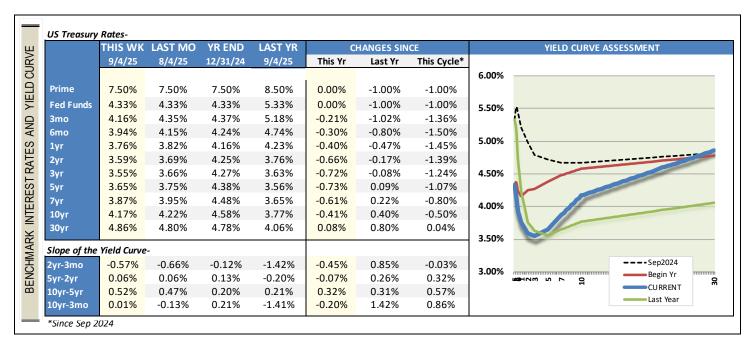
05 September 2025



ECONOMY ADDS 22k JOBS IN AUGUST; UNEMPLOYMENT RATE AT 4.3%

The Labor Department on Friday reported that employers added a modestt 22,000 jobs in August. The unemployment rate also rose to 4.3% in August as more people returned to the labor force.

Job gains in the prior two months were both revised in the August report, with job creation in June revised down by 27,000 from a gain of 14,000 to a loss of 13,000; and July job creation was revised up by 6,000 from a gain of 73,000 to 79,000.

Taken together, employment in June and July was 21,000 jobs lower than previously reported.

Private payrolls added 38,000 jobs in August. Government payrolls

ECONOMIC UPDATE AND ANALYSIS

declined by 16,000 jobs. Federal government employment fell by 15,000 jobs, while state governments shed 13,000 jobs. Those job losses were partially offset by gains of 12,000 jobs in local government, most of which were in education.

Federal employment is down 97,000 jobs since its January peak, and the BLS noted employees on rapid leave or receiving severance pay are counted as employed in the establishment survey.

The manufacturing sector lost 12,000 jobs in August.

Key Economic Indicators for Banks,	Thrifts & Credi	t Unions-
	LATEST	CURREI

		LATEST	CURRENT	PREV
GDP	QoQ	Q2-25 1st	3.3%	-0.5%
GDP - YTD	Annl	Q2-25 1st	1.4%	-0.5%
Consumer Spending	QoQ	Q2-25 1st	1.6%	0.5%
Consumer Spending YTD	Annl	Q2-25 1st	1.1%	0.5%
Unemployment Rate	Mo	Aug	4.3%	4.2%
Underemployment Rate	Mo	Aug	8.1%	7.9%
Participation Rate	Mo	Aug	62.3%	62.2%
Wholesale Inflation	YoY	July	3.3%	2.4%
Consumer Inflation	YoY	July	2.7%	2.7%
Core Inflation	YoY	July	3.1%	2.9%
Consumer Credit	Annual	June	1.8%	1.2%
Retail Sales	YoY	July	3.8%	3.6%
Vehicle Sales	Annl (Mil)	July	16.8	15.8
Home Sales	Annl (Mil)	July	4.637	4.553
			4.00/	2.20/
Home Prices (Natl Avg)	YoY	June	1.9%	2.3%

Key Consumer Market Data-

	THIS WK	YR END	PCT C	HANGES
	9/4/25	12/31/24	YTD	12Mos
DJIA	45,621	42,544	7.2%	13.0%
S&P 500	6,502	5,881	10.6%	20.2%
NASDAQ	21,707	19,310	12.4%	30.4%
Crude Oil	63.48	71.72	-11.5%	-9.1%
Avg Gasoline	3.18	3.13	1.6%	-3.4%
Gold	3,606	2,641	36.5%	44.5%



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AVERAGE CREDIT UNION RATES, RATE SENSITIVITIES AND RELATIVE VALUE

	THIS WK	CHG IN MI	KT SINCE	RATE SENSI	TIVITY	9.00%
	9/4/25	YTD	2024 High	Bmk Decline	RS	3.0070
Classic CC	13.08%	-0.09%	-0.29%	-1.00%	29%	8.00%
Platinum CC	12.52%	-0.15%	-0.50%	-1.00%	50%	Vehicle Loans 7.00%
48mo Veh	5.55%	-0.33%	-0.66%	-0.05%	1320%	4VR 5.66% 6VR 15VR
60mo Veh	5.66%	-0.33%	-0.67%	0.08%	-838%	6.00% 5.55% 5.70% Mortgages
72mo Veh	5.92%	-0.34%	-0.68%	0.13%	-523%	5.00% 3YR 4YR 4.48%
HE LOC	7.55%	-0.30%	-0.90%	-1.00%	90%	1YR 2YR 4.31% 4.35% Investments
10yr HE	7.25%	-0.15%	-0.29%	-1.00%	29%	4.00%
15yr FRM	5.70%	-0.71%	-1.06%	-1.13%	94%	3.00% Borrowing (FFds-10Yr)
30yr FRM	6.29%	-0.59%	-1.47%	-0.81%	181%	1V-CD 2YrCD 3YrCD
						2.00% 3.11% 2.94% 2.88%
Sh Drafts	0.15%	0.02%	0.03%	-1.00%	-3%	1.00% Deposits
Reg Svgs	0.18%	-0.01%	-0.01%	-1.00%	1%	MoneyMkt. 0.86%
MMkt-10k	0.86%	-0.01%	-0.05%	-1.00%	5%	0.00%
MMkt-50k	1.16%	-0.01%	-0.07%	-1.00%	7%	F36 1 2 3 5 7 1
						Spreads Over(Under) US Treasury
6mo CD	2.82%	-0.08%	-0.21%	-0.74%	28%	4Y Vehicle 1.96% Reg Svgs -4.15%
1yr CD	3.11%	-0.06%	-0.29%	-0.33%	88%	5Y Vehicle 2.11% 1Y CD -0.65%
2yr CD	2.94%	0.01%	-0.12%	-0.05%	240%	15Y Mortg 1.83% 2Y CD -0.65%
3yr CD	2.88%	0.04%	-0.04%	0.08%	-50%	30Y Mortg 2.12% 3Y CD -0.67%

STRATEGICALLY SPEAKING

The labor force participation rate was little changed at 62.3%, and the employment-population ratio was unchanged at 59.6%. Both measures have declined by 0.4 percentage points over this year.

The number of people considered to be long-term unemployed, defined as being jobless for 27 weeks or more, was little changed at 1.9 million in August but has risen by 385,000 this year.

The long-term unemployed accounted for 25.7% of all unemployed people in August.

The August jobs report comes as the Federal Reserve is weighing a potential interest rate cut despite persistent inflation, which has risen further from the Fed's 2% target in recent months.

Fed Chair Powell previously noted that the central bank likely would've cut rates earlier this year but for concerns about tariffs fueling inflation.

The consumer price index (CPI) inflation print for July was 2.7%, while the personal consumption expenditures (PCE) inflation reading for that month was 2.6%. August's CPI data is due out next week ahead of the Fed's Sept. 17 rate cut decision.

Additional information and other market-related reports can be viewed at www.Meridian-ally.com

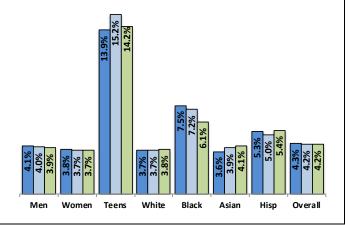
ECONOMIC RELEASES

RELEASES THIS WEEK:	Latest	Projected	Previous
FRB Beige Book	"Uncertainty about eco	nomic outlo	ok persists"
Unemployment Rate (Aug)	4.3%	4.2%	4.2%

RELEASES FOR UPCOMING WEEK:	Projected	Previous
Consumer Credit (Jul, Mo Chg)	\$8.5B	\$7.37B
Wholesale Inflation (Aug, YoY)	3.7%	3.7%
Consumer Inflation (Jul, YoY)	2.7%	2.8%

UNEMPLOYMENT BY DEMOGRAPHIC

CURRENT, LAST MONTH and ONE YEAR AGO



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THE ECONOMY AND STRATEGIC ASSESSMENT

CURRENT PROFILE

Growth Outlook

Slower pace nationally with pockets of stronger demand and spending

Inflation

More members living paycheck -to-paycheck. This dilutes purchasing power and discretionary spending

Household Wealth

Boosted by improvement in capital market, home values and stable wage growth

IMPACT ON OUTLOOK

Growth

Local demand should be sufficient to satisfy pending loan and deposit growth

Inflation and Household Wealth

Expect pace of inflation to range between 2.3% to 2.9% .. Pace of home prices should slow ... Expect pockets of course correction in credit markets

Credit Risk and Liquidity

Two biggest concerns mounting delinquency & cash flow mismatch. Delinquency doubing for 3rd straigh month.

IMPACT ON DEMAND

Growth and Liquidity

Volatility in core deposits remains thus creating unable share growth and potential mismatch between loan/share growth capacity

Credit Demand

Slight fluctuation between A- and C-quality Ioan applications. Pressure to compromise U/W should be avoided

Share Growth

Volatile core deposits and organic growth will determine permissible loan growth

ENTERPRISE RISK EXPOSURE AND STRATEGIC ASSESSMENT

ASSET & NET WORTH

Growth & Capitalization

Efforts should focus on net worth with growth tied to retaining a well-capitalized net worth (>7%)

Balance Sheet Allocation

Must have limited complexity but capable to adjust due to economic, risk pressure and reallocation

Liquidity

Monitor mismatch between loan and share growth .. Core deposit volatility continues in market ... Loan growth is dependent on share growth

RISK EXPOSURES

Enterprise Risk

To garner best balance between financial and member service, the focus must take into account all risk exposures

Interest Rate Risk

Retain risk-to-ST earnings no greater than -10% to -12% given +/-100bp shift and risk-to-LT earnings no greater than -30% given +/-300bp shift

Liquidity Risk

Retail surplus-to-assets no less than 9%; ST Funding no less than 12%

CREDIT MITIGATION

Credit Risk Exposure

High priority in 2025 ... 87% of new origination must be B+-quality or better ...

Allocation and Average Life

Prime quality must be no less than 92% of portfolio .. Average life must range between 2.7 and 3.1 years

Recommend risk classifications of A+ (730+), A (680-729), B (640-679), C (620-639)

Loss exposure of Sub-prime may not dilute net worth below 7%

INTEREST RATES, PRICING SPREADS AND STRATEGIC ASSESSMENT

MARKET RATES

Benchmarks

Downward pressure on most treasury benchmarks with greater volatility on the long-end of the curve

Market Rates

Consumer rates will not experience as great a downward pressure as benchmarks... potential to 25 to 30 bp decline in vehicle loan rates

Greater volatility in mortgage rates with range between 6% to 7%

No change in core deposit rates but lower term CD rates

PRICING SPREADS

Effect on Pricing Spreads

Any downward shift in asset rates will be slower than benchmarks therefore relative value of credit -risk asset should increase.

No exposure in core deposit rates will see increase in relative value of core shares ... Improved liquidity profile and downward pressure on term rates should narrow funding spreads and potentially minimize the impact and need of promotional term CDs.

Largest impact from downward pressure comes from overnight cash

ALLOCATION & RETURN

Risk Allocation Metrics

Surplus-to-Assets: >9% ST Funds-to-Assets: >12%

Vehicle-to-Loans: >60%<75% RE Loans-to-Loans: >25%<50% RE Loans-to-Net Worth: <275%

 Core-to-Shares:
 >75%

 Term-to-Shares:
 <20%</td>

 "Misery" Index:
 <0.80%</td>

Outlook on Return

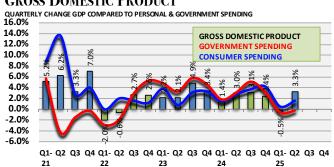
Marginal loan rates still higher than portfolio yields so even fewer originations might increase revenue



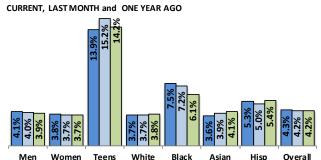
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GROSS DOMESTIC PRODUCT

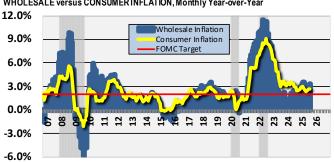


UNEMPLOYMENT BY DEMOGRAPHIC

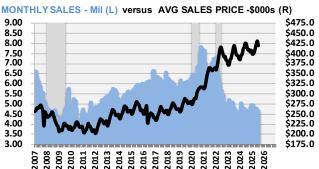


INFLATION PROFILE

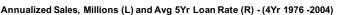


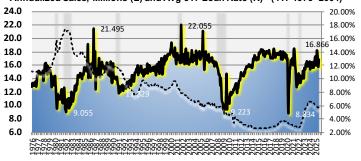


TOTAL HOME SALES

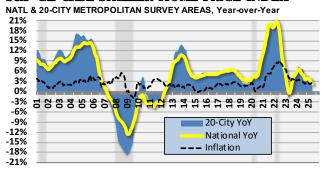


VEHICLE SALES



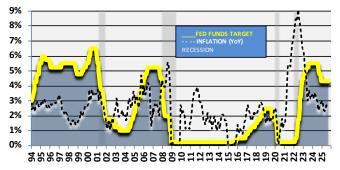


S&P CL CASE-SHILLER HOME PRICE INDEX

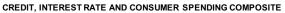


US FEDERAL FUNDS RATE

HISTORICAL FEDERAL FUNDS RATE



MERIDIAN US RECESSION INDEX_{TM}









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ECONOMIC CALENDAR

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AUGUST 4	5 Household Debt \$18.4T	6	Jobless Claims 226k Cont'd Claims 1.97M Consumer Credit \$7.4B	8	9
11	12 Consumer Inflation 2.7%	13	Jobless Claims 224k Cont'd Claims 1.95M Wholesale Inflation 3.3%	Retail Sales 3.9%	16
18	19	FOMC Minutes	Jobless Claims 235k Cont'd Claims 1.97M existing Home Sales 401M	22	23
25 New Home Sales 652k	Home Prices 1.89% Cons Confidence 97.4	27	Jobless Claims 229k Cont'd Claims 1.95M GDP - Q2 2nd 3.3%	29	30
SEPTEMBER 1 LABOR DAY HOLIDAY	2	3 Fed Beige Book	Jobless Claims 237k Cont'd Claims 1.94M	5 Unemployment 4.3% Non-farm Payrolls 22k Private Payrolls 38k Participation Rate 62.3%	6
8 Consumer Credit	9	10 Wholesale Inflation	Jobless Claims Cont'd Claims Consumer Inflation	12	6
15	16 Retail Sales	17 FOMC Announcement	18 Jobless Claims Cont'd Claims	19	20
22	23 Existing Home Sales	24	Jobless Claims Cont'd Claims GDP (Q2) Final		27
29	30 Home Prices	OCTOBER 1	Jobless Claims Cont'd Claims	Unemployment Non-farm Payrolls Private Payrolls Participation Rate	4



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August 2025
(Updated August 20, 2025)

		2024				202	25			. 2026			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
CONONIC OUT	001/												
CONOMIC OUTI													
Conomic Grow		2.00/	2.40/	2.40/	0.50/	2.20/	2.00/	4.40/	4.20/	4.40/	4.50/	4.00/	
GDP - (QoQ)	1.6%	3.0%	3.1%	2.4%	-0.5%	3.3%	2.0%	1.4%	1.2%	1.4%	1.5%	1.8%	
GDP - (YTD)	1.6%	2.3%	2.6%	2.5%	-0.5%	1.4%	1.6%	1.6%	1.2%	1.3%	1.4%	1.6%	
Consumer Spding	1.9%	2.8%	3.7%	4.0%	0.5%	1.6%	1.8%	1.3%	1.1%	1.0%	1.7%	2.3%	
YTD)	1.9%	2.4%	2.8%	3.1%	0.5%	1.1%	1.3%	1.3%	1.1%	1.1%	1.3%	1.7%	
ovt Spending	1.8%	3.1%	5.1%	3.1%	-0.7%	-0.5%	-0.6%	-1.0%	0.0%	0.1%	0.0%	-0.1%	
YTD)	1.8%	2.5%	3.3%	3.3%	-0.7%	-0.6%	-0.6%	-0.7%	0.0%	0.1%	0.0%	0.0%	
Consumer Wea	l+h												
Inemployment	3.8%	4.0%	4.2%	4.2%	4.1%	4.1%	4.3%	4.4%	4.5%	4.6%	4.5%	4.4%	
Cons Inflation	3.2%	3.2%	2.6%	2.7%	2.7%	2.7%	3.0%	3.2%	3.2%	3.4%	3.0%	2.6%	
Home Prices	6.3%	6.3%	5.0%	4.0%	3.5%	2.7%	2.3%	2.3%	2.0%	2.0%	1.8%	1.7%	
iome rinces	0.570	0.570	3.070	4.070	3.370	2.470	2.570	2.570	2.070	2.070	1.070	1.770	
SINGLE FAMILY H	OME & VI	HICLE LOAN	MARKETS										
lome Sales (Mi	<u>ls)-</u>												
lome Sales	4.863	4.740	4.605	4.842	4.781	4.642	4.855	5.019	5.114	5.155	5.211	5.269	
Existing Homes	4.200	4.047	3.893	4.163	4.127	3.990	4.160	4.300	4.365	4.397	4.450	4.500	
New Homes	0.663	0.693	0.712	0.679	0.654	0.652	0.695	0.719	0.749	0.758	0.761	0.769	
Mortgage Origin	ations (Mi	ls)											
Single Family	1.076	1.203	1.343	1.427	1.068	1.533	1.512	1.486	1.515	1.619	1.608	1.49	
Purchase App	0.773	0.880	0.924	0.780	0.690	0.924	0.950	0.895	0.855	0.957	0.977	0.863	
Refi Apps	0.303	0.323	0.419	0.647	0.378	0.609	0.562	0.591	0.660	0.662	0.631	0.63	
Refi Share	28%	27%	31%	45%	35%	40%	37%	40%	44%	41%	39%	42%	
/ehicle Sales (Mi	ils)-												
/ehicle Sales	15.6	16.0	16.3	17.0	18.0	15.8	15.7	15.6	15.8	16.2	16.5	16.8	
MARKET RATE O	JTLOOK				<u> </u>				1				
Benchmark Rat		0.50/	0.00/	7.20/	7.20/	7.20/	7.00/	7.00/	6.00/	6.00/	C 00/	C 00/	
Prime	8.5%	8.5%	8.0%	7.3%	7.3%	7.3%	7.0%	7.0%	6.8%	6.8%	6.8%	6.8%	
Fed Funds	5.4%	5.4%	4.9%	4.3%	4.3%	4.3%	4.0%	4.0%	3.9%	3.9%	3.9%	3.9%	
Byr UST	4.6%	4.1%	4.0%	4.2%	3.9%	3.7%	3.7%	3.7%	3.7%	3.7%	3.7%	3.7%	
yr UST	4.4%	3.8%	4.2%	4.2%	4.2%	4.0%	3.9%	3.9%	3.8%	3.8%	3.8%	3.8%	
Oyr UST	4.2%	4.4%	3.9%	4.3%	4.5%	4.4%	4.4%	4.3%	4.3%	4.3%	4.3%	4.3%	
Market Rates-													
Syr Veh Loan	6.6%	6.5%	6.3%	6.3%	5.9%	5.7%	5.7%	5.6%	5.6%	5.6%	5.6%	5.6%	
15yr 1st Mortg	6.5%	6.6%	5.8%	6.3%	5.9%	6.0%	6.0%	5.9%	5.9%	5.9%	5.8%	5.8%	
30yr 1st Mortg	6.7%	7.0%	6.5%	6.6%	6.8%	6.8%	6.7%	6.6%	6.5%	6.5%	6.5%	6.5%	
Regular Svgs	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	
LYr Term CD	3.4%	3.4%	3.3%	3.2%	3.1%	3.1%	3.0%	3.0%	3.0%	3.0%	2.9%	2.9%	



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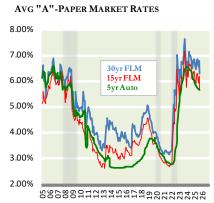
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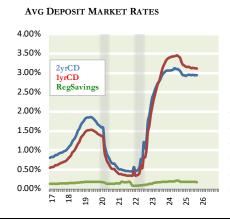
INDICATIVE PRICING SPREADS AND RELATIVE VALUE OF INVESTMENT OPTIONS

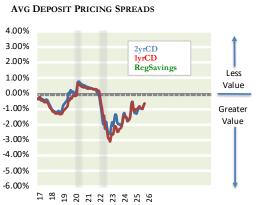
	From:	30yr FLM	15yr FLM	5yr Vehicle
	To:	10Yr UST	7Yr UST	2Yr UST
Current		2.12%	1.83%	2.11%
Aug-25		2.55%	2.19%	2.01%
Jul-25		2.18%	1.80%	1.79%
Jun-25		2.47%	2.13%	1.83%
May-25		2.44%	2.10%	1.91%
Apr-25		2.37%	2.06%	1.95%
Mar-25		2.23%	1.76%	1.91%
Feb-25		2.32%	1.87%	1.84%
Jan-25		2.29%	1.89%	1.71%
Dec-24		2.48%	2.09%	1.87%
Nov-24		2.58%	2.20%	1.88%
Oct-24		2.40%	2.08%	2.34%
Sep-24		2.79%	2.54%	2.85%





	From:	RegSvgs	1yr CD	2yr CD
	To:	FFds	1Yr UST	2Yr UST
Current Aug-25 Jul-25 Jun-25 May-25 Apr-25 Mar-25 Feb-25	10:	-4.15% -4.14% -4.14% -4.14% -4.14% -4.14%	-0.65% -0.80% -0.98% -0.97% -0.93% -0.83% -0.90% -0.98%	-0.65% -0.78% -1.00% -0.99% -0.96% -0.89% -1.00% -1.13%
Jan-25 Dec-24 Nov-24 Oct-24 Sep-24		-4.14% -4.39% -4.39% -4.64% -4.64%	-1.02% -1.03% -1.13% -0.94% -0.54%	-1.31% -1.24% -1.25% -0.99% -0.54%





INDICATIVE INTEREST SPREADS AND MATCHED FUNDING MATRICES

			1yr	2yr	3yr	4yr	5yr	5yr	5yr	15yr	30yr
		Cash	Agy	Agy	Agy	Agy	Agy	New Veh	Used Veh	Mortgage	Mortgage
		4.33%	3.87%	4.16%	4.31%	4.35%	4.48%	5.66%	5.81%	5.70%	6.29%
Share Draft	0.15%	4.18%	3.72%	4.01%	4.16%	4.20%	4.33%	5.51%	5.66%	5.55%	6.14%
Regular Savings	0.18%	4.15%	3.69%	3.98%	4.13%	4.17%	4.30%	5.48%	5.63%	5.52%	6.11%
Money Market	0.86%	3.47%	3.01%	3.30%	3.45%	3.49%	3.62%	4.80%	4.95%	4.84%	5.43%
FHLB Overnight	4.25%	0.08%	-0.38%	-0.09%	0.06%	0.10%	0.23%	1.41%	1.56%	1.45%	2.04%
Catalyst Settlement	5.50%	-1.17%	-1.63%	-1.34%	-1.19%	-1.15%	-1.02%	0.16%	0.31%	0.20%	0.79%
6mo Term CD	3.04%	1.29%	0.83%	1.12%	1.27%	1.31%	1.44%	2.62%	2.77%	2.66%	3.25%
6mo FHLB Term	4.21%	0.12%	-0.34%	-0.05%	0.10%	0.14%	0.27%	1.45%	1.60%	1.49%	2.08%
6mo Catalyst Term	4.82%	-0.49%	-0.95%	-0.66%	-0.51%	-0.47%	-0.34%	0.84%	0.99%	0.88%	1.47%
1yr Term CD	4.07%	0.26%	-0.20%	0.09%	0.24%	0.28%	0.41%	1.59%	1.74%	1.63%	2.22%
1yr FHLB Term	4.03%	0.30%	-0.16%	0.13%	0.28%	0.32%	0.45%	1.63%	1.78%	1.67%	2.26%
2yr Term CD	3.95%	0.38%	-0.08%	0.21%	0.36%	0.40%	0.53%	1.71%	1.86%	1.75%	2.34%
2yr FHLB Term	3.81%	0.52%	0.06%	0.35%	0.50%	0.54%	0.67%	1.85%	2.00%	1.89%	2.48%
3yr Term CD	3.96%	0.37%	-0.09%	0.20%	0.35%	0.39%	0.52%	1.70%	1.85%	1.74%	2.33%
3yr FHLB Term	3.78%	0.55%	0.09%	0.38%	0.53%	0.57%	0.70%	1.88%	2.03%	1.92%	2.51%
7yr FHLB Term	4.19%	0.14%	-0.32%	-0.03%	0.12%	0.16%	0.29%	1.47%	1.62%	1.51%	2.10%
10yr FHLB Term	4.51%	-0.18%	-0.64%	-0.35%	-0.20%	-0.16%	-0.03%	1.15%	1.30%	1.19%	1.78%





Market Analysis

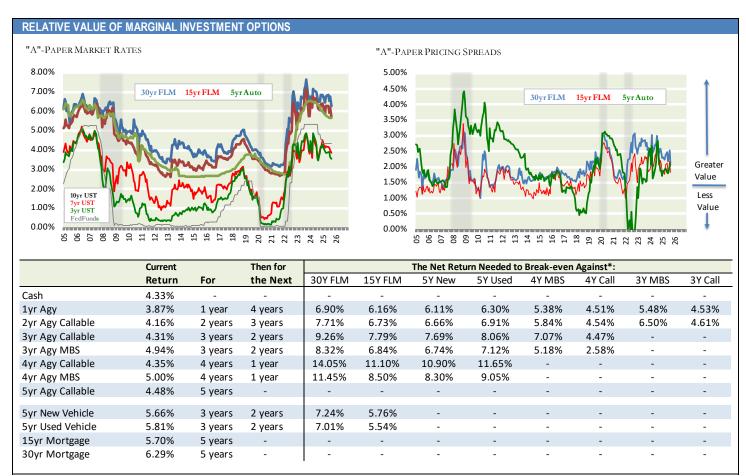
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STRATEGIC ASSESSMENT OF INVESTMENT AND FUNDING OPTIONS, RELATIVE VALUE AND PRICING SPREADS



^{*} Best relative value noted by probabilities of achieving "break-even" returns

RELATIVE VALUE OF MARGINAL FUNDING OPTIONS

	Current		Then for	The Net Cost Needed to Break-even Against*:			
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.15%	1 year	2 years	5.87%	5.04%	7.75%	6.73%
Regular Savings	0.18%	1 year	2 years	5.85%	5.03%	7.72%	6.70%
Money Market	0.86%	1 year	2 years	5.51%	4.69%	7.04%	6.02%
FHLB Overnight	4.39%	1 year	2 years	3.75%	2.92%	3.51%	2.49%
Catalyst Settlement	5.50%	1 year	2 years	3.19%	2.37%	1.20%	1.38%
6mo Term CD	3.04%	6 mos	2.5 yrs	4.14%	3.48%	4.25%	3.57%
6mo FHLB Term	3.89%	6 mos	2.5 yrs	3.97%	3.31%	3.97%	3.29%
6mo Catalyst Term	4.56%	6 mos	2.5 yrs	3.84%	3.18%	3.75%	3.07%
1yr Term CD	4.07%	1 year	2 years	3.91%	3.08%	3.83%	2.81%
1yr FHLB Term	3.67%	1 year	2 years	4.11%	3.28%	4.23%	3.21%
2yr Term CD	3.95%	2 years	1 year	3.98%	2.33%	-	-
2yr FHLB Term	3.44%	2 years	1 year	5.00%	3.35%	-	-
3yr Term CD	3.96%	3 years	-	-	-	-	-
3yr FHLB Term	3.41%	3 years	-	-	-	-	-
7yr FHLB Term	3.83%	-	-	-	-	-	-
10yr FHLB Term	4.23%	-	-	-	-	-	-

^{*} Highest relative value noted by highest differentials and volatility projections