

**MEMORANDUM OF UNDERSTANDING**

**between the**

**Rio Hondo College Faculty Association / CCA / CTA / NEA ("RHCFA")**

**and the**

**Rio Hondo Community College District ("District")**

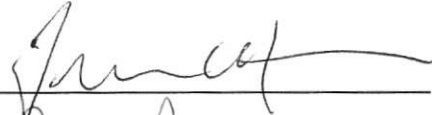
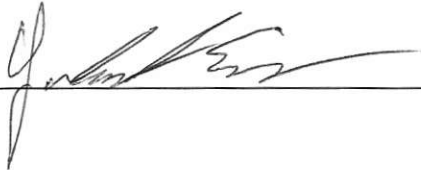
**May 13, 2009**




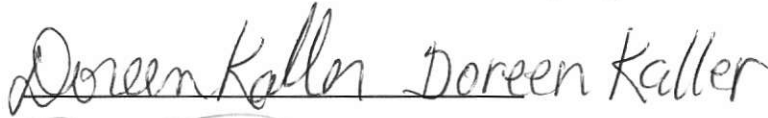
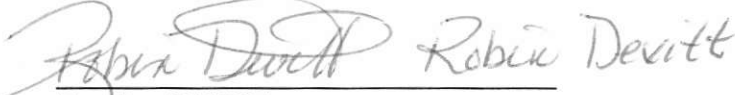
The RHCFA and District agree to the modification of Article 3.3.9 as specified below. In no way shall this modification be construed to change the classification of any tenured faculty member who works a load less than 67%. In addition, the District is not obligated to make the assignment up to the 67% level.

**Article 3.3.9: Definitions of Unit Members**

"Full-time employee" – A unit member whose load is more than 67%.

"Part-time employee" – A unit member whose load is not more than 67%.

  
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Paul Samuel  
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For the District

  
\_\_\_\_\_  
Adam Webster  
  
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George Clark  
  
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James Chandler  
  
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Doreen Kaller  
  
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Robin Devitt  
For the RHCFA

\* This MOU will become effective upon approval by the Board of Trustees for the District and upon the signature by representatives of the RHCFA.