

TEAM RUMBLE BY-LAWS

ARTICLE 1- NAME

The name of the organization shall be TEAM RUMBLE BASKETBALL PROGRAM

ARTICLE 2- OBJECT

The mission of Team Rumble is to teach young athletes to play sports at a highly competitive level. We believe in giving our youth a firm foundation in the skills it takes to be a strong athlete. Our coaches teach to use these skills effectively individually and as a team.

Although our goal is to field teams that can compete at a national level, we also want to focus on the development of our young members as individuals and as a team. We understand the importance of exposure, education, and finding the right school. We are committed to helping with the cost of these expenses, as well as helping the recruiting process for college, high school and middle school with our recruiting program assisted by Prospect Exposure recruiting services. We will incorporate an academic program to help all age groups. This will include tutoring, and SAT prep. The organization shall be non-profit, non-political, and non-sectarian and fall under the rules and guidelines of Catonsville dept of recreation and parks.

ARTICLE 3. Membership is open to any adult over the age of 18 who will take an active part in the progress of development of the program. Each member must be active in meetings and be a volunteer of the organization to get voting rights. Also to have voting rights you must attend 8 meetings per year. Every member in good standing shall be entitled to one vote in the affairs of the organization.

ARTICLE 4- MEETINGS

1. General meetings shall be held once a month during at a location to be chosen by the Board of Directors. All coaches must attend meetings, if not, the board could give the coach disciplinary action if the coach can not make it. Special situations will apply. If a coach can not make a meeting he must reach out to a board member for a valid reason why. The board members will make a decision if it is valid. The board can delay or re-schedule a meeting to meet the demands of the coaches, but it is solely the decision of the board to do so. The meetings and purposes shall be as follows as exemplified: February to discuss monthly reports and January. Other regular business of the organization may also be conducted at these meetings.

2. The Board of Directors shall, at their discretion and with sufficient notice, be allowed to move the date of the meetings if it is deemed beneficial to the organization. The proposed date shall not be more than two weeks from the date fixed by these By-Laws.

3. The Board of Directors shall meet at least four times per year on a date that is agreed upon by the members of the Board of Directors.

4. Special meetings may be called from time to time at the discretion of the President, with approval of the Board of Directors. Every member shall be notified of every special meeting and notification shall include the purpose of the meetings. Notice shall be made at least 2 days prior to the meeting time. Such notice shall state the reasons that such meeting has been called, the business to be transacted at such meeting and by whom it was called. Only the special issue for the meeting shall be covered and the resolution of any issue the special meeting was called for shall be conducted during special meetings. The board has the right to do as many special meetings if needed for issues. All rules of attendance apply to all meetings monthly and mandatory. . At special meetings and general meetings all votes must be by qualified members

only. All board members have votes regardless. shall cause a notice of this scheduled meeting to be sent to all those members who were not present at the meeting originally called.

5. All general meetings and regularly scheduled board meetings shall be held at a location accessible by the public and at a time that would be deemed convenient to a majority of the members.

6. An agenda for all general meetings and all regularly scheduled board meetings must be posted to the public via Catonsville Rec, via official web site of the organization

7. Minutes of all regularly scheduled board meetings and general meetings will be posted on the publicly accessible, official web site of the organization no later than ten (10) days after the meeting. Any member may also request a hard copy of the minutes by contacting the secretary after the meeting. The secretary shall have at least ten (10) business days to produce said minutes. The minutes will also be attached to the official transcript of the organization. Due to privacy concerns the minutes of emergency board meetings may be kept confidential.

8. The board will decide how voting will take place, either by show of hands or by

ARTICLE 5- OFFICERS

Officers shall be Founders, President or Co-President, Vice President, Director of Operations, Secretary, and Treasurer and such other officers as shall be set forth in the By-Laws. Only the President and or Co-Presidents can make a motion to change a board member. If a board member does not meet the standards of the organization or the recreation center, the issue can be brought to the board, and the President/ co-president will make a motion to have member removed. The recreation center will be involved and aware of any board member assigned and release. The treasurer will give reports, but all finances go through the Catonsville Dept of Rec and Park. The department of Rec and Park will give finances earned and donated when requested. The founders can not be removed from the board of officers.

ARTICLE 6 - AMENDMENTS

Amendments to this By-Laws shall can be changed by the board when deemed necessary, Amendments to the By-laws can be bought to the board from members but must require a two-thirds vote of members present at any regular or special meetings of the Organization, provided that at least thirty days notice, with full text of the proposed amendment, with time and place of said meeting under under the supervision of the board. The board has the authority to change the bylaws by a board vote whenever necessary and let the membership body know. All by-laws must be in accordance to the recreation center and the Catonsville department of rec and parks. The founders must be informed of every amendment and can veto every amendment if they both are in agreement that the amendment will harm the principles in which the organization was founded.

ARTICLE 7- ORDER OF BUSINESS

1. The President/ co-president board member shall call all meetings to order, at the appointed time.

2. Meeting agenda

- a. Call to Order.
- b. Approval of the Minutes of the preceding meeting.
- c. Treasurers Report
- d. Reports of teams of all age groups.
- e. Reports of Officers and Other members of the Board.
- f. Unfinished Business.
- g. New Business.

h. Adjournments.

ARTICLE 8- SELECTION OF COACHES

1. Coaches will be selected by the board, and coaching will be under review and can be changed at anytime if the coach does not meet the proper coaches conduct which will be signed and dated by every coach.

ARTICLE 9- COACHES YEAR TO YEAR REVIEW

1. No coaches will be guaranteed a position for the following year. Each coach needs to be reevaluated at the end of the season and be voted by the board. This includes same age group, or staying or moving up with a team in another age group. Every team will have the coach that the board feels can be the best over all for each team. This does not include winning, but the overall atmosphere of the team and development of the player on and off the court

2. The voting process for coaches will be end of the year review process as follows

A. Coaches must contact the board after end of season of their intention to coach and what team.

B. The board will provide a time frame for coaches to submit their request for coaching.

The board is responsible for calling, emailing, texting, and showing all forms of communication have been sent to make sure all coaches have been informed.

C. The board must meet, review all applicants, and note according to the by-laws of voting by the board

ARTICLE 10- DISMISSAL OF COACHES

1. The board has the right to remove a coach at any time if they feel it is in the best interest of the organization.

2. The removal of a coach out of the program, should follow the following guidelines

A. The board must conduct hearing where the coach can defend all allegations.

B. The coach at the hearing can bring witnesses, parents, or anyone who can defend his or her defense to continue to coach the team.

C. The board will hear all issues from anyone who has allegations, or problems which will show that the coach is not qualified, has put the team in harms way mentally and physically, or has not followed the coaches code of conduct.

D. The board will vote, upon any vote to release a coach, the Dept of rec will be informed and the coaches will be informed. A written notice will be emailed or mailed to the coach as well as a phone call or follow up meeting.

Article 11- SUSPENSION OF A COACH

1. The board has the right to suspend a coach at any time if they feel it is in the best interest of the organization.

2. The suspension of a coach should follow the following guidelines

A. The board must conduct hearing where the coach can defend all allegations.

B. The coach at the hearing can bring witnesses, parents, or anyone who can defend his or her defense to continue to coach the team.

C. The board will hear all issues from anyone who has allegations, or problems which will show that the coach is not qualified, has put the team in harms way mentally and physically, or has not followed the coaches code of conduct.

D. The board will vote, upon any vote to suspend a coach, the Dept of rec will be informed and the coaches will be informed. A written notice will be emailed or mailed to the coach as well as a phone call or follow up meeting.

ARTICLE 12- VOTING PROCESS BY THE BOARD OF OFFICES

1. All voting decisions by board of directors shall use majority votes on all decisions with the exception of the following

A. The co-founders both agree to over-rule the board. Both co-founders must be in total agreement. The co-founders decision to veto the board should only be because of the mission statement or the vision of the co-founders does not agree with the vote by the board.

2. Once votes have been made, the board of directors will follow the guidelines and present to the general body at the monthly meeting.

ARTICLE 13- BOARD MEMBER POSITION AND DUTIES

1. **FOUNDERS-** Handle all business related program duties, monitor the organization, honor the agreements with the recreation, make sure all guidelines with the recreation are followed, make sure changes in the organization do not go against the core values that the program was founded.

2. **PRESIDENT-** to ensure the future growth and community value of play, to help facilitate meaningful meetings and productive group sessions, ensuring that everyone thoughts and ideas are fully developed and shared, Run monthly meetings, Oversee all committees, Report to the Board, Ensure bylaws are followed, Handle all complaints, Oversee all coaches Attend rec council meetings

3. **VICE-PRESIDENT-** Assist the president in any means necessary, Assist other members of the board with issues, questions or concerns if the president is not available, Fill in for the president at meetings if an absence on the part of the president is unavoidable.

4. **DIRECTOR OF OPERATIONS-** Develops a player and coaching system that meets the development of both players and volunteer coaches at all levels (beginner to advanced). Conducts workshops for players and volunteer coaches, Formulates rules and regulations for all travel, all-star and tournament teams, Develops a comprehensive coaching manual for the program, Develops a coaching philosophy and playing style, Sets goals for the assistant sports program manager and instructors, Develops coaching materials, complete with graphics, using themes that are compatible with ethnic diversity and an urban lifestyle.

5. **TREASURER-** Receive all monies and securities, and deposit same in a depository approved by the Board of Directors, Keep records for the receipt and disbursement of all monies and securities of the Organization, including the Auxiliary, approve all payments from allotted funds and draw checks therefore in agreement with policies established in advance of such actions by the Board of Directors, Prepare an annual budget, under the direction of the President, for submission to the Board of Directors, Prepare an annual financial report, under the direction of the President, for submission to the Membership and Board of Directors at the annual meeting.

6. **SECRETARY-** responsible for communicating all PLAY activities to the public, create all board meeting notes and agenda items and deliver in final form to the Communications coordinator for display on the web, have a close working relationship with the various local newspapers and television stations.

TEAM RUMBLE BOARD MEMBERS

NAME	POSITION	BACK GROUND APPROVAL DATE
William Fitzgerald	President	9/4/18
Everette Winchester	Co-President	9/6/18
Kenneth Richard	Director of Operations	10/1/18
John Morant Jr.	Treasurer	12/13/17
Renard Rouse	Secretary	9/4/18