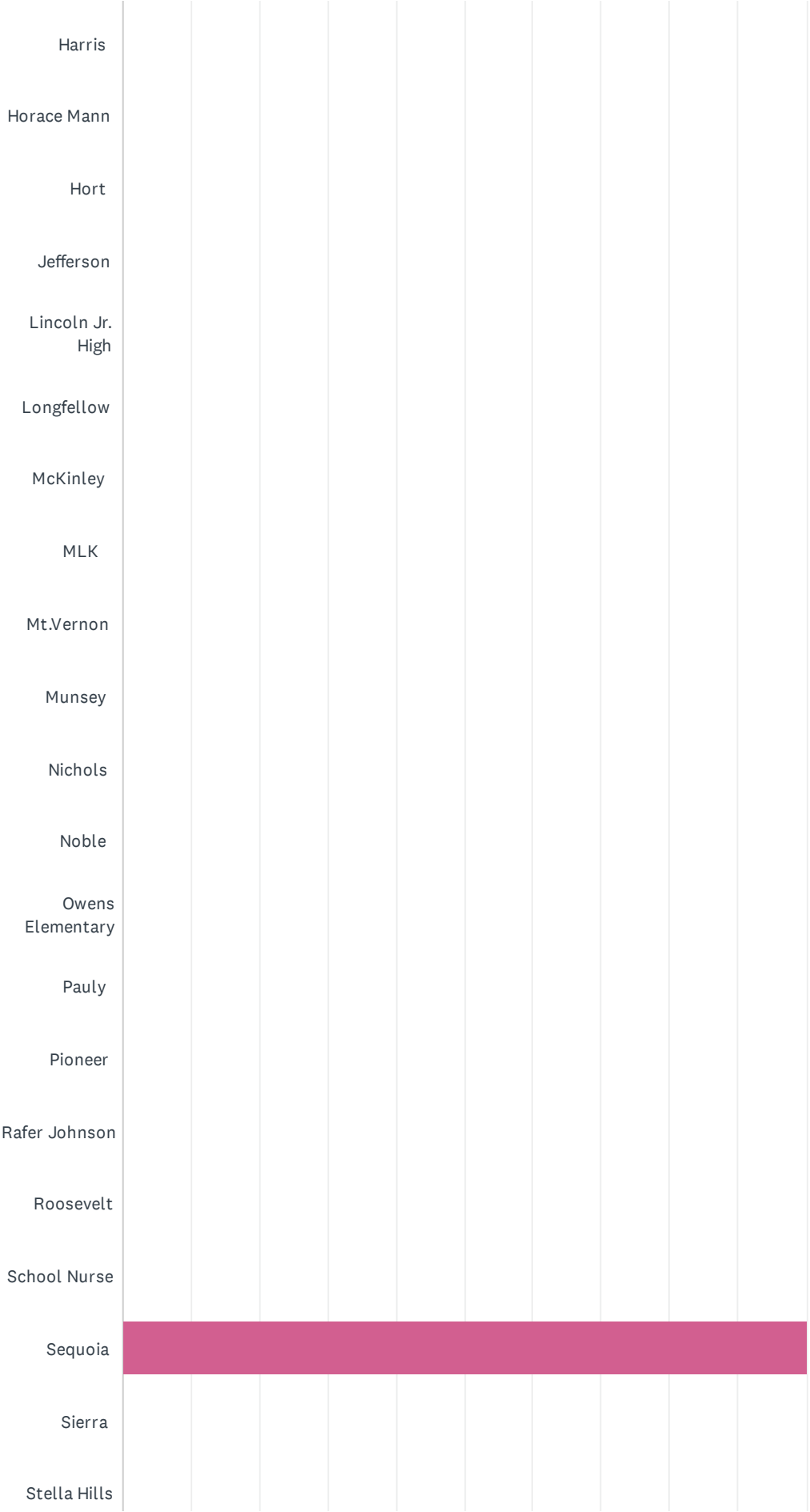


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

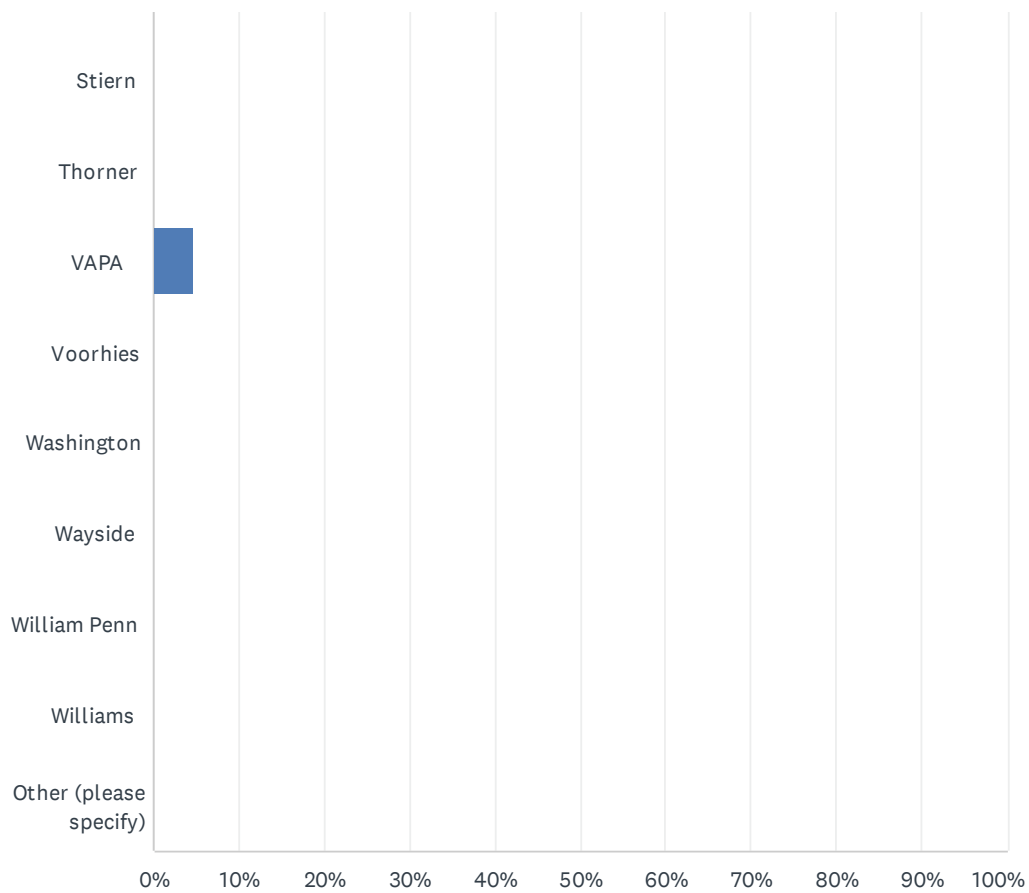
Answered: 21 Skipped: 0



2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	4.76%	1
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

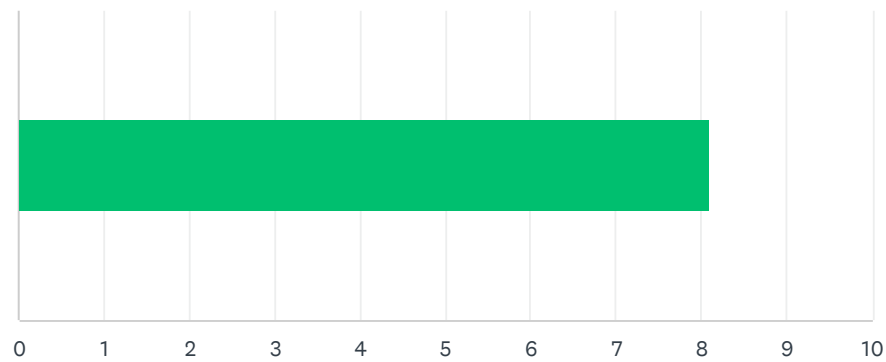
2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	100.00%	21
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	4.76%	1
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 21		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 18 Skipped: 3

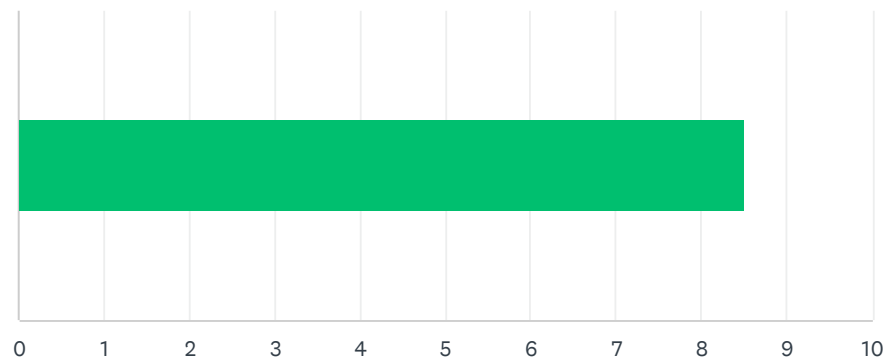


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	146	18
Total Respondents: 18			

#	DATE
1	10
2	8
3	10
4	10
5	9
6	8
7	10
8	9
9	7
10	4
11	4
12	1
13	6
14	10
15	10
16	10
17	10
18	10

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 18 Skipped: 3

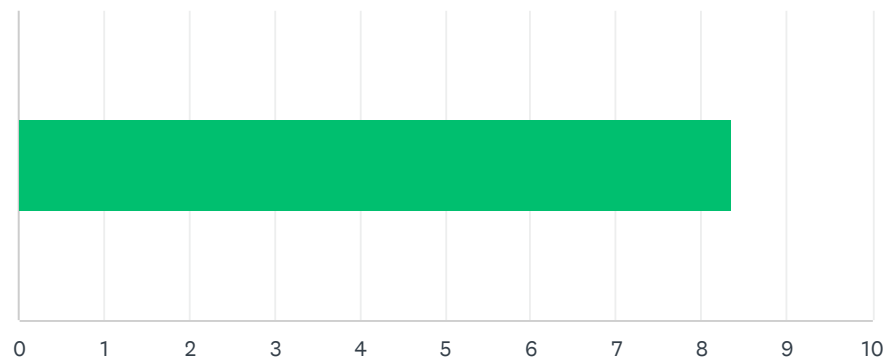


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	153	18
Total Respondents: 18			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	8	
7	10	
8	7	
9	7	
10	8	
11	7	
12	1	
13	5	
14	10	
15	10	
16	10	
17	10	
18	10	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 17 Skipped: 4

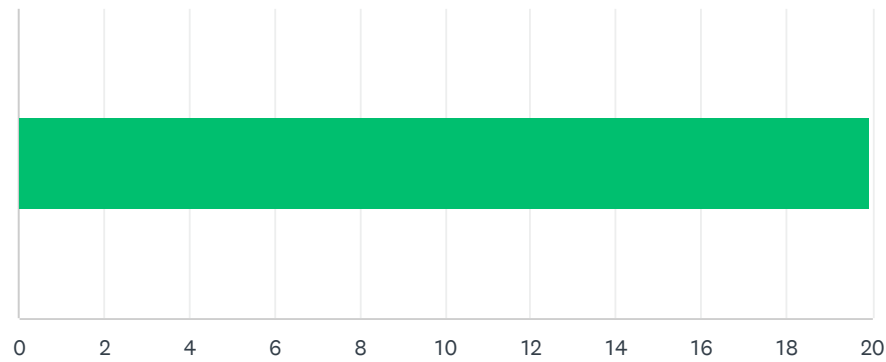


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	142	17
Total Respondents: 17			

#		DATE
1	5	
2	6	
3	10	
4	10	
5	10	
6	8	
7	10	
8	9	
9	4	
10	9	
11	7	
12	4	
13	10	
14	10	
15	10	
16	10	
17	10	

Q5 Site administration follows the contract and respects personal rights.

Answered: 17 Skipped: 4

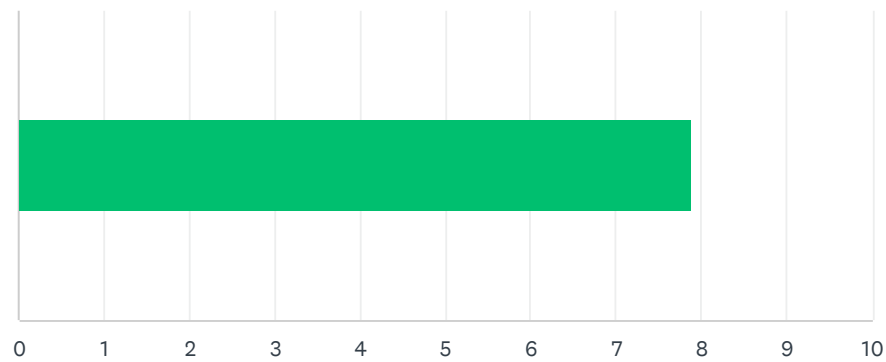


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	20	339	17
Total Respondents: 17			

#		DATE
1	10	
2	7	
3	10	
4	10	
5	10	
6	8	
7	10	
8	8	
9	6	
10	10	
11	10	
12	10	
13	10	
14	10	
15	10	
16	100	
17	100	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 4

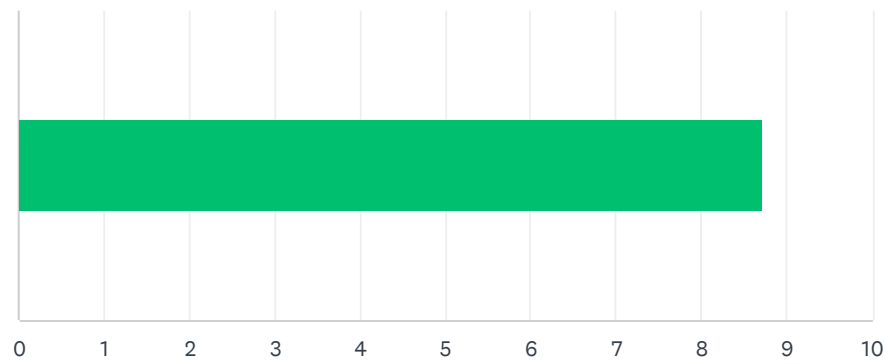


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	134	17
Total Respondents: 17			

#		DATE
1	7	
2	10	
3	10	
4	10	
5	10	
6	5	
7	10	
8	7	
9	6	
10	4	
11	3	
12	9	
13	9	
14	10	
15	5	
16	10	
17	9	

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 18 Skipped: 3

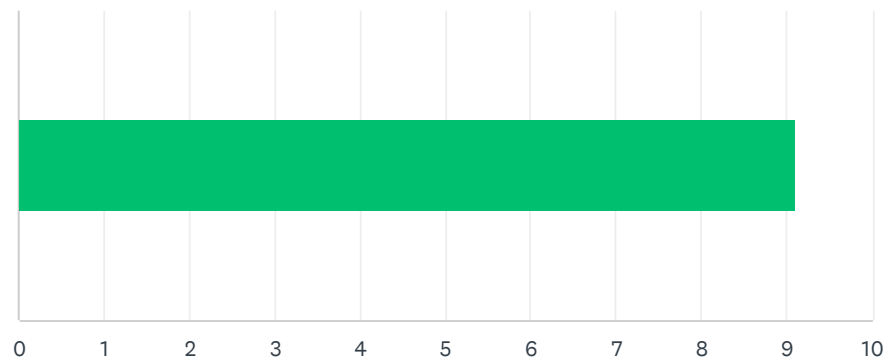


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	157	18
Total Respondents: 18			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	9	
9	7	
10	7	
11	5	
12	2	
13	8	
14	10	
15	10	
16	10	
17	10	
18	9	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 18 Skipped: 3

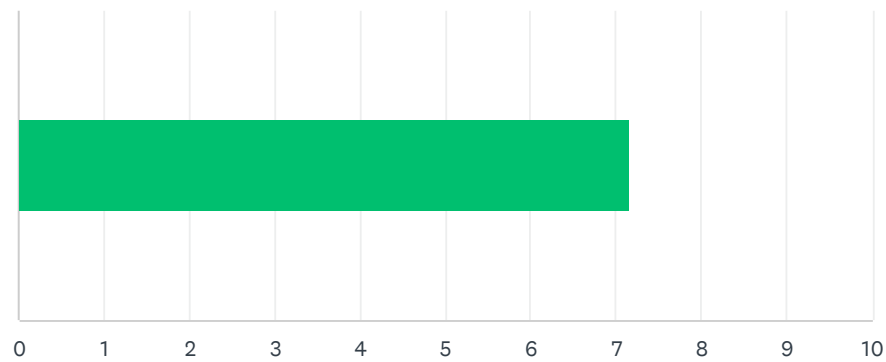


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	164	18
Total Respondents: 18			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	7	
11	7	
12	8	
13	10	
14	10	
15	10	
16	2	
17	10	
18	10	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 2

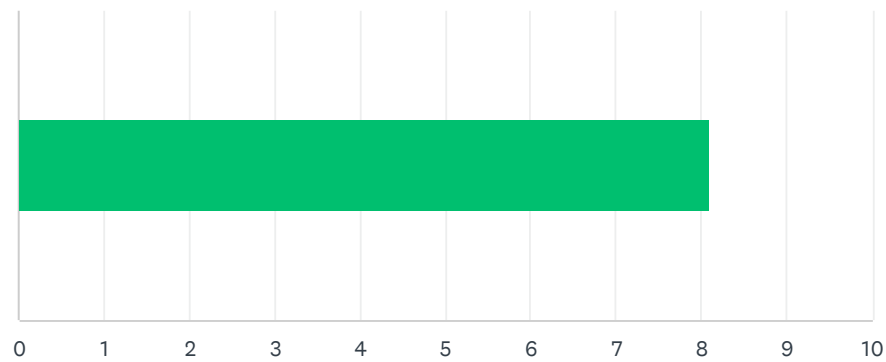


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	136	19
Total Respondents: 19			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	5	
7	10	
8	5	
9	5	
10	3	
11	4	
12	1	
13	3	
14	10	
15	10	
16	10	
17	1	
18	10	
19	9	

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 19 Skipped: 2

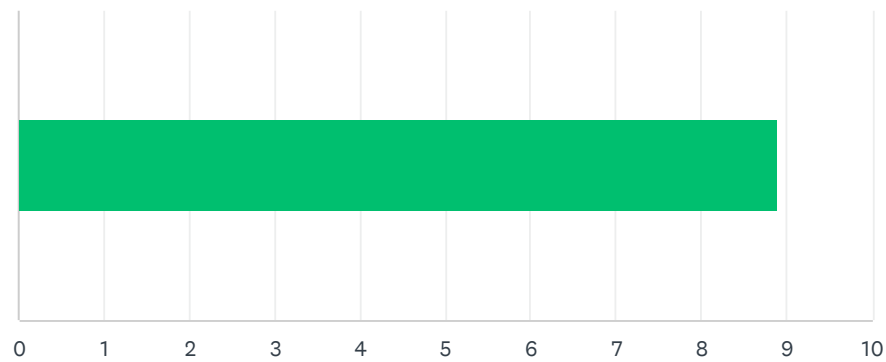


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	154	19
Total Respondents: 19			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	7	
7	10	
8	8	
9	7	
10	6	
11	4	
12	1	
13	10	
14	10	
15	10	
16	10	
17	1	
18	10	
19	10	

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 18 Skipped: 3

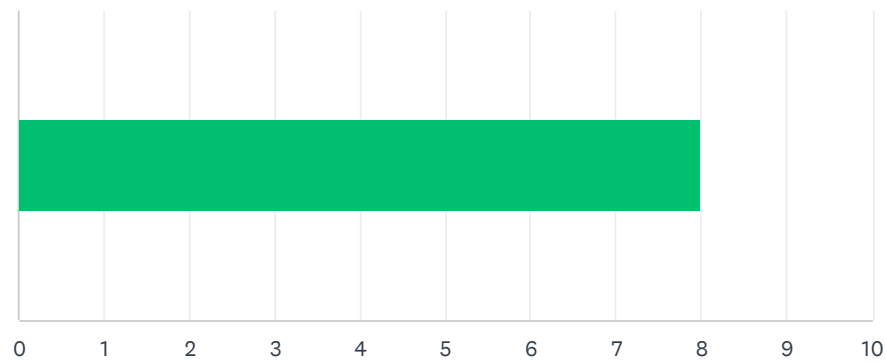


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	160	18
Total Respondents: 18			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	8	
7	10	
8	9	
9	5	
10	8	
11	7	
12	10	
13	10	
14	10	
15	10	
16	3	
17	10	
18	10	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 19 Skipped: 2

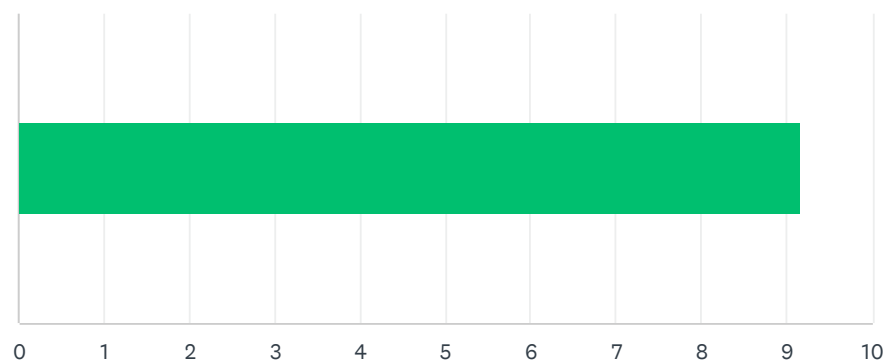


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	152	19
Total Respondents: 19			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	7	
7	10	
8	8	
9	8	
10	5	
11	4	
12	1	
13	8	
14	10	
15	10	
16	10	
17	1	
18	10	
19	10	

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 17 Skipped: 4



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	156	17
Total Respondents: 17			

#		DATE
1	10	
2	6	
3	10	
4	10	
5	10	
6	8	
7	10	
8	10	
9	10	
10	8	
11	9	
12	10	
13	10	
14	10	
15	5	
16	10	
17	10	

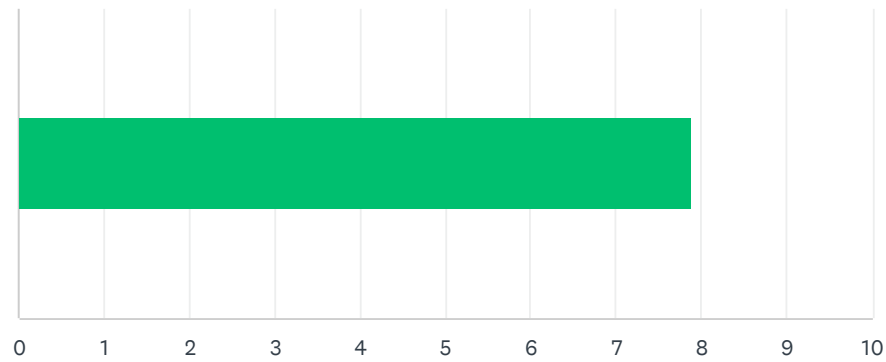
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 7 Skipped: 14

#	RESPONSES	DATE
1	I want to take a moment to address my concerns regarding the way I have been treated in my role. Throughout my time at Sequoia Middle School, I have remained dedicated to fostering a positive learning environment for my students, collaborating with colleagues, and upholding the values of professionalism and respect. However, I have experienced treatment that has been both unfair and has contributed to a hostile work environment. I have felt unsupported and singled out in ways that have made it difficult to perform my duties effectively. The lack of open communication and constructive feedback has created unnecessary stress and tension, impacting both my well-being and my ability to serve my students to the best of my ability. Every educator deserves to work in an environment that promotes mutual respect, professionalism, and growth, and unfortunately, that has not been my experience under the leadership. I believe in maintaining professionalism even in challenging circumstances, but I also believe in advocating for fair treatment and a healthy workplace culture. I hope that moving forward, steps will be taken to ensure that all staff members are treated with the dignity and respect they deserve	
2	Personally, I'm getting better with connecting with my administration, if anything I shouldn't feel like I can't go to them for something which was my feeling at the beginning of the year.	
3	Site administration has been extremely supportive when it comes to personal and workplace concerns.	
4	N/A	
5	The principal can be very rude and disrespectful to teachers for unknown reasons. Will walk by you and not acknowledge you if you are on "her list." Gives preferential treatment to teachers she likes. Would be helpful if she had just basic manners toward all staff.	
6	Admin is the worst. If you are not a part of their clique, they will be disrespectful towards you. Principal only cares about herself. She doesn't observe teachers but will give them an evaluation. It doesn't make sense. How do you know evaluate someone when you haven't even watched them give a lesson? She will basically treat you like crap until you leave. Vice principal is disgusting! Treats girls awfully and very disrespectful towards them, but buddy buddy with the boys. A few female students of mine are uncomfortable and terrified of him. They will run into my room to hide when they see him. He posts inappropriate photos and videos of himself online where students have seen and made comments about. Admin does not respect students or staff.	
7	I've worked at a number of schools at this point in my career and the admin at Sequoia is easily the best team I have seen. They care about the teachers. They care about the kids. I've continuously been impressed by Williams's "open door" policy. Each time I've needed to bring things to her, she's been available. Gonzalez has really come into his own this year and is always a phone call away when I need him. And then there's still Clark AND Davis? It's a great team.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 19 Skipped: 2

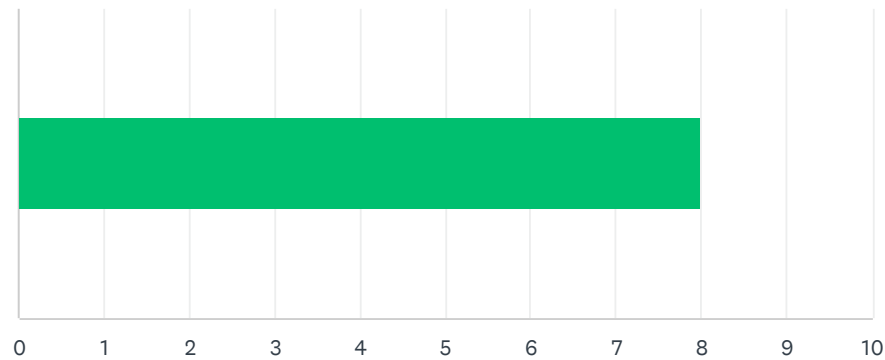


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	150	19
Total Respondents: 19			

#		DATE
1	8	
2	5	
3	10	
4	10	
5	10	
6	10	
7	8	
8	10	
9	8	
10	7	
11	4	
12	6	
13	8	
14	2	
15	10	
16	10	
17	5	
18	10	
19	9	

Q16 Site meetings are productive and not excessive.

Answered: 19 Skipped: 2

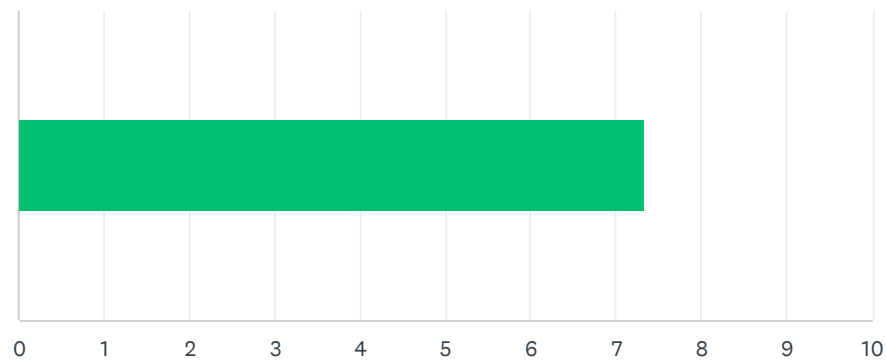


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	152	19
Total Respondents: 19			

#		DATE
1	10	
2	3	
3	10	
4	10	
5	10	
6	10	
7	8	
8	7	
9	10	
10	9	
11	4	
12	5	
13	5	
14	10	
15	10	
16	10	
17	3	
18	10	
19	8	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 18 Skipped: 3

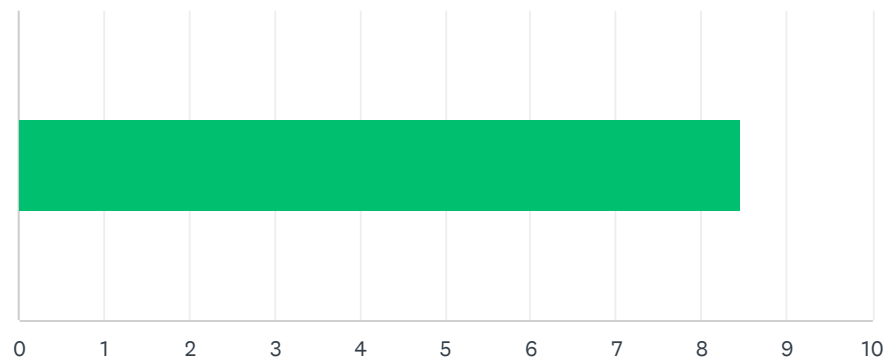


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	132	18
Total Respondents: 18			

#		DATE
1	5	
2	10	
3	1	
4	10	
5	10	
6	10	
7	8	
8	5	
9	10	
10	10	
11	4	
12	2	
13	8	
14	10	
15	10	
16	1	
17	10	
18	8	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 19 Skipped: 2

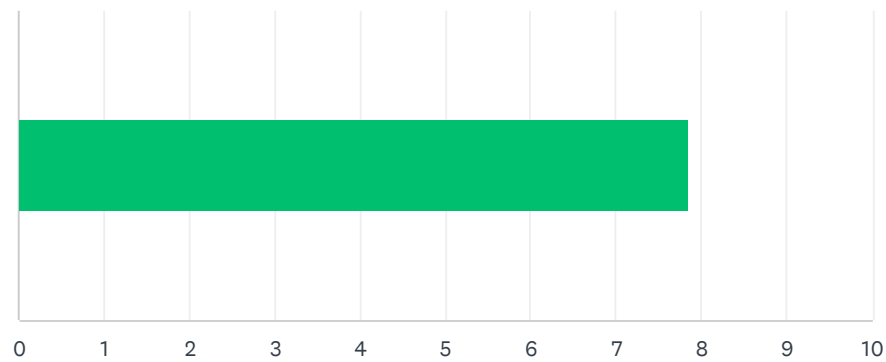


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	161	19
Total Respondents: 19			

#		DATE
1	10	
2	10	
3	9	
4	10	
5	10	
6	9	
7	1	
8	10	
9	8	
10	10	
11	9	
12	7	
13	8	
14	9	
15	10	
16	10	
17	1	
18	10	
19	10	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 19 Skipped: 2

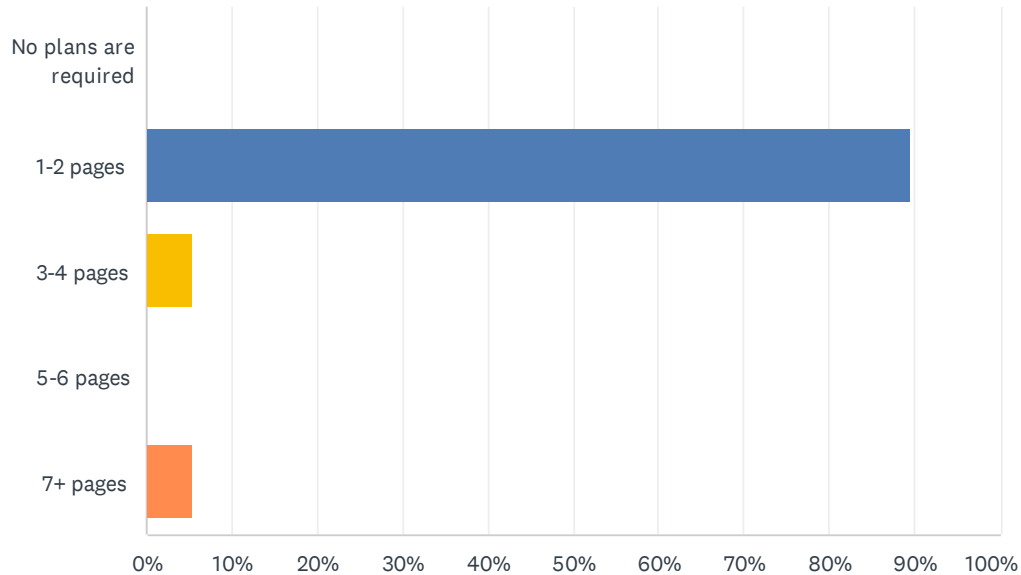


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	149	19
Total Respondents: 19			

#		DATE
1	10	
2	10	
3	5	
4	10	
5	10	
6	10	
7	7	
8	6	
9	10	
10	5	
11	2	
12	6	
13	8	
14	10	
15	10	
16	10	
17	1	
18	10	
19	9	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 19 Skipped: 2

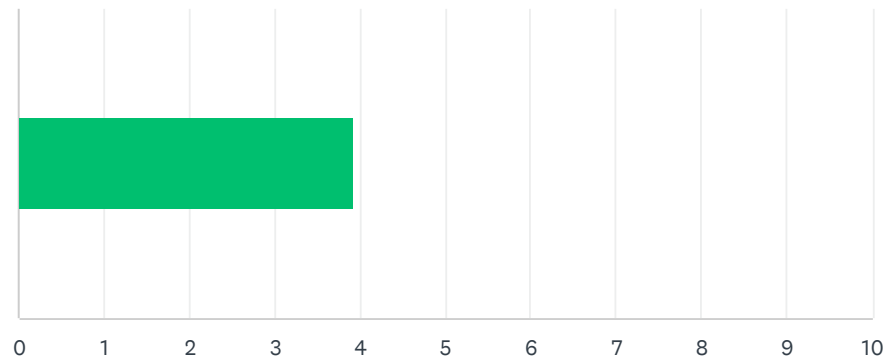


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	89.47%	17
3-4 pages	5.26%	1
5-6 pages	0.00%	0
7+ pages	5.26%	1
TOTAL		19

#	COMMENT	DATE
1	Personally my lesson plans are slides and I have a slide each period plus anything extra like expectations.	
2	PLC lead submits lesson plans, and then individual lesson plans are not required to turn in	
3	Team (PLT) plans are required which I think is fair. Allows for everyone on the team to get them done at once but still makes sure they get done.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 14 Skipped: 7

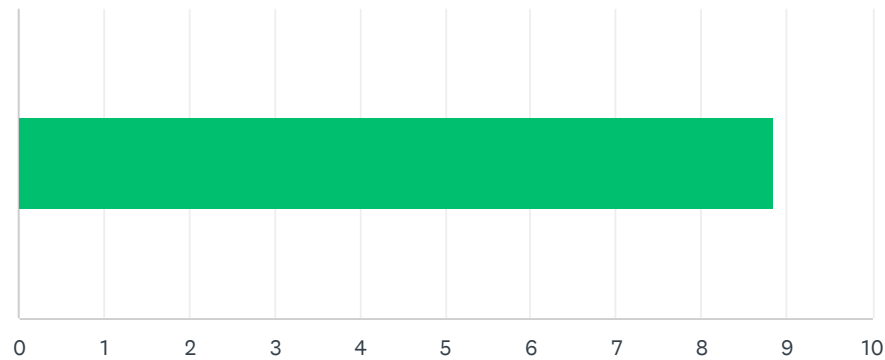


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	55	14
Total Respondents: 14			

#		DATE
1	1	
2	10	
3	1	
4	1	
5	1	
6	5	
7	2	
8	1	
9	1	
10	1	
11	10	
12	10	
13	1	
14	10	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 20 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	177	20
Total Respondents: 20			

#		DATE
1	10	
2	10	
3	10	
4	10	
5	10	
6	5	
7	10	
8	1	
9	10	
10	10	
11	10	
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13	10	
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15	10	
16	10	
17	10	
18	10	
19	10	
20	1	

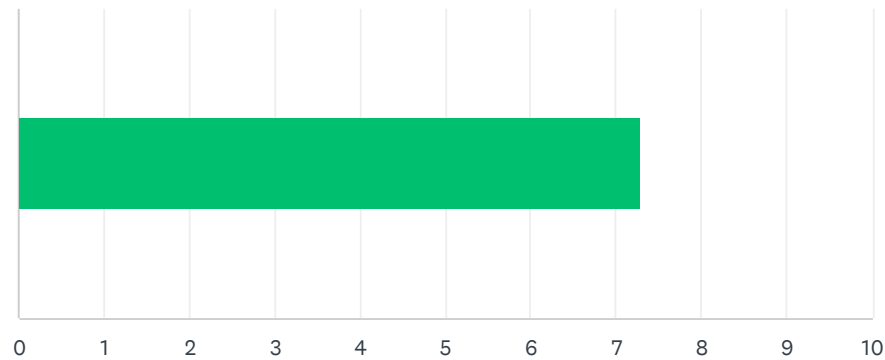
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 7 Skipped: 14

#	RESPONSES	DATE
1	I don't understand why we are still required to have bus duty. Some teachers never report to their assigned positions, and we don't always have the full support that is needed. If rumors are correct, we are the only school that has to do business duty. It also takes away from our prep time.	
2	Bus duty takes 15-20 minutes of our uninterrupted prep time Monday-Friday every other week.	
3	Not all staff show up for assigned bus duty, making management of bus lines stressful for staff who are consistently there. Behaviors are worse in boys lines, so teachers who manage the girls have an easier time. This should be more balanced (switch at semester?) to keep morale up.	
4	Bus duty cuts into planning time	
5	#21 we don't have recess duty. N/A	
6	Teachers have bus duty every other week which everyone hates. This is the only middle school I have worked at that requires bus duty. Once bus duty is over and you're back in your room it's 2:40/2:50 and you barely have time to plan or clean your room. It's ridiculous. They shouldn't require this of teachers! How are we supposed to contact parents, tidy our rooms, lesson plan, write referrals or assign detention when we get 15/20mins to do so during contract time?	
7	Bus Duty is the one thing that is a blight upon the environment of the school in all ways. I will often have to fight to remember that I had a good rest-of-the-day after coming back from Bus Duty. Genuinely imagine this. You are in charge of nearly 40 kids. You know like 2 of them. Your job is to attempt to get them to form a straight line and keep their hands to themselves. I mean just like go to your local Target and give it a go. It's the worst. Dismissing the Herculean task itself, it is honestly detrimental to my relationships with the kids which is the worst part. You often hear some variation of "ah 6th period is always the hardest" because we know that kids are tired and acting out at the end of the day. Now imagine you have more than a class size. And it's even later than 6th period. And most of them don't even know you. The kids are horrendous to me and I genuinely do not blame them. They don't know me and they want to go home. I have made it through the year so far with all of my kids still being alright with me (some much less than others but still) but the kids that are in my bus line? Like 6 of them despise me. In its simplest form, Bus Duty is the act of teachers seeing kids at their worst, kids seeing teachers at their worst, and expecting order to come from that. To my understanding, other schools don't even have Bus Duty. There just has to be a better way. Let's find out what that is and implement it by next year.	

Q24 Staff and students feel safe.

Answered: 21 Skipped: 0

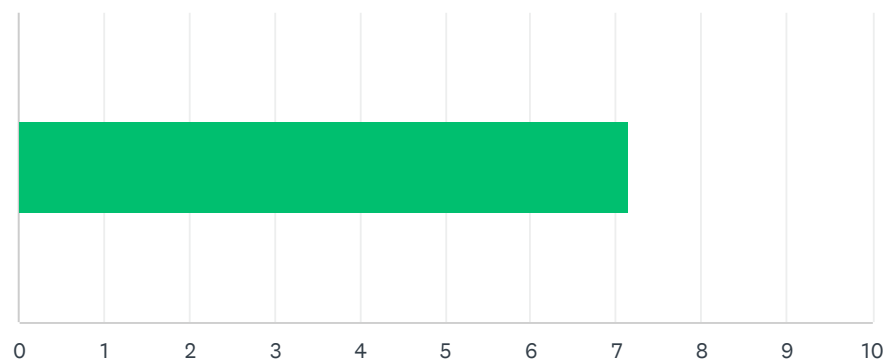


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	153	21
Total Respondents: 21			

#		DATE
1	7	
2	3	
3	7	
4	10	
5	10	
6	10	
7	9	
8	8	
9	10	
10	10	
11	4	
12	3	
13	3	
14	3	
15	5	
16	10	
17	10	
18	10	
19	1	
20	10	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 20 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	143	20
Total Respondents: 20			

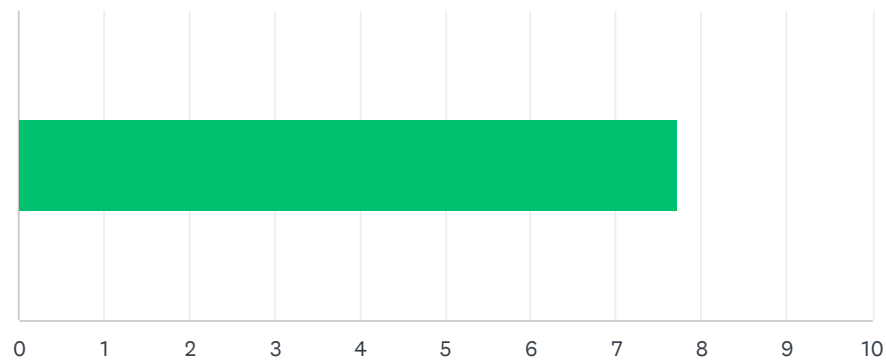
#		DATE
1	6	
2	10	
3	6	
4	10	
5	10	
6	10	
7	4	
8	10	
9	9	
10	4	
11	7	
12	6	
13	3	
14	2	
15	10	
16	10	
17	5	
18	1	
19	10	

20

10

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 18 Skipped: 3

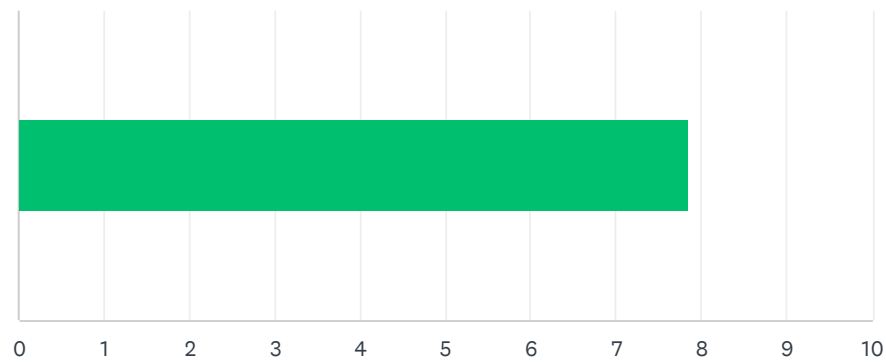


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	139	18
Total Respondents: 18			

#		DATE
1	6	
2	7	
3	10	
4	10	
5	10	
6	7	
7	10	
8	10	
9	4	
10	3	
11	5	
12	6	
13	10	
14	10	
15	10	
16	1	
17	10	
18	10	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 19 Skipped: 2

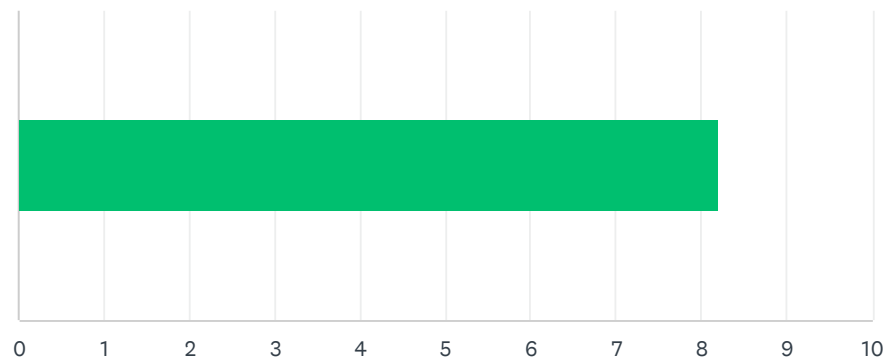


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	149	19
Total Respondents: 19			

#		DATE
1	6	
2	7	
3	10	
4	10	
5	10	
6	10	
7	7	
8	10	
9	9	
10	5	
11	7	
12	5	
13	7	
14	10	
15	10	
16	5	
17	1	
18	10	
19	10	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 19 Skipped: 2

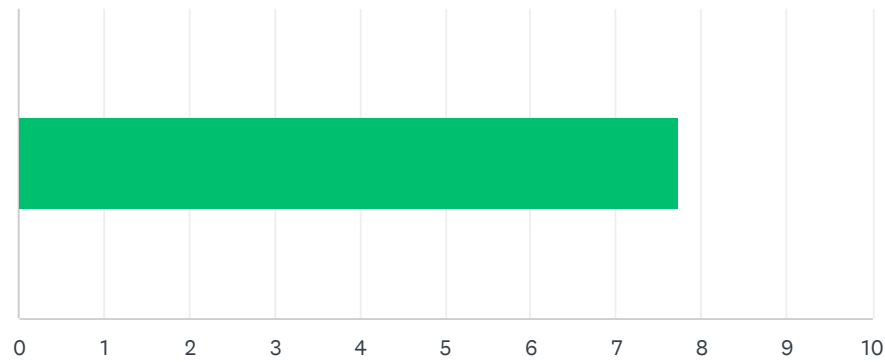


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	156	19
Total Respondents: 19			

#		DATE
1	7	
2	6	
3	10	
4	10	
5	10	
6	10	
7	8	
8	10	
9	9	
10	5	
11	8	
12	7	
13	10	
14	10	
15	10	
16	5	
17	1	
18	10	
19	10	

Q29 My site has a positive atmosphere.

Answered: 19 Skipped: 2

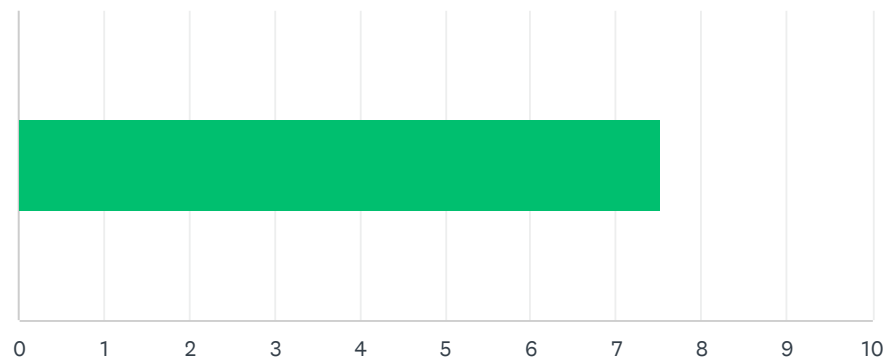


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	147	19
Total Respondents: 19			

#		DATE
1	5	
2	10	
3	10	
4	10	
5	10	
6	5	
7	10	
8	8	
9	5	
10	6	
11	6	
12	4	
13	7	
14	10	
15	10	
16	10	
17	1	
18	10	
19	10	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 19 Skipped: 2



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	143	19
Total Respondents: 19			

#		DATE
1	5	
2	7	
3	10	
4	10	
5	10	
6	5	
7	10	
8	8	
9	6	
10	7	
11	5	
12	1	
13	8	
14	10	
15	10	
16	10	
17	1	
18	10	
19	10	

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 7 Skipped: 14

#	RESPONSES	DATE
1	There needs to be a follow up for teachers or student disciplinary actions done by administration	
2	Repeat offenders are not deterred by consequences. Some students with very problematic behaviors actually request in school suspension. This leaves teachers with no options for discipline and behaviors continue to escalate over the course of the year.	
3	Students are not deterred by consequences. Admin does not do enough to correct bad behavior, students are able to cuss and teacher out, leave without permission and then come back the next day. Students who are ditching everyday and wondering around campus are not properly taken care of	
4	It has improved a little - less violent fights all the time, but still don't feel very safe on this campus	
5	I love Sequoia but discipline is definitely weak.	
6	Admin doesn't respect teachers decisions with discipline! Students will cuss you out or destroy your stuff and be back in your room the same day. This lets students know it's okay and only makes things worse. No support with discipline at all. A student cussed a fellow teacher out and was back in her room the next day and when they asked admin why, they couldn't give a reason. They were uncomfortable the entire time the student was in their room.	
7	If I put in a referral, I get an email that day confirming what has happened and showcasing consequences. My site is involved and supportive of teachers. Their requirements about documentation make sense and otherwise there are no real hurdles for the teachers. I appreciate it.	

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 5 Skipped: 16

#	RESPONSES	DATE
1	I work at two different school sites, and my administration is fond with me, and they ask for my opinion and feedback on having another staff member share my classroom or using office space.	
2	Administration has done a great job promoting positivity and teamwork to better support our students' needs.	
3	N/A	
4	This school is the worse! I would not recommend anyone ever work here. It's no wonder they lose teachers every year. The principal is selfish and only in it for the title. The vice principal is disgusting. He treats females awfully and will yell and belittle them, but when a male gets in trouble for the exact same thing, he fist bumps them. Girls are incredibly uncomfortable around him and that's not okay! This school is very cliquey and if you're not going to social events outside of school, they will hate you and make you feel awful for not spending your time outside of work with them. I have never felt more disrespected in my life than I have working here.	
5	The vibes are immaculate. I do wonder if it's all so fragile or if this is maintainable for years to come. The teams at every level are just so good. My grade level subject team is wonderful, the cross-grade level team is lovely, and the whole site has really come together. I've made genuine friendships with some of my co-workers and there's just such a trust amongst everyone i interact with regularly. I think one of the biggest vibe boosts has been those Academic Conference days. The team building across those days, the conversations, and just the fact that our higher staff is showing they care enough to pay for subs so that we can plan as a team. It's all so good.	