

## Title IX Process:

Incident of Sexual/Dating Violence

Notice is Given to School Employee

Report Given to Title IX Coordinator

Interim Protective Measures  
(Prevent Retaliation for Reporting)

School Conducts Title IX Investigation

Decision Given to Both Parties in Writing  
(Sanctions/Remedies/Prevention Measures)

Appeals Process for Either Party

## Who is Your Title IX Coordinator?

### Cisco ISD:

Superintendent, Mr. Kelly West  
1503 Leggett, Cisco, TX 76437  
254.442.3056

### Eastland ISD:

Asst. Superintendent, Jeremy Williams  
900 W Plummer, Eastland, TX 76448  
254.631.5120

### Ranger ISD:

Superintendent, Mike Thompson  
1842 Loop 254, Ranger, TX 76470  
254.647.1187

### Gorman ISD:

Contact Superintendent's Office  
254.734.3171

### Rising Star ISD:

Contact Superintendent's Office  
254.643.1981

### Cisco College

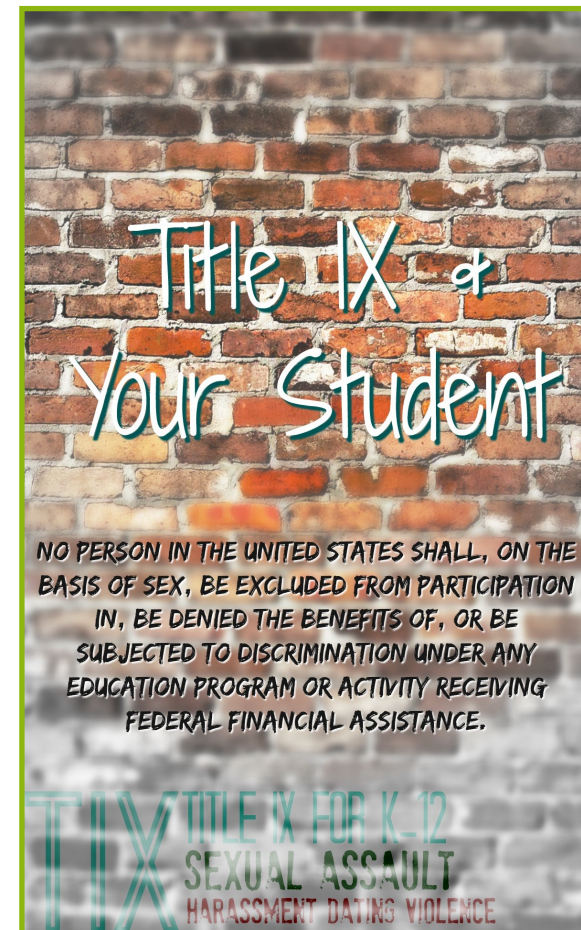
Dr. Lori Grubbs, 254.442.5022

### Ranger College

Elizabeth Price, 254.647.3234

### For General Title IX Questions:

CVAC Community Educator– Gena Camacho  
254.629.3223 ~ [education@eastlandcrisis.org](mailto:education@eastlandcrisis.org)  
Learn more– [www.eastlandcrisis.org](http://www.eastlandcrisis.org)



What you need to know about  
how a school responds to  
sexual and/or dating violence

Eastland County Crisis Center  
PO Box 1010 ~ Eastland, TX ~ 76448  
254.629.3223  
[www.eastlandcrisis.org](http://www.eastlandcrisis.org)





# 9 THINGS TO KNOW ABOUT TITLE IX

1.

Title IX is a federal amendment prohibiting gender discrimination and sexual harassment- including sexual/ dating violence in schools. It applies to all students regardless of age, gender, race, or religion.

2.

A school must have a clear procedure for responding to complaints of sexual harassment and sexual violence including information on the complaint, investigative and appeal processes as well as information on possible range of penalties, sanctions, and remedies. This should be made clear and available to students and/or parents.

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4.

A complainant has the right to have access to an advocate and/or counseling from the time to notice throughout the entire Title IX process.

5.

A Title IX Investigation must be fair, equitable, prompt, and complete to determine if the conduct "most likely" occurred and if it can be prevented from happening again in the future. This investigation is independent of any criminal investigation that may/may not occur.

6.

A school must provide a complainant reasonable accommodations and services needed to stay in school including academic tutoring, changes to course schedules, assignments, or exams; protection at locations or activities where the violence occurred, and other protective, counseling, and advocacy remedies.

7.

Regardless of the outcome of any investigation, a school may not retaliate against a complainant for filing a complaint and must keep a complainant safe from retaliatory harassment or behavior from the perpetrator or a third-party.

8.

A school's responsibility to address harassment and violence is not limited to conduct that occurs at school during school hours. Schools must also address harassment and violence that occur "off campus," such as on the school bus, during field trips, and during extracurricular activities. Schools must also respond to other types of sexual harassment, if it is reasonably foreseeable that such harassment would create a substantial disruption at school.

9.

A school should provide age-appropriate training to students on Title IX, sexual violence, consent, the school's grievance procedure, reporting options, and bystander intervention. In addition, a school should provide training on how to receive sexual violence reports to teachers, coaches, administrators, counselors, health personnel and, when appropriate, parents.