



University of British Columbia Employees  
CUPE Local 116

# B·U·L·L·E·T·I·N

March 23, 2023

## **Important Information re General Wage Increase effective April 1, 2023**

Per the General Wage Increase framework from the last round of bargaining (see below), the amount of the General Wage Increase for CUPE 116 members that will take effect as of **April 1, 2023** has been confirmed to be **6.75%**.

The University has confirmed with us that they will make every effort to ensure that the General Wage Increase and any other applicable changes resulting from bargaining, will be applied to **April 15, 2023** pay cheques.

We are editing the Collective Agreement to incorporate the changes made during negotiations and hope to have the revised agreement available for distribution later this Spring.

Thank you,

CUPE 116

Date Tabled: OCT 4/22

Time Tabled: 5:24 PM

**Bargaining Proposal:**

The Parties agree to recommend the following change to the Collective Agreement:

Between the  
University of British Columbia

And

The Canadian Union of Public Employees  
Local 116

**Re: SCHEDULES A/B/C – Rates of Pay**

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The parties agree to amend the wage scheduled within the Collective Agreement to reflect the following general wage increases:

~~April 1, 2019~~ ————— 2%

~~April 1, 2020~~ ————— 2%

~~April 1, 2021~~ ————— 2%

**April 1, 2022**                    **Increase all rates of pay by a flat rate of \$0.25 per hour and a 3.24% GWI.**

**April 1, 2023**                    **Increase all rates of pay by the annualized average of BC CPI over twelve months starting on March 1, 2022 to a minimum of 5.5% and a maximum of 6.75%, subject to COLA LOA\*.**

**April 1, 2024**                    **Increase rates of pay by the annualized average of BC CPI over twelve months starting on March 1, 2023 to a minimum of 2.0% and a maximum of 3.0%, subject to the COLA LOA\*.**

**\*Please refer to Letter of Agreement #8 – Cost of Living Adjustments.**

Copies of current and updated salary scales reflecting all increases shall be available on the UBC Human Resources website at:

<http://www.hr.ubc.ca/compensation/salary-administration/salary-scales/>

Printed copies may be obtained from CUPE 116, UBC Human Resources, or the Manager of the Department or Unit.

For the University:

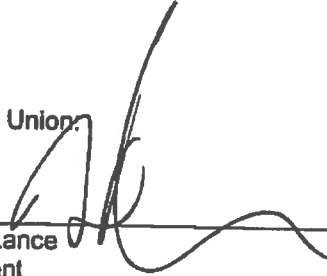


Korey Onyskevitch  
Senior Employee Relations Manager

October 4, 2022

Date

For the Union:



David Lance  
President

Oct 4 / 2022

Date