



Our Company Policy is to Comply with the U.S. Department of Labor’s Wage and Hour Division Family and Medical Leave Act (FMLA).

If you have questions or concerns, you can contact us at 1-866-487-9243 or visit www.wagehour.dol.gov. You will be directed to the nearest WHD office for assistance. There are WHD offices throughout the country with trained professionals to help you.

The Federal minimum wage was last changed in 2008, when it was raised \$0.70 from \$6.55 to \$7.25. Federal minimum wage rate is linked to a Customer Price Index, which is intended to raise the rate along with inflation. The current minimum wage rate is re-evaluated yearly based on these values.

The **Federal Minimum Wage** of \$7.25 per hour is the minimum hourly pay any non-exempt worker in the United States can be paid for his work. The Federal Minimum Wage is applicable nationwide, and overrides any state laws that provide a lower minimum wage rate to ensure that the local minimum wage in all states is at least \$7.25 per hour. The Federal Minimum Wage was last updated in 2009.

Federal employers may not pay you under \$7.25 per hour unless you or your occupation are specifically [exempt from the minimum wage](#) under state or federal law.

If you have questions about the Federal minimum wage, please [ask us](#) and someone will respond to you as soon as possible. Looking for a new job? Use the free Federal job search utility to find local job openings hiring now.

All Federal employers must display an approved [Federal minimum wage poster](#) in a prominent place to inform employees about the minimum wage and their worker's rights under Federal labor law.

US Department of Labor [Wage and Hour Division \(WHD\)](#) poster link:

<https://www.dol.gov/whd/regs/compliance/posters/minwage.pdf>