

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

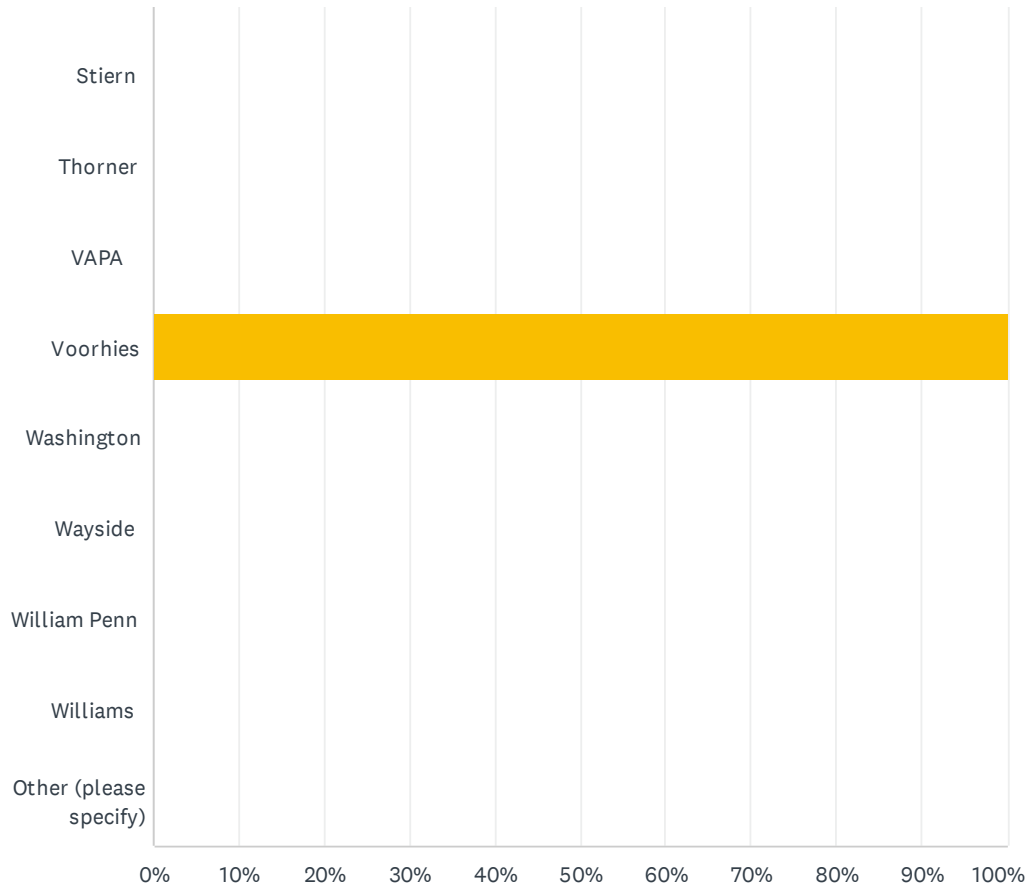
Answered: 19 Skipped: 0

[illegible]

2024-2025 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
School Nurse											
Sequoia											
Sierra											
Stella Hills											

2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

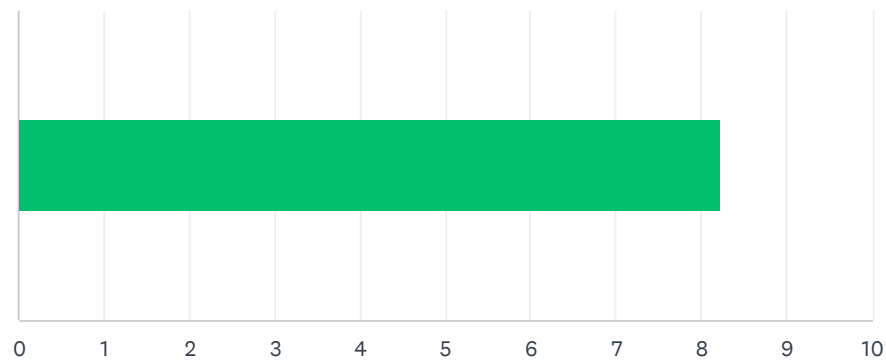
2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	100.00%	19
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 19		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 18 Skipped: 1

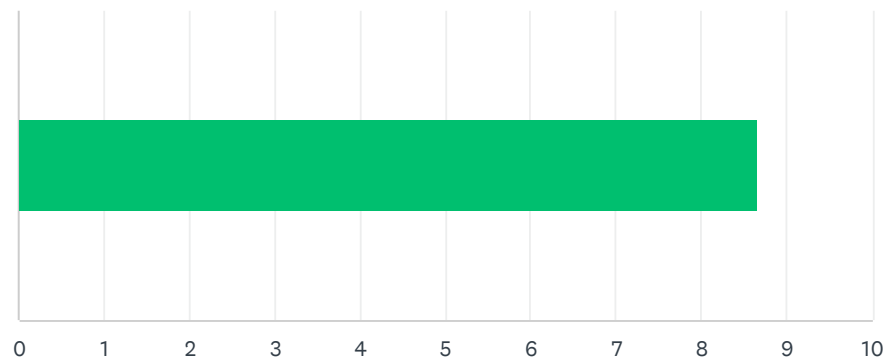


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	148	18
Total Respondents: 18			

#		DATE
1	8	
2	7	
3	10	
4	8	
5	9	
6	8	
7	9	
8	8	
9	5	
10	7	
11	8	
12	10	
13	7	
14	9	
15	7	
16	10	
17	10	
18	8	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 18 Skipped: 1

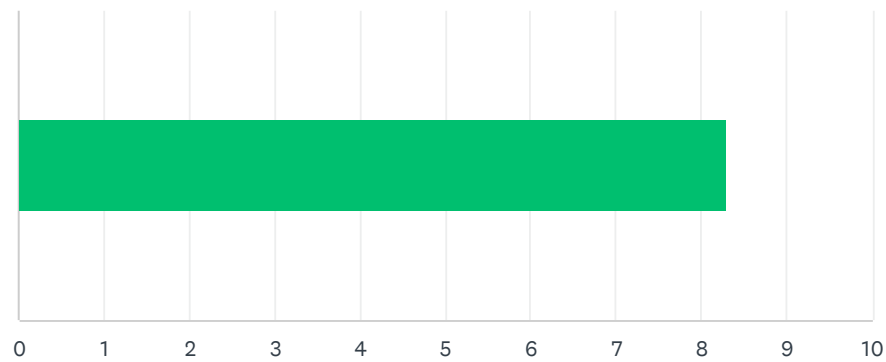


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	156	18
Total Respondents: 18			

#		DATE
1	8	
2	8	
3	10	
4	8	
5	9	
6	9	
7	10	
8	8	
9	5	
10	7	
11	9	
12	10	
13	8	
14	9	
15	9	
16	10	
17	10	
18	9	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 17 Skipped: 2

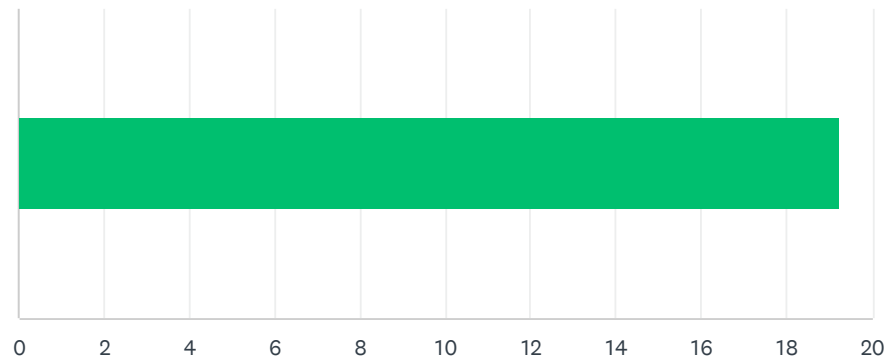


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	141	17
Total Respondents: 17			

#		DATE
1	8	
2	8	
3	10	
4	10	
5	10	
6	4	
7	9	
8	7	
9	8	
10	8	
11	10	
12	4	
13	6	
14	9	
15	10	
16	10	
17	10	

Q5 Site administration follows the contract and respects personal rights.

Answered: 18 Skipped: 1

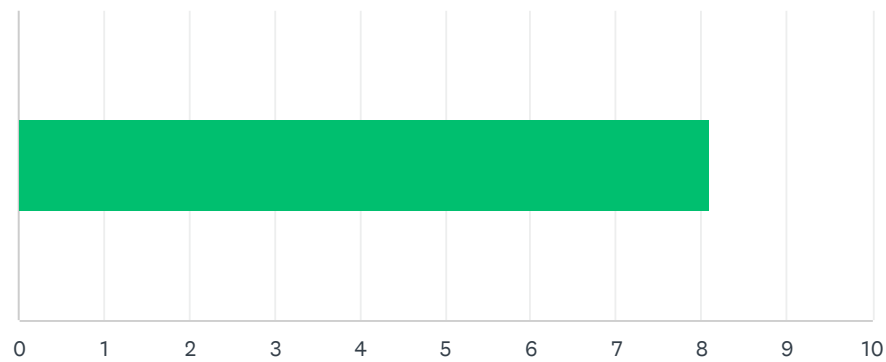


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	19	346	18
Total Respondents: 18			

#		DATE
1	9	
2	10	
3	10	
4	10	
5	9	
6	10	
7	8	
8	10	
9	7	
10	7	
11	8	
12	10	
13	9	
14	9	
15	10	
16	10	
17	100	
18	100	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 18 Skipped: 1

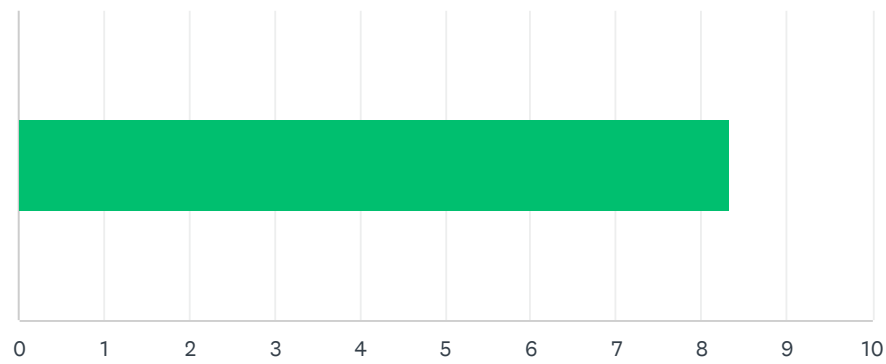


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	146	18
Total Respondents: 18			

#		DATE
1	8	
2	7	
3	8	
4	7	
5	8	
6	9	
7	8	
8	8	
9	5	
10	7	
11	8	
12	10	
13	6	
14	7	
15	10	
16	10	
17	10	
18	10	

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 18 Skipped: 1

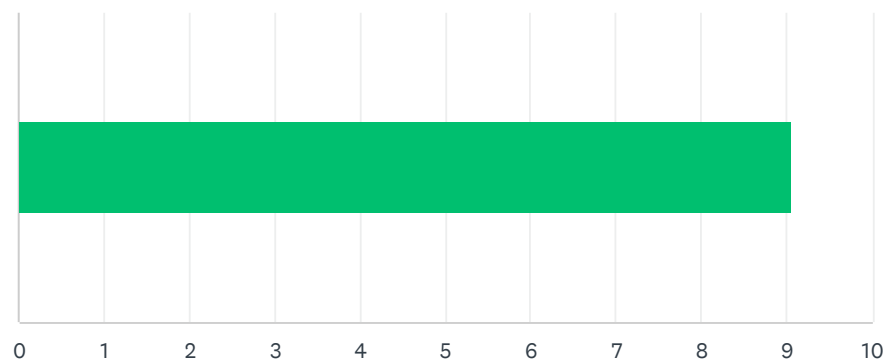


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	150	18
Total Respondents: 18			

#		DATE
1	8	
2	7	
3	10	
4	7	
5	9	
6	8	
7	9	
8	9	
9	3	
10	8	
11	8	
12	10	
13	7	
14	9	
15	9	
16	10	
17	9	
18	10	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 18 Skipped: 1

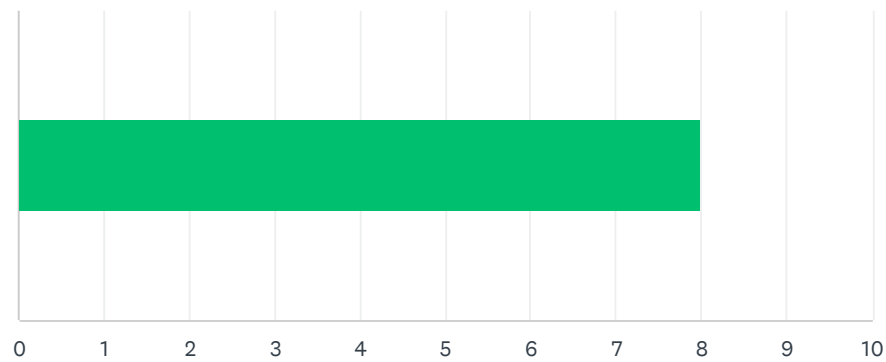


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	163	18
Total Respondents: 18			

#		DATE
1	8	
2	8	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	4	
10	8	
11	9	
12	10	
13	7	
14	10	
15	10	
16	10	
17	10	
18	9	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 0

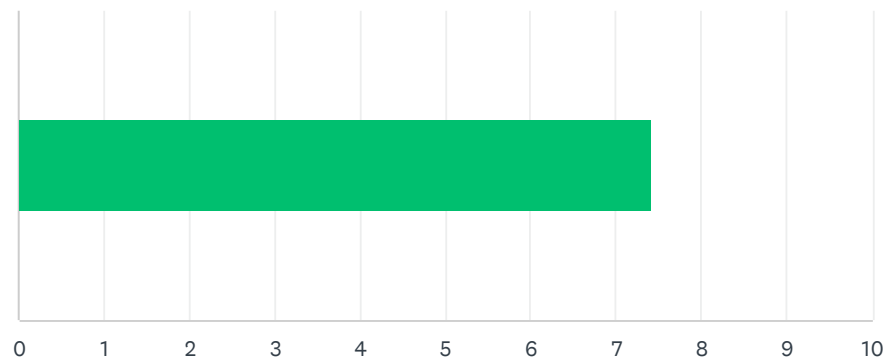


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	152	19
Total Respondents: 19			

#	DATE
1	7
2	7
3	10
4	9
5	9
6	9
7	10
8	8
9	2
10	7
11	10
12	10
13	8
14	10
15	8
16	10
17	10
18	8
19	0

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 19 Skipped: 0

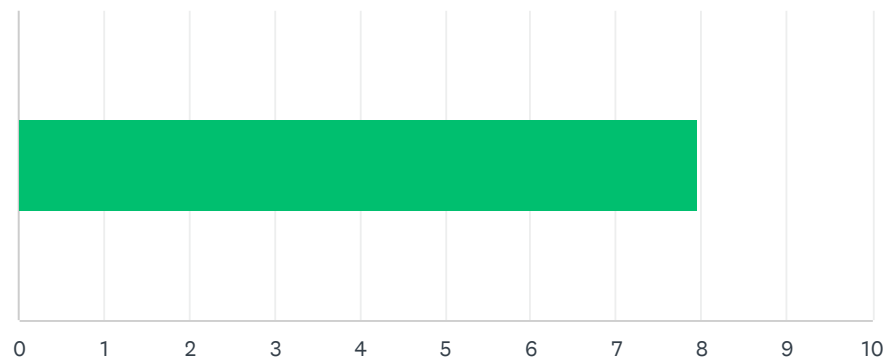


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	141	19
Total Respondents: 19			

#		DATE
1	8	
2	6	
3	9	
4	9	
5	9	
6	8	
7	8	
8	9	
9	3	
10	8	
11	9	
12	10	
13	5	
14	7	
15	5	
16	10	
17	10	
18	8	
19	0	

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 18 Skipped: 1

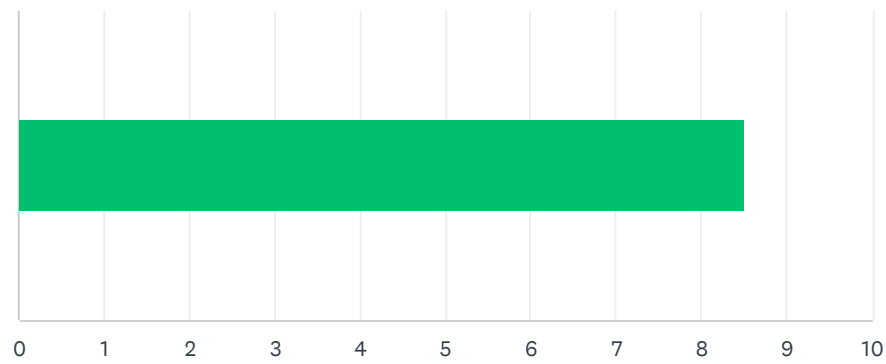


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	143	18
Total Respondents: 18			

#		DATE
1	8	
2	7	
3	9	
4	9	
5	9	
6	7	
7	8	
8	9	
9	4	
10	7	
11	7	
12	10	
13	7	
14	8	
15	7	
16	10	
17	8	
18	9	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 18 Skipped: 1

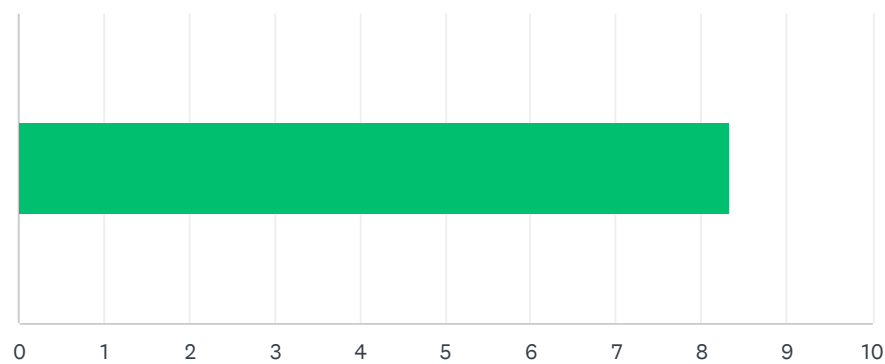


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	153	18
Total Respondents: 18			

#		DATE
1	9	
2	7	
3	10	
4	10	
5	9	
6	9	
7	10	
8	10	
9	5	
10	7	
11	8	
12	10	
13	7	
14	8	
15	8	
16	10	
17	8	
18	8	

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 18 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	150	18
Total Respondents: 18			

#		DATE
1	8	
2	8	
3	10	
4	8	
5	9	
6	9	
7	10	
8	9	
9	1	
10	7	
11	9	
12	10	
13	5	
14	9	
15	9	
16	10	
17	10	
18	9	

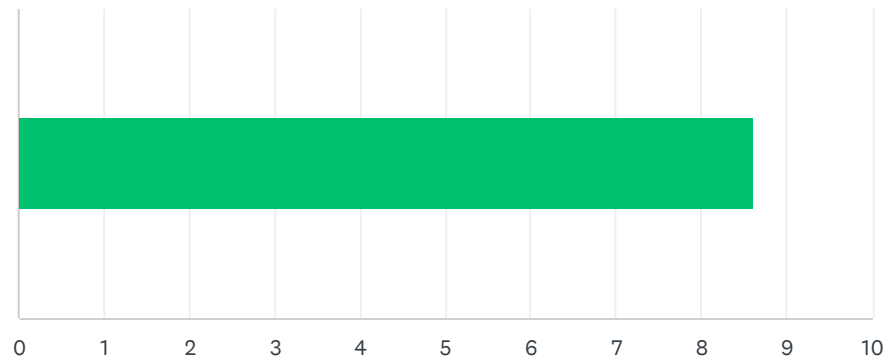
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 2 Skipped: 17

#	RESPONSES	DATE
1	Front office staff can be more welcoming to parents	
2	For the most part, things are okay.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 18 Skipped: 1

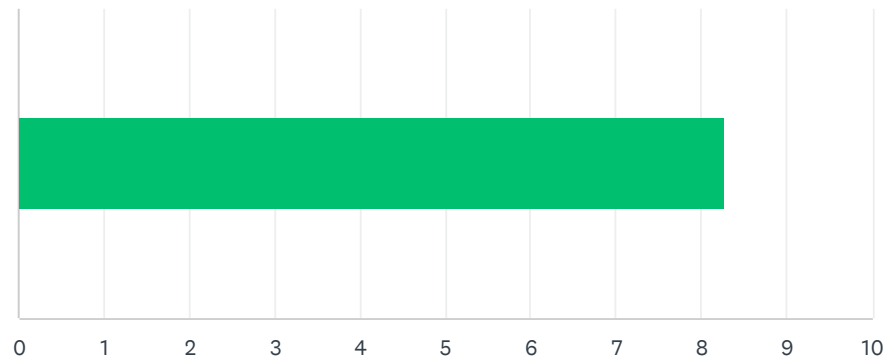


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	155	18
Total Respondents: 18			

#		DATE
1	7	
2	8	
3	7	
4	9	
5	10	
6	9	
7	9	
8	9	
9	10	
10	7	
11	7	
12	10	
13	7	
14	9	
15	8	
16	10	
17	10	
18	9	

Q16 Site meetings are productive and not excessive.

Answered: 18 Skipped: 1

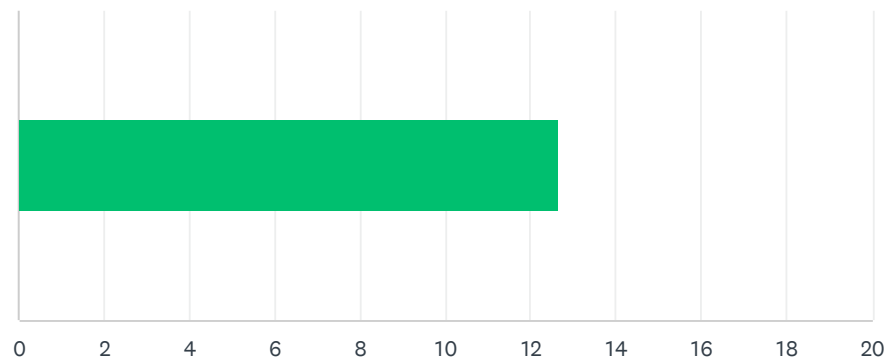


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	149	18
Total Respondents: 18			

#		DATE
1	8	
2	7	
3	9	
4	8	
5	9	
6	9	
7	9	
8	6	
9	9	
10	5	
11	7	
12	10	
13	7	
14	9	
15	8	
16	10	
17	10	
18	9	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 18 Skipped: 1

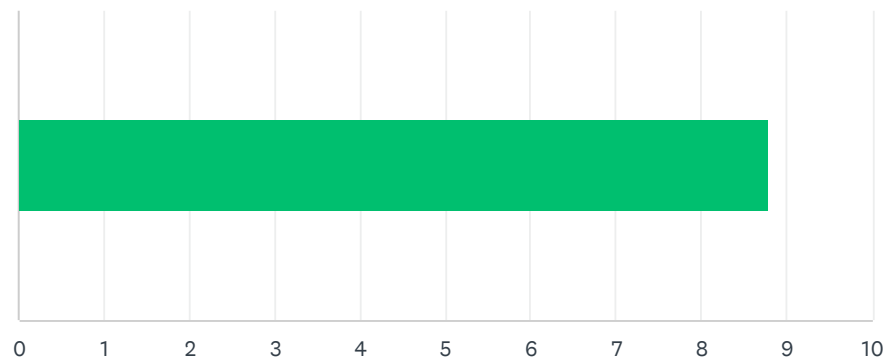


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	13	228	18
Total Respondents: 18			

#		DATE
1	8	
2	8	
3	8	
4	10	
5	7	
6	9	
7	6	
8	10	
9	5	
10	6	
11	10	
12	1	
13	6	
14	5	
15	10	
16	10	
17	9	
18	100	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 1

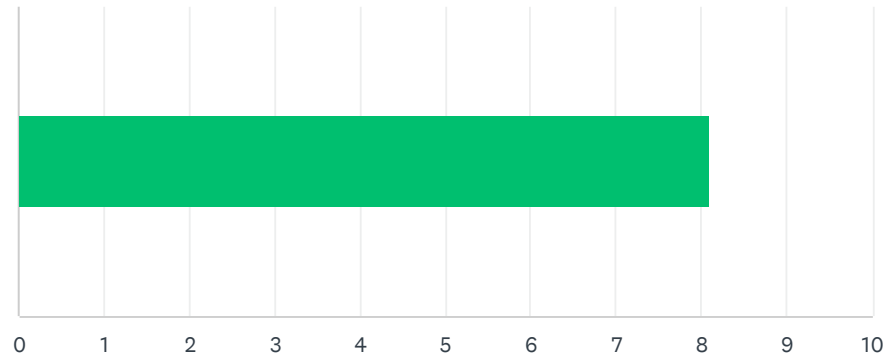


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	158	18
Total Respondents: 18			

#		DATE
1	8	
2	7	
3	9	
4	10	
5	10	
6	9	
7	9	
8	9	
9	10	
10	7	
11	7	
12	10	
13	4	
14	10	
15	10	
16	10	
17	10	
18	9	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 18 Skipped: 1

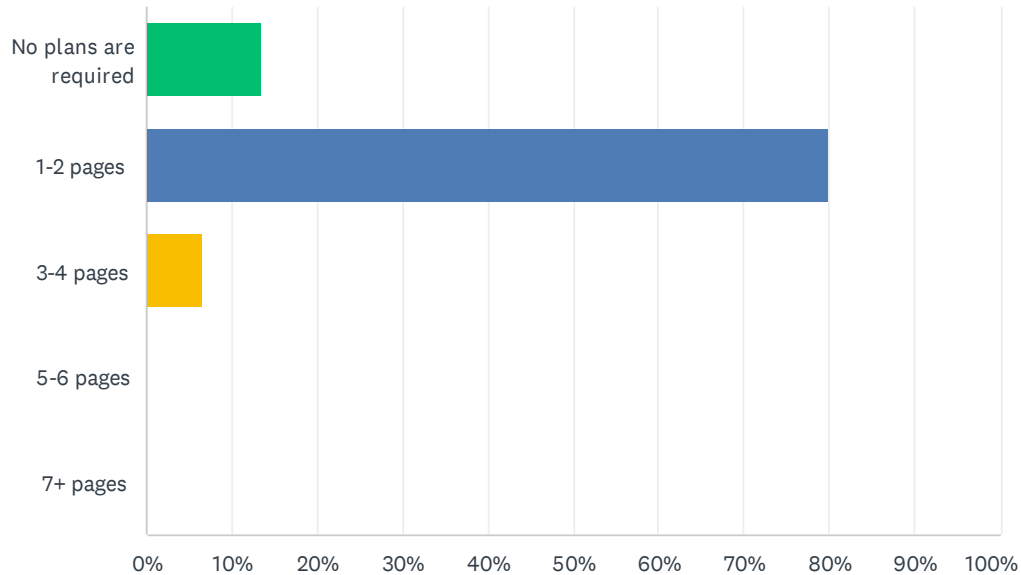


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	146	18
Total Respondents: 18			

#		DATE
1	7	
2	7	
3	6	
4	6	
5	8	
6	10	
7	8	
8	7	
9	10	
10	8	
11	8	
12	10	
13	8	
14	9	
15	5	
16	10	
17	10	
18	9	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 4

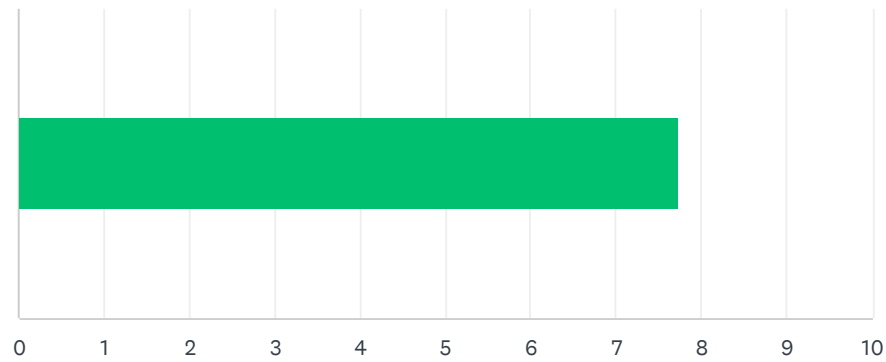


ANSWER CHOICES	RESPONSES	
No plans are required	13.33%	2
1-2 pages	80.00%	12
3-4 pages	6.67%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	plans are required to be shared, but there is no set page number	
2	Weekly lesson plans put together with PLC is productive, helpful and does not exceed time given to complete.	
3	admin has had issues with making IEP, TSS meetings at 8:00 or 8:15 am and we have to keep telling teachers to just respond that they will show up at 8:30 after planning time has ended. Some do not like self-advocating but need to in order to preserve their uninterrupted planning time.	
4	grade level plans	
5	While submitting our plans don't seem to be required, I would be happy to submit them anytime.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 15 Skipped: 4

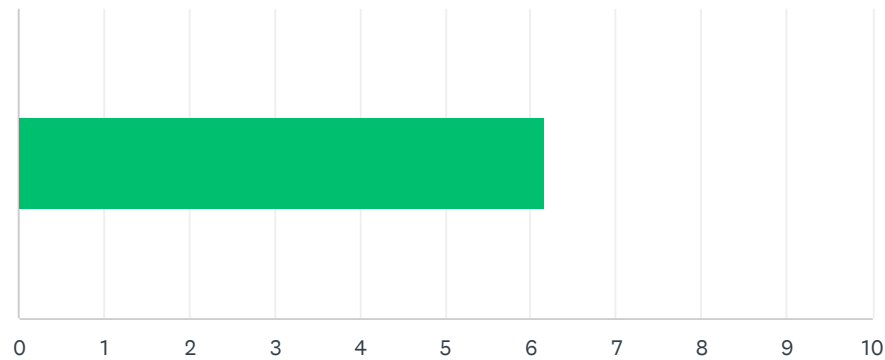


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	116	15
Total Respondents: 15			

#		DATE
1	8	
2	9	
3	7	
4	10	
5	10	
6	7	
7	6	
8	10	
9	10	
10	7	
11	10	
12	5	
13	9	
14	7	
15	1	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 12 Skipped: 7



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	74	12
Total Respondents: 12			

#		DATE
1	8	
2	9	
3	7	
4	10	
5	1	
6	5	
7	7	
8	10	
9	1	
10	9	
11	6	
12	1	

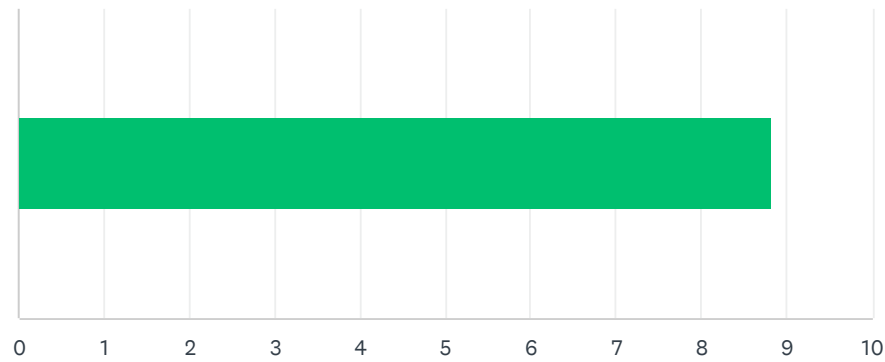
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 4 Skipped: 15

#	RESPONSES	DATE
1	Morning duty, although every other week, is unnecessary with enough CPALS to monitor playground	
2	Kinder teachers have no duty	
3	Meetings are held within the work day with roving subs to cover rooms. Occasionally IEP's will go overtime.	
4	I am a VAPA employee so I am not in attendance for many site staff meetings and do not have some of the same requirements as site staff	

Q24 Staff and students feel safe.

Answered: 18 Skipped: 1

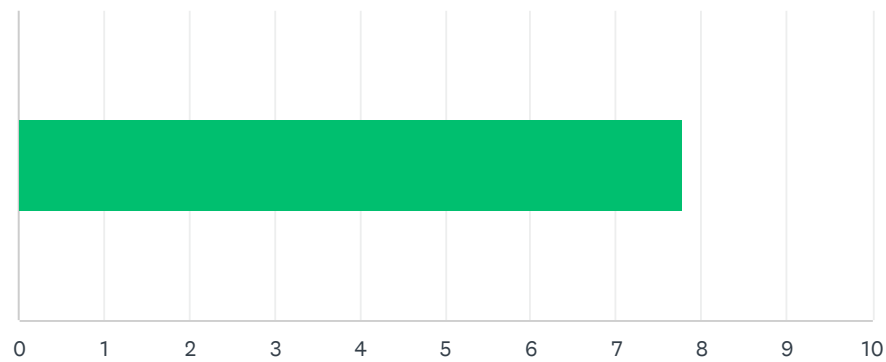


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	159	18
Total Respondents: 18			

#		DATE
1	8	
2	8	
3	8	
4	8	
5	10	
6	8	
7	9	
8	10	
9	10	
10	7	
11	8	
12	10	
13	8	
14	10	
15	7	
16	10	
17	10	
18	10	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 18 Skipped: 1

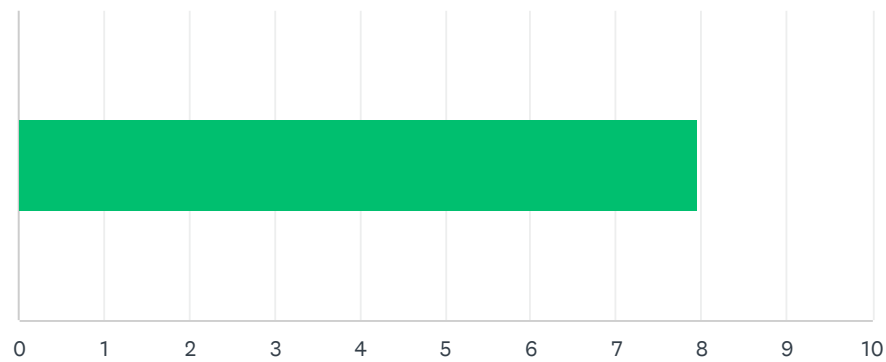


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	140	18
Total Respondents: 18			

#		DATE
1	7	
2	8	
3	9	
4	8	
5	5	
6	9	
7	7	
8	9	
9	9	
10	1	
11	8	
12	10	
13	7	
14	9	
15	5	
16	10	
17	10	
18	9	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 18 Skipped: 1

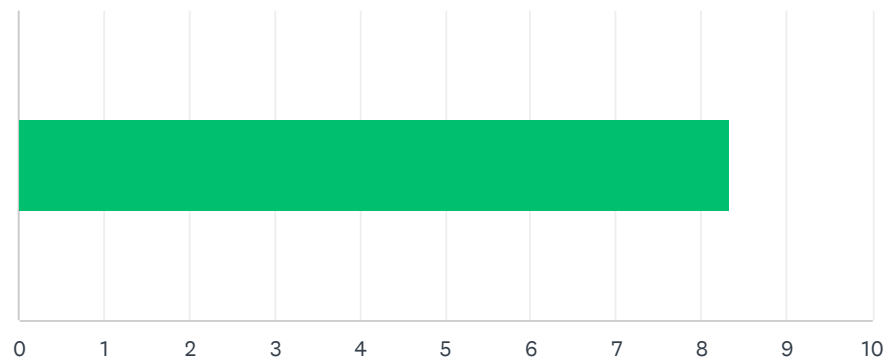


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	143	18
Total Respondents: 18			

#		DATE
1	8	
2	7	
3	8	
4	7	
5	8	
6	7	
7	7	
8	8	
9	10	
10	2	
11	8	
12	10	
13	8	
14	9	
15	6	
16	10	
17	10	
18	10	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 1

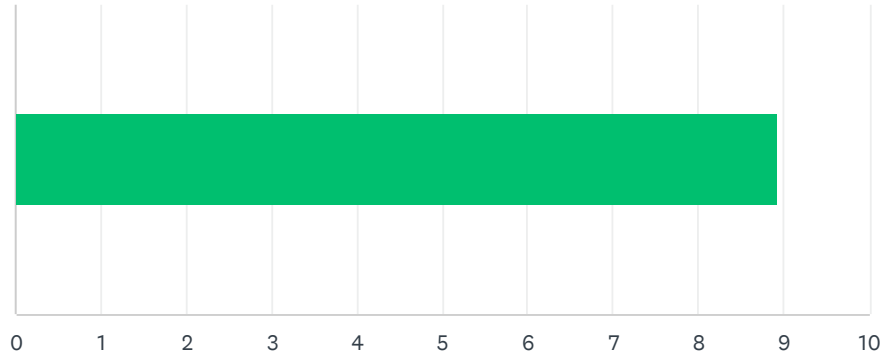


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	150	18
Total Respondents: 18			

#		DATE
1	8	
2	8	
3	8	
4	7	
5	10	
6	10	
7	6	
8	9	
9	10	
10	7	
11	8	
12	10	
13	7	
14	9	
15	5	
16	10	
17	10	
18	8	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 17 Skipped: 2

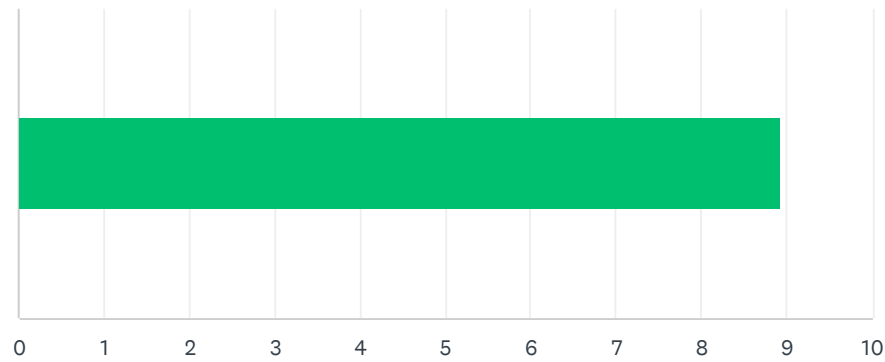


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	152	17
Total Respondents: 17			

#		DATE
1	8	
2	8	
3	8	
4	8	
5	10	
6	10	
7	8	
8	10	
9	10	
10	7	
11	8	
12	10	
13	7	
14	10	
15	10	
16	10	
17	10	

Q29 My site has a positive atmosphere.

Answered: 18 Skipped: 1

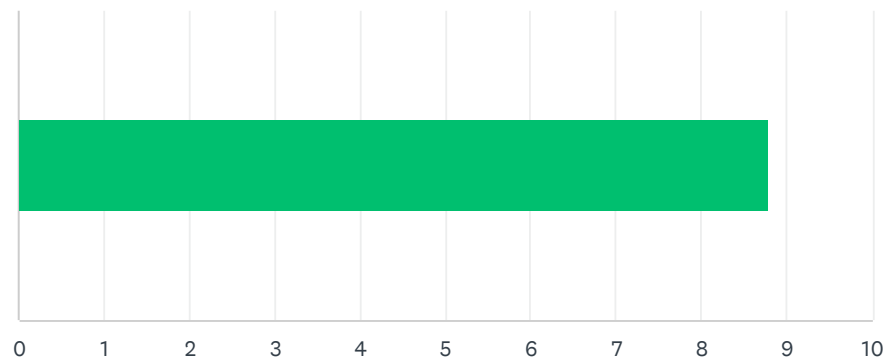


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	161	18
Total Respondents: 18			

#		DATE
1	8	
2	9	
3	9	
4	8	
5	10	
6	8	
7	9	
8	10	
9	10	
10	7	
11	8	
12	10	
13	7	
14	10	
15	9	
16	10	
17	10	
18	9	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 18 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	158	18
Total Respondents: 18			

#		DATE
1	7	
2	9	
3	9	
4	8	
5	10	
6	9	
7	8	
8	10	
9	10	
10	6	
11	8	
12	10	
13	6	
14	9	
15	10	
16	10	
17	10	
18	9	

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 6 Skipped: 13

#	RESPONSES	DATE
1	I don't think there are enough consequences for disruptive/disrespectful behavior. I feel like students get away with things that they should be suspended or expelled for. However, I believe that this follows the district guidelines. With that being said, the district is not doing enough to make sure that students are truly demonstrating the traits of A Portrait of a Graduate. We need to have detention again or something of the sort that will actually give consequences.	
2	PBIS has been complicated to fill in orders. I would suggest designating the one day (we already implement) a week for grade levels. If students want to purchase they can have designated time to do so. Provide a store-like purchase with menu options. So, students are not walking through store and need supervision rather they order at a "window" and prizes are brought to them. This way we are not having to fill orders that often are late or items sold out. This way, they would automatically know things are not available.	
3	Discipline needs to be enforced more. The students are getting away with elopements with no consequences. Students shouldn't be given snacks when sent to the office but have conversations with parents/guardians about behaviors. We don't feel supported when we can't have clear discipline/consequence routines	
4	Discipline is dictated by the state and our input is only taken so far. The superintendent seems to be able to do whatever he wants.	
5	As a team, I don't feel we've developed an effective solution for managing discipline. With the new laws in place, we're no longer allowed to take away recess, which leaves us questioning what other consequences are available. Unfortunately, some parents are either not involved or don't discipline their children at home, making it difficult to understand how we can expect students to grasp the idea of consequences if they aren't experiencing them outside of school. We've also been told that suspending students is not an option (at least in the lower grades), which seems unreasonable. Students who are physically fighting, intentionally disturbing their peers, screaming constantly, or disrupting lessons aren't going to miss out on any learning by being sent home, as they're not engaged in learning while they're at school anyway. While I understand that home life might not be ideal for some students, we aren't providing the support they need to understand their actions or improve. We're told to "document it," but these behaviors happen all day long. When are we supposed to document everything? I reach out for help, and the first thing I'm asked is, "Did you document it?" or "Did you put in a referral?" This happens every day. I have a full class to manage, and some students create a hostile environment that leaves me struggling to maintain order. Then, when parents start reaching out, blaming the teacher, my hands feel tied. Honestly, I don't know what to tell them except to contact the principal.	
6	I have not been involved with any ODRs so I can't comment.	

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 3 Skipped: 16

#	RESPONSES	DATE
1	They're great!	
2	This is a decent place to work and admin are supportive	
3	Love my school and staff I work with. Really love my principal	