

TEMISKAMING AND NORTHERN ONTARIO RAILWAY

Rates of Pay Authorized Under Finding and Direction  
of National War Labour Board - dated  
July 31, 1944

Revised Rates of Pay for Stationary Engineers, Stationary Firemen,  
Engine Preparers, Ashpitmen, Shop Labourers and Engine Watchmen  
at outside points as specified.

Position & Title	Males Over 21 yrs. of Age		Males under 21 yrs. of Age & Females.	
	Base Rate prior to application of Finding & Direction	Amount to be added	Now Base Rate under application of Finding & Direction	New Rate under 1944 Settlement
<b>Unclassified (Common Labourers)</b>				
1st year	.49	.06	.55	.52
2nd "	.50		.56	.53
Thereafter	.51		.57	.55
<b>Classified Labourer</b>				
1st year	.51		.57	.55
2nd "	.52		.58	.56
Thereafter	.53		.59	.57
<b>Ashpitmen</b>				
1st year	.52		.58	.56
2nd year	.53		.59	.57
Thereafter	.54		.60	.58
<b>Engine Preparers</b>				
1st year	.52		.58	.56
2nd "	.53		.59	.57
Thereafter	.54		.60	.58
<b>Stationary Firemen</b>				
1st year	.64		.70	.70
2nd "	.65		.71	.71
Thereafter	.66		.72	.72
Stationary Engineer	.70		.76	.76
<b>Engine Watchmen</b>				
<b>Kirkland Lake</b>				
Watchman (1)	\$129.93	\$12.48	\$142.41	\$142.41
<b>Rouyn</b>				
Leading Watchman (1)	140.00		152.48	152.48
Watchmen (2)	119.93		132.41	130.88
(Extra Watchmen if required during Winter months)	119.93		132.41	130.88

TEMISKAMING AND NORTHERN ONTARIO RAILWAY

Rates of Pay authorized Under Finding and Direction  
of National War Labour Board - dated  
July 31, 1944.

Revised Rates of Pay for Employees in Locomotive and Car Depart-  
ments - covered by Wage Agreement No. 6.

Position and Title	Basic Rate Feb. 16/44	Authorized Increase	Basic Rate under 1944 Settlement
<u>RULE 43 - WAGE AGREEMENT NO. 6.</u>			
<u>Minimum Rates.</u>			
Mechanists	89¢	6¢	95¢
Mechanist Helpers (all classes)	66		72
Boilermakers	89		95
Boilermakers' Helpers (all classes)	66		72
Blacksmiths	89		95
Blacksmiths' Helpers (all classes)	66		72
Pipefitters including Coppersmith (pipe work) Plumber, Steamfitter, Superheater Pipefitter, Gas Fitter, and Pipe Threader.	89		95
Freight Car Pipe Fitter (air brake piping only)	82		88
Pipe Fitters' Helpers (all classes)	66		72
Sheet Metal Workers	89		95
Sheet Metal Workers' Helpers (all classes)	66		72
Electrical Workers covered by Rule 121	89		95
Electrical Workers covered by Rule 122	85		91



Position and Title	Basic Rate Feb. 16/44	Authorized Increase	Basic Rate under 1944 Settlement
Electrical Workers covered by Rule 123	79¢	6¢	85¢
Electrical Workers covered by Rule 124	72		78
Electrical Workers' Helpers (all classes)	66		72
Carmen, including Cabinet Makers, etc. as listed.	89		95
Other Mechanics in Car Department as listed.	82		88
Carmen's Helpers, (all classes)	66		72
Patternmaker	89		95
Moulders, etc. as listed	89		95
Moulders' Helpers (all classes) including chipper	66		72
Unclassified Mechanics including Frog & Switch Fitter, Rail Saw Operator and Rail Bender.	82		88
Unclassified Helpers including burner, (scrap in dock and yard) Hydrant Inspector & Scrap Cutter.	66		72

	APPRENTICES (RULE 44) MALES OVER 21 YRS. OF AGE			MALES UNDER 21 YRS. OF AGE & FEMALES		
	Basic Rate Feb. 16/44	Auth- orized In- crease	Basic Rate 1944 Settle- ment	Basic Rate Feb. 16/44	Auth- orized In- crease	Basic Rate 1944 Settlement
<u>FIRST YEAR</u>						
1st 6 months	40¢	6¢	46¢	36¢	6¢	42¢
2nd 6 months	43		49	39		45
<u>SECOND YEAR</u>						
1st 6 months	45¢	6¢	51¢	41¢	6¢	47¢
2nd 6 months	48		54	45		51
<u>THIRD YEAR</u>						
1st 6 months	50¢	6¢	56¢	47¢	6¢	53¢
2nd 6 months	53		59	51		57

APPRENTICES (RULE 44)

MALES OVER 21 YRS. OF AGE			MALES UNDER 21 YRS. OF AGE & FEMALES			
Basic Rate Feb. 16/44	Authorized Increase	Basic Rate 1944 Settlement	Basic Rate Feb. 16/44	Authorized Increase	Basic Rate 1944 Settlement	

FOURTH YEAR

1st 6 months	59¢	6¢	65¢	58¢	6¢	64¢
2nd 6 months	66		72	66		72

FIFTH YEAR

1st 6 months	75¢	6¢	81¢	75¢	6¢	81¢
2nd 6 months	84		90	84		90

Rule 153

Coach Cleaners	54¢	6¢	60¢	52¢	6¢	58¢
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