**
- **Form is in your Open Enrollment Packet and must be submitted by September 18.**
- **MUST BE COMPLETED EACH YEAR.**
- **\$1,000 is income and will be taxed by the IRS and NYS**
- **ACA requires that you notify your employer of your health care coverage.**

District Calendar/Snow Days

- . 186 days (183 instructional days)**
- . Extra days are built into the schedule in case of emergency closings...we get those back**
- . Use 0 days...get 3 instructional, 1 staff day back (4)**
- . Use 1 days...get 2 instructional, 1 staff day back (3)**
- . Use 2 days...get 2 back (2)**
- . Use 3 days...get 1 back (1)**
- . Use 4-6....get 0 back**
- . Instructional Staff does not report on closing days**

Unpaid Leaves

N. Leave of Absence

1. Short term leaves of absence - Short term leaves of absence will be defined as those leaves that are normally less than one (1) semester in length.

a) The District may grant, at its discretion, short term leaves of absence without pay for the following reasons:

i) in an emergency situation, either immediately preceding or immediately following a vacation period of five (5) school days or more.

ii) To attend a business meeting with spouse, where required.

b) The District may, at its discretion, grant short term leaves of absence, either with or without pay, upon application by a member of the teaching staff for whatever other reasons it deems appropriate.

Personal Days

Article XI.G Leave for Personal Business and Religious Observation

1. A written application (presented at least 24 hours in advance) for personal leave, not to exceed three days per year will be honored as stipulated.
 - a. Not for recreation
 - b. Subject to the manning requirements of the District

These personal leave days can be used at the discretion of the teacher but may not be requested for the days immediately before or after a vacation unless for religious observance, attorney/mortgage/realtor transaction requiring the teacher's presence or with the approval of the Superintendent.

After approval by the Building Principal (personal day) or the Superintendent (personal day before or after a vacation period), please then submit a request for a substitute in the BOCES Substitute Service.

Negotiations

We are in the last year of a four year contract.

Survey

Open Forum

Email to Negotiations Team Members

Disability Insurance

<http://www.nysutmbteinsurance.com/personal-insurance/disability-insurance/disability-insurance/disability-insurance.htm>





LEARNERS
EDGE

Online continuing education courses.

You inspire your students everyday.

Let our classes inspire you!

Self-paced, online professional development and continuing education graduate credit courses for teachers.

8 COURSES TOTAL

3 UC PUEBLO

3 AUGUSTANA

2 MARYGROVE (not ST. ROSE)

Online Courses can also be taken directly through colleges and universities or through NYSUT ELT (VESI)

Dates to Remember

- ✚ Open Enrollment Health, Dental Vision - 9/17/19
- ✚ Insurance \$1,000 Waiver - 9/17/19
- ✚ Sick Bank Enrollment – 10/1/2019
- ✚ Flex Spending 125 Plan - 10/31/2019
- ✚ Fall Fling at the Wildcat Café - 10/4/19
4pm -7pm
- ✚ Highway Cleanup - 5/2/20
10am – 12pm
- ✚ Dinner of  - 6/24/20
6pm – 9pm



* See a 2020 edition of The Membership to RSVP

Contact Your WGTA Executive Officers
<http://www.wgta.net>

John Mannion, President Email: mannionforwgta@gmail.com School: 315-487-4601 Cell: 315-333-2094	Mary Beth Smith, Vice President Email: mbethsmith63@gmail.com School: 315-487-3110
Mike Perkins, Vice President Email: beakerperkins@gmail.com School: 315-487-4631	Mary Gotham, Treasurer Email: megotham@gmail.com School: 315-487-4601
Dawn Personte, Vice President Email: dpersonte@gmail.com School: 315-487-4631	Jeanine Stables, Secretary Email: jstablesster@gmail.com School: 315-487-4653

ANNOUNCEMENT 

New Employees:
Please speak with
a WGTA
Representative and
sign a NYSUT
Membership form

VoteCope/ Scholarship Campaign JoAnn Macaluso Scholarship

OUR VOICE, OUR VALUES



**OUR
VOTE-COPE**

nysut
A Union of Professionals



Stop in today to
Camillus' Premiere Pizza Pub
featuring the Best in the West:



PIZZA – WINGS
BURGERS
SALADS – WRAPS

*The Wildcat offers Catering, Free Delivery,
and is the perfect spot
for hosting your Parties!*

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(315) 487-2222
wildcatpizzapub.com



*Get 10% off food purchases under \$50 when you
show your West Genesee Employee ID.*

The Back Page

Your guide to services, deals, and promotions for the
WG education community

We want to advertise for you! Are you an artist, a carpenter, a house painter looking to advertise your services? Advertisements in “The Member ship” are provided free to West Genesee Teachers' Association Members and their family.

Please send your advertisement to Shana Michel (WGHS) at shanamccaffrey@gmail.com. The only other advertisements that are run in “The Member Ship” are those provided by NYSUT, AFT, or the AFL-CIO.

The Member ship is published by the West Genesee Teachers' Association-3106, P.O. Box 417, Camillus, NY, 13031-0417.
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Your Union-Endorsed Benefits: Debt Consolidation & Mortgage Savings

NYSUT Member Benefits understands the challenges that the hardworking women and men of this labor union face when it comes to financial issues such as student loan re-payment options, credit card consolidation or debt management, or saving on purchasing or refinancing a home.

Student Loan & Debt Counseling Program

Your union membership allows you to receive a no-obligation debt and/or student loan consultation at no cost with a certified counselor through the Member Benefits Corporation-endorsed **Cambridge Credit Counseling** program. Cambridge provides individualized student loan counseling along with a unique web portal available at a reduced rate to help explain the various options when paying student debt; debt relief services are also offered.

UnionDirect Mortgage Discount Program

The Member Benefits Corporation-endorsed **UnionDirect Mortgage Discount Program presented by Mid-Island Mortgage Corp.** offers union members and their families savings of up to \$2,700 on lender fees and closing costs. Your union membership also entitles you to no application or processing fees; no commitment fees; no underwriting fees; no lender or broker fees; and reduced attorney and title fees.

The Power of the Union

Regardless of whether you are participating in either of the programs mentioned above; one of our endorsed insurance, financial or legal programs; or our many shopping, entertainment or travel offerings, NYSUT members receive a quality product and enjoy the “**Power of the Union**” behind them. Unlike when purchasing products available to the general public, Member Benefits is here as your advocate if you ever have any issues or concerns with our endorsed programs.

To learn more about Member Benefits-endorsed programs, visit memberbenefits.nysut.org or call 800-626-8101.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Sept./Oct '19