

**PLEASE READ CAREFULLY**



State of California –  
Health and Human Services Agency  
**California Department of Social Services**  
**Adult Programs Division**

Dear IHSS Provider,

You will get 16 hours of paid sick leave on July 1, 2020. Any earned sick leave hours you currently have will expire on June 30, 2020.

The number of paid sick leave hours has been increased from 8 to 16 due to the rise in the State minimum wage to \$13 per hour as of January 1, 2020.

If you are a new provider and have not yet earned your sick leave hours by working a total of 100 hours providing authorized services to one or more IHSS recipient(s), you will get your 16 hours once you have worked the required 100 hours. You may begin using your 16 hours of paid sick leave once you have worked an additional 200 hours or 60 calendar days, whichever comes first.

All sick leave hours received on or after July 1, 2020, must be used by June 30, 2021. Any unused sick leave hours will expire at that time.

If you have any questions regarding your sick leave benefits, you may call your local county IHSS office or Public Authority.

Thank you.