

Relationship and Sex Education (RSE) Policy



Policy Created: February 2020

Policy Adopted: February 2020

Key Legislation and Guidance: NSPCC (2020); Education Act (2002) Section 80A and section 403 of the Education Act 1996; Children Act (2004), Adoption & Children Act (2002); Equality Act (2010); Human Rights Act (1998); GDPR (2018); Working Together To Safeguard Children (2018, updated February 2019); Freedom of Information Act (2000); FGM Act (2003) (as amended by the Serious Crime Act 2015); Children & Young Persons Act (2008) Schedule 1; EYFS Statutory Framework (2017) Section 1:10, Section 3, 3.61, 3.69, 3.70 which refers to Regulation 4 made under section 39(1)(b) of the Childcare Act 2006; The Early Years Foundation Stage (Welfare Requirements) Regulations 2012 (S.I. 2012/938), as amended. Lincolnshire Safeguarding Children Board

Linking strongly to Safeguarding, Welfare, Whistle-blowing and Intimate Care Policies.

From September 2020 Relationships Education, Relationships and Sex Education (RSE) and health education becomes mandatory in schools. It is therefore important that as educators, the Nursery verbalises the 'medically correct' terminology to the children in their care for body parts from the outset and that it helps children recognise when relationships are inappropriate.

The nursery will protect and safeguard children and young people by:

- Avoiding use of euphemisms, nicknames or confusing terms for body parts
- Incorporating and discussing the features of healthy friendships, family relationships and other relationships which young children are likely to encounter. Drawing attention to these in a range of contexts should enable children to form an early understanding of the features of relationships that are likely to lead to happiness and security. This will also help them to recognise any less positive relationships should they encounter them.
- Reducing or eliminating stigmas
- Respecting all cultures, family backgrounds, gender preferences

As with all other areas of learning, this will be age-appropriate and simply become commonplace rather than taught.

Guidance taken from the Department of Education "Relationships Education, Relationships and Sex Education (RSE) and Health Education" (2019) document for this policy. Accessed 02.02.20 and can be found at www.gov.uk