

E-NEWSLETTER OF THE HOME BUILDERS ASSOCIATION OF DOTHAN & THE WIREGRASS AREA

You are invited to our

General Membership Meeting



Thursday, February 18 12:00 noon

Hosted & Sponsored by:

Martin Environmental Services

419 Eastland Road Dothan, AL 36303

Please RSVP by calling 334-793-6696 or email hbaofdothan@graceba.net



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HOME BUILDERS ASSOCIATION OF DOTHAN & THE WIREGRASS AREA



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2015 Awards Night



Associate of the Year Derek Sauls Harris Security



2015 Executive Committee Darryl Matthews, Derek Sauls, Mike Blissett, Gina Grant McNeal, Ben Saliba & David Brewer



Builder of the Year Bart Liddon Bart Liddon Homes



Bill Mitchem Award Bill Deloney Deloney Construction



Fred Cherry Award Jim Martin Martin Environmental Services



Priscilla Isler Award Jim Waters Gulfeagle Supply



President's Choice Award Michael Townsend Townsend Building Supply



President's Choice Award Darryl Matthews Gulfeagle Supply



2015 President – Bart Liddon 2016 President – David Brewer

Not Pictured President's Choice Award Woody Clark Builders Lighting & Appliance

PRESIDENTS MESSAGE......



Well it is official now; Bart passed the president's gavel last month at the Awards Banquet. He is a hard act to follow as president. Words are not enough to express my appreciation for his unselfish service to our association. I know I will be leaning on his experience for advice as I endeavor to lead the way for 2016.

The Awards Banquet was a great success and very entertaining. The evening was Bart Liddon's last hoorah as outgoing president and his effort was outstanding. Each award that he presented was delivered with a few kinds words about each deserving recipient. Derek Sauls was awarded the Associate of the Year for his zealous work as Associate Council Chairman and his dedicated support of our local events. The prestigious Builder of the Year was awarded to Bart Liddon. He was most deserving of this award as he has been the epitome of the perfect builder member. Bart has not only lead the association as president for 2 years but he has also represented us at National Director meetings, State Board meetings, Builder Trade shows and most of all he has devoted countless volunteer hours on community boards to promote our industry. Congratulations to all our award winners: Bart Liddon, Derek Sauls, Bill Deloney, Jim Waters, Michael Townsend, Darryl Matthews, Jim Martin, and Woody Clark. It was a fantastic night and we also had some special guests there to document the activities. Representatives from Dothan Magazine were present taking random photographs of our members for an upcoming publication. We appreciate the exposure to the community that the Dothan Home Builders Association will receive from their gracious visit.

Our membership meeting this month will be at a new location. Jim Martin of Martin Environmental has invited us to his office for our meeting. This change of scenery will be new for most of us to experience. I am excited about this visit to Jim's operation and to see the growth they have had over the past few years. I believe we will all develop a new appreciation for trash and the people who move it.

Lastly, as you may know we have several State Directors on our local board and they will be attending the State Winter Board meeting on February 16th and 17th in Montgomery. We will get updates from the state HBAA leadership team as well as new programs for the year that we will bring back to share with Dothan membership. In addition, we will be meeting with our Alabama State Legislators to promote the home building industry and ensure they are careful to review legislation with our leadership team that will affect our industry. This is one of your greatest values as a member of the Homebuilders Association. We will be going to Montgomery to let our strong voice of 7300+ members be heard.

David Brewer



www.nahb.org/ma





DON'T MISS THE 2016 HBAA WINTER MEETING

FEBRUARY 16-17, 2016
RENAISSANCE MONTGOMERY HOTEL & SPA

TENTATIVE SCHEDULE

TUESDAY, FEBRUARY 16 7:30 a.m6:00 p.m. Registration 9:00 a.m10:00 a.m. Past Associates Committee Presidents 9:30 a.m10:30 a.m. Membership 10:30 a.m11:30 a.m. AHB Foundation 12:30 p.m1:30 p.m. Homebuyer Panel 1:45 p.m2:45 p.m. Executive Committee 2:00 p.m3:00 p.m. Land Developers 2:00 p.m3:00 p.m. Executive Officers Council 3:30 p.m4:30 p.m. Governmental Affairs 5:00 p.m. Buses load for Legislative Reception 5:30 p.m8:00 p.m. Legislative Reception (Alabama Dept. of Archives)		WEDNESDAY, FEBR 7:00 a.m12:00 p.m. 8:00 a.m9:00 a.m. 9:00 a.m9:30 a.m. 9:00 a.m10:00 a.m. 9:30 a.m10:30 a.m. 9:45 a.m10:30 a.m. 9:45 a.m10:45 a.m. 10:00 a.m11:30 a.m. 10:45 a.m12:00 p.m. 12:00 p.m3:30 p.m.	RUARY 17 Registration Public Relations PWB/Associates Reception Investment Property Owners Council Past State Presidents Professional Women in Building Associates/Area Vice Presidents HBAA Remodelers Local Presidents Board of Directors with Lunch featuring Dr. Kevin Elko	
2016	WINTER M	EETING	REGISTRA	TION FORM
Name for badge			FEES Registration fees: \$50 per member \$ \$25 per spouse/guest \$ Total \$	
Name of spouse/guest for badge			Select one of the following payment options: Check enclosed (Payable to the HBAA) VisaMastercardAMEXDebit card	
Company name			Card #	
Address			Name as it appear	rs on card (please print)
City	State	Zip Code	Signature	
Phone number Fax number		er	Expiration date (m/y)	
E-mail address			Meetings will be held at the Renaissance Montgomery Hotel & Spa, 334-481-5000.	

Return this form with payment to: HBAA / P.O. Box 241305 / Montgomery, AL 36124

Local association

Fax: 334-834-5380 / Questions? 1-800-745-4222

RESERVATIONS SHOULD BE MADE DIRECTLY WITH THE HOTEL BY JANUARY 20, 2016.

The room rate is \$132.00 per night. Group Code: HBAHBAA

Please call the HBAA at 1-800-745-4222 prior to canceling any hotel reservations.





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Cross Road Building Supply Nathan Kennedy

> Argos Phillip Tidwell

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Brackin Wholesale Coatings Brad Brackin

> O & B Properties Jim Hays

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Clark's Flooring

Stacy Hobbs

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MEMBERSHIP UPDATE

351Members (88 Builders & 270 Associate Members) + 83.3% Retention Rate

February Anniversaries

ASSOCIATE MEMBERS

Alabama Power Co Ameris Bank BLS Custom Cabinet Design LLC Ben Darley Painting Inc CLM Plumbing & Construction Circle City Glass Dan Brown Remodeling **Dodson Construction** Dothan Vault & Septic Tank Eufaula Hardware Store Garner Insurance J & J Plumbing LLC

JM Electric Supply James Diehl Levy Greer LLC Norandex Bldg Material Distribution S & L Contractors, LLC Sign Erectors, Inc Smith Custom Iron Works Smith's Seamless Floors Tyndall Federal Credit Union Vinson Plumbing & Electric Weston Backhoe Whatley Supply

BUILDER MEMBERS

Brewer Construction Lake City Builders S & J Cobb Construction Dan Lee Construction Wilkins Construction **Everett Construction**

March Anniversaries

ASSOCIATE MEMBERS

C&R Contracting LLC C&S Heating & Cooling City of Dothan D&R Homework LLC G&G Contractors H&M Flooring LLC Home Depot Johnstone Supply

LDC Incorporated LJ Smith Stair Systems Long's Refrigeration McDaniel & Associates Paul Camp Custom Pool Builders LLC Paulk's Service Company Inc Wallace State Technical College Wiregrass Construction Co Inc

BUILDER MEMBERS

BH Williams Company RCS Construction LLC Doug Lewis Construction Co Inc Tolleson Construction LLC Hammer Licensed General Contractor

Affiliate Members

Olivia Baldwin Century 21 James Grant Realty

Stacev Hobbs Century 21 James Grant Realty

Ramona Milev Berkshire Hathaway Home Services

Lynn Miley Berkshire Hathaway Home Services

EVENTS CALENDAR

February

Board Meeting

Date: Thursday / Feb 11 Time/Location: 12:00 noon / HBA Office

HBAA Winter Meeting

Tue. - Wed. / Feb 16-17 Date: Time/Location: Montgomery, AL **General Membership Meeting** Date:

Thursday / Feb 18

Time/Location:

Eufaula General Membership Meeting

Thursday / Feb 25 Date:

12:00 noon / Eufaula Country Club Time/Location:

March

Board Meeting

Thursday / March 10 Date: 12:00 noon / HBA Office Time/Location: **ABPAC Golf Tournament**

Thursday / March 24 Date:

11:00 am / Highland Oaks Golf Course Time/Location:

April

Board Meeting

Date: Thursday / April 14 Time/Location: 12:00 noon / HBA Office **General Membership Meeting** Thursday/ April 21 Date:

Time/Location: 12:00 noon / TBA





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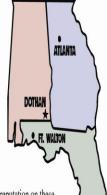


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Greg Anderson, New Construction Leader

FROM THE OFFICE...

2016 is off to a great start! We recently held our Awards Night celebration! Thank you to all our sponsors & door prize donors. This event could not be successful without your help! Also, congratulations to all of the award winners! All of you are most deserving!

I hope you will take time to really look over the newsletter this month. Tawanna and I have added several pages about your 3 in 1 membership. When you pay your dues you are a member locally, at a state level and national level! And you are entitled to all of those benefits. Please don't hesitate to call us if we can answer any questions!

Marella

Our deepest sympathies go out to the family of James Grant and to the family of Bruce Rankin.

TOP 10 REASONS TO RENEW

There are quite literally hundreds of reasons to renew your membership, but these, members say, are the top 10.

- 10. Fast, free and reliable consultation from technical, legal, regulatory, codes and business specialists.
- 9. Members-only access to www.nahb.org. No one will appreciate your thriftiness if you're locked out of information you need.

- 8. Targeted services for remodelers, sales and marketing pros, system builders, 50+ builders and more.
- 7. Education- The potential drawback of skimping outweighs any savings.
- 6. The professional distinction of membership makes a strong case in today's market. There's really no excuse for home builders working today NOT to budget for membership.
- 5. News, product roundups, policy analysis, consumer preference information and business trends 24-7.
- 4. Public awareness, representation in the media and government affairs all benefit from the power of our numbers. As a member, you're a part of the solution.
- 3. Cut costs by leveraging the buying power of our 175,000+ members. It's called the Member Advantage program for a reason.
- 2. A reliable business network. You've heard the saying "penny-wise, pound foolish"? When it comes to connections, you always need more than you think.
- 1. The best is yet to come. As the industry changes, so too does our association. Do yourself a favor: renew today and stay engaged.

Don't leave the future in someone else's hands. Choose to stay.

Mission Statement

The Home Builders Association of Dothan and the Wiregrass Area, a non-profit trade association, is a network of builders and associates whose mission is to educate, promote and instill the professional principles of the home building industry in our members and community. We strive to promote growth through quality housing for our community to fulfill the American dream of home ownership.



Member Advantage at a Glance www.nahb.org/ma

Houzz - Free access to Houzz Concierge Service, plus special discounts on local advertising programs and up to 10% off Houzz Shop products. Learn more at www.houzz.com/NAHBmembers.

FCA US LLC - A \$500 cash allowance for members, employees and household family members. This offer is good toward many new models in the Chrysler, Dodge, Jeep®, Ram or FIAT® vehicle lineup and is stackable with most current local or national incentives. Visit www.nahb.org/fca to learn more.

Lowe's - Visit www.LowesForPros.com/NAHB or call 877-435-2440 and register to save 2% on your Lowe's Accounts Receivable (LAR) purchases and free delivery on purchases over \$500. Save an additional 5% every day at the store when you mention the 5% at time of purchase and when using your LAR.

General Motors - \$500 private offer on most Buick, Chevrolet and GMC vehicles. Business owners receive a \$1000 private offer on select vehicles and may also qualify for additional incentives. Visit www.nahb.org/gm to find out more.

Marsh – Insurance coverage for members, employees and families including major and short-term medical, HSAs, income protection, critical illness, dental, vision, whole- and term-life, and AD&D through the individual marketplace. Group options for more than 50 employees available as well. Call 855-292-8849 or visit http://Marsh.NAHBExchange.com

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2-10 Home Buyers Warranty - Visit www.2-10.com/NAHB or call 855-280-1328 to receive exclusive access to discounts on select products, including the Builder Backed Service Program and the systems and appliances warranty.

AXA Equitable - Offers full-service, low-cost retirement plans that can help reduce taxes while saving for life in retirement. Visit www.axa.com/nahb or call 800-523-1125, Option 3, Department 2046 and mention NAHB.

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Dell - Up to 30% off on all Dell computers. Call 800-757-8442 and mention NAHB or visit www.dell.com/nahb.

Associated Petroleum Products (APP) - Earn \$0.015 for EVERY gallon purchased using the APP Fuel Card program. Visit www.associatedpetroleum.com/nahb to enroll or call 800-929-5243, Option 6 and mention NAHB.

GEICO - Exclusive NAHB discounts for members on auto insurance. Visit www.geico.com/disc/nahb or call 800-368-2734. Mention NAHB for auto, homeowners, and commercial auto quotes.

Hertz - Up to 20% off on rental cars and FREE Gold Plus Rewards membership. Visit www.hertz.com/nahb, or call 800-654-2200 and use CDP# 51046.

Avis - Up to 25% off rental cars and FREE Avis Preferred Service membership at www.avis.com/nahb, or call 800-331-1212 and use AWD code G572900.

Budget - Up to 20% off rental cars and FREE Budget Fastbreak at www.budget.com/nahb, or call 800-283-4387and use BCD code Z536900.

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FTD - 20% off floral arrangements and gifts at www.ftd.com/nahb or call 800-SEND-FTD use code 17421.

NAHB Career Center www.nahb.org/careers - 20% off standard rates for job posting and 15% off other HR services.

HBAA Benefits

Membership in the Home Builders Association of Alabama comes with many benefits to help you and your business. Listed below are just some of the ways that the HBAA is committed to helping its members and building the future of Alabama.

Saving You & Your Company Money

The Alabama Home Builders Self Insurers Fund offers excellent Workers' Compensation Coverage and safety and loss control services to qualified members. The Home Builders Association Builders Risk Program is available for residential builders and remodelers. For more information and to find a carrier in your area, contact Helmut Mundt at 855-442-2467.

The HBAA Member Rebate Program helps builders and remodelers earn money back on products you're likely already using on the jobsite.

Small group health insurance plans are offered through Builder Health Benefits for companies with 2-50 employees. For details, contact Builder Health Benefits at 1-800-672-0023.

The Verizon Wireless Discount helps you save money on calling plans, phones and accessories.

Protecting & Promoting Our Industry

Active governmental involvement ensures home building issues are addressed in the Alabama legislature.

Statewide public relations campaigns promote the home building industry throughout Alabama and encourage consumers to do business with HBAA members.

The Alabama Remodeling Excellence Awards competition offers remodelers, contractors, kitchen and bath designers, architects and other remodeling industry professionals the opportunity to earn awards and recognition for their outstanding remodeling work in a wide range of categories.

The Alabama Home Builders Foundation addresses the trade labor shortage by awarding scholarships to train students in building trades, providing career awareness to high school students and working with vocational clubs and high school counselors to encourage more students to choose the building trades as a career.

Keeping You Informed

Publications like Alabama Homebuilder magazine keep you updated on changes in the industry as well as within HBAA.

The HBAA website's exclusive Members-Only section provides sample contracts, warranty language, online meeting registration, and leasing information for multifamily builders, among other benefits.

Statewide meetings are held three times a year to provide members with valuable networking and educational opportunities.

Boosting Your Professional Development

Special Interest Councils & Committees address the needs for today's multifaceted home building market. Groups such as the HBAA Remodelers, Professional Women in Building, Investment Property Owners Council and Land Developers Council provide members with information for a distinct area of the building industry.

Educational Opportunities help you strengthen your potential for growth and success and set yourself apart from your competition by earning professional designations. Designations available through the HBAA's educational classes include Certified Graduate Builder (CGB); Certified Graduate Remodelor (CGR); Certified Graduate Associate (CGA); Certified Green Professional (CGP); Graduate Master Builder (GMB) designations; Certified GreenKey Builder (CGKB); Certified New Home Marketing Professional (CMP); Housing Credit Certified Professional (HCCP); Master Certified Green Professional; and Master in Residential Marketing (MIRM).

For more information on how to become an HBAA member, please contact the local HBA in your area or call (800) 745-4222.

Scholarships

The Alabama Home Builders Foundation scholarship was founded in 1995 with a mission to help fund deserving students who are interested in pursuing an education in the residential building trades in the state of Alabama. As of 2015, the Foundation has awarded over \$500,000 in scholarship funding has been awarded to over 1,000 students.

Eligibility:

Must be a resident of Alabama

Must be enrolling in, or attending, a junior college, technical school or university in Alabama

Must be enrolled in a construction-related curriculum

Deadline and Submission:

Applications submitted electronically, through the AHB Foundation website, must be received by end-of-business day, March 15th

All mailed applications must be postmarked by March 15th

All faxed and emailed applications must be received by end-of-business day March 15th

Applications should be sent to: Alabama Home Builders Foundation

P.O. Box 241305

Montgomery, AL 36124

Applications can be faxed to: 334-834-5380

Applications can be emailed to: Artemismoore@hbaa.org

Required Attachments:

College or high school transcript (whichever is most recent)

Minimum of one letter of recommendation from an HBAA member, teacher or supervisor Proof of residency, such as a copy of a state-issued identification or a copy of a utility bill

Skills and Trades AHB Foundation Generally Supports:

Agriscience Building Science/Construction Engineering

Civil Engineering Plumbing

Carpentry/Cabinetry Electrical Engineering
Drafting and Design Engineering (general)

Electrical Technology HVAC/HVACR
Graphic Design Landscaping
Mechanical Engineering Masonry

Sustainable Construction

Note: This list is not exclusive to other trades. Should an applicant demonstrate that their education will lead to a career in residential building; the AHB Foundation Scholarship Committee will consider the application for possible funding.

Factors the AHB Foundation Scholarship Committee Considers:

Career Goal

Past Recipient

Financial Need

Academic Achievement

Extra-curricular Activities

Letters of Recommendation

Completeness of Application

Application Received by Deadline

For questions on the application or the application process, please contact Artemis Moore at 334-834-3006 or at: Artemismoore@hbaa.org.

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- Step 3: Return to www.mynpp.com and login with your assigned username, password and member ID.
- Step 4: Select "Vertzon Wireless" under Vendor Discounts section and complete
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JUST THE FACTS ABOUT



The Home Builders Association of Alabama (HBAA) has been working hard to promote housing and pass legislation that will help you save money and improve the way you do business. Here are a few facts about how the HBAA's governmental affairs efforts are working for you:

- The HBAA is stimulating Alabama's economy through its work to pass the Alabama Home Buyer Initiative. This program will create \$300 million in economic activity.
- The HBAA's legislative efforts reduced property tax on developed lots by 50% for 2012 & 2013. That same legislation reduces the property tax on inventoried houses by 50% from now on!
- The HBAA convinced the Alabama
 Department of Public Health to create a state lead paint program in order to keep EPA out of Alabama and to lower costs for Alabama remodelers.
- The HBAA is a founding member of the Business Association Tax Coalition and the Civil Justice Reform Committee, groups that have brought about meaningful tort reform to Alabama's courts and fairness to Alabama's tax laws.
- HBAA-backed legislation eliminated the prohibition on pre-sale agreements for lot sales. This victory means commercial lenders will be more likely to provide development financing in the future.
- HBAA provisions in the new landlord tenant law increases the amount of time to return a deposit from 35 days to 60 days, reducing the administrative burden on investment property owners.

- The HBAA eliminated local government's ability to charge a business license on each unit in a multifamily development. This ensures that owners will not have to pay a fee on units that are not generating revenue.
- The HBAA took the lead in crafting Alabama's first statewide energy and building code that reflects the wishes of Alabama's builders, NOT the Federal DOE.
- HBAA legislative efforts ensure that tax appeals are heard before a tribunal instead of members of the Department of Revenue staff.
- The HBAA has partnered with Alabama Power to create the Duct and Envelope Tightness testing program, allowing HVAC contractors to conduct their own inspections and saving builders hundreds of dollars per house.
- The HBAA seeks to **promote skilled trades** through the use of unused HVAC and Plumbing licensure funds that currently revert to the State's general fund.
- The HBAA is working to expand incentives for wind resistant construction and retrofits statewide through potential tax credits and insurance reductions. These incentives will encourage new remodeling opportunities and consumer driven upgrades on new construction.

Your support of ABPAC, the HBAA's political action arm, enables us to fight oppressive regulatory burdens, elect pro-business and pro-building candidates, and to pass legislation that benefits Alabama's housing industry while opposing legislation that could negatively impact the way you do business.

It PAYS to be a member-ask us how you can give back to ABPAC today!



NAHB Designations

What types of Designations are available?

- Certified Aging-In-Place Specialist (CAPS)
 - Certified Graduate Associate (CGA)
 - Certified Graduate Builder (CGB)
 - Certified Graduate Remodeler (CGR)
 - Certified Green Professional (CGP)
- Certified New Home Marketing Professional (CMP)
 - Certified New Home Sales Professional (CSP)
 - Graduate Master Builder (GMB)
 - Graduate Master Remodeler (GMR)
 - Housing Credit Certified Professional (HCCP)
 - Master Certified Green Professional
- Master Certified New Home Sales Professional (Master CSP)
 - Master in Residential Marketing (MIRM)

Why should I obtain a professional designation?

By obtaining a designation, you will distinguish yourself from thousands of other builders, remodelers or associates. A designation can help you gain recognition as an industry leader and call attention to yourself in a crowded marketplace.

Can I earn more than on designation?

Yes, you many earn as many designations as you would like. Once you have obtained your CGB and CGR you are eligible to start the Graduate Master Builder (GMB) or Graduate Master Remodeler (GMR) programs.

How do I get started?

To start the process of earning a designation, please contact your local Home Builders Association for detailed information on requirements, registration, curriculum and continuing education.

Get paid for products you already use with the HBAA's newest member benefit--our MEMBER REBATE PROGRAM!



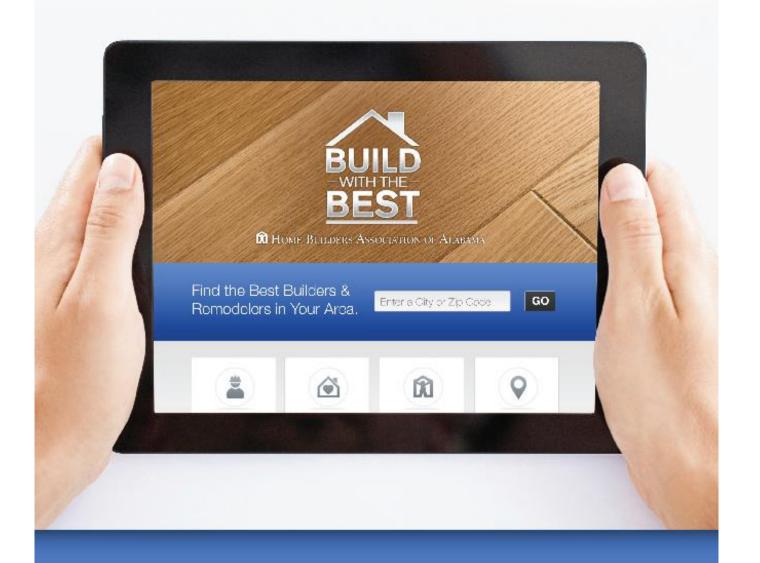
Easy online filing eliminates the need to keep up with paperwork. Simply register online and then file for your rebate quarterly.

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Klassic Kitchens Lowe's of Dothan Mayer Lighting Showroom

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Peoples South Bank
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Dothan Awning Co.

Dothan Discount Bldg. Mat. & Insulation

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Easterwood Enterprises Grantham's Cabinets, Inc.

Klassic Kitchens

Marquis Kitchens & Baths Sellers Customwood, Inc. Tri-State Cabinet & Mill Work, LLC

Woodcraft of Dothan, Inc

CARPENTRY & REMODELING

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Anderson Builders & Associates LLC

C&N Construction, LLC

Chad Aycock dba No Limit Construction

Chilton Home Improvements

Colby Construction
D&R Homework
Dan Brown Remodeling
Donald Trawick Construction
Featherston Construction
Gilbert Restoration
Goree Construction

Hathcock Roofing & Remodeling

James Diehl

Hammer, LLC

J&B Custom Carpentry Jesse Reeves Construction

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Troy Ginn Remodeling & Renovation

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WP Home Repairs, LLC

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Builders Lighting
Carpet Discount Barn
Carpetland USA of Dothan
Clark's Hardwood Refinishing

D&R Homework, LLC Discount Carpet Barn, Inc. H&M Flooring, LLC Klassic Kitchens Smith's Seamless Floors Snell Flooring LLC

Southern Hardwood Flooring dba Wiregrass Pipe

Stokes Floor Covering

Tri-State Paint

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Builders Lighting & Appliance Harris Security Systems. Mayer Lighting Showroom

Sanders Security
CERAMIC TILE

Enterprise Wholesale Stokes Floor Covering

Tile Time, LLC Whatley Supply

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City of Dothan

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Bobby White dba Bobby White Construction

C&R Contracting, LLC CL & Associates, Inc.

Couch USA

Independent Concrete Services
Jones Concrete Finishing, LLC
Peterman's Concrete Finishers
Poole Concrete Contractor
Quality Redi-Mix, LLC
Reeder Concrete
S&L Contractors, LLC
Trawick Concrete Finishers
Williams's Masonry

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Ansley's TKW
D&R Homework, LLC
Dothan Awning Co.
Dunbarton Corporation
Lowe's of Dothan

Shwinco Architectural Products

The Woodpile, Inc.

Townsend's Andersen Showroom

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Southern Wall Systems, LLC Steve Brown Drywall

Sutton Drywall

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Beall Electric

Builders Lighting & Appliance C&C Mechanical Contractors Hathcock Plumbing & Electric

JM Electric Supply

Jackson Gas & Electric Service Co. Mayer Lighting Showroom Mike's Plumbing & Electric, LLC Professional Engineering Services, LLC

Steve's Plumbing & Electric Trinity & Associates Electrical Vinson Plumbing & Electric Watkins Plumbing & Electric

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Tri-State Fence & Iron Works, Inc.

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G&G Contractors
J&S Construction
JD Adkinson Siding

Jimmy Williams Construction

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Super Framers Construction

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MP Garage Doors LLC

GAS

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Johnstone Supply Lewis-Smith Supply Long's Refrigeration

Micheal's Heating & Cooling, Inc.

Olive Industrial, LLC

Paulk's Service Company, Inc. Quality Sheet Metal and Air, LLC Warrington Heating & Cooling

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Insurance Center of the Southeast Mallory-Tate Insurance Services, LLC

Slingluff United Insurance Solomon Insurance The Eufaula Agency

Young Johnston & Associates

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Wood Backhoe Service
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IRRIGATION & NURSERY

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Dothan Irrigation

Murray's Irrigation

Mustard Seed Landscaping, LLC PC's Nursery & Landscaping, Inc.

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Lowe's of Dothan

Mayer Lighting Showroom LOT CLEARING, SITE WORK

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CL & Associates

Lingo Sand

Eufaula Equipment Associates, LLC

Weston Backhoe
Wood Backhoe Service
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Norman Saffold Masonry
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Tyndall Federal Credit Union NON-PROFIT ORGANIZATIONS

Wiregrass Habitat for Humanity

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Brackin Wholesale Coatings
Chad Roberts Paint Contractor, LLC

D&R Homework, LLC
David Strength Painting
Featherston Construction
Ketchum Enterprises, LLC

Paul Govlet dba The Painters Paint Contracting

R and R Painting Shelco Painting Sherwin-Williams T&W Painting

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C&N Construction Company

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LEAD PAINT TRAINING

According to the new lead paint rule from the U.S. Environmental Protection Agency (EPA) which took effect in April 2010, any contractors disturbing more than six (6) square feet on a home built before 1978 must be a certified lead paint renovator. To become a certified lead paint renovator, contractors must complete lead paint training conducted by an EPA-approved instructor.

The Home Builders Association of Alabama (HBAA) has provided lead paint certification training since early 2010, and continues to provide it on an as-needed basis. The one-day training is taught by EPA-approved instructors and consists of a mixture of classroom and hands-on training.

The HBAA also provides continuing education for those who have earned the lead paint certification. Under Alabama Health Department regulations, all Lead Paint Certified Renovators must complete a refresher course every three years. These half-day courses are offered periodically at locations throughout the state.

All trainings are open to both HBAA members and nonmembers. HBAA members do receive a significant discount on their training.

For more information about the lead paint trainings, including upcoming training dates, contact Kory Boling, HBAA Education Director, at 1-800-745-4222 or email koryboling@hbaa.org.



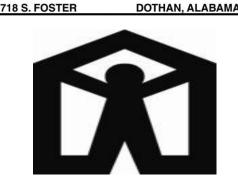
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