

Employer's Wage Bond

Bond No. _____

KNOW ALL MEN BY THESE PRESENTS, that we _____
(name of employer)

a _____, herein called the "Principal" and _____,
(indicate corporation, partnership or sole proprietorship)

a surety licensed to transact business in Illinois, herein called the "Surety", are hereby bound unto **Local Union No. 9, IBEW**, a labor union having its principal place of business at 4415 W. Harrison St., Suite 330, Hillside, Illinois, as Obligee, in the penal sum of three weeks of wages (i.e., 120 hours at each employee's wage rate – e.g., journeyman/lineman, foreman, apprentice, etc. – as contained in the current collective bargaining agreement between **Local Union No. 9, IBEW** and the Principal) for each employee working pursuant to the provisions of the collective bargaining agreement who is employed by the Principal, to the Obligee, for the payment of which each of the undersigned hereby binds itself, its successors and assigns.

The condition of this obligation is such that the Principal is employing employees represented by **Local Union No. 9, IBEW**, with which the Principal has a collective bargaining agreement under which the Principal has agreed to pay a certain minimum scale of wages to members of the Obligee.

The conditions of this bond are such that if the Principal shall meet its obligations to pay in full the wages for all employees working pursuant to the provisions of the collective bargaining agreement who are employed by the Principal, then the obligation created by this bond shall be void, otherwise it will remain in full force and effect. Any obligation created hereunder is joint and several.

This bond does not cover interest, legal fees or collection costs. In the event any action is necessary by the Obligee to enforce the terms of this bond, the Surety shall pay all costs and attorney fees incurred by the Obligee in prosecuting such action.

This bond may be cancelled by the Surety thirty (30) days after receipt by the Obligee of the Surety's written notice of cancellation sent by certified mail. Written notice of cancellation shall be sent to the Obligee c/o Business Manager, Local No. 9 IBEW, 4415 Harrison Street, Ste. 330, Hillside IL 60162.

The effective date of this bond is _____, 20____.

Principal _____	Surety _____
Authorized _____	Agent and attorney- _____
Signature _____	in-fact signature _____
Printed name _____	Printed name _____
Title _____	Title _____
Date _____	Date _____
Address _____	Address _____
City, state, zip _____	City, state, zip _____
Phone _____	Phone _____
Email _____	Email _____

A Power of Attorney and notarial acknowledgement must be submitted with this bond.

Employer's Fringe Benefit Bond

for employers with **more than thirteen employees** working in Local Union No. 9 IBEW's jurisdiction

Bond No. _____

KNOW ALL MEN BY THESE PRESENTS, that we _____
(name of employer)

a _____, herein called the "Principal" and _____,
(indicate corporation, partnership or sole proprietorship) (name of surety)

a surety licensed to transact business in Illinois, herein called the "Surety", are hereby bound unto **Local Union No. 9, IBEW**, a labor union having its principal place of business at 4415 Harrison St., Suite 330, Hillside, Illinois, and to

Local Union No. 9, IBEW and Outside Contractors Pension Fund

Local Union No. 9, IBEW and Outside Contractors Health and Welfare Fund

Local Union No. 9, IBEW and Outside Contractors Supplemental Unemployment Benefit Fund

Local Union No. 9, IBEW and Outside Contractors Defined Contribution Pension Fund

Local Union No. 9, IBEW and Middle States Electrical Contractors Association of the City of Chicago

Apprentice and Journeyman Training Fund

as Obligees, in the penal sum of \$10,000 for each employee working pursuant to the provisions of the collective bargaining agreement who is employed by the Principal, for fringe benefit contributions to the Obligees and any liquidated damages assessed thereon, for the payment of which each of the undersigned hereby binds itself, its successors and assigns.

The condition of this obligation is such that the Principal is employing employees represented by **Local Union No. 9, IBEW**, with which the Principal has a collective bargaining agreement under which the Principal has agreed to pay make certain fringe benefit contributions to the Obligees and pay late payment liquidated damages assessments.

The conditions of this bond are such that if the Principal shall meet its obligations to pay in full fringe benefit contributions (and any liquidated damages assessed thereon) to the Obligees for all employees working pursuant to the provisions of the collective bargaining agreement who are employed by the Principal, then the obligation created by this bond shall be void, otherwise it will remain in full force and effect. Any obligation created hereunder is joint and several.

This bond does not cover interest, legal fees or collection costs. In the event any action is necessary by the Obligees to enforce the terms of this bond, the Surety shall pay all costs and attorney fees incurred by the Obligees in prosecuting such action.

This bond may be cancelled by the Surety thirty (30) days after receipt by the Obligees of the Surety's written notice of cancellation sent by certified mail. Written notice of cancellation shall be sent to the Obligees c/o Board of Trustees, Local No. 9 IBEW and Outside Contractors Fringe Benefit Funds, One Westbrook Corporate Center, Suite 430, Westchester IL 60154-5710.

Principal and Surety hereby acknowledge that the penal sum of the bond, power of attorney and/or notarial acknowledgement cannot be limited to a specific dollar amount.

The effective date of this bond is _____, 20____.

Principal _____
Authorized _____
Signature _____

Printed name _____

Title _____

Date _____

Address _____

City, state, zip _____

Phone _____

Email _____

Surety _____
Agent and attorney- _____
in-fact signature _____

Printed name _____

Title _____

Date _____

Address _____

City, state, zip _____

Phone _____

Email _____

A Power of Attorney and notarial acknowledgement must be submitted with this bond.

Employer's Fringe Benefit Bond

for employers with **thirteen or fewer employees** working in Local Union No. 9 IBEW's jurisdiction

Bond No. _____

KNOW ALL MEN BY THESE PRESENTS, that we _____
(name of employer)

a _____, herein called the "Principal" and _____,
(indicate corporation, partnership or sole proprietorship)

a surety licensed to transact business in Illinois, herein called the "Surety", are hereby bound unto **Local Union No. 9, IBEW**, a labor union having its principal place of business at 4415 Harrison St., Suite 330, Hillside, Illinois, and to

Local Union No. 9, IBEW and Outside Contractors Pension Fund

Local Union No. 9, IBEW and Outside Contractors Health and Welfare Fund

Local Union No. 9, IBEW and Outside Contractors Supplemental Unemployment Benefit Fund

Local Union No. 9, IBEW and Outside Contractors Defined Contribution Pension Fund

Local Union No. 9, IBEW and Middle States Electrical Contractors Association of the City of Chicago

Apprentice and Journeyman Training Fund

as Obligees, in the penal sum of \$50,000 for fringe benefit contributions to the Obligees and any liquidated damages assessed thereon, for the payment of which each of the undersigned hereby binds itself, its successors and assigns.

The condition of this obligation is such that the Principal is employing employees represented by **Local Union No. 9, IBEW**, with which the Principal has a collective bargaining agreement under which the Principal has agreed to pay make certain fringe benefit contributions to the Obligees and pay late payment liquidated damages assessments.

The conditions of this bond are such that if the Principal shall meet its obligations to pay in full fringe benefit contributions (and any liquidated damages assessed thereon) to the Obligees for all employees working pursuant to the provisions of the collective bargaining agreement who are employed by the Principal, then the obligation created by this bond shall be void, otherwise it will remain in full force and effect. Any obligation created hereunder is joint and several.

This bond does not cover interest, legal fees or collection costs. In the event any action is necessary by the Obligees to enforce the terms of this bond, the Surety shall pay all costs and attorney fees incurred by the Obligees in prosecuting such action.

This bond may be cancelled by the Surety thirty (30) days after receipt by the Obligees of the Surety's written notice of cancellation sent by certified mail. Written notice of cancellation shall be sent to the Obligees c/o Board of Trustees, Local No. 9 IBEW and Outside Contractors Fringe Benefit Funds, One Westbrook Corporate Center, Suite 430, Westchester IL 60154-5710.

Principal and Surety hereby acknowledge that the penal sum of the bond, power of attorney and/or notarial acknowledgement cannot be limited to a specific dollar amount.

The effective date of this bond is _____, 20____.

Principal _____
Authorized _____
Signature _____

Printed name _____

Title _____

Date _____

Address _____

City, state, zip _____

Phone _____

Email _____

Surety _____
Agent and attorney- _____
in-fact signature _____

Printed name _____

Title _____

Date _____

Address _____

City, state, zip _____

Phone _____

Email _____

A Power of Attorney and notarial acknowledgement must be submitted with this bond.