



FAIR CREDIT REPORTING ACT DISCLOSURE NOTICE & AUTHORIZATION FORM CDL HOLDERS

Definitions you will want to understand before signing this form include:

Employment purposes	When used in connection with a consumer report, this term means a report used for the purpose of evaluating a consumer for employment, promotion, reassignment, or retention as an employee.
Adverse action	A denial of employment or any other decision for employment purposes that adversely affects any current or prospective employee.
Consumer report	Any written, oral, or other communication of any information by a consumer reporting agency bearing on the consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing the consumer's eligibility for employment purposes.
Investigative consumer report	A consumer report or portion thereof in which information on a consumer's character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with neighbors, friends, or associates of the consumer reported on or with others with whom he is acquainted or who may have knowledge concerning any such items of information. However, such information shall not include specific factual information on a consumer's credit record obtained directly from a creditor of the consumer or from a consumer reporting agency when such information was obtained directly from a creditor of the consumer or from the consumer.

Please take notice that one or more consumer reports may be obtained for employment purposes pursuant to the Fair Credit Reporting Act, as amended, 15 U.S.C. §1681, *et seq.* Should a decision to take any adverse action against you be made, based either in whole or in part on the consumer report, the consumer reporting agency that provided the report played no role in our decision to take such adverse action.

Information provided by you on this form will be furnished to a consumer reporting agency in order to obtain information in connection with an investigation to determine your (1) fitness for employment, (2) clearance to perform contractual service for our company, and/or (3) security clearance or access. Reports verifying your previous employment, previous drug and alcohol test results, and driving record may be obtained on you for employment purposes. These reports are required by 49 Code of Federal Regulations Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations. You have a right to request a complete and accurate disclosure of the nature and scope of any investigative consumer report requested. In addition, you have a right to a written summary of your rights under §1681g of the Fair Credit Reporting Act, as amended.

I hereby authorize Pfister Bulk Transport, LLC to obtain such report(s) from a consumer reporting agency for employment purposes.

Print Name

Social Security Number

Signature

Date

Your Social Security Number is needed to keep records accurate, because other people may have the same name.