

THE

Bulletin

SAGINAW COUNTY MEDICAL SOCIETY
www.saginawcountymys.com



Cathleen & Dr. Tom Veverka with
Dr. Waheed Akbar



Dr. Larry & Sandy Kelly with Maria, Ileana &
Dr. Jorge Plasencia



Drs. Elvira Dawis & Toby Long



Val Hoffman of URR, Trooper Steven Kramer,
Drs. M. Sohail Jilani & Bill Lichon

January Joint Meeting with the Dental Society

There are no membership meetings in February or March

- ❖ 11th Annual Health Fair Vendor Registration (p. 7)
- ❖ Sign up for the Blood Drive at the Health Fair (p. 11)
 - ❖ Soup Kitchen Volunteers Needed (p. 13)
- ❖ "CMED in Saginaw" on March 18 at Horizons (p. 15)

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in the news

FEATURE

8 January Membership Meeting

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All statements or comments in the Bulletin are those of the writers, and not necessarily the opinion of the Saginaw County Medical Society. Contributions are welcome. We publish committee reports, letters to the editor, Alliance reports, public health activities of the members, and some personal items (birthdays, weddings, graduations and like events). The Editor determines which are accepted. Advertisements are accepted as space is available at our going rates. Members may advertise office information, professional services, skills, and procedures, also at our going rates. We do not accept advertisements from non-members, or non-Saginaw hospitals.

The Bulletin is mailed free of charge to SCMS members. Complimentary copies are sent to various other parties. Others may subscribe at the rate of \$30 per year.

president's letter



M. Sohail Jilani, MD

Flu Season

Viral illnesses have been in the news recently. There were concerns about the Ebola virus in late 2014, and last month there was an outbreak of measles at Disneyland. However, flu outbreaks occur every year and some years are worse than others, like this year. Reportedly, the flu vaccine is about 40-50 percent effective. Hospitals and clinics are filled with patients suffering from the flu. According to the CDC, if diagnosed early, Tamiflu can be helpful in decreasing the duration of symptoms. The elderly, immune compromised and children are more vulnerable. H3N2 viruses are most common so far.

The CDC continues to recommend that unvaccinated people get vaccinated. While some of the viruses spreading this season are different from those in the vaccine, the vaccination can still provide protection and might reduce severe outcomes such as hospitalization and death. The CDC also recommends people with high risk factors who get flu symptoms be evaluated for possible treatment with flu antiviral drugs. It is very important that antiviral drugs be used early to treat hospitalized patients, people with severe flu illnesses and people who are at high risk for flu complications based on their age or underlying medical conditions.

Prevention is more important, and the flu vaccination is highly recommended. Starting last year, a nasal spray vaccine for children through eight years of age became available. Recent studies suggest that the nasal spray vaccine may work better than the flu shot in younger children. We should educate our staff, patients, their families and the general public about the vaccination, prevention and protective measures when people have flu symptoms.

We all should try to keep our communities healthy.

More information is available about the flu on the CDC <http://www.cdc.gov/> and Michigan Department of Community Health <http://www.michigan.gov/mdch> websites. □

MARK YOUR CALENDAR!

Date: Tuesday, April 21, 2015
Membership Meeting with CME

Speaker: George Bosnjak
Great Lakes Health Connect

Topic: Health Information Exchange

Michigan Health Connect and Great Lakes Health Information Exchange have merged to form Great Lakes Health Connect, one of the nation's largest providers of health information exchange, allowing hospitals, physicians and other medical professionals to quickly and securely share the health records of more than five million people.

All Saginaw and Midland County physicians will be invited to attend (members and nonmembers). Please contact Joan Cramer at the SCMS at (989) 790-3590 or joan@saginawcountymys.com with any questions. Invitations will be mailed in late March.

Saginaw Area Foundation for Eye Care presents



The Eye Ball 2015

Thursday, February 19, 2015 • 5-7:30 p.m.
Andersen Enrichment Center • 120 Ezra Rust, Saginaw

Tickets \$75 per person
Includes cocktail, heavy hors d'oeuvres and dessert
Silent Auction

For information, to buy tickets, donate an item or be a sponsor, call Jodi at (989) 906-6535
or email safeeyecare@gmail.com.

❖ OFFICE SPACE NEEDED ❖

Subspecialist looking for office space to lease/share
Approximately 1,000 sq. ft. needed
(Exam rooms, office and common staff/patient areas)

❖ OFFICE SPACE AVAILABLE TO SHARE ❖

3,000 sq. ft. available to share with subspecialist
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4700 E. McLeod Drive, Suite D, Saginaw

Contact Dr. Barbara Jahnke at (989)-797-3090
Or text (989)-284-7061

THANK YOU, DR. DEAN!

As some of you may know, Dr. Phillip Dean left Saginaw at the end of 2014 and returned to Seattle, Washington where he attended medical school, to practice. Dr. Dean has been a valued member of the SCMS Board since 2007, most recently as Treasurer for the past four years. We could always count on him to represent the SCMS at our Annual Health Fair, and answer questions on the delicate subject of colon and rectal issues, always making those he spoke with feel comfortable. We wish you well, Dr. Dean. You will be missed!



Dr. Dean with Sarah Cramer at
the 2014 Health Fair

from the editor



Louis L. Constan, MD

Humility

Self Confidence is essential to our effectiveness as physicians--overconfidence not so much. Real damage can be done by over-confidence. Consider these true-life examples:

During his routine rounds on a patient who had had thoracic surgery, the Family Doctor noticed a strange smell. He peaked under the bandage and saw gaping wounds at the chest tube sites. He immediately called the surgeon who was overtly unhappy about being bothered. He told the Family Doctor that he was mistaken, he didn't understand that there was always some drainage at chest tube sites. He would not listen when the Family Doctor explained that he was quite familiar with the appearance of chest tube wounds, and that these wounds were serious post-op infections, and that the patient needed treatment. Stonewalled, the Family Doctor, with some trepidation, and behind the surgeon's back, ordered an Infectious Disease consult. The surgeon was furious, but the patient was treated, and an investigation was started over his infection rate. The upshot was that the surgeon resigned from the medical staff and left town. Was he humble enough? Probably not. Other patients had suffered before this incident,

and his lack of humility led to losing his practice.

A prominent General Surgeon was observed by the operating room staff to be forgetful. They initially covered for him, reminding him of lapses, asking Residents for the missed orders, performing unordered functions anyway; but eventually they felt compelled to bring this up to the medical staff. They asked for a formal evaluation of this physician's competence. When he found out about this, he blew up. How dare they question his competence? A brouhaha ensued, and the medical staff backed down. Was the surgeon humble enough? Was the OR staff humble enough? Was there harm done? There was regrettable acrimony within the medical and the operating room staff; and referring physicians lost confidence in him and referred elsewhere.

A young child was brought to the ER after a fall, and was diagnosed as a skull fracture. The primary care doctor, ER doctor, and neurosurgeon all agreed that there was nothing suspicious about the circumstances of this accident, and declined to make a report to Child Protective Services. However, the radiologist felt confident from looking at the X-Ray that the child had been abused. She was so confident, in fact, that she declined to talk with the other doctors, or the patient's parents...and made a strongly worded report to Protective Services. The result was that the child and her two siblings were removed from their home, and the patient's mother (who worked with children as a Mid-Level), lost her job. It took nine months for this case to wind its way through the system. In the end, the judge who heard the prosecutor's arguments summarily dismissed the case for lack of evidence, and returned the children to their parents. Harm? A marriage was strained, children endured a long separation from their parents...and more.

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A Family Doctor saw his patient after a knee arthroscopy and was alarmed at how painful and swollen the knee appeared. He called the Orthopedist, who verbally abused him for calling at night. What did he know about how a knee was supposed to look post arthroscopy? The Family Doctor was shaken, but had seen cases of septic arthritis and this certainly seemed like one. He told the surgeon that if he didn't come in that very night and check the patient, he would consult another orthopedist. The surgeon reluctantly agreed to do so, and the Family Doctor finished his rounds and went home. The next morning, he visited this patient first, and noted a freshly bandaged knee with antibiotic infusion tubes. That was good.

Not so good were the first words out of the patient's mouth: "I'm firing you as my Family Doctor. I had a conversation with the surgeon, and I feel this is the best thing to do." It appeared that, even after being proven dead wrong by the Family Doctor's assessment, this surgeon was so supremely confident that he still felt that the Family Doctor was at fault, and managed to convince the patient of this! Overconfidence? Yes. Harm? A long-standing relationship between Family Doctor and patient was ended.

These doctors were wrongly over-confident and refused to admit that mistakes/omissions resulted. Harm occurred. If by now, you are certain you don't ever want to wind up like these doctors, read next month's article. □



11th Annual Free Health Fair "The Doctor Is In!"

Saturday, March 21, 2015 - 9 a.m. to 1 p.m.
Horizons Conference Center

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989-799-4122 6200 State Street, Saginaw ~ www.horizonscenter.com    

alliance news

Submitted by *Jamie Chamberlin*,
Executive Assistant

The Alliance was pleased to present the Sexual Assault Center of Child & Family Services with a check for over \$1,000 from the 11th Annual Jingle Mingle held in December! Thank you to all those who attended and shopped, and for helping us serve our community!

SAVE THE DATE: The Alliance is planning a Spring Luncheon for Tuesday, May 12, 2015. More details to follow and invitations will be mailed at the end of April. Proceeds from this event help to fund the nursing scholarships, so gather up some friends and plan to attend!

The SCMS will again volunteer at the **East Side Soup Kitchen** on Tuesday, March 31, 2015, from 9:30 a.m. to 12:30 p.m. Volunteers are always needed – please contact the SCMS to sign up for an hour or the entire morning – phone 790-3590 or email jamie@saginawcountymys.com.

The latest issue of *Physician Family* is now live at www.physicianfamilymedia.org! The cover design, with its scales of justice, hints at the issue's content - "balancing" legal and medical issues, relationships, resolutions and much more! The author of *At Least You'll be Married to a Doctor* touches on how medicine itself can be the "third person" in a medical marriage; a surgeon's son takes a look at how physician family members can contribute to medical missions; we learn how to protect our family's assets; we "leave our hearts" in San Francisco; and *Physician Family* readers share their goals for 2015, their favorite crock pot recipes and funny stories with us — so this issue is filled



with interesting and useful stuff! If you have questions, suggestions or thoughts, please contact Physician Family at editor@physicianfamilymedia.org.



(L-R) Alliance Board Members Chinu Mridha, Janie Gugino, Jennifer Rogers and Lisa Prakash with Annie Coker and Carrie Schultz of Child & Family Services Sexual Assault Center

Saginaw County
MEDICAL SOCIETY
Since 1902

11th Annual FREE Health Fair "The Doctor Is In!"

Saturday, March 21, 2015 • 9 a.m. to 1 p.m.
Horizons Conference Center • 6200 State Street, Saginaw



The Saginaw County Health Department and Saginaw County Sheriff's Department will collect your unused, unwanted and expired medications at this year's Health Fair.

Medicines play an important role in treating many conditions and diseases, but when they are no longer needed, it's important to dispose of them properly to avoid harm to others.

**DUMP YOUR DRUGS
AT THIS YEAR'S HEALTH FAIR!**

SAGINAW COUNTY MEDICAL SOCIETY • 11th ANNUAL HEALTH FAIR
Saturday, March 21, 2015, 9 a.m. – 1 p.m.
Horizons Conference Center • 6200 State Street • Saginaw, Michigan 48603

VENDOR REGISTRATION

Vendor booths are available at a cost of \$200 each, and include one eight foot skirted table, two chairs and a light lunch. Sales from booths are prohibited, but giveaways are encouraged. *If you require two tables, you will be charged for two booths.*

Booths are available on a first come, first served basis, and space is limited. Participants are asked to staff their booth during the entire Health Fair. Tear down will not be allowed until 1 p.m. Anticipated attendance - 1,100.

If you would like to participate in the 11th Annual Health Fair, please complete and return this form and your check in the amount of \$200 per booth payable to the Saginaw County Medical Society, **by Friday, February 27, 2015**, to Joan M. Cramer, Executive Director, SCMS, 350 St. Andrews Road, Suite 242, Saginaw, Michigan 48638-5988. Please contact the SCMS at jmcramer@sbcglobal.net or joan@saginawcountymys.com or 989-790-3590 with any questions (fax 989-790-3640).

The 11th Annual SCMS Health Fair is a privately sponsored event. The SCMS reserves the right to refuse any vendors, including but not limited to, those who do not fit the mission and scope of the SCMS, physicians and/or businesses owned by physicians who are not members of the SCMS, and hospitals outside of Saginaw County.

PLEASE PRINT

Name of Organization			
Contact Person			
Address			
City	State	Zip Code	
Office Phone	Cell Phone	Fax	Email
What is planned for your space?			Number of people working your booth (needed for lunch count)?
Will you provide a health screening? If so, what type?			
<p>Do you require electricity? Please do not request electricity if you do not need it. Electrical outlets are not available at all booth locations, and booth placement is based partly on electrical needs. <i>If yes, please bring an extension cord.</i></p> <p align="center"> <input type="checkbox"/> YES, we need electricity <input type="checkbox"/> NO, we do NOT need electricity </p>			
<p>Each booth has two chairs. Do you need additional chairs and if so, how many? (Please do not request extra chairs if they are not needed as we are charged for additional chairs.)</p> <p align="center"> <input type="checkbox"/> YES, we need a total of ___ chairs <input type="checkbox"/> NO, we do NOT need additional chairs </p>			
<p>Will you donate an item to be raffled off at the Health Fair? If so, please bring the item the day of the Health Fair and label it with your organization's name. <input type="checkbox"/> YES, we will donate an item for the raffle.</p>			

Planned in association with CMU Healthcare, Covenant HealthCare, Health Delivery Inc., Michigan Cardiovascular Institute, Saginaw County Osteopathic Society and St. Mary's of Michigan

JANUARY MEMBERSHIP MEETING

The 26th Annual Joint Meeting of the Saginaw County Medical Society and Saginaw Dental Society was held on Tuesday, January 20, 2015, at Horizons Conference Center in Saginaw. M. Sohail Jilani, MD, President of the SCMS, called the meeting to order at 7:01 p.m. Dr. Jilani welcomed Dental Society members, spouses, guests and Trooper Steven A. Kramer, our speaker from the Flint Michigan State Police Post. He also thanked Key Providers in attendance for their ongoing support of SCMS programs: **Arner Investment Management** – Todd Arner, Nathan Breidinger and Shannon Childs; **Healthway Compounding Pharmacy** – Larry Greene; and **Wellspring Lutheran Services** – Dayna Altom and Colleen Koski.

The Saginaw Dental Society did not have any business to conduct.

Dr. Jilani conducted the following business of the SCMS:

- The minutes of the October 2014 Meeting were attached to the Agenda and published in the November Bulletin. **MOTION:** Approve the October 2014 Meeting Minutes as printed. **MOTION APPROVED.**
- Dr. Jilani introduced new members in attendance: **Toby C.J. Long, MD** of Health Delivery, Inc./Roosevelt S. Ruffin Community Health Center, Family Medicine.
- Dr. Jilani welcomed Thomas J. Veverka, MD, SCMS Interim Treasurer to the podium. Dr. Veverka presented the 2015 SCMS Budget, and indicated copies were available for further review at the registration table.
- Dr. Jilani called for a moment of silence honoring Dr. Eugene Calabrese who passed away on January 15, 2015, in Florida.

Announcements:

- The 11th Annual Health Fair will be held on Saturday, March 21, 2015, from

9 a.m.-1 p.m. at Horizons Conference Center. We ask that our members be present at the Health Fair. Please plan to attend for a short time, or for the entire Fair. Please wear your lab coat! Vendor Registration forms were available at the registration table.

- Physicians will be serving and preparing food at the Soup Kitchen in celebration of Doctor's Day on Tuesday, March 31, 2015. Please volunteer by putting your name on the sign-up sheet at the registration table.
- The Program Committee is looking for topics for 2015-16 Membership Meetings. Please contact Joan Cramer at the SCMS office with your ideas.
- The Nominating Committee will be meeting in the near future to form the Slate of Officers for 2015-16. If you are interested in a leadership position or know of someone who would make a good addition to the Board, please contact Joan as well.
- The 2015 MSMS House of Delegates (HOD) will be held May 2-3, 2015, at the Amway Grand in Grand Rapids. SCMS members with concerns they want brought before the HOD should contact a Delegate, SCMS Board member or Joan.
- The 6th Annual SCMS Foundation Golf Outing will be held on Saturday, June 13, 2015, at the Saginaw Country Club. Put the date on your calendar and watch for details.

Dr. Jilani welcomed Dr. Bill Lichon to the podium to introduce our speaker for the evening, Trooper Steven A. Kramer of the Flint Michigan State Police Post. His topic was "Human Trafficking Part 2." Valerie Hoffman, President and CEO of the Underground Railroad, and member of the Mid-Michigan Human Trafficking

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Task Force, also gave a short presentation on Human Trafficking in Saginaw County.

The next Membership Meeting will be held on Tuesday, April 21, 2015, at Horizons Conference Center. There are

no Membership Meetings in February or March.

The meeting was adjourned at 8:20 p.m.

*Respectfully submitted,
Joan M. Cramer
Executive Director*



Toni Vanasupa with Drs. Julia Walter, Virginia Dedicatoria, Jeff Dwan & Elvira Dawis



Dr. George & Janie Gugino, Betty Webb



Larry Greene of Healthway Pharmacy with Nathan Breidinger of Arner Investment



Barb Andrews, Cindy Morley & Tammy Meyer of CAN Council



Colleen Koski and Dayna Altom of Wellspring with Todd Arner of Arner Investment



Dr. Phadej Keopunna & Prabhundha Vanasupa

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Dr. Tim Murphy & Alicia Graham



Dr. Millie Willy and Nathan Breidinger of Arner Investment



Drs. Shradda & Satya Patel, Vijay Chaku and Gopi Nallani



Drs. Sanjay Talati, Farhaj Siddiqui and Shahrukh Hashmi

The Business of Medicine

Physicians spend countless hours concerned with the health of their patients. *But how is the health of your practice?*

Save the Date!

Date: March 23, 2015

Time: 6:00-7:30pm

Location: Four Points Sheraton Hotel
4960 Towne Centre Road
Saginaw, MI 48604

Drinks and hors d'oeuvres provided.

**Arner
Investment
Management**

ROGERS & ASSOCIATES, P.C.
ATTORNEYS AND COUNSELORS



BLOOD DRIVE AT THE 11TH ANNUAL HEALTH FAIR

Again this year, we will have a Blood Drive at our 11th Annual Health Fair “The Doctor Is In!” on Saturday, March 21, 2015, in cooperation with Michigan Blood at Horizons Conference Center. Michigan Blood is the sole provider of blood and blood products for Covenant HealthCare and St. Mary’s of Michigan. Statistics from Michigan Blood show that for every 100 people who sign up, only 30 will be eligible and, of those 30, only three will agree to donate. Will you be one?

Michigan Blood will be at the Health Fair from 8 a.m. until 2 p.m. (or as late as necessary). Because of the number of people who are ineligible (due to medications, illness, travel or low hemoglobin), we need as many as possible to sign up! Send friends and family in JUST to donate because every person who attempts to donate will have their name added to a drawing for prizes!

Physicians are very aware of the need for blood, and this is an important community addition to the Health Fair.

- Encourage your family, friends and staff to come out, enjoy the Health Fair and support the community by donating blood.
- You must be at least 16 years of age (with parental permission), weigh 110 pounds, had 56 days pass since your last donation and pass the screening process to donate.
- The entire process takes about 45 minutes to one hour.
- If you have questions about your eligibility, you may call Michigan Blood at 800-866-MIBLOOD.

If you would be willing to try to donate blood during the Health Fair, ***please sign up by calling the SCMS office at 989-790-3590 or emailing Jamie at jamie@saginawcountymys.com***.

Please consider signing up to donate blood and save a life!

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For more information
call Wendy at:

(989) 497-9970



Edgewood
Assisted Living Center



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MARK YOUR CALENDAR FOR 2015

Please note the upcoming events for 2015 on your calendar so you will be able to attend. Postcard meeting notices with return RSVP are mailed and emailed each month we have a membership meeting, and are due a week before the meeting. Board members, Delegates and Alternate Delegates also receive an email and fax with board meeting information each month.

There is no Membership Meeting in February.

Tuesday, February 17, 2015 – SCMS Board Meets at MCVI in the Board Room at 5:30 p.m.

There is no Membership Meeting in March.

Tuesday, March 17, 2015 – SCMS Board Meets at MCVI in the Board Room at 5:30 p.m.

Saturday, March 21, 2015 – 11th Annual SCMS Health Fair “The Doctor Is In!” at Horizons Conference Center from 9 a.m. to 1 p.m. See page 7 for Vendor Registration.

Tuesday, March 31, 2015 – SCMS serves at the East Side Soup Kitchen in honor of Doctor’s Day. *Volunteers needed to prepare and serve lunch!* Please see page 13 to sign up.

Tuesday, April 21, 2015 – SCMS Board Meets at Horizons Conference Center at 5:30 p.m. Membership Meeting at Horizons Conference Center. Social at 6:30 p.m. (cash bar), followed by meeting and program at 7 p.m. Program: Health Information Exchange (HIE).

Tuesday, May 19, 2015 – SCMS Board Meets at Horizons Conference Center at 5:30 p.m. Membership Meeting at Horizons Conference Center. Social at 6:30 p.m. (cash bar), followed by meeting and program at 7 p.m. Annual Meeting.

Saturday, June 13, 2015 – 6th Annual SCMS Foundation Golf Outing at the Saginaw Country Club.



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SOUP KITCHEN – TUESDAY, MARCH 31, 2015 TIME TO SIGN UP!



The Saginaw County Medical Society will again volunteer at the Soup Kitchen on **Tuesday, March 31, 2015, from 9:30 a.m. to 12:30 p.m.** in honor of Doctors Day. The Soup Kitchen is located in the **Hunger Solution Center, 940 East Genesee** in Saginaw (corner of Janes Street).

Last November, our members and their families served lunch to 301 people, and packed lunches for local centers to feed children. Please consider donating your time on Tuesday, March 31, 2015, to help the less fortunate in Saginaw.

Volunteers are asked to sign up to work at the Soup Kitchen for various one hour shifts from 9:30 a.m. – 12:30 p.m., or for the entire morning if desired.

I will work at the Soup Kitchen at the following time (check shift(s) you will work):

9:30 a.m. to 10:30 a.m.

11:30 a.m. to 12:30 p.m.

10:30 a.m. to 11:30 a.m.

Entire time - 9:30 a.m. to 12:30 p.m.

Other time _____ a.m. to _____ a.m./p.m.

Name: _____ Phone: _____ Email: _____
PLEASE PRINT (we will call/email to remind you)

IT IS VERY IMPORTANT THAT YOU HONOR THIS COMMITMENT. We will be the only organization volunteering that day. If our members are not in attendance, there will be no other workers there to serve and pack lunches. Please fax to the SCMS office at 989-790-3640 or mail to 350 St. Andrews Road, Suite 242, Saginaw, Michigan 48638. Thank you!

INTERESTED IN A POSITION ON THE SCMS BOARD?



The SCMS is seeking members interested in serving the Society in an elected position. The SCMS will develop the slate of officers, directors, delegates and alternate delegates for the 2015-16 program year early in 2015. The slate will be announced in April 2015, and elections will take place at the annual meeting in May 2015.

Elected positions for the 2015-16 year are open to all SCMS members. Any physician who has been an SCMS member for at least five (5) years is eligible to become President. Please contact Joan Cramer at the SCMS office at 790-3590 or email joan@saginawcountymts.com if you would like to be considered for a position.



JOB TITLE: Designated Institutional Official / Medical Director

DEPARTMENT: Administration

EXEMPT STATUS: Exempt

GENERAL STATEMENT OF DUTIES: The Designated Institutional Official / Medical Director is responsible for leading an organized administrative system that provides oversight for all ACGME-accredited programs of CMU Medical Education Partners. In this capacity, the Designated Institutional Official has the authority and responsibility for assuring compliance with ACGME Institutional, Common and Specialty-specific program requirements. As the organization's Medical Director, he/she provides for consistency of clinical education and training by facilitating the development of policy and procedures consistent with current standards of practice. By working with clinical faculty, the Medical Director ensures the safety and quality of patient care across all clinical disciplines and locations of practice for GME activity. The Designated Institutional Official / Medical Director will actively participate in the administrative team for strategic planning, financial planning and business development. The Designated Institutional Official / Medical Director acts as the principal liaison between the GME programs and the Hospital environment.

MINIMUM QUALIFICATIONS:

- Medical degree from an accredited institution.
- Current board certification in the candidate's specialty.
- Licensure or eligibility for licensure in the State of Michigan.
- Academic accomplishments that meet standards for a minimum of an Associate Professor appointment with the CMU College of Medicine.
- Minimum of five years of experience in progressively responsible leadership positions in an ACGME residency program.
- Knowledge of ACGME institutional and program requirements with demonstrated participation in ACGME site visit and completion of Accreditation Data System.
- Excellent interpersonal and communication skills.
- Demonstrated change management skills.
- Demonstrated project management skills.
- Facilitative style with ability to listen and assimilate input from a broad base of stakeholders.

For more information on the posting and to apply, please visit
<http://synergymedical.catsone.com/careers/index.php>.

SCMS PHYSICIAN HEALTH & WELL-BEING COMMITTEE

Confidential assistance to physician members with personal issues affecting their private and professional lives

The SCMS Physician Health & Well-Being Committee is a CONFIDENTIAL resource for SCMS members who have issues affecting their private and/or professional lives. The Committee acts totally independently, and NO INFORMATION is shared with the SCMS Board, members or staff. If you are in need of confidential assistance, or know of another member who is having a difficult time, please contact Dr. Kaushik Raval, Chair of the Committee, at 989-799-7742.

Central Michigan College of Medicine leaders would like to broaden their discussion of medical education among Saginaw-area physicians, and the first in a series of “CMED in Saginaw” events is scheduled for **Wednesday, March 18, 2015, at Horizons Conference Center**. The two-hour event begins at 7 p.m., and will open with networking and appetizers and finish with a presentation about CMED’s vision and direction for medical education. Attendees should leave with a broad understanding of the College of Medicine’s mission, challenges and how they can be involved.

Save-the-date cards are going out, and any questions should be sent to Jim Knight, the CMED director of marketing and communications at jim.knight@cmich.edu.

In other news at the CMU College of Medicine:

The next class: Student applicant interviews are underway for the third class of the Central Michigan College of Medicine and will continue through February. The next class of 104 students is being culled from 4,603 applications. About 500 of the students will be invited to campus to participate in the multiple mini interview process. The class roster of 104 students will not be final until after April 30. The College of Medicine uses a holistic review process that focuses on cognitive capabilities, life experiences and personal attributes.

Students from Michigan made up 90 percent of the first two classes, a reflection of the founding mission for the College of Medicine to provide highly trained physicians to rural and underserved areas in Michigan and the region.

The next dean: Three finalists to be the next dean of the CMU College of Medicine visited Mount Pleasant, Midland and Saginaw in January to conduct interviews. The finalists are:

- Dr. Klea Bertakis, founding director of the Center for Health Services Research in Primary Care at the University of California at Davis.
- Dr. James Herman, chair of Family and Community Medicine at the Penn State College of Medicine.
- Dr. George Kikano, founding director of the Weatherhead Institute for Family Medicine and Community Health at Case Western Reserve University School of Medicine.

Another finalist, Dr. Michael Iannuzzi, chair of medicine at SUNY Upstate Medical University, withdrew from consideration.

Videos from the open forums each candidate conducted in the main CMED auditorium are available here: https://www.cmich.edu/office_provost/dean%27s%20searches/pages/open-forums-cmed-candidates.aspx

USDA grant helps students: Installation of interactive video equipment to ensure CMU College of Medicine students are linked to faculty, staff and their fellow students while they participate in the Comprehensive Community Clerkship programs around the state will be installed at five to 10 sites later this year.

A grant of \$297,671 was awarded in November to the College of Medicine as part of the United States Department of Agriculture Distance Learning and Telemedicine Grant program, and it will play a key role in the CCC program for third-year medical students. Assistant Dean of Technology, John Rathje, and Associate Dean for the Distributed Campus, Dr. Steve Vance, worked together to apply for the grant.

The CCC program places students with physician mentors for six months in rural and underserved clinics and hospitals in Michigan for a first-hand view of medical care and patient-doctor relationships as they present cases and participate in simulations. □



Patient Care Units Reconfigured to Better Meet Patient Needs; Dedicated Observation Unit Created

St. Mary's of Michigan is taking steps to reconfigure patient care areas to increase the number of private rooms within the hospital. Currently, the 7th floor is being reopened to accommodate medical/surgical patients. With input from physician leaders, the use of these rooms will allow an expansion of private rooms for patients. The goal is to relocate the medical/surgical patients currently placed on 4-South.

4-South will transition to a unit in which patients in an 'observation status' will be cared for, with a few exceptions (TIA/CVA). This was scheduled to occur during the third week of January.

In addition, some semi-private rooms located on other floors throughout the hospital are able to serve as private rooms yet have the ability to "flex" when high patient census occurs. The space reconfiguration will eventually provide nearly 100 private rooms. These changes will improve through-put while improve both patient and physician satisfaction.

"We are committed to working with our Medical Staff on improving our delivery of care, both in today's environment and the changing landscape of the future," shared Bernie Jore, Chief Nursing Officer. "This reconfiguration of patient rooms will provide the highest quality, safest, and most efficient care for our patients while also maximizing patient satisfaction."

Educational Scholarship Program Now Open - Applications Due March 6

The St. Mary's of Michigan Foundation annual educational scholarship program is now open. Scholarships support individuals who are enrolled or accepted for enrollment in an academic program leading to a degree or certificate in a healthcare or

allied healthcare field.

St. Mary's of Michigan Foundation has been providing scholarships to associates, their children and community members since 1992. The scholarships are made possible through individual donations from community members, businesses and St. Mary's of Michigan associates.

2015 St. Mary's of Michigan Foundation Scholarships*:

- Dr. Raana Akbar Scholarship for Women in Health Care
- Children's Free Ward Association Health Care Advancement Scholarship
- Children's Free Ward Association Health Care Scholarship
- Duffy Rehabilitation Services Advancement Scholarship
- Doris M. Jacques Volunteer Alliance Health Care Advancement
- Beverly Kremin Memorial Health Care Scholarship
- Medical Staff Nursing Scholarship
- Nursing Student Scholarship
- Rick Ohle Professional Development Scholarship
- Registered Nurse Bridge Scholarship
- Verde Valley Rehabilitation Services Advancement Scholarship

*Scholarship offerings are subject to change.

Applications are due by 3 p.m. on March 6, 2015, at the St. Mary's of Michigan Foundation office. No late or incomplete applications will be accepted. Please visit www.stmarysofmichigan.org/foundation for more information about the scholarship program and application guidelines/criteria. If you have questions regarding St. Mary's of Michigan Foundation Scholarship program, please contact Karen Stiffler at kstiffler@stmarysofmichigan.org, or by phone at 907-8300.

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Medical Executive Committee 2015

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Continued on page 18



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Continued from page 17

New Nurse Navigator



Ann Fodrey, RN, BSN is the new Nurse Navigator for St. Mary's of Michigan. As the Nurse Navigator, Ann works closely with patients through the various stages of cancer, from a suspicious mammogram

until treatment, if necessary. Nurse navigators help to educate patients on their diagnosis, the best option regarding their personal situation, and guide them to available resources. Ann also strives

to make the patients feel more welcome, comfortable and empowered throughout the process. This care plan for survivorship can last as long as five years or more.

For the past eight years, Ann worked post-surgery on 4 South. Prior to that, she worked in Trauma and ICU at George Washington University, and Infection Control, Quality Management and Employee Health at Select Hospital. She received her Bachelor of Nursing from George Mason University in Fairfax, Virginia.

Ann is located at Towne Center and can be reached at 497-3109.



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NEUROSURGERY



Joseph Adel, M.D., joins E. Malcolm Field, M.D., and Naman Salibi, M.D., at St. Mary's of Michigan

Neurosurgery Associates. Dr. Adel is a dually trained neurosurgeon in endovascular interventional procedures as well as open vascular surgeries.

Medical Arts Building III,
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CARDIOTHORACIC SURGERY



Adebambo Kadri, M.D., cardiothoracic surgeon, joins St. Mary's of Michigan and the MCVI

physician team for coronary surgery, valve replacement and repair, thoracic aortic surgery and lung cancer surgery.

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(989) 754-3000



PULMONARY & CRITICAL CARE

Shrinivas Kambali, M.D., joins B. Babu Paidipaty,

M.D., and M. Shaffi Kanjwal, M.D., at St. Mary's of Michigan Pulmonary & Critical Care Associates, caring for those with conditions affecting the lungs including cancer, asthma, COPD, emphysema, pulmonary fibrosis, complicated pneumonias, sleep apnea, and sarcoidosis.

1015 S. Washington Ave., Saginaw
(989) 907-7636



PATHOLOGY

Ibrahim Malak, M.D., pathologist, joins St. Mary's of Michigan. He will serve as

the in-house pathologist.

800 S. Washington Ave., Saginaw
(989) 907-8015



MEDICAL ONCOLOGY

Asma Taj, M.D., medical oncologist, joins the

St. Mary's of Michigan cancer care team, with special interests in breast, lung and gastrointestinal cancers.

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NURSING SCHOLARSHIP APPLICATIONS AVAILABLE



The Saginaw County Medical Society Alliance announces that applications for the annual \$500 Nursing Scholarships are now available. Interested individuals should be residents of Saginaw County who are currently enrolled in a nursing program and have a GPA no lower than 2.79. Students who reside in Saginaw County only to attend Delta or SVSU are not eligible. High school seniors are also not eligible to apply. *Applications may be downloaded from the SCMS website www.saginawcountymys.com under the "Alliance" tab,* or available from the Saginaw County Medical Society, 350 St. Andrews Road, Suite 242, Saginaw, Michigan 48638. The telephone number is (989) 790-3590 or e-mail at jamie@saginawcountymys.com. **Deadline for applications is March 31, 2015.**

MEDICAL STUDENT LOAN APPLICATIONS AVAILABLE



Do you know of a medical student (with ties to the Saginaw area) in need of a loan? The SCMS Foundation may be able to help. The Foundation was formed in 1969 and originally funded through physician donation of earnings from educational and charity work. The Annual Golf Outing and donations now fund the Foundation which makes low interest loans to medical students with ties to the Saginaw area. The intent is to encourage physicians to return to Saginaw County to practice medicine.

Current SCMS Foundation officers are President, Matthew D. Deibel MD; Vice President, Lowell A. Butman MD; and Trustees Rao V.C. Gudipati MD, Richard C. Hausler MD and Robert J. Toteff MD.

If any SCMS member knows of a medical student in need (with an interest in the Saginaw area), please encourage him or her to contact the SCMS office at (989) 790-3590 or joan@saginawcountymys.com for loan application details. *Applications may be downloaded from the SCMS website www.saginawcountymys.com under the "Foundation" tab.* **Deadline for applications is March 31, 2015.**

ATTENTION RETIRED MEMBERS!



Retired physicians meet for lunch every Wednesday at 12 noon at IHOP, 2255 Tittabawassee Road in Saginaw. Those attending are responsible for their own lunch, and the informal gathering lasts about an hour. Join your retired colleagues whenever you like!

If you have any questions, please contact Joan Cramer at the SCMS office at 790-3590 or by email at joan@saginawcountymys.com.

in memory



Eugene Adam Calabrese Jr. DO, passed away on January 15, 2015, after battling a terminal illness at the age of 56. He was born in Saginaw on January 12, 1959. He was a most beloved husband, father, brother, son, uncle, cousin, nephew and physician.

He was raised in Saginaw, and practiced as an osteopathic internist in a most dedicated manner. He became medical director of King's Daughters Nursing Home in Midland, worked tirelessly at Healthsource Saginaw and provided devoted care to his patients at Saginaw hospitals as well as having a private practice, Colony Medical Group. He recently fulfilled a lifelong dream of moving himself and his family to Florida.

He is survived by his wife, Dr. Collette Mercier; son, Anthony; daughter, Julia; a sister, Theresa (Calabrese) Knaub; brothers-in-law Thomas Knaub, David Mercier, Michael Mercier, Michael Priest and George McCoy; sisters-in-law Denise (Mercier) Priest and Lisa (Mercier) Mc-

Coy, Janet (Lewis) Mercier; father-in-law Joseph Mercier and his wife, Martha; and an aunt, Mary (Dwan) Richter; as well as, a number of cousins, nieces and nephews. Eugene was predeceased by his parents, Marion and Eugene Calabrese Sr.; his mother-in-law, Wilhelmina Mercier; uncle Clement J. (Bud) Richter; and aunt, Kathleen Greene Smalley.

His favorite pastimes included boating and spending family time at the cottage on Linwood Beach. He was an avid supporter of Catholic schools and a number of other charities as well. He had a special fondness for animals, especially his dogs and cats.

A Memorial Mass was held on Friday, January 30, 2015, at St. Stephen's Catholic Church in Saginaw. Those planning an expression of sympathy are asked to consider donations to Mercy Home for Boys & Girls, 1140 W. Jackson Blvd., Chicago, IL 60607 or Nouvel Catholic Central. □



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Covenant Cancer Care Center Offers Lung Screenings

Lung cancer is the leading cause of cancer deaths in the United States. More than 200,000 people are diagnosed with it each year. Because lung cancer is often not found until it is at an advanced stage, nearly 71 percent of those who develop it will die from the disease. Early detection offers the best possibility for survivorship. To support early detection, the Covenant Cancer Care Center now offers lung screening exams. To schedule a screening exam or for more information, contact a nurse navigator at (989) 583-5014.

Go the Extra Mile for Covenant Kids

Do you have a goal to increase your activity level in 2015? As a milestone on your journey, join the YMCA of Saginaw and Tri to Finish to walk or run a 5-K, or jog a Half Marathon to support Covenant Kids on Sunday April 26! All proceeds benefit the Covenant Kids Fund at the Covenant HealthCare Foundation, a fund dedicated to enhancing the care of local pediatric patients. For more information about the event and how to register, visit www.covenantkidsrace.com.



Scholarship Opportunities Available

The Covenant HealthCare Foundation is seeking high school applicants for the 2015 educational scholarship season. Students who attend school in Saginaw, Bay, Tuscola, Arenac, Huron, Sanilac or Midland should visit www.covenanthealthcarefoundation.com for eligibility requirements. Scholarship applications are due March 6th.

*From the SCMS Executive Director,
Joan Cramer:*



The Saginaw County Medical Society would like to congratulate **Kristin Knoll**, public relations specialist at Covenant HealthCare, on being chosen one of 12 Great Lakes Bay young professionals to receive the 2015 RUBY Award. RUBY awards recognize upward, bright young professionals in the region.

The 10th annual RUBY Award celebration dinner takes place March 3 at Apple Mountain in Freeland. Tickets to the RUBY Award dinner are \$38. For information or to purchase tickets, go to 1st State Bank located at 4800 Fashion Square Blvd., or call (989) 596-0847 or (989) 781-6789.

The RUBY awards are sponsored by 1st State Bank, WNEM TV-5, Great Lakes Bay Region Lifestyle Magazine and the Young Professionals Network of Saginaw, Bay and Midland. The award recognizes community members younger than 40 who have made their marks in a wide range of professions and enterprises. □



Congratulations, Kristin!



Birthdays

March Birthdays

Faith Abbott DO	3/1
Robert P. Ainsworth MD	3/29
Veerayyagari Annapurna MD.....	3/26
Joseph N. Aquilina MD.....	3/7
Ashwathy Balachandran Pillai MD....	3/1
Edward S. Bernreuter MD.....	3/19
Harold Blumenstein MD	3/22
Guy M. Boike MD	3/25
Aditya D. Bulusu MD	3/18
Louis F. Byrne MD.....	3/30
Brenda M. Coughlin MD	3/13
Jonathon P. Deibel MD	3/20
Danielle C. Duncan MD.....	3/9
Akeem P. Flemister MD	3/18
Maher Ghanem MD	3/8
Maighan S. Guffey DO	3/7
Timothy R. Hackett MD.....	3/24
Emiko Jamie Hayakawa MD	3/2
Timothy H. Kaufman MD.....	3/29
Andrew M. LaFleur MD	3/22
James R. LaFleur MD	3/9
James A. Letson, Jr. MD	3/29
Veronica E. Lorenzo MD	3/27
Marcus W.C. MacNealy MD.....	3/8

Luigi Maresca MD	3/19
Michelle M. McLean MD	3/27
Kurt A. Menapace MD.....	3/6
Dylan A. Mezey MD.....	3/15
Omer S. Mirza MD	3/28
James R. Mlejnek II MD.....	3/17
Nobou Nakagawa MD.....	3/8
Sajeda Nusrat MD	3/24
Christopher J. Oravitz MD.....	3/3
Rustico B. Ortiz MD	3/31
Neil K. Patel MD.....	3/20
A. O. Rajagopal MD	3/27
Conchita D. Riparip MD.....	3/20
Robert C. Satonik MD.....	3/8
Jennifer R. Schmidt DO	3/17
Shiraz H. Shariff MD	3/3
Michael J. Slavin MD	3/7
Wael A. Solh MD	3/19
Edward P. Sorenson MD	3/8
Kristine K. Spence DO.....	3/29
Carmen C. Szilagyi MD.....	3/15
Bryan R. Taylor MD.....	3/22
Robert J. Toteff MD	3/7
Tyler J. Weese MD	3/19
Eyad M. Wohaibi MD	3/24
Scott C. Woodbury MD.....	3/11
Jerry Xavier MD	3/9
Harvey K. Yee MD.....	3/20
Yong C. Yoon MD.....	3/12
Asim Yunus MD.....	3/5

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❖ **2015 Medicaid Primary Care Rate Increase**

For 2015, the primary care rate increase will be paid on CPT codes (99201 through 99215; 99304 through 99318; 99324 through 99337; 99341 through 99350) for **physicians Board certified in family medicine, general internal medicine or pediatric medicine.** The fee-for-service and non-capitated managed care plans will pay the enhanced payment through CPT codes. However, if your managed care contract is capitated, the increase will come as an enhanced capitated payment. While MSMS has not been told the amount for the enhanced payment, MSMS learned that it is on par with the fee-for-service increase.



Because the enhanced payment has not been disclosed, **please work with the health plans to define the enhanced capitated payment.** As you contact the health plans to determine that enhanced capitated payment, **please verify with them your specialty as the state will not provide an eligibility roster to the health plans.**

Should you have any further questions, please contact your reimbursement and coding solution, Stacie Saylor, CPC, CPB, at (517) 336-5722 or ssaylor@msms.org.

❖ **MSMS MEMBER BENEFIT: Meet the Solution to Your Reimbursement and Coding Problems**

If you are a member of MSMS (or work for an MSMS member), you can receive free reimbursement assistance from our Reimbursement Advocate, Stacie Saylor, CPC, CPB. A former manager of physician billing in a large health care system, Stacie has over 20 years of experience in physician billing issues. The MSMS Reimbursement Advocate has helped thousands of physicians recover as little as \$30 and as much as \$50,000.

In addition, she can provide help on clarifying the appropriate use of codes or modifiers for billing insurance



companies. You have the peace of mind knowing that your coding practices are up-to-date and appropriate for the level of care delivered. If you are having coding or reimbursement problems, and you or your physician is a member of MSMS, contact Stacie Saylor at MSMS: (517) 336-5722 or ssaylor@msms.org.

❖ **Revalidation Notices**

All providers who enrolled with Medicare prior to March 25, 2011, are required to revalidate their Medicare enrollment by submitting the appropriate CMS-855 Medicare enrollment application(s) to their Medicare contractor in response to revalidation notices sent between September 2011 and March 2015.

WPS Medicare strongly encourages providers to use Internet-based PECOS for revalidation, as using Internet-based PECOS to complete revalidation could result in a faster processing time than using a paper application to complete revalidation (45 day processing time in most cases, vs. 60 days for paper). If you are not already signed up for PECOS web access, [register for a user account.](#)

❖ **Don't Let These Myths Stop You From Getting the Proper Coverage**

Figuring out if you need disability insurance is pretty easy. If you have a job, you need it. Why then do the majority of American workers lack this basic protection? Common misconceptions are largely to blame. Here the MSMS Physicians Insurance Agency debunks four of the big myths surrounding this essential insurance coverage.

1. MYTH: "I'd rely on my savings until I could get back to work."

REALITY: Most people overestimate

Continued on page 26

Continued from page 25

the resources they have to cover their expenses if a disabling illness or injury kept them from earning a paycheck. According to a LifeHappens survey, half of working Americans say they couldn't make it a month before financial difficulties would set in, and almost one in four would have problems immediately.¹ Keep in mind that disabling illnesses or injuries often last for months or even years.

2. MYTH: "I don't need it - I don't work in a dangerous profession."

REALITY: You actually have a three in 10 chance of suffering a disabling illness or injury during your career that would keep you out of work for three months or more.² While it's true that people in professions like farming, law enforcement and construction face greater risks, the odds of suffering a long-term disability are high for all workers because illness -

Continued on page 27

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Continued from page 26

not accidents - account for 90 percent of disabilities that keep people out of work.³

3. MYTH: The government provides assistance when people get disabled.

REALITY: According to the National Safety Council, 73 percent of long-term disabilities are a result of an injury or illness that is not work-related and therefore wouldn't qualify for state-based Workers' Compensation programs. If you were hoping for Social Security disability benefits, know that about 45 percent of those who apply are initially denied, and those who are approved receive an average monthly benefit of around \$1,100, which would leave you with an income barely above the poverty line. Government programs are a good back-up plan, but shouldn't be your main line of defense.

4. MYTH: "I have disability coverage at work."

REALITY: Disability insurance through work is a great benefit, but you need to

find out exactly what coverage you have. According to the U.S. Department of Labor,



more than 70 percent of employers don't offer long-term disability coverage. And short-term or partial coverage wouldn't be enough to allow you to meet your current and future financial obligations if you were unable to work for an extended period of time.

How much disability insurance do you need? Because each person's situation is unique, there's no set answer to that question. Please contact Heather Hamilton with MSMS Physicians Insurance Agency at 517-336-7577 or hhamilton@msms.org for more information.

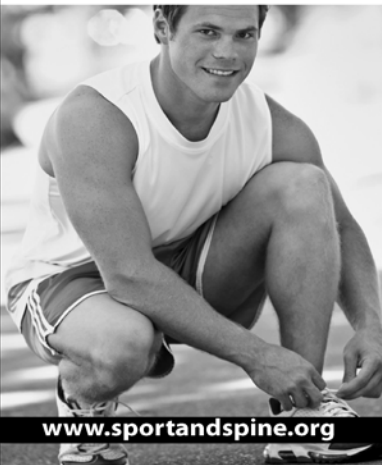
¹ The Disability Survey conducted by Kelton Research on behalf of Life Happens, April 2012.

² The Real Risk of Disability in the United States, Milliman Inc., on behalf of Life Happens, May 2007.

³ Council for Disability Awareness, Long-Term Disability Claims Review, 2010.



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applications

Applications for membership which may be recommended for acceptance at the February 17, 2015, Board Meeting. If you have any questions about the applicants, please contact the SCMS immediately.



Kristin M. Constantino, MD (*Advanced Diagnostic Imaging, PC*)

Primary: Diagnostic Radiology, Board Certified 2013.

Medical School: University of Cincinnati College of

Medicine, 2008.

Internship/Residency: Beaumont Health System, Royal Oak, Michigan, 2008-13.

Fellowship: Phoenix Children's Hospital, Phoenix, Arizona, Pediatric Radiology, 2013-14.

Sponsors: Doctors Ramakrishnayya Gadam and Harvey K. Yee.



Walker N. Foland, DO (*Covenant HealthCare Emergency Dept.*)

Primary: Emergency Medicine.

Medical School: Michigan State University College of

Osteopathic Medicine, 2010.

Internship/Residency: Genesys Regional Medical Center, 7/10 to 7/14.

Sponsors: Doctors Kathleen M. Cowling and Matthew D. Deibel.



Randy D. Hicks, MD (*Regional Medical Imaging, PC*)

Primary: Diagnostic Radiology, Board Certified 1989.

Medical School: Michigan State University CHM, 1984.

Internship/Residency: MSU Affiliated Hospitals of Flint, Diagnostic Radiology, 1984-89.

Sponsors: Doctors Veronica E. Lorenzo and Jorge M. Plasencia.



Marcus W.C. MacNealy, MD (*Advanced Diagnostic Imaging, PC*)

Primary: Diagnostic Radiology, Board Certified 2013.

Medical School: Ohio State University School of Medi-

cine, 2008.

Internship: Mercy Health Partners, Toledo, Ohio, 7/08 to 6/09.

Residency: University of Toledo Medical Center, Diagnostic Radiology, 7/09 to 6/13.

Sponsors: Doctors Ramakrishnayya Gadam and Harvey K. Yee. □



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Board highlights

The November meeting of the Board of Directors of the Saginaw County Medical Society was held on Tuesday, November 18, 2014, at Michigan CardioVascular Institute. M. Sohail Jilani, MD, President, called the meeting to order at 5:36 p.m.

The minutes of the October 21, 2014, Board meeting were reviewed. **MOTION:** Approve the October Board Meeting Minutes. **MOTION APPROVED.**

Dr. Dean presented the Treasurer's Report for October 2014. **MOTION:** Approve the October Treasurer's Report. **MOTION APPROVED.**

OLD BUSINESS

1. **CMU Health** – Dr. Vance stated that CMED continues to work on the enhanced Medicaid enrollment, and they are working to set a cap by December 31, 2014. CMED also continues to actively recruit for Family Medicine and Internal Medicine faculty, but he did not have an update at this time. Dr. Vance said the graduate medical education office in Saginaw was being visited by Accreditation Council for Graduate Medical Education representatives today and tomorrow (November 18-19, 2014), for a Clinical Learning Environment Review – usually referred to as a CLER visit. ACGME officials will observe residents in their clinical and hospital environments. CLER visits are part of a new method the ACGME developed to monitor the quality of accredited graduate medical education programs. This first visit is a non-punitive visit as the ACGME collects data nationwide to benchmark programs. Subsequent visits will occur approximately every 18 to 24 months. CLER visits serve as one of two main components of ACGME accreditation.

2. **Update on Dr. Ramani's Projects** – The proposal from the Saginaw Spirit for an Anti-Bullying hockey game in October 2015 was attached to the Agenda. Dr. Ramani felt the cost was too great. She spoke with Sheriff Federspiel, and will report back to the Board after she hears back from him.

3. **Resolutions to MSMS House of Delegates** – All attending were asked to consider submitting a resolution to this year's MSMS House of Delegates if they had an issue they felt should be considered.

NEW BUSINESS

1. **Applications for Membership** – Dr. Talati presented the following applications which were recommended for approval at tonight's meeting:

a. **J. Patricia Dhar, MD** – Board Certified in Internal Medicine and Rheumatology, CMU Health, sponsored by Drs. Ronald H. Bradley and Raghu Sarvepalli; and

b. **Toby C.J. Long, MD** – Board Certified in Family Medicine, Health Delivery, Inc./Roosevelt S. Ruffin Community Health Center, sponsored by Drs. Brenda M. Coughlin and Douglas J. Saylor.

MOTION: Approve the Membership Applications of J. Patricia Dhar, MD and Toby C.J. Long, MD as presented above. **MOTION APPROVED.**

2. **2015 Budget** – Dr. Dean presented the proposed Budget for 2015. **MOTION:** Approve the 2015 Budget as presented with revisions to Joan's pay and payroll taxes. **MOTION APPROVED.**

3. **Retired Members** – Joan reported that due to a recent change in the MSMS Bylaws, MSMS is no longer able to offer a dues exempt Retired membership category. They now have other options from which to choose. The SCMS has not adopted the change and will not ask

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Retired members to pay SCMS dues. Retired members can choose to be an “**Active Emeritus**” member, pay \$150 per year and have the following MSMS benefits: (1) Receive all publications; (2) may serve on committees; (3) may vote in elections and hold officer positions; (4) may serve as delegate or alternate to the House of Delegates; and (5) be eligible for insurance and member rate for MSMS sponsored CME. In the alternative, they can choose to be an “**Emeritus**” member and not pay anything. However, (1) they will not receive MSMS publications by mail but will have member access to the website; (2) may not serve on committees; (3) may not vote in elections or hold officer positions; (4) may not serve as a delegate or alternate to the House of Delegates; and (5) will be eligible for MSMS insurance and member rate for MSMS sponsored CME.

If a Retired member does not choose to pay dues as an Active Emeritus member, their membership WILL NOT count in the SCMS District Director and Delegate count for the annual MSMS House of Delegates (HOD). We currently are entitled to 11 Delegates (one for every 50 members). Once we lose delegates, it is very hard to get them back. Approximately 20 percent of our members are non-dues paying retired physicians, and we could potentially see a cut of two SCMS Delegates. We are one of the few counties that has a full delegation every year at the HOD which is the policy-making body of MSMS. The Board asked Joan to send a letter to all retired members detailing the above and asking them to consider paying the dues if they are able.

4. **Ebola** – It was noted that the hospitals have a plan for dealing with diseases

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such as Ebola. There is a webinar available through the AMA on policies and procedures that should be followed in the case of a patient presenting with Ebola symptoms.

ANNOUNCEMENTS

- Work has begun on the 2015 Membership Directory which should be available in February 2015.
- Fourteen people worked at the Soup Kitchen on Wednesday, November 12.
- The 11th Annual SCMS Alliance Jingle Mingle will be held on Monday, Decem-

ber 8 at the Saginaw Country Club. This year's beneficiary is the Sexual Assault Center at Child & Family Services in Saginaw.

- There is no Board Meeting in December. The next meeting of the Board will be held on Tuesday, January 20, 2015, at 5:30 p.m. at Horizons Conference Center prior the Membership Meeting which is joint with the Dental Society. The meeting was adjourned at 6:45 p.m. □

Respectfully submitted,
JOAN M. CRAMER
Executive Director

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