MINUTES OF THE REGULAR WILSON PUBLIC LIBRARY BOARD MEETING Tuesday, December 10, 2024

The Library Board meeting was called to order and the location of the Nebraska's Open Meetings Act was noted at 12pm by Vice President Patty Wolfe. Prior notice of the meeting as published in the Cozad Local, Wednesday, December 4, 2024 and posting notice on the Wilson Public Library's website at www.wilsonpubliclibrary.org under Newsletter/Library Board Agenda. Also Present were Julie Linn, Val Geiger, and Library Director Laurie Yocom. Barbara Fink and Mike Marshall were excused.

Julie Linn moved to approve the consent agenda and Val Geiger seconded. Voting to approve were Linn, Geiger, and Wolfe.

Julie Linn moved to approve the bills as presented. Val Geiger seconded. Voting to approve were Linn, Geiger, and Wolfe.

Under Reports, Yocom gave Director's Report.

Under Communications, a Thanksgiving card from Graczyk's was read by each member.

Under Action Items, Julie Linn moved to approve changes to Library Board Meetings and Agenda Materials in Wilson Public Library Policies. Val Geiger seconded. Voting to approve were Linn, Geiger, and Wolfe.

Yocom presented committee's proposed changes to Trustee By-laws incorporating suggestions from City Attorney Scott Trusdale. Julie Linn moved to approve the committee's proposed changes to Trustee By-laws Val Geiger seconded. Voting to approve were Linn, Geiger, and Wolfe.

Julie Linn nominated Patty Wolfe for President. Val Geiger seconded. Voting to approve were Linn, Geiger, and Wolfe. Nominations and Voting for Vice President will be on the agenda for January's meeting.

Patty Wolfe moved to appoint Laurie Yocom as secretary for the Library Board meetings. Julie Linn seconded. Voting to approve were Linn, Geiger, and Wolfe.

Regarding changes to status for Rody, Kostman, and Hartman, Yocom realized she forgot to add Jennie Smith to the agenda, so Wolfe said to add Smith status with change backdated to January 1 if approved to January's agenda. Yocom presented that with the loss of Jennifer Gengenbach, and hiring a new person at minimum wage, there is a little wiggle room in the budget to bump these four staff wages up a little bit without going over-budget. Her goal is to elevate those wages in anticipation of the additional minimum wage hike to \$15.00 in 2026. Kostman is budgeted to go up to \$13.50 in January, but Yocom wants to add a bit more as he now will have a year's experience over who Yocom hires to fill the open position. Julie Linn moved to approve status changes for Rody, Kostman, and Hartman. Val Geiger seconded. Voting to approve were Linn, Geiger, and Wolfe.

There were no public comments.

Having no other business, the meeting adjourned at 12:53pm. The next meeting will be Tuesday, January 14, 2025, at noon.

Respectfully submitted, secretary pro-tem Laurie Yocom, Wilson Public Library Director