

Jefferson County Board of Education  
JCEA Questionnaire for Candidates  
2020

\*Please limit your responses to no more than 50 words per numbered question.

Candidate's Name: Dan Houribuckle

1. Why are you seeking a position on the Board of Education? List your experiences that are relevant to the position.

THE EDUCATION OF OUR YOUTH TODAY IS GOING TO BE THE ~~SOCIATIE~~ FABRIC OF OUR NATION TOMORROW. I HAVE TAUGHT MULTIPLE SUBJECTS TO MINORS RANGING IN AGE FROM 5 YRS OLD TO 17 YRS OLD. AND AS A PARENT, I HAVE RAISED AND TAUGHT ALL OF CHILDREN TO BE ETHICAL, MORAL MEMBERS OF SOCIETY.

2. List and explain briefly the top three goals/issues you feel the BOE should address.

1) NOT EXCLUDING ACCURATE, TRUE EDUCATIONAL MATERIALS FROM BEING TAUGHT OR READ.

2) PARENTS BEING INFORMED OF ALL SEXUALLY SENSITIVE MATERIALS AND, AT ANY TIME, FOR ANY REASON BEING ABLE TO OPT THEIR CHILD/CHILDREN OUT OF SAID MATERIAL(S)

3) EVIDENTIAL, INFORMATIONAL SCIENCES, FACTUAL SCIENCES, LESS THEORETICAL.

3. The JCEA is comprised of both professional and service personnel. How do you view your role/relationship with the JCEA in improving the educational system of Jefferson County?

IT CAN ONLY GET BETTER, IF OUR RELATIONSHIP AND THE RELATIONSHIP TO THE PARENTS OF OUR SCHOOL SYSTEM BREAKS DOWN, OR GETS WORSE, THEN WE HAVE NOT ONLY FAILED BUT ALSO DONE OUR CONSTITUENTS AND STUDENTS A DISSERVICE.

4. How do you plan to foster transparency and support the Board of Education, School Employees, and the community?

SOCIAL MEDIA OUTLETS ARE MORE AND MORE BECOMING A GREAT TOOL FOR SUCH WORK THESE DAYS, BEING MORE ACCESSIBLE TO THE PUBLIC IN EVENING TIMES, SUPPORTING CONCERNS OF PARENTS AND STUDENTS IN OUR PUBLIC SCHOOLS, STANDING BY SCHOOL EMPLOYEES WHO MERRIT EXCEEDENT SERVICE TO RECIEVE COMMENSURATE PAY, AND THROUGH COMMUNICATION.

## Dan Hournbuckle

5. List/explain the top three budgetary goals/issues that should be addressed to plan and execute closing the revenue gaps in future JCS budgets.

- 1) TENURE VS. MERIT RAISES/FUTURE PAY
- 2) FUTURE RAISES TO BE APPLIED TO FACULTY AND STAFF FIRST, BEFORE ADMINISTRATIVE POSITIONS,
- 3) LONGER VESTMENT PERIOD FOR ALL FUTURE EMPLOYEES

6. How do you plan to ensure transparency between the Superintendent/Central Office Staff and School Employees? Through UNFILTERED OVERSIGHT OF ALL ACTIVITIES

ENACTED BY SUPERINTENDENT/CENTRAL OFFICE STAFF, INTEROFFICE EMAILS BEING ABLE TO BE ACCESSED, BY JCS PERSONNEL

7. In recent years there has been an increase in students suffering from both emotional and physical trauma. The efforts to meet the needs of these students have overshadowed the needs of the overall school population. Teachers are regularly forced to stop instruction and enact safety protocols which negatively impact a positive learning environment in the classroom. How will you as a board member support a school environment that focuses on the needs of the many as well as the needs of the few?

By STANDING WITH AND BY OUR TEACHERS ~~AND~~ AND WHAT THEY DEEM IS NECESSARY DISCIPLINE FOR DISRUPTIVE STUDENTS AND NOT ALLOWING THOSE STUDENTS TO REENTER THE CLASSROOM(S) UNTILL THEIR INSTRUCTORS ARE COMFORTABLE HAVING THEM BACK.

8. List and explain your direct experiences/contributions with the Jefferson County School system to date.

I HAVE GIVEN SOME OF ~~OUR~~ <sup>OUR</sup> SCHOOL ADMINISTRATORS ABOUT 3 TO 5 DIFFERENT ALTERNATIVES IN HOW ~~YOU~~ <sup>WE</sup> CAN IMPROVE ~~OUR~~ OUR A.R. PROGRAM TO BE MORE DIVERSE AND BE MORE INCLUSIVE TO MANY IN OUR COMMUNITY. I HAVE ALLOWED ALL OF MY CHILDREN TO BE A PART OF OUR PUBLIC SCHOOL SYSTEM.

\*Please return by April 13, 2020, in the enclosed addressed, stamped envelope. Thank you.