



Intrigued? Call today! 910.545.2866



Today's global market is more dynamic than ever & change is the only constant. Therefore, you must commit to establishing organizational resilience. The first step in establishing organizational resilience is to systematically grow an emotionally intelligent workforce. Change your mindset, change your game!

***An Emotionally Intelligent workforce is linked to improvements in:***

- Strong Team Dynamics
- Innovative Collaboration
- Transformational Leadership
- Conflict Resolution
- Effective Communication
- Strategic Decision Making
- Increased Sales & Customer Service
- Healthy Occupational Stress Management
- Employee Job Satisfaction & Performance
- Corporate Social Responsibility
- Organizational Resilience



Dr. Sarah Spradlin  
CEO, Vitruvian Advantage LLC™

*“Emotional Intelligence (EI) is not a mutually exclusive skill set. It is a theme...a thread...that establishes a solid foundation to develop & refine those complex behaviors that characterize high performing employees & transformational leaders” – Dr. Sarah Spradlin*



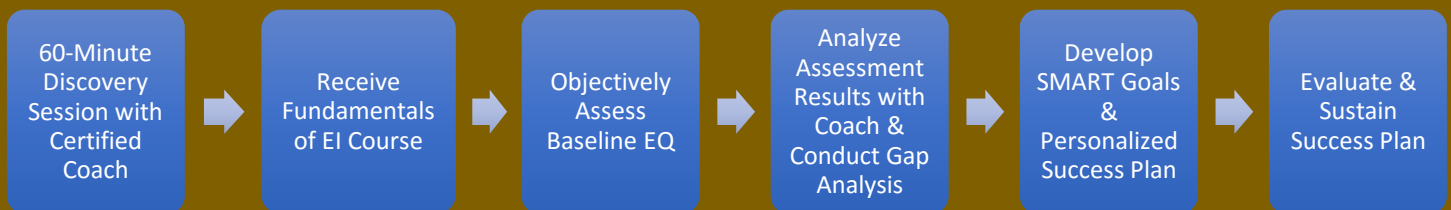
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## SERVICES

- **Talent Assessments**
  - Emotional Quotient (EQ) EQ-i 2.0 Workplace Report
  - EQ-i Leadership Report
  - EQ-i 360 Report
  - BOEI - Benchmark of Organizational Effectiveness
  - Entrepreneurs Edge
  - Decision Style Profile
  - Sales Achievement Predictor
  - Customer Service Aptitude Profile



- **EI Leadership Coaching**
  - Leadership Coaching extends an average 6 – 12 months



- **Workforce Development Workshops**
  - Fundamentals of EI
  - The Emotionally Intelligent Leader
  - Perception, Persuasion, and Influence
  - Risk Management: Emotionally Intelligent Decision Making
  - Effective Personal Communication: 55/38/7
  - EI for HR Professionals: Hiring Right the First Time
  - Effectively Managing Occupational Stress
  - The Ultimate Resiliency Workshop
- **Talent Acquisition & Succession Management Planning**
  - Our team will walk you through the process to evaluate, refine, and enhance your talent acquisition & succession management planning process. We help you systemically grow an emotionally intelligent workforce and establish organizational resilience.

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