

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

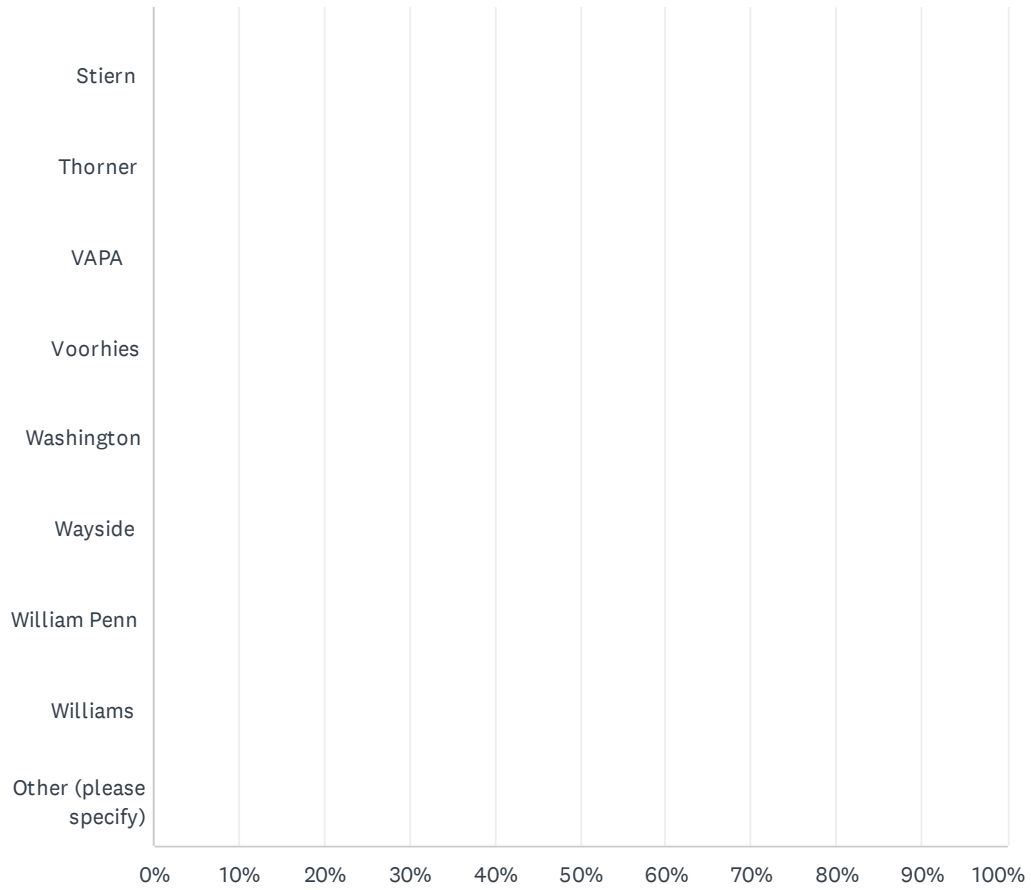
Answered: 19 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/District Office											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2024-2025 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Lincoln Jr. High
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Owens Elementary
Pauly
Pioneer
Rafer Johnson
Roosevelt
School Nurse
Sequoia
Sierra
Stella Hills

2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	100.00%	19
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

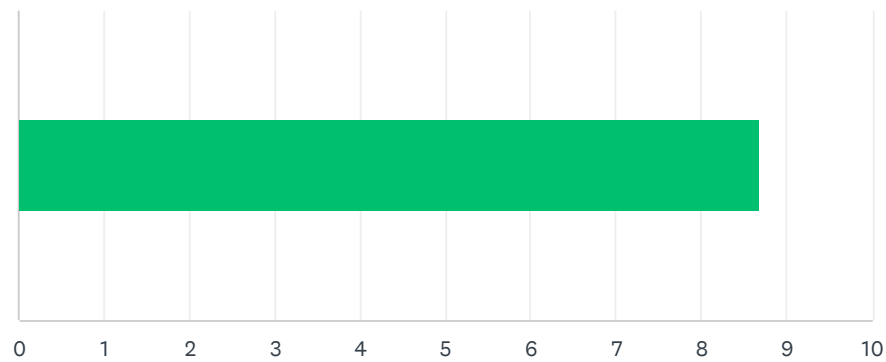
2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 19		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 19 Skipped: 0

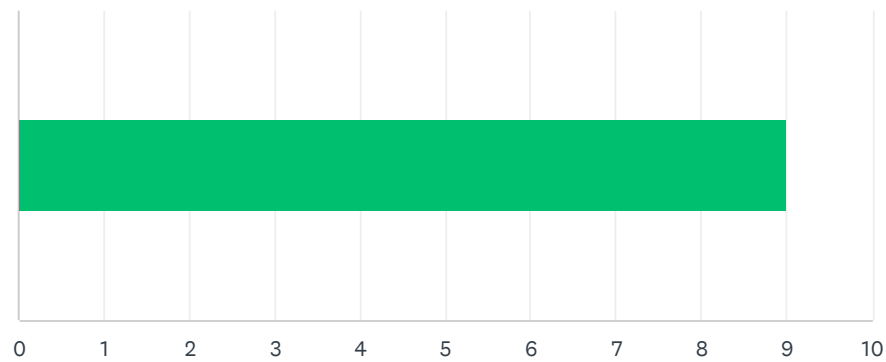


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	165	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	10	
5	7	
6	3	
7	10	
8	10	
9	8	
10	10	
11	10	
12	8	
13	10	
14	8	
15	9	
16	8	
17	10	
18	7	
19	8	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 18 Skipped: 1

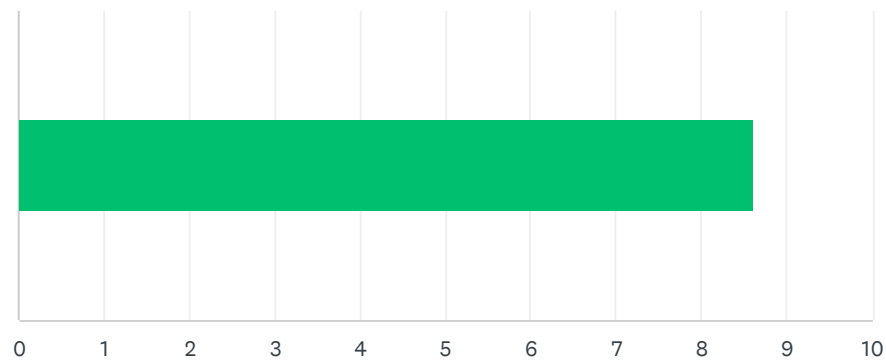


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	162	18
Total Respondents: 18			

#		DATE
1	10	
2	9	
3	10	
4	8	
5	3	
6	10	
7	10	
8	8	
9	10	
10	10	
11	10	
12	10	
13	8	
14	9	
15	8	
16	10	
17	9	
18	10	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 18 Skipped: 1

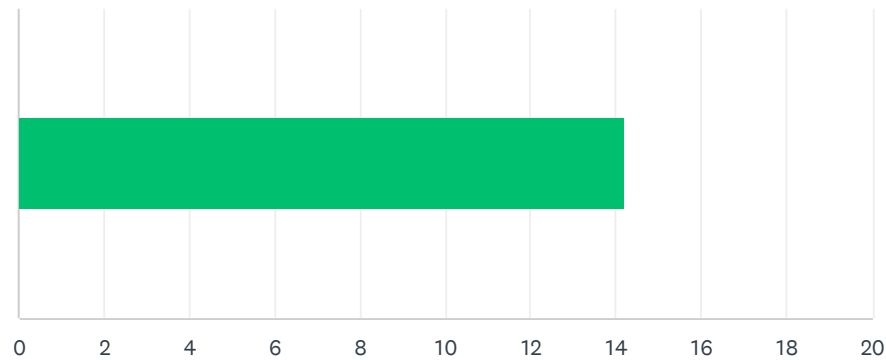


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	155	18
Total Respondents: 18			

#		DATE
1	10	
2	9	
3	10	
4	10	
5	1	
6	10	
7	10	
8	8	
9	10	
10	10	
11	10	
12	10	
13	8	
14	10	
15	5	
16	7	
17	7	
18	10	

Q5 Site administration follows the contract and respects personal rights.

Answered: 19 Skipped: 0

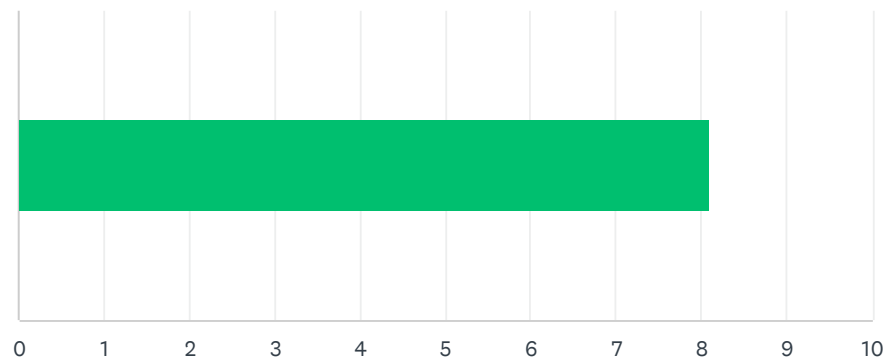


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	14	270	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	10	
5	8	
6	3	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	
14	10	
15	10	
16	10	
17	10	
18	10	
19	100	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 18 Skipped: 1

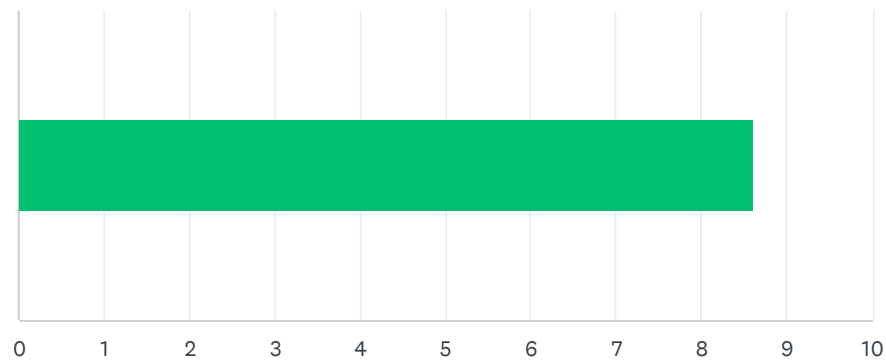


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	146	18
Total Respondents: 18			

#	DATE
1	10
2	8
3	10
4	10
5	5
6	1
7	10
8	8
9	7
10	10
11	8
12	10
13	10
14	9
15	6
16	7
17	9
18	8

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 18 Skipped: 1

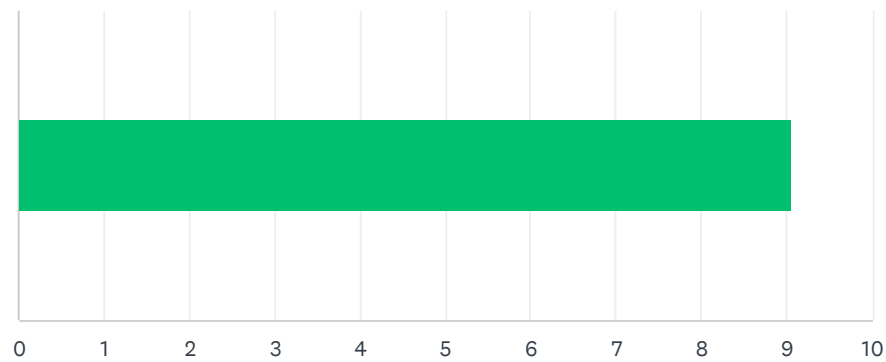


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	155	18
Total Respondents: 18			

#		DATE
1	10	
2	8	
3	10	
4	10	
5	5	
6	3	
7	10	
8	7	
9	7	
10	10	
11	10	
12	10	
13	10	
14	10	
15	7	
16	8	
17	10	
18	10	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 19 Skipped: 0

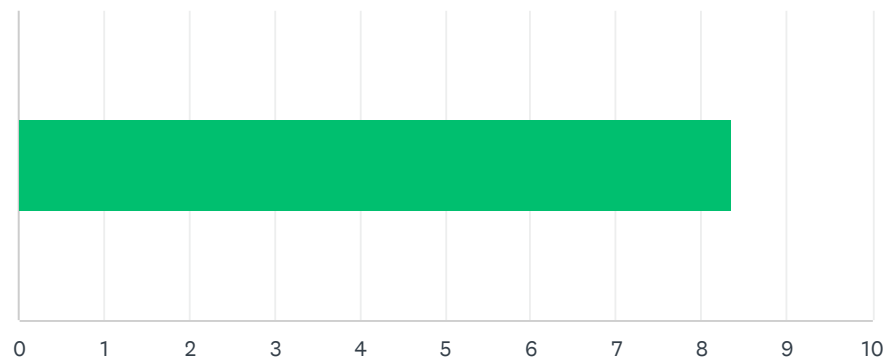


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	172	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	10	
5	8	
6	1	
7	10	
8	10	
9	10	
10	10	
11	10	
12	10	
13	10	
14	10	
15	10	
16	5	
17	10	
18	9	
19	10	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 0

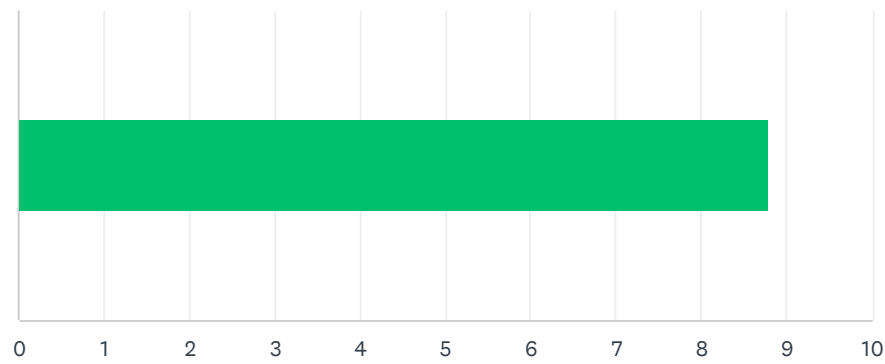


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	159	19
Total Respondents: 19			

#	DATE
1	10
2	8
3	10
4	10
5	5
6	1
7	8
8	10
9	8
10	7
11	10
12	8
13	10
14	10
15	10
16	7
17	10
18	7
19	10

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 18 Skipped: 1

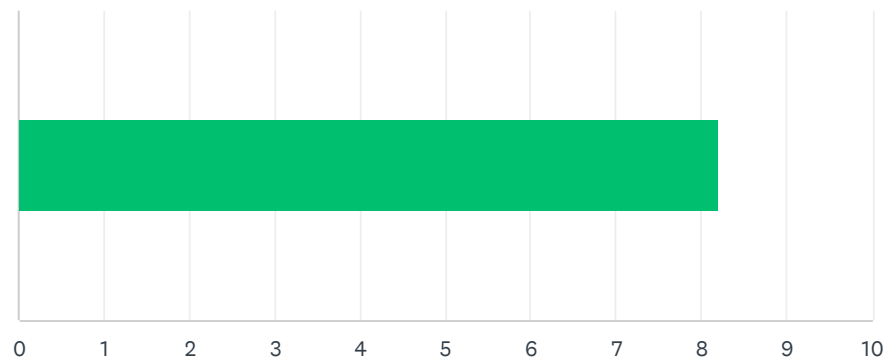


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	158	18
Total Respondents: 18			

#		DATE
1	10	
2	8	
3	9	
4	10	
5	1	
6	10	
7	10	
8	5	
9	10	
10	10	
11	10	
12	10	
13	10	
14	10	
15	6	
16	10	
17	9	
18	10	

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 19 Skipped: 0

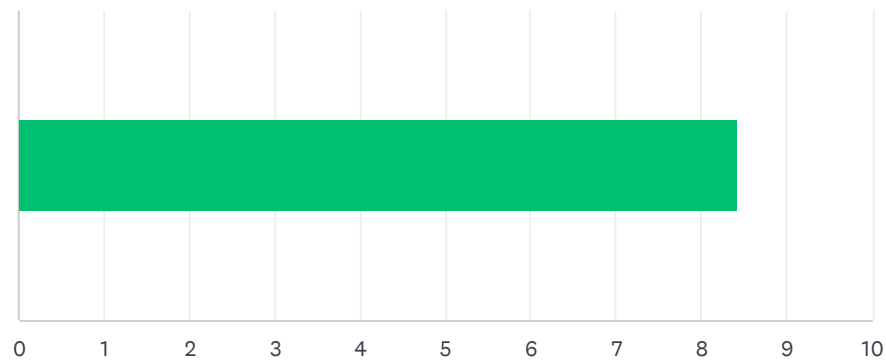


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	156	19
Total Respondents: 19			

#		DATE
1	7	
2	9	
3	10	
4	10	
5	8	
6	1	
7	10	
8	10	
9	5	
10	7	
11	5	
12	10	
13	10	
14	10	
15	10	
16	7	
17	10	
18	9	
19	8	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 19 Skipped: 0

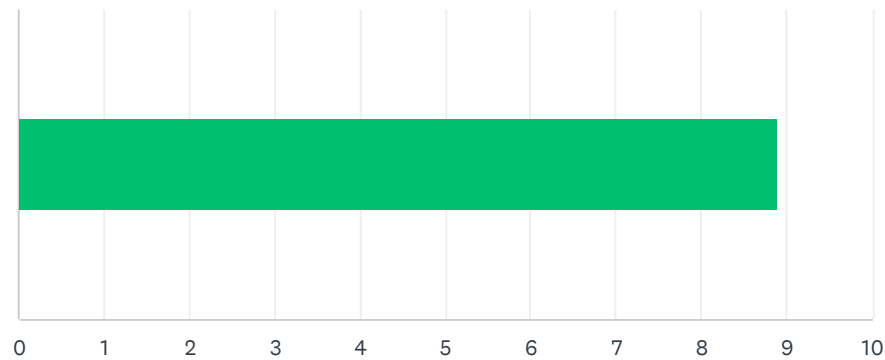


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	160	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	10	
5	5	
6	1	
7	9	
8	10	
9	5	
10	7	
11	10	
12	10	
13	10	
14	10	
15	10	
16	7	
17	10	
18	7	
19	10	

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 18 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	160	18
Total Respondents: 18			

#		DATE
1	10	
2	8	
3	10	
4	10	
5	9	
6	1	
7	10	
8	10	
9	5	
10	10	
11	10	
12	10	
13	10	
14	10	
15	7	
16	10	
17	10	
18	10	

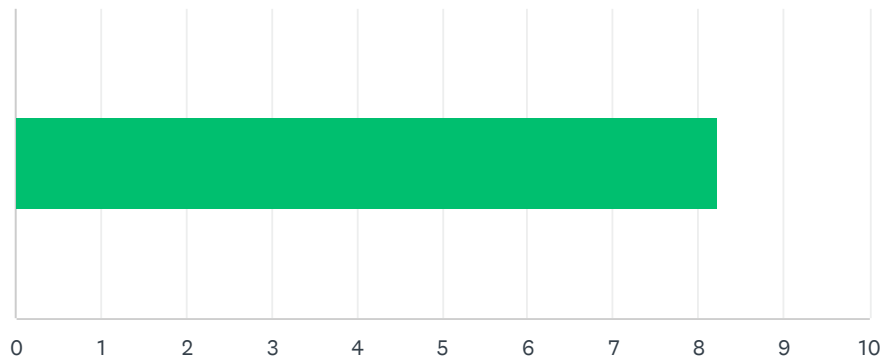
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 3 Skipped: 16

#	RESPONSES	DATE
1	Support is given when asked. Fully respect asking the district for help	
2	Like all BCSD teachers, Longfellow teachers experience significant stress. However, I don't think our site administrator is to blame for most of it. The never-ending demands come from the "higher-ups" in the district, and the principal has to enforce them.	
3	Site administration is thoughtful and cares about her staff.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 18 Skipped: 1

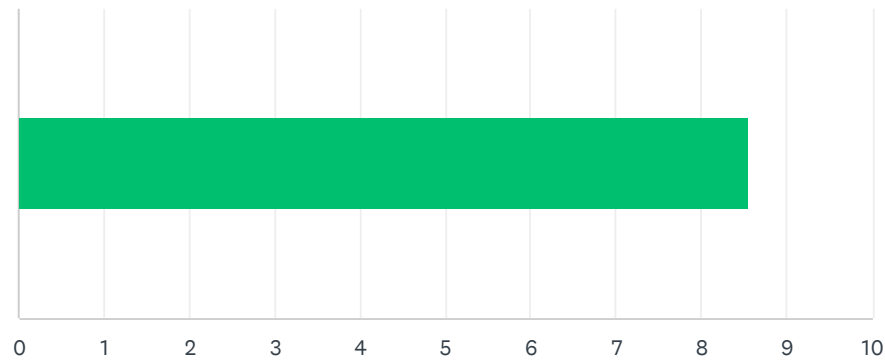


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	148	18
Total Respondents: 18			

#		DATE
1	10	
2	7	
3	10	
4	9	
5	10	
6	8	
7	1	
8	10	
9	7	
10	10	
11	7	
12	10	
13	8	
14	9	
15	10	
16	5	
17	9	
18	8	

Q16 Site meetings are productive and not excessive.

Answered: 18 Skipped: 1

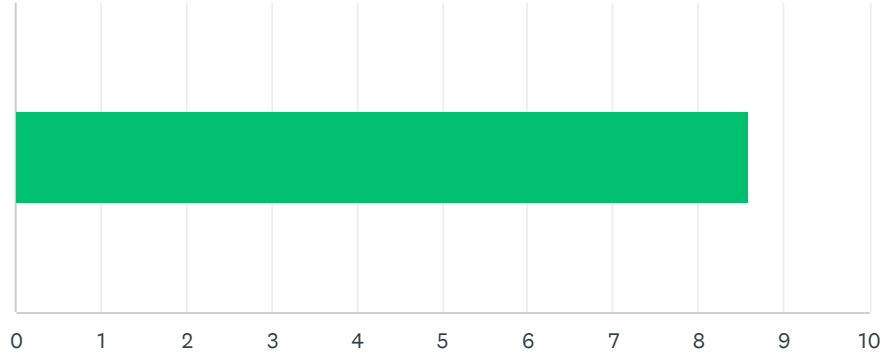


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	154	18
Total Respondents: 18			

#		DATE
1	10	
2	8	
3	10	
4	10	
5	10	
6	1	
7	6	
8	10	
9	10	
10	7	
11	10	
12	10	
13	10	
14	10	
15	10	
16	5	
17	7	
18	10	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 17 Skipped: 2

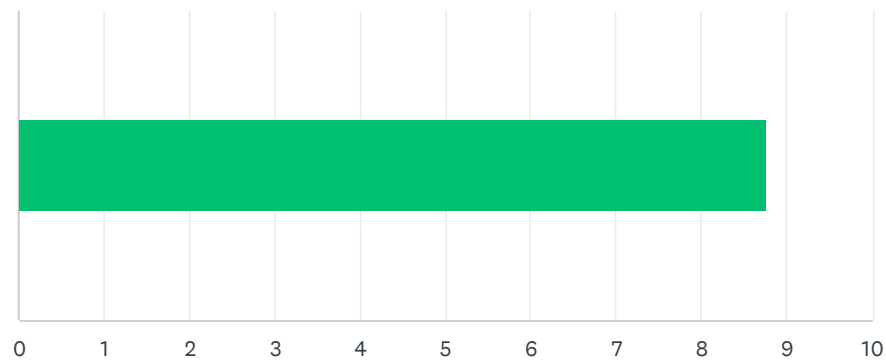


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	146	17
Total Respondents: 17			

#	DATE
1	10
2	7
3	10
4	9
5	10
6	10
7	1
8	10
9	10
10	10
11	10
12	5
13	10
14	10
15	5
16	9
17	10

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 17 Skipped: 2

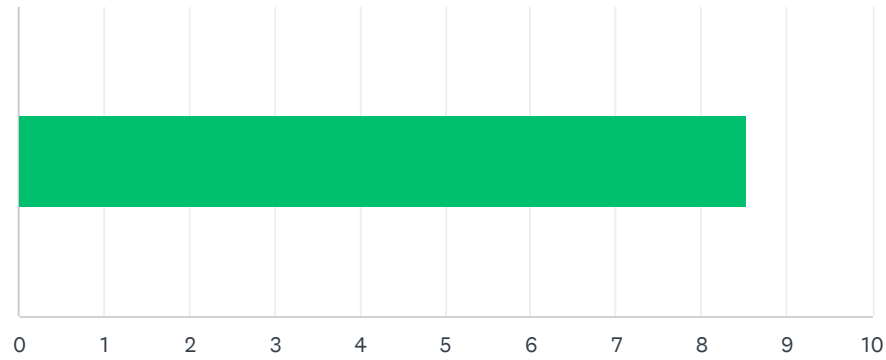


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	149	17
Total Respondents: 17			

#		DATE
1	10	
2	7	
3	10	
4	9	
5	10	
6	1	
7	10	
8	10	
9	8	
10	10	
11	10	
12	9	
13	10	
14	10	
15	9	
16	6	
17	10	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 17 Skipped: 2

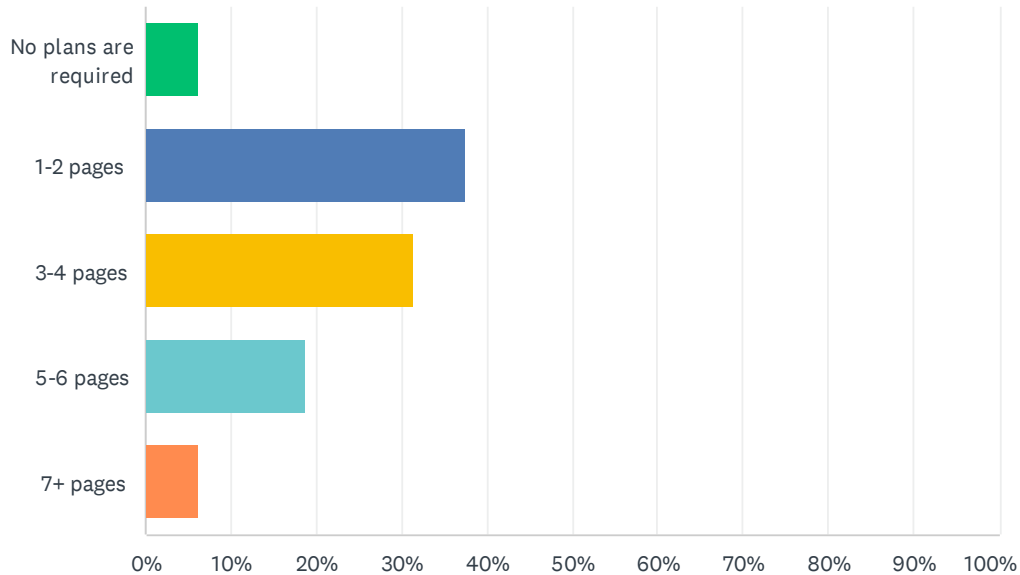


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	145	17
Total Respondents: 17			

#		DATE
1	10	
2	7	
3	10	
4	10	
5	10	
6	5	
7	10	
8	7	
9	10	
10	10	
11	7	
12	9	
13	8	
14	10	
15	6	
16	6	
17	10	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 3

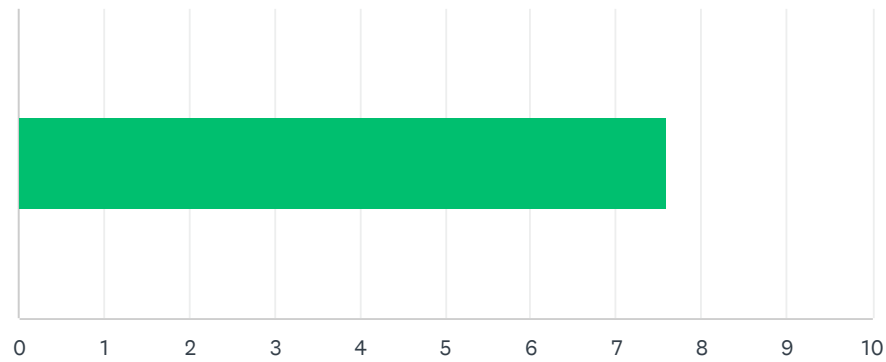


ANSWER CHOICES	RESPONSES	
No plans are required	6.25%	1
1-2 pages	37.50%	6
3-4 pages	31.25%	5
5-6 pages	18.75%	3
7+ pages	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	2 types of Lesson plans required each week, extremely detailed	
2	It depends on what you teach	
3	Lesson plans are lengthy and repetitive.	
4	We have many IEP meetings, but most are held once a week and avoid prep time/plc time as much as possible	
5	However many pages it takes to create plans for each content area.	
6	My lesson plans are lengthy but there is no required length of lesson plans. They are just that long because I have much to explain for the lessons.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 15 Skipped: 4

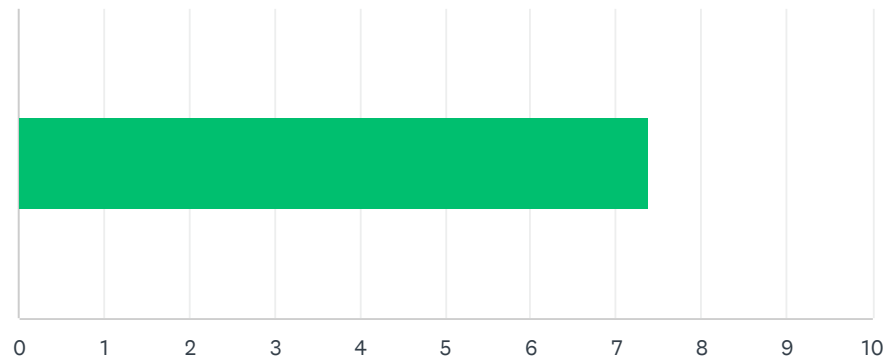


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	114	15
Total Respondents: 15			

#		DATE
1	10	
2	9	
3	10	
4	1	
5	10	
6	9	
7	10	
8	5	
9	1	
10	10	
11	1	
12	10	
13	10	
14	8	
15	10	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 16 Skipped: 3



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	118	16
Total Respondents: 16			

#		DATE
1	10	
2	6	
3	10	
4	10	
5	1	
6	9	
7	10	
8	10	
9	10	
10	1	
11	10	
12	5	
13	1	
14	5	
15	10	
16	10	

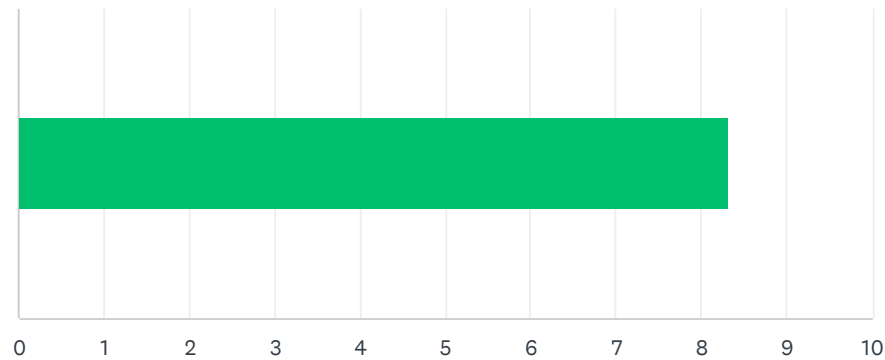
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 4 Skipped: 15

#	RESPONSES	DATE
1	Depends on position	
2	We only have morning duty after contract time and was implemented in January.	
3	No recess duty for teachers. Support staff takes care of the gate at dismissal and arrival if needed.	
4	We do have recess duty which has cut into some of our planning time. We should not as a district need to cut any of the c pals, as a matter of fact, we need to hire more. I love our parent volunteers who help us so much on our school site.	

Q24 Staff and students feel safe.

Answered: 19 Skipped: 0

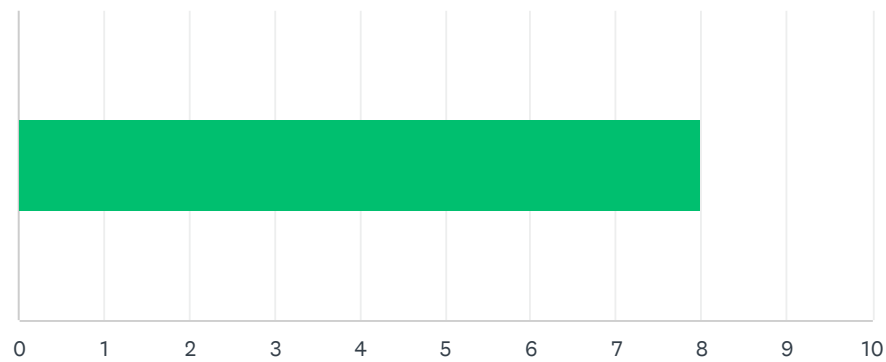


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	158	19
Total Respondents: 19			

#		DATE
1	10	
2	7	
3	10	
4	10	
5	10	
6	10	
7	5	
8	3	
9	10	
10	10	
11	7	
12	7	
13	7	
14	10	
15	10	
16	10	
17	8	
18	8	
19	6	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 19 Skipped: 0

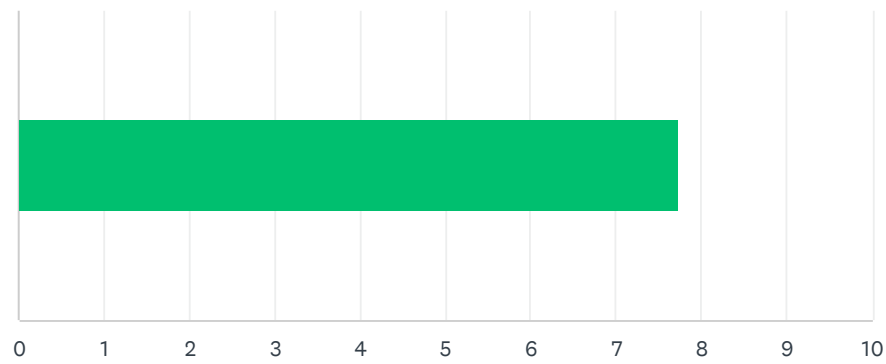


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	152	19
Total Respondents: 19			

#	DATE
1	10
2	7
3	10
4	9
5	10
6	10
7	5
8	1
9	10
10	10
11	10
12	7
13	8
14	9
15	10
16	10
17	7
18	5
19	4

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 19 Skipped: 0

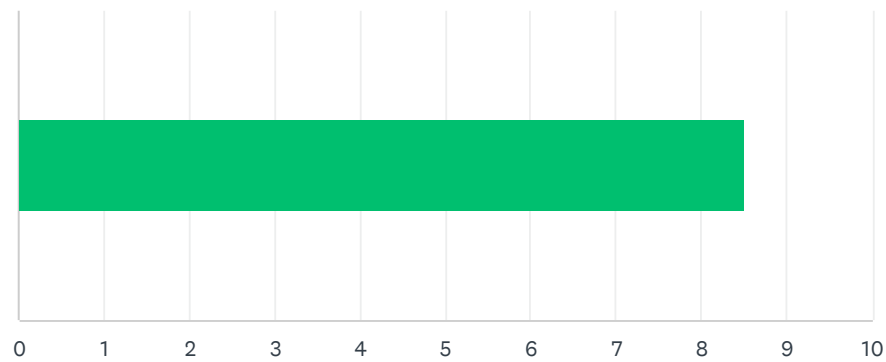


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	147	19
Total Respondents: 19			

#		DATE
1	10	
2	6	
3	10	
4	9	
5	10	
6	10	
7	10	
8	1	
9	10	
10	10	
11	5	
12	7	
13	5	
14	8	
15	10	
16	10	
17	6	
18	6	
19	4	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 1

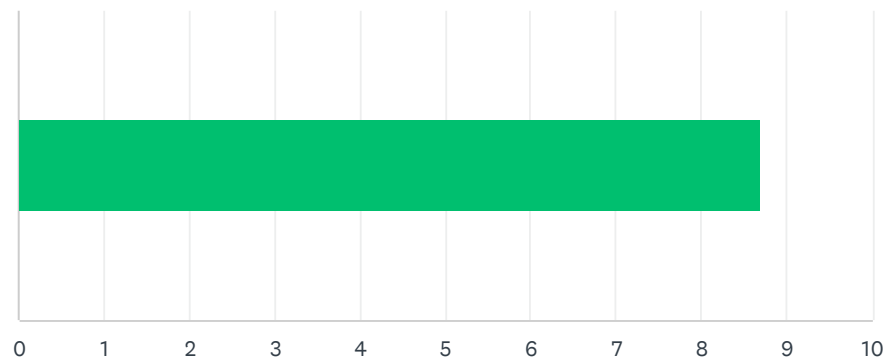


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	153	18
Total Respondents: 18			

#	DATE
1	10
2	7
3	10
4	9
5	10
6	10
7	10
8	1
9	10
10	10
11	7
12	10
13	10
14	10
15	10
16	6
17	9
18	4

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 17 Skipped: 2

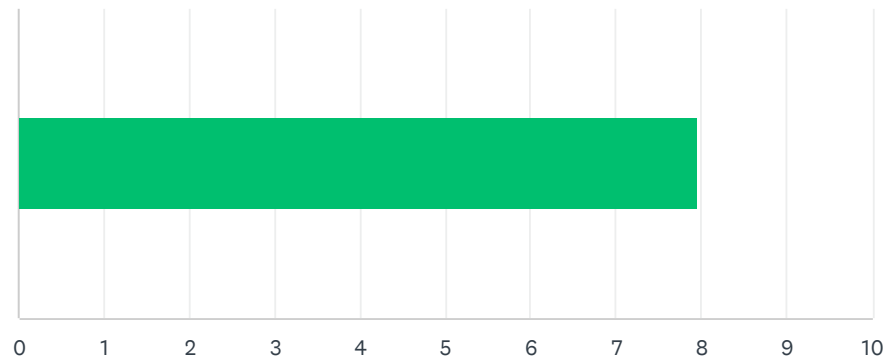


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	148	17
Total Respondents: 17			

#		DATE
1	10	
2	7	
3	10	
4	10	
5	10	
6	10	
7	8	
8	3	
9	10	
10	10	
11	10	
12	10	
13	10	
14	10	
15	6	
16	8	
17	6	

Q29 My site has a positive atmosphere.

Answered: 19 Skipped: 0

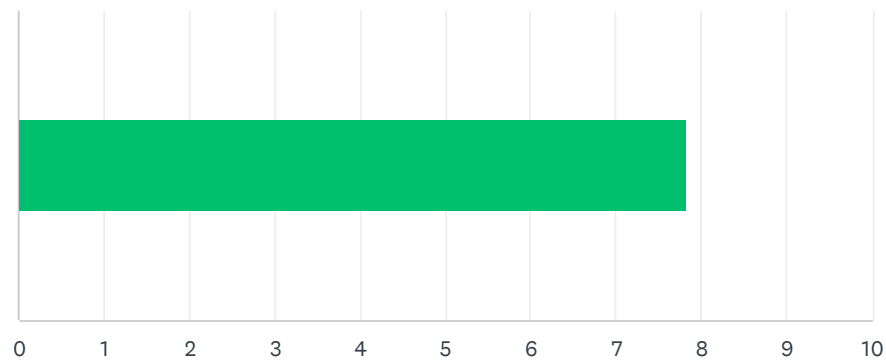


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	151	19
Total Respondents: 19			

#		DATE
1	10	
2	6	
3	10	
4	10	
5	10	
6	10	
7	5	
8	3	
9	9	
10	5	
11	10	
12	7	
13	7	
14	10	
15	10	
16	9	
17	6	
18	8	
19	6	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 18 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	141	18
Total Respondents: 18			

#		DATE
1	10	
2	7	
3	10	
4	10	
5	10	
6	10	
7	1	
8	10	
9	10	
10	6	
11	5	
12	7	
13	10	
14	10	
15	5	
16	6	
17	8	
18	6	

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 6 Skipped: 13

#	RESPONSES	DATE
1	People are happy to come to work.	
2	Teachers reach out for support and no supports shows up. They are left to deal with behaviors on their own the majority of times. It is rare when support shows up when called. No follow through as well for discipline	
3	Site needs to work on moral and thing of way to boost teacher and CPAL moral.	
4	Discipline is given and parents are called. Strong admin and BIS support.	
5	PBIS is creating a generation of kids who don't think harmful actions should have negative consequences.	
6	We do not have enough support for behaviors at our school site. Sometimes teachers will call for help and no one comes. Training that we have received for behaviors does not seem to be enough and we need more effective training and/or more support. Most of the safety this year for families is regarding ICE and our district has ensured their children will be safe, but they are still scared, which is understandable. The way that students treat staff and other students needs to be addressed better.	

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 7 Skipped: 12

#	RESPONSES	DATE
1	The school climate has changed positively.	
2	Mrs. Ochoa is committed to doing what's best for students. Anyone who has been here long enough knows this school presents its challenges, but she, along with everyone else, has the right intentions.	
3	My site admin is doing their best, but we all need more support; site admin included.	
4	Our school is not an easy school in general, but admin and staff do the best they can	
5	Admin trusts teacher's word.	
6	Discipline is ongoing everyday. It seems difficult to balance.	
7	Referrals for interventions need to be taken more seriously. The school psychologist is not doing enough to make sure students are being observed and assessed properly, if they are being done at all.	