

**Town of Stratton
Selectmen's Meeting
December 22, 2014**

Members present: Selectmen: Al Dupell, Larry Bills, Chris Liller, Greg Marcucci and Kevin Robinson; Road Foreman – Ralph Staib; Clerk – Kent Young; Sheriff - Keith Clark and Officer Tyler Cook of the Windham County Sheriff's Dept.

Al Dupell called the meeting to order at 7:30pm. Orders were reviewed and signed.

Agenda Modifications: The Chair reviewed additions to the agenda and agreed to modify it to include the Town Hall reservation request. All concurred.

Police Coverage: Sheriff Clark and Officer Cook were present upon request of the Select Board to discuss recent changes to Stratton's police coverage and next year's budget for this line-item. The Sheriff stated that he had moved Officer Cook back to Stratton and that Officer Cook will attend a Selectmen's meeting at least once every month. Sheriff Clark also requested the Town to budget the same amount as last year for the coming year - \$60,000.00. The Selectmen agreed and thanked the Sheriff for attending the meeting. At this time, Sheriff Clark and Officer Cook left the meeting.

2015 / 2016 Budget: The Selectmen continued the budget meeting and completed a budget, with the exception of the total appropriations, which can be finalized once all requests from previously approved organizations have come in – they also agreed to add VT Rural Fire Protection to the appropriations requests.

Road Crew Issues: Garage Security System: No changes. **Satellite Internet:** HughesNet installation has not yet occurred and has not been rescheduled. **Garage Heating System:** Adjustments continue for efficient operation of the system. **Garage Roof:** An estimate for installation of a membrane over the roof was given at approx. \$70,000.00. As previously discussed, the Clerk will coordinate with Chris Liller to write a letter to American Bldgs, the manufacturing company, asking for a resolution to the problem.

HRA Policy: The Selectmen reviewed and discussed the HRA policy (Health Reimbursement Arrangement) for full-time employees, as submitted by G/P Administration LLC, our HRA Administrator. The Clerk explained that the policy does not cover part-time employees and that a second policy will need to be developed. He also explained that since Part-time employees are responsible for 50% of premiums and out-of-pocket expenses, the change in plans from Platinum to bronze this year greatly increased the out-of-pocket portion of coverage for them. He recommended that in fairness, the policy should read: "for part-time employees (yearly average of 20 to 30 hours per week), the HRA will pay 50% of qualifying out-of-pocket expenses up to \$2500.00 for single and \$5000.00 for two person or family policies. The HRA will pay 100% of all qualifying out-of-pocket expenses above \$2500.00 for single and \$5000.00 for two person or family policies. (Qualifying expenses are defined as those same expenses covered by the HRA for full-time employees.) Greg Marcucci so moved to approve these policies. Larry Bills seconded – all concurred.

Town Hall Reservation: Snow Mountain Farms West Home Owners' Assoc. requested to use the Town Hall on January 17, 2015, for their annual meeting. However, the Town Hall has already been reserved by Pathfinders, the Wardsboro Snowmobile Club. Chris Liller said Pathfinders had agreed that they would share the date with SMFW HOA. The Selectmen concurred.

Minutes: Greg Marcucci moved to approve the Selectmen's minutes of December 8, 2014. Kevin Robinson seconded. All concurred.

Adjourn: Greg Marcucci motioned to adjourn at 8:35p.m.. Chris Liller seconded. All were in favor and the meeting adjourned.

Minutes by: *David Kent Young*