



# Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • [www.lbcta.com](http://www.lbcta.com)

Executive Board Minutes

October 22, 2018

The meeting was called to order at 4:10pm by Keith Harvey.

## I. President's Report – Keith Harvey

### A. Executive Board Meeting Dates

11/26/18, 12/10/18, 1/14/19, 1/28/19, 2/11/19, 3/11/19, 3/25/19, 4/8/19, 4/29/19, 5/13/19, and 6/10/19

### B. School Board Recognition Week

In honor of School Board Recognition Week, I would like to say thank you to the past and present Long Beach Board of Education members for the countless hours they have volunteered to help formulate goals consistent with the needs of children.

### C. PTA

Once again I am proud to announce the LBCTA has 100% teacher participation in the PTA. While all of our teachers are members it is also important that we actively participate in the PTA. It is extremely important that the CTA and PTA have an open and working relationship. On behalf of the Long Beach Classroom Teachers Association, I want to thank the PTA for all they do to help support and advance the quality of education in the Long Beach Public Schools.



### D. Making Strides Against Breast Cancer



Thank you very much to everyone that donated and who came out for the walk on Sunday. The Association collected more than \$6,700 for the American Cancer Society's "Making Strides Against Breast Cancer." A very special thank you to Amy Leder and the PR committee for organizing this event.

### E. Aloha

We would like to continue the tradition of having a fundraiser on Superintendent's Conference Day. Although the cold weather is creeping in, we thought you could embrace that aloha spirit by wearing your finest luau shirt, dress, tie, shawl, etc. and donating to a great charity. At a time of year when many of us are planning our Thanksgiving feast there are many families that cannot plan their next meal. We would like to donate to the Long Beach Food

Keith Harvey

*President*

Karen Bloom

*Executive Vice-President*

Amy Leder

*Vice-President for Secondary Schools*

Beth Prostick

*Vice-President for*

*Elementary Schools*

Patricia Van Loon

*Recording Secretary*

Elleen Parks

*Corresponding Secretary*

James Fiola

*Treasurer*

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Pantry and other groups that assist with holiday meals in our community. Please consider participating by making a monetary donation before the opening remarks on Superintendent's Conference Day.

**F. Mustaches for Kids- Long Island Chapter**

Once again a group of Long Beach teachers will be participating in "Mustaches for Kids" charity event. We are excited to have a student, a School Board member and teachers involved this year. Mustaches for Kids- Long Island Chapter is a month long event that supports pediatric patient care at Memorial Sloan Kettering Cancer Center (MSK), the world's premier institution for cancer care. Since this chapter started twelve years ago we have raised over \$600,000 for the children and we are looking forward to another month of fuzzy upper lips this year. Here is the [Donation link](#) for the LBSD Growers.



**G. Long Beach Interim Assistant Superintendent - Welcome**

We would like to welcome the new interim Assistant Superintendent of Curriculum and Instruction, Dr. McArthur. The members of the Association look forward to working with you.

**H. Study Money Dates**

Those who applied, and were approved for fall study money, were on the October 11th Board of Education agenda. There are two more opportunities to participate in the Study Money Program: Winter- Dec. 7, 2018 and Summer- May 10, 2019. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at [Request for Participation in Study Program - Group A](#).



**I. Conference Procedures**

If you plan on attending a conference or training outside of the district please note the procedure. In an effort to simplify the process, if the reimbursement is less than \$200 a requisition is not necessary. When completing your conference request on MLP be sure to accurately estimate your expenses as the district will not reimburse you more than the amount approved on MLP. School Board policy allots \$20 for breakfast, \$20 for lunch and \$40 for dinner plus tax and tip of 15 to 18%. For one day conferences the only meal which will normally be reimbursed is lunch. Travel is reimbursed at 54.5 cents a mile round trip plus parking and tolls or the actual cost of public transportation. Once your request is approved, you must ask your school secretary to encumber the funds by creating a purchase order for the amounts indicated on your MLP request. If the personal reimbursement is less than \$200, no requisition is necessary. Employees must submit completed claim forms in order to receive reimbursement of expenses incurred while attending a conference, workshop, seminar, or out of-town meeting. If you need a purchase order for the registration or hotel fees, you must also ask.

**J. Annual Turn-In of Sick Days**

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a "[Request for Payment in Exchange For Accumulated Unused Sick Days](#)" form to the HR Department.

**K. NYSUT Pocket Calendars**

If you would like a 2018-19 NYSUT pocket calendar please contact your Senior Building Rep.

**L. NYSUT Leadership Training**

Following is a schedule of the workshops and conferences to be presented by the NYSUT Nassau regional office during the 2018-19 year. Please let me know if there are any you would

like to attend. The workshops shown in CAPITALIZED font make up the “core curriculum” workshops for new building reps. Building reps that are not brand new but are relatively inexperienced would also benefit from taking these workshops

#### 2018

- \* October 27 – Fall Leadership Conference (Huntington Hilton) (ALL)
- \* November 7 – Bridging the Generation Gap in Your Local (O, EB, BR, IOC)
- \* November 13 – THE MECHANICS OF NEGOTIATIONS (O, NT, BR)
- \* Date TBD – Teachers’ Retirement System Workshop (All teachers & teaching asst.)
- \* December 1 – Early Career Member Conference (Huntington Hilton)
- \* December 4 – Teacher Negotiations (O, NT)
- \* December 12 – (NEW) Using NYSUT’s School District Budget Analysis to Strengthen Your Hand in Bargaining (O, EB, NT)

#### 2019

- \* Date TBD – (NEW) Managing Student Debt
- \* Date TBD – Winning School Board Elections & Budget Votes (PAC, EB, O, BR)
- \* Date TBD – Workplace Health & Safety (BR, H&S, EB)
- \* Date TBD – LEGAL ISSUES (BR, EB, O)
- \* Date TBD – Presidents’ Roundtable (Local presidents)
- \* Date TBD – Civil Service (O, EB of SRP locals/chapters)
- \* Date TBD – Tenure (ALL teachers and teaching assistants)

#### M. Coach pay dates

Fall (both middle and high): 10/27  
Middle School Winter I: 12/8 and 1/19  
High School Winter: 12/22 and 2/2  
Middle School Winter II: 2/16 and 3/16  
High School Spring: 4/13 and 5/11  
Middle School Spring: 4/27 and 6/8

## II. Committees

### A. Grievance Committee—Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

### B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey

**Special Meeting of the General Membership**—As a result of the special membership meeting on Tuesday, September 4, 2018 the negotiation team met on Monday, October 15 to review the feedback provided by the membership. The items listed below were presented to and approved by the Executive Board. We will have a special membership meeting during the first session of Superintendent’s Conference Day on Tuesday, November 6, for the purpose of presenting and ratifying the items individually.

#### **Serious Illness**

Days will only be granted to members that qualify under the FMLA Serious illness definition. A new form will be created.

#### **Limit Number of Days from the Bank**

Members shall be limited to an aggregate of 20 days multiplied by the number of years in the District as a member, not to exceed 200 for the duration of their employment. Members gain access to the 20 days at the beginning of each school year. For example: A first year member would have access to 20 days in year one once

their accruals are depleted. A second year member would have access to 40 days in year two once their accruals are depleted.

### **Targeted Days**

The district will allow unit members to voluntarily donate sick days to another specific unit member whereby all of his/her accumulated sick days have been depleted. In no event shall the number of days received from the sick bank or targeted, in total, exceed 200.

#### **C. New Member Committee—Jim Fiola**

1. We hope that everyone is off to a great start. Welcome to the teachers brand new to Long Beach. For the returning new member teachers, if you had a mentor, he/she will now become your union buddy as you are guided toward tenure. If you have any questions or concerns, please email Jim Fiola at [jfiola@lbeach.org](mailto:jfiola@lbeach.org) or Alison Katulka at [akatulka@lbeach.org](mailto:akatulka@lbeach.org).
2. Please note that the official **Fall New Member/Mentor party on Friday, Nov 2nd** at the Ale House in Point Lookout. A reminder email will be sent out shortly. **Please contact us if you don't have a buddy or mentor.** Please ask questions. There are **many** people here who will help you.

#### **D. Political Action Committee—Beth Prostick**

1. We had our first PAC meeting on Thursday, October 18. Our short term goal for now is to remind our members to get out and vote on November 6. We will also be highlighting some information we get from NYSUT and forwarding it on to our members. Keep your eyes peeled because at times, NYSUT has some free offers and discounts.
2. If you did not get my PAC email please send me an email at [LBCTAPAC@gmail.com](mailto:LBCTAPAC@gmail.com) from your personal email so I can add you.
3. With the NYSUT MAC App, you can use your smartphone to quickly and easily take action on important issues and legislation. Follow the links below to get started.

[Get the iPhone/iPod Touch app](#)

[Get the Android app](#)

The app does all the work for you. It takes your zip code and quickly determines your legislators so you can start taking action right away. You can:

Make a free call to legislators.

Fax your legislators a letter with one click.

Get push notifications for alerts on the latest actions.

Have some fun, too: take more action to get your name on the Leaderboard.

4. We will have our next PAC meeting on November 29, at 4:15 in Lido room L25.

#### **E. Public Relations—Amy Powers**

1. The out pouring of love and support we have received from our union members, community members, family, and friends towards raising money for breast cancer has been incredible. The Making Strides Against Breast Cancer walk at Jones Beach yesterday was a truly special and memorable day. To date, Team LBCTA 11561 has raised \$6700 and over \$20,000 these past four years. Thank you to everyone who donated, bought a shirt, wore pink, and/or walked with us. Your commitment and dedication to this cause has been truly heartwarming. It means the world to us!
2. Look for our LBCTA ad in the special edition of the Herald welcoming our kindergarten families to the community.
3. Please join us at the first Buddy Party of the year on Friday, November 2<sup>nd</sup>. All members are welcome (new and “old”).

4. We are always looking for new faces to join our PR committee. If you are interested please join us at our next meeting on Thursday, November 29<sup>th</sup> at 3:30 pm Lido 25. We will have a PAC meeting immediately following PR. At this meeting we will start discussing our annual Bowling Fundraiser event.... Save the Date... Thursday, January 31<sup>st</sup> 2019!



**F. Social Committee—Elleen Parks**

I would like to announce that our end of the year celebration will take place on Thursday, May 16, 2019 at The Loft in Island Park. Please save the date! If you are celebrating your retirement, please feel free to reach out to me with any questions.

**G. Teacher Center**

1. The Long Beach Teacher Center is currently developing its course roster for this year. Classes should begin being posted in early November.
2. If you are interested in becoming a Google certified teacher and/or trainer, there is a Zoom open house on Tuesday, November 20 at 4:00 PM. We will be hosting a location in the Middle School Library if you would like to stop by or you can connect remotely from the comfort of your own home. The link will be emailed out a few days prior to the event.
3. If you are interested in becoming a National Board Teacher, please contact the center at [lbtc@lbeach.org](mailto:lbtc@lbeach.org) to discuss the process.
4. If you learn of any PD opportunities please contact the center and I will share it out with the rest of the district.

**III. Executive Vice President's Report—Karen Bloom**

**A.** Good luck to Mr. Russo on his move to the middle school and congrats to Serena Whitfield on her appointment as interim Special Education coordinator at the high school! We look forward to working with her.

**B. APPR**

1. At this point, all evaluations have been finalized. If you still have any issues regarding last year's evaluation, feel free to reach out to one of us.
2. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
3. In addition, you should have received something stating who your evaluators will be for this school year. If you have not, please contact your immediate supervisor and let them know.
4. Sometime in the near future, you should also receive a document stating what your SLO is and how your growth score will be calculated. Make sure that you are aware of what your pre-and post-tests are as well as your targets for students.
5. Feel free to contact me if you have specific concerns regarding APPR.

**C. Health & Safety Committee**

1. The first meeting is scheduled for October 25<sup>th</sup> at 4:00 in the Admin building. We are hoping to hear updates on all of our outstanding issues.
2. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**D. District Safety Team**

1. The first meeting is on October 25 at 4:00 in the Admin Building. We are hoping to hear the results of our traffic study as well as the resolution for the key issues around the district.

2. Thank you to Mr. DeVito for helping us with our communication issues at the high school. The phones are being installed in classrooms and we are hoping that they will be in working order as soon as possible.

3. In addition, we were able to walk around the grounds of the high school with Mr. DeVito and the traffic consultant to determine the necessary changes that should be put in place in order for teachers, students and staff to walk safely around the property. We are hoping that these will be addressed immediately, as many of them pose safety concerns. It would have been beneficial to do this before we moved to single-point of entry at the high school, as many of these issues are a direct result of that decision. Thank you to Mr. DeVito for setting up the walk through. Hopefully it will help to move things along.

4. If you have any safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**E. Other**

1. A HUGE thank you to Amy Leder for organizing the Breast Cancer walk! Although it was a little chilly, it was a great way to show our support for the many survivors both within and out of our district.

2. Please remember to attend School Board meetings whenever possible.

3. Please consider donating days to our District Sick Bank. The form is on our website at [www.lbcta.com](http://www.lbcta.com).

**IV. Vice President for Elementary Schools' Report—Beth Prostick**

A. A sincere thank you to all who donated and/or braved the cold to walk with us at the Making Strides Breast Cancer Walk yesterday. It was so nice that our group is growing each year. I am looking forward to even more members joining us next year!

B. Please join us at our new member buddy party on November 2nd.

C. Our first Elementary Council meeting will be on October 29, at 3:45 in Lido room L25.

D. If you have any questions or concerns I can be reached at [bprostick@lbeach.org](mailto:bprostick@lbeach.org).

**V. Vice President for Secondary Schools' Report—Amy Powers**

A. Thank you to Mr. DeVito for inviting LBCTA representatives to participate in the walk through with our traffic consultant, Mr. Del Rio. We appreciate the time and effort put into this study. Mr. Del Rio explained his ideas for safe passage from various points of the property. We look forward to having crosswalks painted from the bay sides along the fence to the building. He also discussed making stop sign adjustments and painting stop lines immediately. We hope this can be done ASAP.

B. Our next Secondary meeting will be on Thursday, December 6<sup>th</sup> at 3: 20 pm at HS/Guidance.

**VI. Treasurer's Report—Jim Fiola**

A. Happy Fall! Enjoy the new season and I hope your school year is off to a great start. Please consider donating a sick day to the Sick Day Bank. I send a huge thank you to all who, either donated to or walked with us, on Oct 21<sup>st</sup> for the Making Strides Walk. Congratulations and thank you to Amy Leder for leading the charge. I would encourage you to attend a few School Board meetings during the year. Your presence is always noted.

**If you have any changes to your personal file (address, name, etc.), please email them to me at [jfiola@lbeach.org](mailto:jfiola@lbeach.org).**

**B. September Financial Results**

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$14,933	Union Dues	\$39,135
AFT	9,038		
Taxes and Insurance	168	Total	\$39,135
Training	1,664		
Donations	130		
Phone	121		
Meeting Expenses	355		
	<hr/>		
Total	\$26,409		

C. Union dues for 2018/2019 for full-time members will be \$1,014.36. As you can see there was no increase over last year. The break-out is \$397 local, \$378 NYSUT, \$231.36 AFT dues and \$8 PTA. \$101.44 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our obligations and making charitable contributions to the Long Beach community.

**VII. Building Reports**

**A. West School**

1. Thank you to Amy Leder for her guidance and encouragement. Also a heartfelt thank you to everyone who supported Making Strides by walking, purchasing a shirt, donating a basket, donating money, purchasing a raffle ticket in the past few weeks. Your efforts and generosity are greatly appreciated.
2. Welcome to the new Assistant Superintendent, Dr. McArthur.
3. The first floor is having issues with the vents located on the ceiling. They blow in cold air when it is cold and hot air when it is hot. There needs to be a balance with the amount of air brought in.
4. The second floor also has issues with the amount of air which is circulated in the rooms. We are only allowed to open one window approximately 4 inches. This is not adequate ventilation for our rooms.
5. West kicked off their Red Ribbon week with Wear Your Workout Clothes Monday. Red Ribbon week is a week of practicing and education on making both good and healthy choices.
6. Please join Long Beach School District at the Wizard game on November 5th. A pre-show introduction was provided for the students and staff last week and it was both fun and entertaining!
7. Full time Teaching Assistant are needed in ALL Kindergarten classes.
8. Please consider donating a sick day to the Sick Bank.

**B. Lindell School**

1. Welcome to our new Assistant Superintendent, Curriculum and Instruction, Dr. McArthur.
2. Making Strides Against Breast Cancer was a huge success thanks to Amy Leder and the Long Beach Staff who generously donated their time and money.
3. Lindell staff and students "Walked It Forward" all the way to the Rec. Center this year with donations going to the Joe Farrell Foundation.
4. Kick off to Red Ribbon Week has just begun promoting students to make good choices. Thanks to Deb Bernadino Arden and the Red Ribbon committee.

5. Congratulations to Heather Puckhaber on the marriage of her daughter Penny to Anthony India.
6. Congratulations to Erin Hutton on her recent engagement to Zach Zassman.
7. Our Social Emotional Learning Families had their first meeting. Lessons this year will center around staying positive and overcoming challenges while incorporating the book *The Energy Bus for Kids*.

**C. East School**

1. Congratulations to Mary Jane Rochford on the marriage of her son Ryan to Justine D'Zuira.
2. Condolences to Angela Madigan on the loss of her mother-in-law.
3. A big thank you to Amy Leder for all of her hard work and everyone who donated, supported or walked at the Making Strides for Breast Cancer Walk.
4. Technology issues are not being answered in a timely manner.
5. The students enjoyed the Wizards assembly to get them excited for the upcoming Wizards game on November 5th. Please consider attending.
6. Please consider donating days to the LBCTA sick bank.

**D. Lido School**

1. Welcome to our new Interim Assistant Superintendent of Curriculum Instruction, Dr. Ayesha McArthur. We look forward to working with you.
2. Thank you to Dr. Lorraine Radice and Mr. Patrick Kiley-Rendon for the introduction to our new Lido Innovation Lab.
3. Kudos to Lynda D'Alessio and her helpers for making our Innovation Lab look beautiful.
4. Thank you so much for all of the donations and for walking in the Making Strides Against Breast Cancer Walk at Jones Beach!
5. Kindness Week was a great success! The older and younger students enjoyed participating in buddy activities.
6. Students participated in Courageous Kids Day and displayed examples of courage.
7. Students are engaged in Red Ribbon Week activities which encourage making healthy, positive life choices.
8. Congratulations to Penny Doukas on her recent marriage to Anthony India.
9. Congratulations to Brendan Scully on the birth of his son.
10. Please consider donating to the LBCTA sick bank.

**E. Pre-K**

1. Thank you to Amy Leder for all her work in organizing the Making Strides Against Breast Cancer walk.
2. Thank you to all who contributed their time and/or money.

**F. Middle School**

1. Thank you to our librarians, Mrs. Van Loon and Ms. Ferrante, for a successful 6th grade Chromebook distribution.
2. Thank you to all club advisors for a successful Club Fair. There was a great turnout. It was a great way to introduce and welcome students to the many clubs offered at LBMS.
3. Kudos to Mrs. Berman and her students Kayla Cadou and Kelis Walsh for spearheading the Teddy Bears Project. They have been working diligently to collect, wash, dry and box all stuffed animals to send to an elementary school in North Carolina. They also created a card template available to all MS students that would like to make a card to send along with the teddy bears.
4. Once again, the 6<sup>th</sup> grade trip to Frost Valley was a tremendous success. Our students had a wonderful experience. Kudos to Keith Biesma, Liz Chimienti, Stacy Goodwin, and Tricia

Henry for the hard work and dedication they put into planning this great trip. Also, thank you to all chaperones that attended.

5. Thank you to Miss Obidienzo and her students for making and distributing health care packs for each classroom.
6. We look forward to the return of a security guard after school at the back entrance until 4pm. Building Administration has been in contact with Summit Security to inquire as to when we can expect this important post to be filled.
7. Welcome back to Phyllis Flaum.
8. Congratulations to Kate Smith on her engagement to Sean O'Connell.
9. Special thanks to Lindsay Pichichero, Nicole Vasheo, and Barbara Vahey for organizing our first Sunshine event of the year on September 28th. A great time was had by all.
10. A special thank you to Amy Leder for all of her organizing and fundraising efforts for the American Cancer Society's Making Strides Against Breast Cancer campaign. Thank you to everyone who walked, donated, wore pink or participated in the many fundraising and awareness events. Your efforts and generosity toward the search for a cure are greatly appreciated.
11. Welcome to Peter Russo. Mr. Russo will be the MS Special Education Coordinator. We look forward to working with you.
12. Welcome to Dr. McArthur.
13. Our LBCTA Fall Buddy Party will be on Friday, November 2<sup>nd</sup> at 4:00 at the Point Lookout Ale House. All new members and "buddies" are encouraged to attend!
14. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.

**G. High School**

1. We wish a warm welcome to our new Assistant Superintendent Dr. McArthur.
2. Best wishes to Peter Russo in his new position at the Middle School. Thank you for your service to the High School.
3. Congratulations to Serena Whitfield on being named Interim Special Education Coordinator.
4. Thank you to Amy Leder for her tireless fundraising efforts on behalf of the LBCTA and to all of those who donated to our annual American Cancer Society's Making Strides Against Breast Cancer walk.
5. Thank you to the efforts of Mr. DeVito, Karen Bloom, and the district health and safety team for the installation of the classroom communication system throughout the High School.
6. Congratulations to all of the students and club advisors involved in hosting the recent homecoming carnival. It was a wonderful community event that was fun for students of all ages.
7. The issue of building temperature and climate concerns has been reported for many years by the HS Building committee. The HVAC unit at the HS is in a woeful state. The custodians are trying their best to properly regulate the building temperature but are working with out-dated and broken equipment. Students and staff have been subjected to classroom conditions that are unhealthy. Classrooms have reached above 80 degrees on some days and have been low 60's on other days. We believe that the growth of mold throughout the building is related to this. For the past few years the maintenance of the equipment has been a series of temporary fixes that do not address the situation properly. We urge the district to prioritize the addressing of the HVAC situation at the high school.

8. We would like the district to explore and fix the causes of sewage backing up into the woodshop and Photo Lab sinks.
9. While we are supportive of making the HS more secure and recognize the need to move towards a single point of entry, the decision to do so at this time without a plan for teachers to access the entrance safely needs to be reconsidered. Some teachers have complained about having to navigate oncoming traffic, delivery trucks, and challenging terrain in order to enter the building.
10. Please attend the LBCTA Buddy Party after school on Friday, November 2nd at the Pointe Ale House.
11. Please consider donating a sick day to the LBCTA Sick Day Bank.
12. Please consider volunteering to serve on a district committee.

#### **VIII. New Business**

- A. A motion was made by Heather Puckhaber to make a donation to Mustaches for Kids. It was seconded by Karen Bloom and passed unanimously.
- B. The High School National Honor Society is promoting a brick campaign for the front of the HS. A motion was made by Jonathan Bloom to purchase a brick. It was seconded by Jennifer Maggio and passed unanimously.

At 5:40pm, a motion was made by Jonathan Bloom to adjourn the meeting. It was seconded by Eric Heck.

#### **In Attendance:**

West: Cheryleann Fontenot, June Schechter

Lindell: Heather Puckhaber, Susan Simons

East: Jeanne Richards, Jennifer Maggio

Lido: Dana Monti, Dorothy Lopez, Marilyn Pilo

Pre-K: Elizabeth Fichtelman

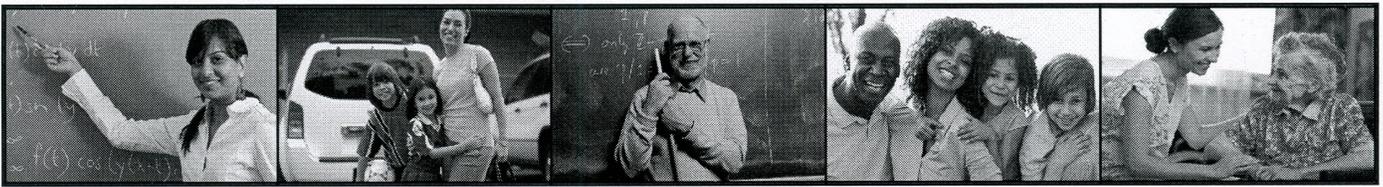
LBMS: Jennifer Garrett, Lauren Behan, Alison Katulka, Stacey Rice

LBHS: Jonathan Bloom, Anthony Balsamo, Neil Campbell, Elena Fishman, Matthew Hartmann,  
Eric Heck, Jay Spitz

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola,  
Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.



## Union-endorsed benefits designed for NYSUT members

Whether it's our endorsed homeowners or auto insurance plans, life or disability insurance, financial or legal service plans, or any of our travel, entertainment or shopping offerings, NYSUT members have the **Power of the Union** behind them when participating in NYSUT Member Benefits-endorsed programs.

There's no need to go it alone when Member Benefits has your back! Member Benefits acts as your advocate for any program you participate in, and we'll do our best to quickly resolve any issues or concerns you may have.

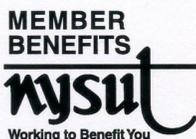
**The following is just a sampling of the dozens of endorsed programs & services available to NYSUT members and their loved ones:**

- Auto, Home & Life Insurance
- Vision & Dental Plans
- Legal & Financial Services
- Hotel & Vacation Discounts
- Member Shopping Program
- Car & Truck Rental Discounts
- Competitive Savings Rates
- Retail Store Discounts
- Sports & Concert Tickets
- Theme Park Discounts
- Car Buying Service
- Heating Oil & Propane Savings

We encourage you to take the time to explore the Member Benefits website and find out all we have to offer NYSUT members.

# The Power of the Union

To learn more about Member Benefits-endorsed programs  
& services, visit [memberbenefits.nysut.org](http://memberbenefits.nysut.org) or call 800-626-8101.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.