

# BR. 14 NEWSLETTER



VOL 48, NO. 09

OFFICIAL PUBLICATION OF BRANCH 14, NALC  
SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,  
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, & SPRINGFIELD

SEPTEMBER 2019

Louisville, Kentucky

This is the official notice to all members of Branch 14 for nominations and election of delegates to the National Association of Letter Carriers convention which will be held in Honolulu, Hawaii. The convention dates are August 17 – 21, 2020.

Nominations for delegates to the convention will be accepted at the regular monthly meetings of Branch 14 on Tuesday, August 27 and Tuesday, September 24, 2019. The election of delegates will be held on Wednesday, October 23, from 2:00 P.M. until 6:00 P.M. and on Thursday, October 24, 2019, from 4:00 P.M. until 8:00 P.M. All nominations and voting will be conducted at the Branch 14 union hall, 4815 Poplar Level Road, Louisville, KY, 40213. Voting will be by secret ballot and the results will be posted on the Branch 14 website at [www.nalcbr14.com](http://www.nalcbr14.com) and read at the regular monthly meeting on Tuesday, November 26, 2019.

The number of delegates to the convention will be determined in accordance with the Article 5 of the Constitution of the National Association of Letter Carriers. In accordance with Branch 14 By-Laws, the President, Executive Vice-President, Vice-President, Recording Secretary, Assistant Recording/Financial Secretary and Treasurer will be automatic delegates to the Convention. The Branch will determine by majority vote at the nominating meeting on August 27<sup>th</sup> the number of delegates, paid and unpaid, to the convention.

Any member unable to vote during the times that the polls are open may request an absentee ballot. The request must be made in writing, with name and address of the member requesting the absentee ballot. The request must have a legible signature by the member requesting the absentee ballot.

Requests for absentee ballots must be received by the Branch 14 Election Committee no later than October 12, 2019. Requests should be sent to; NALC Branch 14 Election Committee, PO Box 34572, Louisville, KY, 40232-4572. Absentee ballots must be returned to the Election Committee by October 23, 2019.

All requests for ballots received after October 12, 2019 and returned ballots received after October 23, 2019 will be void. These requests and ballots will be kept as a matter of record by the Election Committee.

All qualified, regular members in good standing shall have the right to nominate a delegate to the convention and self-nomination is permissible. All qualified, regular members shall be eligible to be a delegate or an alternate delegate to the National Convention except as provided for in accordance with Article 5, Section 2 of the Constitution of the National Association of Letter Carriers, Article 5, Section 2 of the Constitution for the Government of Subordinate and Federal Branches and Article 7, Section 2 of the Branch 14 By-laws.

Steve Terry  
Branch 14 Secretary



**TONY WEDDLE**  
*President*

My article this month is a little off path from my normal articles which primarily cover current affairs affecting our branch. So, for this month's article, I'm going to express a topic that has bothered many carriers who are military veterans for the past few years now. And that's the drop in veteran employment at the Postal Service. For many years, veteran carriers could attest that the Postal Service was a very respected employer when it came to hiring veterans. As many employers are encouraged to do, if for anything else, to show appreciation to those who've served our country.

As far back as the end of the civil war, the federal government has been making concerted efforts to hire military veterans when filling federal employee jobs. As an example, in 2009 President Obama signed an executive order, the Veterans Employment Initiative, which implemented measures to encourage federal agencies to hire more military veterans after their service. Many states have passed similar measures as well to help boost their hiring of veterans at the state level too. But what we've experienced at the Postal Service, at least at the Louisville installation, is a major decline in veteran employment since 2013. If all branches are experiencing similar results, which is very likely since it's all the same hiring system, one would think that Congress would take notice. But, evidently, they're too focused on schmoozing up to their big donors who help them get reelected rather than being concerned as to why the number of military veterans employed at the Postal Service is on a steep decline.

Nevertheless, I've researched the numbers of veterans employed at the Postal Service from the past several years at the Louisville installation (using P.S. seniority rosters provided to the branch) and I think many folks will be shocked and embarrassed about the low number of veterans hired since 2013. Especially considering Fort Knox is just 30 minutes from Louisville which obviously should be a large pool of potential new hires as service members exit the military. These numbers should also be alarming to the public and make many people question the

Postal Service's claim that it is a company that strives to hire vets. Because under its current hiring system, which is failing to hire vets and causing an overall decline in veteran employment, that claim just isn't factual. But again, these numbers are from the Louisville installation and they only reflect veterans who qualify for veterans preference (Veterans Preference: **veterans discharged under honorable conditions** who are disabled or who served on active duty in the Armed Forces during certain specified time periods or in military campaigns are entitled to **preference** over non-veterans, both in hiring and in retention during reductions in force). Since we've been in a constant state of war for several years now, we can assume that most veterans today qualify for veteran's preference.

So, here are the numbers starting in 2013. Using a seniority roster from January 28, 2013 there were 560 full-time carriers and no PTF's employed at the Louisville installation. Of those 560 full-time carriers, 265 were military veterans. Once more, that's veteran preference vets and since the rosters only indicate veteran's preference, there may be a limited number of additional veterans who are not qualified for the preference. But that's 47.3% of the full-time workforce who were veterans. As most of you would agree, that percentage is very respectable, and the Postal Service had every right to be proud of those numbers.

But, since 2013, there's been a major drop in the number of veterans. And it's going to get worse - much worse! After reviewing the latest rosters, we received on August 27, 2019, there are 568 full-time carriers employed at the Louisville installation. Of those 568 carriers, 158 are veterans. That's a total of 27.8% of the full-time workforce being veterans. Not too bad for most employers, but it could be a heck of a lot better for an agency who supposedly should be hiring more veterans - not less. We've gone from 47.3% of the full-time workforce being veterans, down to 27.8%, in just six and a half years. After review of the numbers even closer, only 19 of 247 full-time carriers with a seniority date of January 2013 and later are veterans. That's a measly 7.7%.

And here is where it's going to continue to get worse. When reviewing the current CCA roster, we can see that of the 114 CCA's within the installation who will eventually become full-time, only three (3) are veterans. That's only 2.6% of the current CCA's being vets. At the current rate of decline of military veterans, in a few more

years the number of veterans hired by the Postal Service will be an embarrassment to any employer. Especially to an employer/agency which the government has called for the implementation of measures to encourage, promote, and increase the number of federal employees who are military veterans.

But let's scrutinize the numbers just a bit further to really demonstrate just how low the number of veteran employees will go. Not considering any full-time carrier with a seniority date prior to January 2013, let's add all the full-time carriers with a seniority date of January 2013 and later (247), to the total number of current CCA's (114), who will eventually be full-time employees. That's a total 361 carriers hired after January 2013. And with only 19 veterans listed on the roster who are full-time added to the three (3) CCA's listed as veterans on the CCA roster, that leaves only 22 carriers as veterans. That's a total of just 6% of all carriers employed as veterans since January 2013. That's embarrassing, pathetic and the Postal Service should be ashamed!

This downward spiral of veteran employment started with the hiring of CCA's. The process of augmenting the full-time workforce with non-career employees just destroyed any incentive for veterans to apply for employment at the Postal Service. The new hiring process doesn't permit any credit or take into consideration the time military veterans served our country. Essentially, this is the reason we're experiencing a steep drop in veterans. Without any incentives, veterans are obviously choosing federal employment at other agencies. And many of us can't blame them. But hopefully, someone up the ladder takes notice of this flaw in our hiring process and takes measures to do the right thing and – FIX IT!

Hope to see many of you at the next union meeting. Until then, be safe and remember. If you're going to do the job, you might as well take the time it takes, to do the job – right!



## BRANCH 14 NEWSLETTER

Published monthly by  
Branch 14 National Association of Letter Carriers  
4815 Poplar Level Road  
Louisville, KY 40213

964-3200

964-3276

### Officers & Staff

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### Branch 14 Stewards

40202.....Jeff Houston  
40203/08/10.....Michelle Boyd  
40204.....Jeff Houston  
40205.....Jarett Sims  
40206.....Carol Gast  
40207.....Carol Gast  
40209/14/15.....Ron Frye  
40211/12.....Carlos Edmonson  
40213.....Jarett Sims  
40216.....Elisha Potts  
40217.....Jeff Richards  
40218.....Jarett Sims  
40219.....Logan Hickey  
40220.....Tony Olges  
40222.....Bill Davis  
40228/91.....Tina Davis  
40229.....Miklos Melton  
40241/42.....Adriane Shanklin  
40243.....Vacant  
40258.....Vacant  
40272.....Vacant  
40299.....Eric Pippin  
Bardstown.....Vacant  
LaGrange.....Vacant  
Lebanon.....Vacant  
Shelbyville.....Dave Shuttleworth  
Springfield.....Vacant  
Fort Knox.....Renee McCoy  
Radcliff.....Reggie Sanders  
Vine Grove.....Jose Montoya

Any picture that you would like to see in the Branch 14 Newsletter should be emailed to the editor (billrock2k@yahoo.com) or brought to the union hall on a thumb drive or camera card to be downloaded on our computer. You can also text photos (with a short explanation) to the editor at 502-345-3732

**RON GAST***Executive Vice-President*

Why does anyone care what socks I'm wearing? This question has been asked a lot recently in Louisville because of the "safety blitzes" that have been occurring for the last month or so. Whether the order has come down from our new acting Postmaster or the District Manager or someone else placed high above in the Postal hierarchy, the blitzes are happening and when they approach a carrier, they are scrutinizing everything about the carrier's uniform and how they look. Recently we were able to meet with our new acting Postmaster, and one of the issues I addressed was uniforms and these recent "blitzes" that have caused such a concern. These are some of the issues that she feels strongly about:

- Carriers should be in the proper uniform at all times when on the clock. Show up for work properly attired in a clean uniform.
- Proper footwear should be worn to protect yourself. All shoes should contain the green tag, however the main concern is to be wearing black leather shoes. If medical documentation allows you to wear something else, try to at least have them black.
- Uniform socks are not necessarily an issue, as long as they are blue, black or white and not "footies" or "no show" socks. She feels that even the low ankle socks help to protect against bug bites and other issues when walking through grass.
- Uniform shirts should be clean and when necessary, tucked in.
- Only postal hats should be worn

Now, as is I said, these are some of her concerns. I may have other concerns on these items and shared them with her. I do feel that carriers should be in a proper, clean uniform when reporting to work, and should look presentable when leaving for the street. Once on the street, things happen; sweat, rain and other issues which cause our uniforms to become soiled. You're not always going to look clean and fresh, but we should do our best. Footwear is a big issue and I agree that we should wear proper shoes. If you cannot wear uniform approved shoes, it is a good idea to get medical documentation allowing you to

wear other shoes. But in all cases, you should try to at least get black, leather shoes. I do not agree with the sock issue as I feel that if carriers are wearing blue, black or white socks, why should it matter if they are "no show" socks. Uniform shirts I feel should be as clean as you can get them and worn properly. Shirt Jacs should never be tucked in, Polo or Knit shirts should be tucked in, and there is some disagreement on whether the button up shirt, short or long sleeve, should be tucked in. All of the regulations regarding proper uniforms and how they are worn are found in section 930 of the ELM (Employee and Labor Relations Manual). Nowhere in the ELM, section 930, does it state that the button up shirt is to be tucked in. So this subject is in dispute currently. Lastly, postal hats are the only authorized hats to be worn. Some carriers like to wear their U of L or UK hats, and unfortunately, these are not approved hats, unless management allows it.

Bottom line on all of this, we should look like letter carriers every day when we come to work and we should be in properly fitted and clean (as possible) uniforms. CCAs who have not yet reached their 90/120 day period are exempt from wearing uniforms, but they also should look professional and be presentable. If you feel after reading this that I am agreeing with Management on their "blitzes", I am not. I feel that this is another form of harassment, even though it is allowed. I also feel that there are much bigger issues in the postal service right now other than what socks a letter carrier is wearing, but our local management has decided that this is an issue that they want to address. So therefore, we should want to not give them any room to find anything wrong by being properly attired every day. If you feel that you are being targeted and treated unfairly, by all means you should bring this to the attention of your union steward. All employees should be treated with dignity and respect at all times, and you should stand up for yourself if you are not.

I hope that I have helped with some issues here and not made them worse. But if I haven't, educate yourself by reading section 930 of the ELM so that you understand what the regulations are and what you are allowed to wear while on the clock. You can find the ELM on the USPS website, the NALC website, or on our Branch website on the Stewards page. If you have any questions after reading this, contact your steward and ask for their assistance. Beyond that, I will gladly discuss this with you at the next union meeting on Tuesday, September 24<sup>th</sup> at 7:30 pm.



**RON OSBORNE**  
*Vice-President*

As we start into the Fall season, the mail volume is increasing and the number of carriers receiving discipline is increasing right along with it. I'm sure you have all either seen or heard about the recent safety blitz's by management where they are going out in full force to ensure carriers are obeying all safety regulations and adhering to uniform policies. License checks, seat belts, cell phones, unsafe driving practices, improper footwear and the list goes on. So, what is a carrier to do amid all of this extra attention we are receiving? Well, let's just do the right thing. All of us know the basic rules that carriers must follow, so let's just follow them. We all have access to the resources we need to make sure we are following the rules. The M-41 which is at every carrier case, [nalc.org](http://nalc.org) which is our National website and [nalcbr14.com](http://nalcbr14.com) which is our local website. We also have local bulletin boards, and if none of those are available to you, then you have your stewards.

All of us have been guilty of cutting corners to get done because we have something to do or we just don't want to stay out in the heat or the cold any longer than we have too. Sometimes we just flat get lazy and don't want to hook up that seatbelt or close that vehicle door. I get it. Here is the thing though; management doesn't get it. As one of your Branch 14 Formal A representatives, I get to see this in a much broader scope. There are two things that are extremely difficult to defend when it comes to grievances. They are safety and attendance. It is true that we have been very successful in negotiating to reduce or expunge discipline, however it only goes so far. Eventually you hit the wall. Eventually you lose your job. So, let's do our part to defend ourselves by knowing and following the rules. It is much easier to defend a carrier who has received discipline for unauthorized overtime than it is to defend discipline for failure to work in a safe manner.

Now, if management does question you, no matter who the manager is, immediately invoke your Weingarten Rights and ask that a steward be present before you answer any questions as it could lead to discipline. If management denies you representation, then contact your steward as soon as possible after you are off the clock. Be

prepared to give both an oral and a written statement to your steward while the events are fresh in your mind. The statement is also important if you have received a PDI or been issued a discipline letter. In building a defense in a grievance involving discipline, the carrier's statement is one of the most critical pieces of evidence that we use to defend you. Be honest and truthful when providing your steward with a statement because it is far more damaging if you are caught in a lie. Unfortunately, I see very few statements provided in discipline cases so let's help our stewards and ourselves by providing one.

I hope you have all had a good summer and wish to see as many of you as I can at the next union meeting. Stay smart, stay strong.

***All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or it's officers.***



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[nalcbr14.com](http://nalcbr14.com)  
or **Like** us on Facebook



**STEVE TERRY**  
*Recording Secretary*

On Labor Day the Greater Louisville Central Labor Council hosted their annual picnic at the Louisville zoo. Branch 14 was one of the area's labor unions to participate in the event. The day's weather was excellent and thousands of area union members, their families and community members visited the zoo. Local labor unions set up tents and gave away promotional items displaying their union logo.

Some candidates for state offices and elected area representatives spoke to picnic attendees about the fall elections. All the people that addressed the crowd spoke of the importance of electing candidates that will work with labor unions in efforts to maintain benefits gained through collective bargaining.

The achievements gained through collective bargaining are not guaranteed to last forever. The forces trying to eliminate and further hinder the ability of people to bargain with their employer are working harder now to achieve those goals. So, we as union members and activists, must work collectively to stop the forces working against us.

How do we protect our rights and benefits? We must combat the apathy of union members and get them to realize what we have is not guaranteed to last forever. We must combat our own apathy about the unwillingness of those that are not union activists because if they were not members, we would not have the resources to do the work necessary to protect what we do have. And we do these things by educating members of our past successes and the possible losses in the future. I thank you for being a NALC member. I appreciate the sacrifices that union members, past and present, have made for the others in our craft and our community. I hope you also appreciate these efforts. Remember, your future rights and benefits can be taken away. Do not let apathy be the reason for losing what we have gained through collective bargaining. Solidarity forever, Steve.

**PUT THE RIGHT  
MAIL IN THE RIGHT  
BOX!!**



**The NALC Branch 14 CCA Clothing Closet is running very low on uniform items in all sizes. We ask that you take a look through your closet to see if you have uniform items that you no longer wear and consider donating to the Clothing Closet. You can bring them by the Union Hall or give to your Union Steward for donation. Thank You**



**DEE DUVALL*****Community Activities Coordinator***

Fall is just around the corner, but it seems like summer just doesn't want to give up! Please keep yourself hydrated and take care of yourself in these high temperatures. Take care of your mental health as well. The changes that are going on in some stations can cause worry and stress for many carriers. It is very stressful for changes to be made to the way that you have carried mail your whole career. Even though the NALC and Branch 14 are doing everything they can to make sure this new system doesn't violate previously negotiated items, there is still not a lot they can do at this time. To the carriers involved in this process, do your best and try to have a positive attitude. That may be hard to do and if you are having trouble dealing with the changes, please remember that you always have someone to talk to. The USPS Employee Assistance Program is available to all carriers and anyone living in their household. This is a free service and you can call 1-800-327-4968 (1-800-EAP-4-YOU) 24 hours a day, 365 days a year. Participation is voluntary. It is strictly confidential. Services are provided by independent counselors. No one at the Postal Service has to know that you are going, unless you ask to go on the clock for the first hour. You can do this and should make arrangements with management about when you will be going. After the first hour, you set up appointments at your convenience and go on your own time. Whatever problems you may be experiencing-work related issues, financial problems, drug issues, problems with teens, loss of a loved one-anything can be addressed with counseling and guidance for other resources that might help you get through this period. Don't suffer in silence, make the call!

MDA fundraising is going good for the year. We are right at \$7000. I would like to thank the Greater Louisville Central Labor Council for their recent donation of \$750. This is awesome and will go a long way towards sending kids to summer camp next year. One of our biggest fundraisers is coming up on October 6th. The MDA golf scramble at My Old Kentucky Home Golf Course. Please try to make it. We will also be having a trivia night on November 9<sup>th</sup>. Please save the date. One other way you can help MDA

is by giving through the Combined Federal Campaign. I know in past years, there hasn't been much interest in this program, but please remember it is the easiest way to give to the charity of your choice. I would hope that you would choose to give to MDA (the code is 10561) but the important thing is to "give back"! Almost every organization has had their funding cut in recent years and they rely on the generosity of others to continue to provide the services that are so desperately needed. I'm not sure who will be around to your station, but please be generous when you sign your CFC form! Thanks in advance and hope to see you at the meeting on the 24<sup>th</sup>.



# UNION MEETING

Date: August 27th, 2019

Br 14 Union Meeting Attendance by Zone	
Annshire 40205	1
Annshire 40213	3
Annshire 40218	3
DTCU 40202	1
DTCU 40203	1
DTCU 40204	0
DTCU 40208	0
DTCU 40210	0
Fern Creek 40228	0
Fern Creek 40291	0
Hikes Point 40220	0
Iroquois 40209/14	2
Iroquois 40215	0
J-Town 40299	3
Lyndon 40222	6
Lyndon 40241/42	2
Middletown 40243	0
MLK 40211	2
MLK 40212	1
Okolona 40219	2
Okolona 40229	2
PRP 40258	0
PRP 40272	0
Shelby 40217	4
Shively 40216	7
St Mathews 40206	2
St Mathews 40207	7
Bardstown 40004	0
Eminence 40019	0
Ft Knox 40121	2
LaGrange 40031	0
Lebanon 40033	0
Radcliff 40160	0
Shelbyville 40065	1
Springfield 40069	1
Vine Grove 40175	1
Retired	15
Guests	0
Total	69

Officers & Stewards Excused: T. DAVIS, M.  
Boyd, M. Harris, R. Sanders

Officers and Stewards Absent: Olges

MDA 50/50 Drawing.....\$72 to MDA  
.....\$72 TIM RASCHE

\$25 Door Prize.....Jonah Bryant

## NEW MEMBERS

STEPHEN DURHAM	COREY ELLIS
JOHN PENNINGTON	JOHN BIGELOW
JUAN ZAPATA	ANTHONY HILL
AMANDA NORTHINGTON	ERIC FLOYD
ALICIA WILKERSON	DEION JOHNSON
LUKE JACKSON	RHONDA HAND
WILLIAM VON BERGEN	

## Shared Services

(National Human Resources)

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<http://liteblue.usps.gov>

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*Next Union Meeting  
September 24th at 7:30pm*

*Steward Meeting 6:30 pm  
United we bargain, Divided we beg*



**ADRIANE SHANKLIN**  
*Sergeant at Arms/Scribe*

Within these last couple of months, we've had somewhat somber days! And although it hasn't necessarily affected us in Louisville, it still has lasting effects. One of our brothers and sisters clocked into work and unfortunately it was for the last time. No one should have to fear coming to work. With the incidents happening all around we need to be on high alert in the office, as well as the street. Which leads me to the Post Office enforcing safety. Yes, the Post Office may be more concerned with what you have on, but we as carriers need to focus on our own individual safety.

If you haven't heard or seen the news, we've lost two carriers just weeks apart from each other, both in devastating ways while out on their routes. Though we can't prevent everything from happening, it is possible to prepare for what could be the worst. We are known to the customer as being the happy face that comes to their door everyday (at least some of us are lol)! You know your customers and just like us, they have bad days too. We've had an incident with a customer in the Iroquois area that attacked a carrier by throwing a mailbox at her. The carrier obviously knew the customer and talked to him on a regular basis, but on this day the customer was outraged. Fortunately, the carrier was able to get to safety and call for help. The police came and the customer was arrested.

What's going to ensure your safety? Are you always aware of your surroundings? Is that your regular customer or a stranger on your route driving around? When is the last time your supervisor sent out an alert on the scanner pertaining to your safety? When is the last time your supervisor or manager came out on your route to check on you? Not a safety blitz about your uniform or curved wheels! If the Post Office isn't really going to do their job of enforcing safety, you need to enforce your own safety! Are you driving with your door open in an intersection? Is your seatbelt on, both lap and shoulder strap? Do you have earbuds in your ear while delivering? I hope not after recent events. Do you have your mail bag with dog spray? Did you curve your wheels, put the truck in park, set

the emergency brake, and lock the doors? No roll away run away needed. These are just simple directions that are given to us that can make a big difference in your safety.

This is the career choice we've all chosen, and the world is changing daily. Please take the time out and make sure you make it home from work the way you went to work! Stay informed by checking our branch website at [www.nalcbr14.com](http://www.nalcbr14.com) which is full with all the information of upcoming events, changes in our bylaws, pay charts, and etc. Remember knowledge is power!



**TOM WEBB**

### ***Health Benefits/Retirement***

From time to time all of us have to go for a doctor's visit, to an out-patient clinic, or other medical center. In nearly every instance, lab work is required. There are many and varied tests, most are routine, others are for a special problem or preventive in nature. These tests are normally sent out to lab testing facility, not done in the providers office. Some providers have their own lab service and the tests are done in house. The lab services done in house may not be covered by the NALC Health Plan. It is always best to ask your provider to use the NALC Health Plan's lab services. The out-of-pocket cost for non-PPO lab services can be very expensive.

If LabCorp or Quest Diagnostics performs your covered lab services, you will have no out-of-pocket expense and you will not have to file a claim. Ask your doctor to use LabCorp or Quest Diagnostics for lab processing. To find a location near you, call 1-877-220-6252 or visit the web site at <http://www.nalchbp.org>.

I hope to see you at the next Union Meeting. Join your brother and sister letter carriers and we can all work and learn together for a better union and help insure a good retirement for one and all.

**NEVER SACRIFICE  
SAFETY FOR  
PERFORMANCE!!!**

*It shouldn't take a*  
**Crystal Ball**  
*to figure out a rewards program.*



*At LFCU, we offer great rewards such  
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Main Branch  
 Mailing Address:  
 PO BOX 33303  
 Louisville, KY 40232-3303

Physical Address:  
 1420 Gardiner Ln Rm 66  
 Louisville, KY 40231  
 P: 502-458-2681  
 F: 502-458-2682

Downtown Branch:  
 600 Dr. Martin Luther King Jr.  
 Place Rm 166  
 Louisville, KY 40202  
 P/F: 502-584-3579

Email: [lfcu@louisvillefcu.com](mailto:lfcu@louisvillefcu.com)



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# Eleventh Annual NALC Branch 14 Patrick LeRoy Memorial Golf Scramble



**When? Sunday October 6th 2019**  
**Registration 7:30 am**  
**Tee Time 8:15**

**Where? My Old Kentucky Home Golf Course**  
**668 Loretto Rd**  
**Bardstown, KY 40004**

**Entry Fee: \$65 per player**  
**\$260 per team (Includes**  
**Green Fees, Cart, Lunch,**  
**and Team Prizes)**

**Deadline to enter: October 2nd, 2019**

**For more information contact**  
**Daria Duvall at (502)592-9477.**

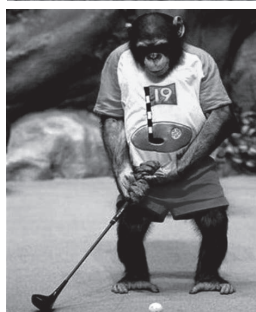
***All proceeds to benefit the KY/CINN***  
***Muscular Dystrophy Association***

## CONTESTS:

- Closest to the Hole
  - 50/50 Raffle
  - Longest Drive
- Purchased Door Prize Tickets

## PRIZES:

- Individual Contest Winners
- Top Three Teams



Player's Names	
1)	
2)	
3)	
4)	

Name	
Company	
Address	
City/State	
Zip	Phone

Hole/Tee Sponsor + 4 Players [ ] \$360  
 Hole/Tee Sponsor [ ] \$100  
 # Players \_\_\_\_\_ X \$65 \$\_\_\_\_\_

Sorry, I am unable to attend or sponsor a whole  
 or tee, enclosed is my donation \$\_\_\_\_\_  
 Total amount enclosed \$\_\_\_\_\_

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