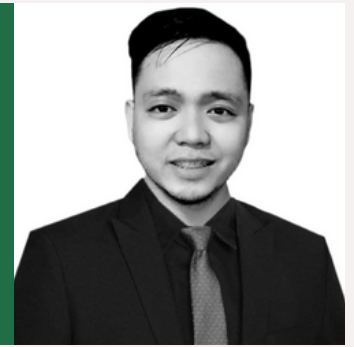


Christian Ranche, MBA, RPm, LPT

Professorial Lecturer
HROD Practitioner / Consultant
Researcher and Psychometrician



Personal Profile

A highly accomplished and respected lecturer with over 7 years of experience and counting in teaching, professional work experience, and research in psychology, social work, education, human resource management, and organizational development. Skilled in developing and delivering engaging lectures, leading seminars and workshops, and supervising undergraduate students. Committed to fostering a culture of academic excellence and promoting diversity and inclusion in higher education.

Educational Background

MASTER OF SOCIAL WORK (CLINICAL PRACTICE)

WESTERN MINDANAO STATE UNIVERSITY | 2021 TO PRESENT

- Graduate GPA: 1.0/1.0
- 39 units earned out of 51 units (including pre-requisite undergraduate courses)

DUAL MASTER IN PSYCHOLOGY AND GUIDANCE AND COUNSELING

ADVENTIST UNIVERSITY OF THE PHILIPPINES | 2022 TO PRESENT

- Graduate GPA: 3.88/4.00
- 30 units earned out of 42 units

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF THE PEOPLE, PASADENA, CALIFORNIA | 2020 TO 2021

- Graduate GPA: 3.96/4.00

CERTIFICATE IN TEACHING PROGRAM

NATIONAL TEACHERS COLLEGE | 2014 TO 2015

- GPA: 91 / 100

BACHELOR OF SCIENCE IN INDUSTRIAL PSYCHOLOGY

EULOGIO "AMANG" RODRIGUEZ INSTITUTE OF SCIENCE AND TECHNOLOGY | 2009 TO 2013

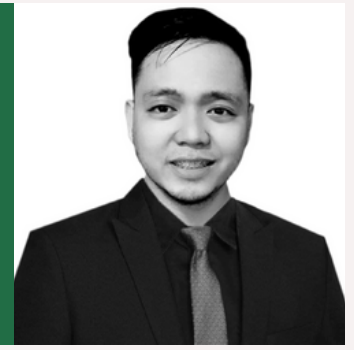
- Graduate GPA: 1.56/1.00
- Cum Laude
- Model Thesis Awardee
- Cultural Awardee

Research, Publications, and Presentations

Bernardo, R. & Ranche, C. (2016). Disciplines and Ideas in the Applied Social Sciences. Pasay City. JFS Publishing Services.

Ranche, C. (2020). The Development of Filipino Emotional Labor Scale. Paper Presented at International Congress of Psychology. July 18-23, 2021. Prague, Czech Republic

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Researcher and Psychometrician



Research, Publications, and Presentations (cont.)

Ranche, C. (2020). Conducting Psychological Research in Filipino Indigenous Peoples Communities. Paper Presented at International Congress of Psychology. July 18-23, 2021. Prague, Czech Republic.

Ranche, C., and Hamid, H. (2019). Everyday Discrimination, Life Satisfaction, and Hope among Filipino LGBT Students. Presented at the 3rd Malaysian International Psychology Conference and 7th Asian Regional Union of Psychological Societies. August 2-4, 2019. Universiti Sains Malaysia. Penang, Malaysia.

Ranche, C., and Hamid, H. (2019). I Feel It Coming: A Phenomenological Study of Filipino Young Adults' Experience Watching Cyber pornography. Unpublished manuscript. Department of Social Welfare and Development, Quezon City. Presented at the 3rd Malaysian International Psychology Conference and 7th Asian Regional Union of Psychological Societies. August 2-4, 2019. Universiti Sains Malaysia. Penang, Malaysia.

Ranche, C. (2018). Tara, Gumuhit Tayo! : An Explorative Phenomenological Study on Drawing as a Self-Expression among Homeless Street Kids. Unpublished manuscript, Department of Social Welfare and Development, Quezon City. Paper Presented at 55th Psychological Association of the Philippines Annual Convention. September 20-22, 2018. Philippine International Convention Center and De La Salle University-Manila.

Ranche, C. and Noche, R. (2018). A Phenomenological Study of Coping Styles of LGBT Experiencing Workplace Harassment. Paper Presented at 4th College of Social Science and Philosophy Graduate Student Research Conference. April 21-22, 2018. UP Diliman, Quezon City.

Ranche, C. (2017). Pagtungo sa mga Katutubong Komunidad: Isang Penomenolohikal na Pag-aaral sa Karanasan ng Programang Pantaiwd Pamilya. Paper Presented at 4th College of Social Science and Philosophy Graduate Student Research Conference. April 21-22, 2018. UP Diliman, Quezon City. Paper Presented at 42nd Pambansang Kumperensiya sa Sikolohiyang Pilipino. November 16-18, 2017. Dumaguete City, Negros Oriental.

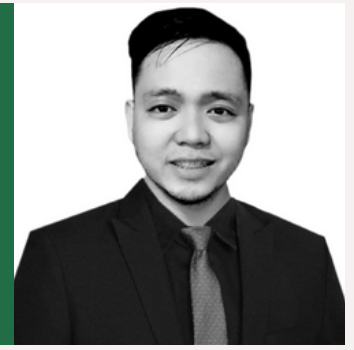
Llenares, I., Ranche, C. and Santillan, R.L. (2017). Self Esteem, Social Support, Personality Traits as Predictors of Hope: Millennial Perspectives. Paper Presented at Ninth SELF Biennial International Conference. September 25-28, 2017. Melbourne, Australia. Accepted at the 4th International Conference on Positive Psychology and Well-being. Engineering Information Institute. June 18-20, 2017. Hangzhou, China.

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Researcher and Psychometrician



Research, Publications, and Presentations (cont.)

Ranche, C., et al. (2013). Personality Traits and Job Satisfaction of Academic Non-Teaching Personnel of San Sebastian College. Unpublished manuscript, Eulogio "Amang" Rodriguez Institute of Science and Technology. Nagtahan, Sampaloc, Manila. Research Paper Presented at Psynergy VII: Bakit Masarap ang Bawal? De La Salle University-Manila, 22-23 February 2013.

Teaching Experience

NATIONAL UNIVERSITY-FAIRVIEW

PART-TIME PSYCHOLOGY INSTRUCTOR | AUGUST 2021 TO PRESENT

- Subject(s) Taught: Understanding The Self

EULOGIO "AMANG" RODRIGUEZ INSTITUTE OF SCIENCE AND TECHNOLOGY

PART-TIME PSYCHOLOGY AND BUSINESS ADMINISTRATION INSTRUCTOR | JUNE 2016 - AUGUST 2018 / JANUARY 2022 - PRESENT

- Subjects Taught: Industrial-Organizational Psychology, Theories of Personality, Abnormal Psychology, Organization Development, and Training and Development

MARY CHILES COLLEGES

PART-TIME GENERAL EDUCATION INSTRUCTOR | JUNE 2015 - MARCH 2016

- Subjects Taught: General Psychology and Sociology and Anthropology with Taxation, Agrarian Reform, and Cooperatives.

TOPRANK REVIEW ACADEMY

PART-TIME NATIONAL LECTURER FOR PSYCHOLOGY AND EDUCATION | 2019 - PRESENT

- Subjects Taught: Abnormal Psychology, Psychological Assessment, Industrial-Organizational Psychology, Theories of Personality, and Professional Education Review Courses

TRIMEX COLLEGES - BINAN

PART-TIME SOCIAL WORK AND PSYCHOLOGY INSTRUCTOR | JANUARY 2021 TO DECEMBER 2022

- Subjects Taught: Understanding The Self, Introduction to Psychology, Psychological Statistics, Biological Psychology, Social Psychology, Social Work Research, Social Work Statistics, Social Work Communication and Documentation, and Social Deviation and Social Work.

DE OCAMPO MEMORIAL COLLEGES

PART-TIME PSYCHOLOGY INSTRUCTOR | JANUARY 2018 - DECEMBER 2022

- Subjects Taught: Theories of Personality, Psychological Statistics, Psychological Assessment, Advanced Statistical Methods, Psychopathology / Abnormal Psychology, Guidance and Counseling / Counseling and Psychotherapy, and National Service Training Program.

SRG REVIEW CENTER / EASTWEST REVIEW ACADEMY

PART-TIME NATIONAL LECTURER FOR PSYCHOLOGY | 2015 - 2017

- Subjects Taught: Abnormal Psychology, Psychological Assessment, Industrial-Organizational Psychology, Theories of Personality, Rationalization, and Final Coaching

Christian Ranche, MBA, RPh, LPT

Professorial Lecturer

HROD Practitioner / Consultant

Researcher and Psychometrician



Professional Experience

DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT - CENTRAL OFFICE

TRAINING SPECIALIST | DECEMBER 2019 - PRESENT

- Responsible for planning, organizing, leading, and controlling all aspects of capability building programs of the Pantawid Pamilyang Pilipino Program.
- Monitors and provide technical assistance to Field Offices IV-MIMAROPA, IV-CALABARZON, Caraga Region, and Davao Region.

IBM PHILIPPINES

RECRUITMENT SPECIALIST | MARCH 2015 - JUNE 2015

- Recruitment and Sourcing Services for American Airlines.
- Workday and TALEO Administration for Sourced Candidates
- Customer Service and Escalation Management Services.

PHILIPPINE COMMISSION ON WOMEN

PLANNING OFFICER / HUMAN RESOURCE MANAGEMENT OFFICER | AUGUST 2014 - JUNE 2015

- Act as the Assistant Human Resource Management Unit Head
- Assigned to Employee Engagement, Wellness, and Continuing Professional Development

AMA EDUCATION SYSTEM

HUMAN RESOURCE GENERALIST | MAY 2013 - JUNE 2014

- Human Resource Generalist Function for Academic and Non-Academic Personnel of St. Augustine School of Nursing-Mandaluyong and ABE Taft
- Act as Guidance Counselor for St. Augustine School of Nursing - Mandaluyong and ABE-Taft

DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT - CENTRAL OFFICE

HUMAN RESOURCE MANAGEMENT OFFICER | JULY 2015 - DECEMBER 2019

- Act as the Assistant Human Resource Unit Head for Pantawid Pamilyang Pilipino Program - National Program Management Office
- Recruitment, Selection, and Placement Focal Person and Performance Management Focal Person
- Monitoring & Evaluation, Capability Building, Gender, and Quick Response Team Focal Person.
- Management Committee Secretariat

PHILIPPINE COMMISSION ON WOMEN

PLANNING OFFICER / HUMAN RESOURCE MANAGEMENT OFFICER | AUGUST 2014 - JUNE 2015

- Act as the Assistant Human Resource Management Unit Head
- Assigned to Employee Engagement, Wellness, and Continuing Professional Development

DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT - NATIONAL CAPITAL REGION

HUMAN RESOURCE MANAGEMENT OFFICER | JUNE 2014 - AUGUST 2014

- Recruitment, Selection, and Placement functions for the Pantawid Pamilyang Pilipino Program - National Capital Region
- Psychometrician functions in tests and interviews.

FREELANCE

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT MENTAL HEALTH CONSULTANT | JUNE 2016 TO PRESENT

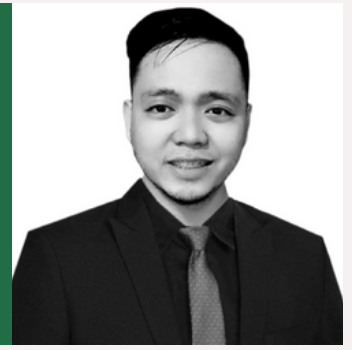
- Learning and Development Director for The Masters Psychological Services (June 2016 - June 2018)
- Several projects with HEIs, Start-up companies, MNCs, Local Companies, LGUs, NGAs, and NGOs.

Christian Ranche, MBA, RPm, LPT

Professorial Lecturer

HROD Practitioner / Consultant

Researcher and Psychometrician



Core Competencies

- Human Resource Management and Development
- Psychological Assessment, Behavioral / Clinical Interview
- Counseling and Psychotherapy / Case Management
- Proficient in English and Filipino
- University and College Teaching

Awards and Achievements

- Pusong May Angking Kahusayan Award, Department of Social Welfare and Development, 2022
- Top Performing Faculty, EARIST, 2016 - 2017
- Cultural Awardee, EARIST, 2013
- Model Thesis Awardee, EARIST, 2013
- EARIST Nominee for the Ten Outstanding Students of the Philippines, RFM Foundation, 2013
- Cum Laude, EARIST, 2013
- Ten Outstanding Students of College of Arts and Sciences (Rank 1), EARIST, 2012
- Ten Outstanding Students of College of Arts and Sciences (Rank 3), EARIST, 2011
- Consistent Honor Student, Marinduque National High School, 2006-2009

Professional Memberships

International Congress of Psychology, 2020 - Present

Psychological Association of the Philippines (Junior Affiliate), 2009-2013

Psychological Association of the Philippines (Affiliate), 2013-Present

Pambansang Samahan sa Sikolohiyang Pilipino (Professional Member), 2016 - Present

International Society of Psychology, Counselling, and Education (Professional Member), 2018 - Present

Philippine Mental Health Association (Life Member), 2018 - Present

Psychological Societies and Association on Mental Health (Vice President for External Affairs), 2012

EARIST Industrial Psychology Students Association, (Public Relations Officer - 2010) and (Vice President for External Affairs - 2011).

Character References

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